



Employee  
Commute  
Program

## Overview of Programs

Check out the information below for how our programs might make your commute easier, cheaper and greener!

[commute@smcgov.org](mailto:commute@smcgov.org)

628 258-3147

### Get one of these two benefits:

#### 1. Commute Cash

Employees who are able to telework or carpool, bike, or walk to work, can earn \$2 per day (about \$500 per year!) for each day that they log a trip in one of those modes. Commute to work, log your trips at least once a month, and earn cash rewards!

- For more info and instructions on how to sign up: [smcsustainability.org/CommuteCash.pdf](http://smcsustainability.org/CommuteCash.pdf)

OR

#### 2. Transit Subsidy

The County offers \$150 each month to cover the costs of taking the bus, train, or any other public transit to get to work, including Vanpools\* and paratransit, and bicycle and scooter share! Use the \$150 to cover the costs of monthly transit passes, or load cash value onto a clipper card. Get on public transit and take a break while you wait for your stop!

- For more info and instructions on how to sign up: [smcsustainability.org/TransitSubsidy.pdf](http://smcsustainability.org/TransitSubsidy.pdf)

\* **What is a Vanpool?** A vanpool is a group of 5-14 commuters who collectively lease a van, set their pickup and drop off locations and times, and take turns driving. It is a great way to reduce the amount of time you spend behind the wheel, take advantage of carpool lanes, and connect with colleagues. It also tends to be a fairly cost-effective option for employees commuting long distances.

# And any of these benefits:

## **Commute Planning:**

If you need help figuring out how to get to and from work, we're here to help! Give us a call anytime or shoot us an email and we're happy to set up a time to talk you through your various travel options and give you information on how our programs can assist. We understand there are a lot of ways to move, we're here to help you find the one that works best for you!

## **Emergency Ride Home**

In the event of a personal emergency, all employees participating in SHIFT are eligible to be reimbursed for their trip home from work, if they did not drive alone to work that morning. To ride home, you can use public transit, carpool with a coworker, take a taxi, or use a rideshare service such as Lyft or Uber.

- For a list of qualifying emergencies and instructions on how to receive reimbursement: [smcsustainability.org/EmergencyRideHome.pdf](http://smcsustainability.org/EmergencyRideHome.pdf)

## **Free clipper cards:**

Email [commute@smcgov.org](mailto:commute@smcgov.org) and we'll PONY a clipper card your way! Clipper cards are the easiest way to pay for transit in the bay area. Learn more about them, or register an existing card at [www.clippercard.com](http://www.clippercard.com).

## **Free Bike Lockers**

Want to keep your wheels safe and dry while you're at work? We have private bike lockers located at the various county campuses. Get a secure place to keep your bike while you're at work!

- For more availability and instructions on how to sign up, email: [commute@smcgov.org](mailto:commute@smcgov.org)

## **Priority Carpool and Vanpool parking:**

Employees who vanpool or carpool regularly with at least one other County employee can apply for a reserved parking space for their carpool/vanpool group. To apply for a parking space all drivers of a group should fill out this survey: <https://forms.gle/m3XJC3jahLt7Zr2G7>. Once all drivers have complete the survey please email [commute@smcgov.org](mailto:commute@smcgov.org).

## **Pre-tax Commuter Benefit**

The Pre-Tax Commuter Benefit allows employees to pay for transit or vanpool costs that are over \$150 and under \$270, and/or for any transit-related parking orders up to \$270 per month on a pre-tax basis. This means that, like a Flexible Spending Account, the money you elect to spend would be deducted automatically from your last paycheck of the month and spent before it ever became taxable income.

- For more info and instructions on how to sign up: [smcsustainability.org/PTCB.pdf](http://smcsustainability.org/PTCB.pdf)