1	ATTACHMENT A
2	DEFINITIONS

Unless the context otherwise requires, capitalized terms used in this Agreement will have themeanings specified in this Article.

5 **2009 Franchise Agreement**

6 "2009 Franchise Agreement" means the exclusive franchise agreement between Agency and

7 Recology San Mateo County for Solid Waste, Recyclable Materials, and Organic Materials

8 Collection Services for services provided over a ten-year (10-year) period from January 1, 2011

9 through December 31, 2020, as amended on September 13, 2013.

10 AB 341

11 "AB 341" means the California Jobs and Recycling Act of 2011 (Chapter 476, Statues of 2011

12 [Chesbro, AB 341]), also commonly referred to as "AB 341", as amended, supplemented,

superseded, and replaced from time to time. Of particular significance to the Collection services

14 provided under the terms of this Agreement, AB 341 requires businesses and Multi-Family

15 properties to Recycle.

16 **AB 1826**

"AB 1826" means the Organic Waste Recycling Act of 2014 (Chapter 727, Statues of 2014
[Chesbro, AB 1826]), also commonly referred to as "AB 1826", as amended, supplemented,
superseded, and replaced from time to time. Of particular significance to the Collection services
provided under the terms of this Agreement, AB 1826 specifies Organic Materials Recycling
requirements for businesses and Multi-family Properties, phased in through 2020.

22 Act

"Act" means the California Integrated Waste Management Act of 1989 (AB 939) Public
 Resources Code, Section 40000 et seg. as currently in force or as hereafter amended.

25 Additional Service

26 "Additional Service," means a service that is provided on an intermittent or "on-call" basis, or is a

service provided on a regular basis that is beyond Contractor's standard services. A list of
 Additional Services is included in Attachment Q.

29 Affiliate

"Affiliate" means a Person which is related to Contractor by virtue of direct or indirect ownership
 interest or common management. An Affiliate includes a Person in which Contractor owns a

32 direct or indirect ownership interest, a Person which has a direct or indirect ownership interest in

33 Contractor and/or a Person which is also owned, controlled or managed by any Person or

34 individual which has a direct or indirect ownership interest in Contractor.

35 Agency

36 "Agency" means the County of San Mateo.

37 Agency-approved Pricing

"Agency-approved Pricing" means the monetary amounts to be charged a Customer by
Contractor for providing any Additional Service. "Agency-approved Pricing" for Additional
Service may be different than the Charges for Additional Service owed to the Contractor.

41 Agency Manager

42 "Agency Manager" means the County of San Mateo Board of Supervisors and/or the County
 43 Manager, and/or their designated representative.

44 Agreement

45 "Agreement" means this Amended and Restated Franchise Agreement, including the 46 attachments.

47 Applicable Law

48 "Applicable Law" means all federal, State, and local laws, regulations, ordinances, rules, orders, 49 judgments, decrees, permits, approvals, or other requirements of any governmental agency 50 having jurisdiction over the Collection, transportation, Processing, and Disposal of Solid Waste, 51 Targeted Recyclable Materials, Organic Materials and other materials Collected pursuant to this 52 Agreement that are in force on January 1, 2011 and as they may be enacted, issued, or 53 amended during the Term.

54 Application

55 "Application" means the application prepared and submitted by Contractor for determination of

56 Contractor's Compensation for the following Rate Year.

57 Authority

58 "Authority" means the South Bayside Waste Management Authority or "SBWMA."

59 Average Hold Time

60 "Average Hold Time" means the sum of all call Hold Times divided by the number of calls 61 answered by the agent or queue of agents over the same time interval.

62 Average Speed of Answer

63 "Average Speed of Answer" means the sum of time Customers wait for their calls to be 64 answered after the call is queued (upon completion of the introductory voicemail message(s) or 65 Customer bypassing the message(s)) divided by the total number of calls received over the 66 same time interval.

67 Backyard Collection Service

68 "Backyard Collection Service" means the provision of Collection Service to a SFD in the rear or69 side Premises.

70 Billings

- 71 "Billings" or "Bills" means statements of charges for services rendered by Contractor, to Owners
- 72 or Occupants of property, including Residential and Commercial Premises, for the Collection of
- 73 Solid Waste, Targeted Recyclable Materials, Organic Materials, and other materials Collected
- 74 pursuant to this Agreement.

75 **Bin**

- 76 "Bin" means a metal Container with capacity of approximately one (1) to eight (8) cubic yards,
- 77 with a hinged lid, with or without wheels, typically serviced by a front-loading Collection vehicle.

78 Bulky Items

"Bulky Items" means large items including, but not limited to, Major Appliances, furniture, tires
(with rims removed), carpets, mattresses, and other oversize materials whose large size
precludes or complicates their handling by normal Collection. Bulky Items do not include
abandoned automobiles, large auto parts, or trees.

83 Bulky Item Collection

84 "Bulky Item Collection" means the Collection of Bulky Items pursuant to the requirements of this85 Agreement.

86 Business Days

87 "Business Days" means days (i.e., Monday through Friday) during which Contractor's office is88 open to do business with the public.

89 **Cart**

"Cart" means a plastic Container with a hinged lid and two wheels that is serviced by an
automated or semi-automated Collection vehicle. A Cart has capacity of 20, 30, 60, or 90
gallons (or similar volumes specified in Attachment D).

93 Cell Phones

94 "Cell Phones" means all telephones used for mobile or cellular communications including95 batteries used to power cell phones.

96 Change in Law

97 "Change in Law" means any of the following events or conditions which has a material and
98 adverse effect on the performance by the Parties of their respective obligations under this
99 Agreement:

- a. The enactment, adoption, promulgation, issuance, modification, or written change in administrative or judicial interpretation on or after January 1, 2011 of any Applicable Law; or
- b. The order or judgment of any governmental body, on or after January 1, 2011, to the extent such order or judgment is not the result of willful or negligent action, error or omission or lack of reasonable diligence of the Agency, or of the Contractor, whichever is asserting the occurrence of a Change in Law; provided, however, that the contesting in good faith or the failure in good faith to contest any such order or judgment shall not constitute such a willful or negligent action, error or omission or lack of reasonable diligence.

110 Charge

111 "Charge" means the amount payable to Contractor for providing any additional service to 112 Customers and Agencies specified in Attachment Q.

113 Collect/Collection

114 "Collect" or "Collection" means to take physical possession, transport, and remove Solid Waste,

- 115 Targeted Recyclable Materials, Organic Materials, or other materials pursuant to this Agreement 116 within and from Agency
- 116 within and from Agency.

117 Collection Container

"Collection Container" means any Container provided by Contractor to store and Collect Solid
Waste, Targeted Recyclable Materials, Organics, or any other material targeted for Collection
by Contractor or subcontractor of Contractor.

121 Commencement Date

122 "Commencement Date" means the date specified in Section 3.01 when the Contractor is to 123 begin providing services under the terms and conditions of this Agreement.

124 **Commercial**

125 "Commercial" means a business activity including, but not limited to, retail sales, wholesale 126 sales, services, research and development, government, education, non-profit, hospital, 127 manufacturing, institutional and industrial operations, but excluding businesses conducted upon 128 Residential Property which are permitted under applicable zoning regulations and are not the 129 primary use of the property. Commercial Collection includes service provided to Multi-Family 130 Dwelling Customers and Agency Facilities.

131 Commercial Diversion Level

"Commercial Diversion Level" means the sum of all Commercial Recyclable Materials Collected by Contractor divided by the sum of all Commercial materials Collected by Contractor. For the purposes of this definition, Recyclable Materials Collected shall include the sum of Targeted Recyclable Materials, Other Recyclable Materials, and Organic Materials Collected, without adjusting for Contamination. Materials Collected from Mixed Use Buildings shall be included in the calculation of the Commercial Diversion Level to the extent materials from such Customers are combined during Collection with materials from Commercial Premises.

139 Commingle

140 "Commingle" means to mix, mingle, or combine Targeted Recyclable Materials in a Collection141 Container.

142 **Community Event**

"Community Event" means Agency-sponsored or other community events that are one (1) or
two (2) days in duration and have up to ten thousand (10,000) attendees per day. Community
Events may include "large events" as defined in the Act (Public Resources Code Section
42648).

147 **Compactor**

148 "Compactor" means a mechanical apparatus that compresses materials and/or the Container

- that holds the compressed materials. Compactors include Bin compactors of any size serviced
- by front-loading Collection vehicles and Drop Box compactors of any size serviced by Drop Box
- 151 Collection vehicles.

152 **Complaint**

153 "Complaint" means written or orally communicated statements made by members of the public,

154 Customers, Owners, or Occupants of properties served by Contractor, by officers, employees or

agents of Agency or SBWMA alleging non-performance of, or deficiencies in Contractor's

156 performance of, its duties under this Agreement, or a violation by Contractor of this Agreement.

157 **Construction and Demolition Debris or C&D**

"Construction and Demolition Debris" and "C&D" means materials resulting from construction,
 renovation, remodeling, repair, or demolition operations on any Residential, Commercial or
 other structure or pavement.

161 Container

"Container" means any receptacle used for storage of Solid Waste, Targeted Recyclable
Materials, Organic Materials and other materials Collected pursuant to this Agreement including,
but not limited to, metal or plastic cans, Carts, Bins, tubs, Kitchen Pails, and Drop Boxes.

165 **Container Relocation Service**

166 "Container Relocation Service" means service rendered by Contractor for any Customer that 167 requires relocation of their Collection Container(s) each service day to a location that is 168 serviceable by the Contractor's regular Collection vehicles, and that requires Contractor to 169 dispatch a secondary vehicle to relocate the Customer's Collection Container(s) to a serviceable 170 location.

171 Contamination

"Contamination" means (i) all materials other than those defined as Targeted Recyclable
Materials that were Collected by Contractor with Single-Stream or Source Separated Targeted
Recyclable Materials; (ii) all materials other than those defined as Plant Materials Collected by
Contractor with Plant Materials; or (iii) all materials other than those defined as Organic
Materials Collected by Contractor with Organic Materials.

177 **Contamination Level**

178 "Contamination Level" means the percentage of Contamination in the Targeted Recyclable 179 Materials, Plant Materials, or Organic Materials Collected by Contractor, which shall be 180 calculated as the Tonnage of Contaminated Material or residual divided by the Tonnage of all 181 the specific material Collected.

182 **Contamination Measurement Procedure**

183 "Contamination Measurement Procedure" means the procedure the SBWMA will use to 184 determine the Contamination Level of loads of Targeted Recyclable Materials, Plant Materials,

185 or Organic Materials Collected by Contractor and delivered to the Designated Transfer and

186 Processing Facility.

187 **Contractor**

188 "Contractor" means Recology San Mateo County.

189 Contractor's Compensation

190 "Contractor's Compensation" means the monetary compensation owed to Contractor in return 191 for providing services in accordance with this Agreement as described in Article 11 and

192 Attachment K.

193 **Contractor Pass-Through Costs**

194 "Contractor Pass-Through Costs" means regulatory agency fees, interest expense, Member 195 Agency-specific changes to the Agreement, and Cap Carry Forward amounts, as described

196 under the heading "Contractor Pass-Through Costs" in Table 1 of Attachment K.

197 County

198 "County" means the County of San Mateo.

199 CSA-8

200 "CSA-8" means County Service Area 8 (North Fair Oaks Area), which was formed in 201 accordance with State Government Code Section 25210.1 to provide garbage collection 202 services within its boundaries on November 21, 1972.

203

204 **County Franchised Area**

205 "County Franchised Area" means the unincorporated area of the County of San Mateo that is 206 located within the SBWMA service area and that is shown in Attachment T. The County 207 Franchised Areas does not include CSA-8.

208 Curbside

209 "Curbside" means the location for Collection, where Collection Containers or loose materials are

- 210 placed on the street or alley against the face of the curb, or, where no curb exists, placed not 211 more than five (5) feet from the outside edge of the street or alley.

Customer 212

213 "Customer" means the Person to whom Contractor (or Agency if Agency bills directly) submits 214 billing invoices for Collection services provided to a Premises. The Customer may be the 215 Occupant or Owner of the Premises provided that the Owner of the Premises shall be 216 responsible for payment of Collection services if an Occupant of the Premises fails to make 217 such payment.

218 Dav

219 "Day" means calendar day unless otherwise specified.

220 **Designated Transfer and Processing Facility**

221 "Designated Transfer and Processing Facility" means the Shoreway Recycling and Disposal 222 Center or "SRDC" at 225 and 333 Shoreway Road, San Carlos, California, which is owned by 223 SBWMA.

224 **Designated Waste**

225 "Designated Waste" means non-Hazardous Waste which may pose special Disposal problems 226 because of its potential to contaminate the environment and which may be disposed of only in 227 Class II Disposal Sites or Class III Disposal Sites pursuant to a variance issued by the California

228 Department of Health Services. Designated Waste consists of those substances classified as 229 Designated Waste in California Code of Regulations Title 23, Section 2522.

230 Discarded Material

"Discarded Material" means Solid Waste, Targeted Recyclable Materials, and Organic Materials
placed by a Generator in a Container and/or at a location that is designated for Collection
pursuant to the Agency's Municipal Code. Discarded Material shall become the property of
Contractor pursuant to California Public Resources Code Section 41950 until delivery to the
Designated Transfer and Processing Facility.

236 Disposal

237 "Disposal" means the ultimate disposition of Solid Waste Collected at a Disposal Site.

238 Designated Disposal Site

"Designated Disposal Site" means the facility or facilities utilized for the landfill Disposal of Solid
 Waste Collected under the terms of this Agreement.

241 Drop Box

242 "Drop Box" means an open-top Container with a typical capacity of fifteen (15) to forty (40) cubic
243 yards that is serviced by a Drop Box or roll-off Collection vehicle. Drop boxes that contain
244 putrescible solid waste require a lid. Drop Boxes are also referred to as Debris Boxes.

245 Effective Date

246 "Effective Date" means the date identified in Section 3.01 when this Agreement becomes247 binding and enforceable.

248 Electronic Waste (or E-Scrap)

249 "Electronic Waste" or "E-Scrap" means "Covered Electronic Wastes" as defined in the Act
250 (Section 42463 of Public Resources Code) in addition to discarded electronic equipment such
251 as, but not limited to, television sets, computer monitors, central processing units (CPUs), laptop
252 computers, and peripherals (e.g., external computer hard drives, computer keyboards, computer
253 mice, and computer printers). E-Scrap does not include those items defined herein as Targeted
254 Recyclable Materials.

255 Environmental Laws

256 "Environmental Laws" means all federal and State statutes, County, and Agency ordinances 257 concerning public health, safety and the environment including, by way of example and not 258 limitation, the Act, the Comprehensive Environmental Response, Compensation and Liability 259 Act of 1980, 42 USC §9601 et seq.; the Resource Conservation and Recovery Act, 42 USC §6902 et seq.; the Federal Clean Water Act, 33 USC §1251 et seq.; the Toxic Substances 260 Control Act, 15 USC §1601 et seq.; the Occupational Safety and Health Act, 29 USC §651 et 261 262 seq.; the California Hazardous Waste Control Act, California Health and Safety Code §25100 et seq.; the California Toxic Substances Control Act, California Health and Safety Code §25300 et 263 seq.; the Porter-Cologne Water Quality Control Act, California Water Code §13000 et seq.; the 264 Safe Drinking Water and Toxic Enforcement Act, California Health and Safety Code §25249.5 et 265 266 seq.; as currently in force or as hereafter amended, and all rules and regulations promulgated thereunder. 267

268 Facility/Facilities

"Facility/Facilities" means any plant or site, owned or leased and maintained, operated or used
by Contractor for purposes of performing Contractor's obligations under this Agreement (e.g.,
facilities for parking and maintaining vehicles, administration offices, and customer service
offices, etc.). As of the Effective Date, Contractor's Facility(ies) are Shoreway Recycling and
Disposal Center at 225 Shoreway Road, San Carlos, California.

274 Fiscal Year

275 "Fiscal Year" means the period commencing July 1 through June 30 each year.

276 Food Scraps

"Food Scraps" means a subset of Organic Materials including: (i) all kitchen and table food
waste, and animal, or vegetable fruit, grain, dairy or fish waste that attends or results from the
storage, preparation, cooking or handling of foodstuffs, with the exception of animal excrement,
(ii) paper waste contaminated with putrescible material, and (iii) biodegradable BPI-certifiedⁱ
plastic food service ware (where BPI refers to the Biodegradable Products Institute and more
information can be found at http://www.bpiworld.org/science-of-composting).

283 Franchise Fee

284 "Franchise Fee" means the fee paid by Contractor to Agency pursuant to Section 10.02.

285 Generator

286 "Generator" means any Person whose act or process produces Solid Waste, Targeted
287 Recyclable Materials, or Organic Materials, or whose act first causes Solid Waste to become
288 subject to regulation.

289 Gross Revenue Billed

"Gross Revenue Billed" means the total revenue recognized per generally accepted accounting
principles by the Contractor for all services provided to Customers during the Rate Year in
question. Revenues may be billed by the Contractor to Customers or may be billed by Agency
to Customers.

294 Guarantor

295 "Guarantor" means Recology Inc.

296 Guaranty

297 "Guaranty" means the agreement to be executed by the Guarantor in the form of Attachment G.

298Hazardous Substance

299 "Hazardous Substance" shall mean any of the following: (a) any substances defined, regulated or listed (directly or by reference) as "Hazardous Substances", "hazardous materials", 300 "Hazardous Wastes", "toxic waste", "pollutant" or "toxic substances" or similarly identified as 301 hazardous to human health or the environment, in or pursuant to (i) the Comprehensive 302 303 Environmental Response, Compensation and Liability Act of 1980, 42 USC §9601 et 304 seq.(CERCLA); (ii) the Hazardous Materials Transportation Act, 49 USC §1802, et seq.; (iii) the 305 Resource Conservation and Recovery Act, 42 USC §6901 et seq.; (iv) the Clean Water Act, 33 306 USC §1251 et seq.; (v) California Health and Safety Code §§25115-25117, 25249.8, 25281,

and 25316; (vi) the Clean Air Act, 42 USC §7901 et seq.; and (vii) California Water Code
§13050; (b) any amendments, rules or regulations promulgated there under to such enumerated
statutes or acts currently existing or hereafter enacted; and (c) any other hazardous or toxic
substance, material, chemical, waste or pollutant identified as hazardous or toxic or regulated
under any other applicable Federal, State or local Environmental Laws currently existing or
hereinafter enacted, including, without limitation, friable asbestos, polychlorinated biphenyl's
("PCBs"), petroleum, natural gas and synthetic fuel products, and by-products.

314 Hazardous Waste

"Hazardous Waste" means all substances defined as Hazardous Waste, acutely Hazardous
Waste, or extremely Hazardous Waste by the State in Health and Safety Code §25110.02,
§25115, and §25117 or in any future amendments to or recodifications of such statutes or
identified and listed as Hazardous Waste by the US Environmental Protection Agency (EPA),
pursuant to the Federal Resource Conservation and Recovery Act (42 USC §6901 et seq.), all
future amendments thereto, and all rules and regulations promulgated there under.

321 Hold Time

"Hold Time" means the amount of time per answered call that a Customer service agent (or agents) place a call on hold, plus the amount of time a call is left unanswered after Contractor's introductory voicemail message(s) is ended either by completion of the message(s) or by the Customer bypassing the message.

326

327 Holidays

328 "Holidays" for the purposes of Collection service means New Year's Day and Christmas Day.
329 Holidays for the purposes of local office operations means New Year's Day, Martin Luther King
330 Jr. Day, President's Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving
331 Day, and Christmas Day. When a Holiday falls on a Saturday, it may be observed on the Friday
332 prior to the Holiday. When a Holiday falls on a Sunday may be observed on the Monday
333 following the Holiday.

334Holiday Collection Schedule

335 "Holiday Collection Schedule" means the modified Collection service schedule due to a 336 recognized Holiday for Collection service. If a Collection service Holiday falls on Monday, 337 Tuesday, Wednesday, Thursday, or Friday, the service shall be provided the immediately 338 following Day. When a Holiday falls on a Saturday, it may be observed on the Friday prior to the 339 Holiday. When a Holiday falls on a Sunday, it may be observed on the Monday following the 340 Holiday.

341 Holiday Trees

342 "Holiday Trees" means trees targeted for diversion that were purchased and used in celebration343 of Christmas and other holidays in December and January.

344 Household Batteries

345 "Household Batteries" means disposable or rechargeable dry cells (e.g., A, AA, AAA, B, C, D, 9346 volt, button-type) commonly used as power sources for household or consumer products
347 including, but not limited to, nickel-cadmium, nickel metal hydride, alkaline, mercury, mercuric
348 oxide, silver oxide, zinc oxide, nickel-zinc, nickel iron, lithium, lithium ion, magnesium,
349 manganese, and carbon-zinc batteries, but excluding automotive lead acid batteries.

350 Household Hazardous Waste

351 "Household Hazardous Waste" means Hazardous Waste generated at Residential Premises.
352 Household Hazardous Waste does not include those items defined as Targeted Recyclable
353 Materials.

- 354 Including
- 355 "Including" means including but not limited to.

356 Infectious Waste

"Infectious Waste" means biomedical waste generated at hospitals, public or private medical
clinics, dental offices, research laboratories, pharmaceutical industries, blood banks, mortuaries,
veterinary facilities, and other similar establishments that are identified in State Health and
Safety Code Section 25117.5.

361 Inquiry

"Inquiry" means a written or orally communicated request for information, request for Collection
 services, or request for change in service level made by members of the public, Customers,
 Owners, or Occupants of properties served by Contractor, or by officers, employees or agents
 of Agency or SBWMA.

366 Kitchen Pail

367 "Kitchen Pail" means a receptacle suitable for the storage of Food Scraps that has a capacity of368 1.5 to 2.5 gallons, a wire or plastic handle, and a lid.

369 Line of Business

"Line of Business" means the individual types of Collection service provided by Contractor to
 each Service Sector, including Recyclable Materials Collection service, Organic Materials
 Collection service, and Solid Waste Collection service.

373 Liquidated Damages

374 "Liquidated Damages" means the amounts owed by Contractor to the Agency for failure to meet375 specific standards of performance as described in Section 14.07.

376 Long Distance Service

"Long Distance Service" means service rendered at a Premises each service day by Contractor
in which route personnel manually push or pull a wheeled Container more than fifty (50) feet
from its storage location to a serviceable location and then return the Container to its storage
location.

381 Major Appliances

"Major Appliances" means any device including, but not limited to, washing machines, clothes
dryer, hot water heaters, dehumidifiers, conventional ovens, microwave ovens, stoves,
refrigerators, freezers, air-conditioners, trash compactors, and residential furnaces discarded by
Customers. Major Appliances are commonly referred to as White Goods.

386 Materials Recovery Facility (MRF)

387 "Materials Recovery Facility" means a permitted facility where Solid Waste, Targeted 388 Recyclable Materials, Organic Materials, and other materials are processed, sorted or 389 separated for the purposes of recovering reusable or Targeted Recyclable Materials. For the 390 purposes of this Agreement, Agency has designated the Shoreway Recycling and Disposal 391 Center, located at 225 and 333 Shoreway Road, San Carlos, CA, owned by the SBWMA, as its 392 Designated Transfer and Processing Facility.

393 Measured Contamination Level

"Measured Contamination Level" means the Contamination Level of the Targeted Recyclable
 Materials, Plant Materials, and Organic Materials delivered by Contractor to the Designated
 Transfer and Processing Facility determined in accordance with procedures contained in
 Attachment E.

398 Member Agencies

399 "Member Agencies" means the following jurisdictions: the cities of Belmont, Burlingame, East
400 Palo Alto, Foster City, Menlo Park, Redwood City, San Carlos, and San Mateo; the towns of
401 Atherton and Hillsborough; the County of San Mateo; and the West Bay Sanitary District.

402 Member Agency Facilities

403 "Member Agency Facilities" or "Agency Facilities" means any building, site, or open space, 404 owned, or leased and maintained, operated or used by a Member Agency.

405 Missed Pick-Up Collection Event

406 "Missed Pick-Up Collection Event" means events whereby Contractor failed to Collect Solid 407 Waste, Targeted Recyclable Materials, and Organic Materials on or before the Business Day 408 following Contractor's receipt of the Missed Pick-Up Initial Complaint. The only exceptions to 409 this definition include: Missed Pick-Up Initial Complaints for which Contractor: (i) documented in 410 its Customer service system the Customer's failure to properly set out Container or that the 411 Containers were blocked for Collection based on the route driver's report; and, (ii) coded the call 412 for a recollection request or courtesy pick-up prior to receiving a Missed Pick-Up Initial 413 Complaint.

414 Missed Pick-Up Initial Complaint

415 "Missed Pick-Up Initial Complaint" means Complaints received by Contractor, Agency, or 416 SBWMA for missed pick-up of Solid Waste, Targeted Recyclable Materials, and Organic 417 Materials with the exception of Missed Pick-Up Complaints for which Contractor: (i) documented 418 in its Customer service system the Customer's failure to properly set out Container or that the 419 Containers were blocked for Collection based on the route driver's report; and, (ii) coded the call 420 for a recollection request or courtesy pick-up prior to receiving a Missed Pick-Up Complaint on 421 that same Day.

422 Mixed Use Building or Mixed Use

423 "Mixed Use Building" or "Mixed Use" means a Premises containing five (5) or more individual
424 Residential Premises (dwelling units) and one (1) or more Commercial units.

425 Multi-Family, Multi-Family Dwelling, or MFD

426 "Multi-Family," "Multi-Family Dwelling", or "MFD" means an individual Residential Premises in a 427 building that contains five (5) or more individual Residential Premises.

428 Multi-Family Residential Complex or Multi-Family Premises

- 429 "Multi-Family Residential Complex" or "Multi-Family Premises" means the building(s) containing
- five (5) or more individual Residential Premises. Such Premises normally have centralized Solid
 Waste and Targeted Recyclable Materials Collection service for all units in the building and are
- Waste and Targeted Recyclable Materials Collection service for abilled to one address (typically the Owner or property manager).
- 432 billed to one address (typically the Owner of proper

433 Net Revenue Billed

434 "Net Revenue Billed" means the amount determined in accordance with Section 11.03.E of the435 Agreement.

436 Occupant

437 "Occupant" means a Person who occupies a Premises.

438 On-Call Service

- 439 "On-Call Service" means Collection service provided by Contractor that is not regularly 440 scheduled or is scheduled more than twenty-four (24) hours in advance. On-Call Service is
- initiated by Customer or Owner by calling, emailing, or requesting the service in person at
 Contractor's office.

443 **Operating Cost**

444 "Operating Cost" or "Cost of Operations" means those costs actually incurred by Contractor,
 445 reasonably necessary to perform under this Agreement, and not otherwise specifically excluded
 446 in this Agreement.

447 **Operating Ratio**

448 "Operating Ratio" means a factor used in the calculation of profit. Contractor's profit is
449 determined by applying the Operating Ratio of ninety and one-half percent (90.5%) to total
450 annual Costs of Operation described in Attachment K.

451 **Operator**

452 "Operator" means the company contracted by the SBWMA to operate the Designated Transfer 453 and Processing Facility.

454 **Organic Materials**

455 "Organic Materials" means those materials that will decompose and/or putrefy, and that the Agency permits, directs, or requires Generators to separate from Solid Waste and Targeted 456 457 Recyclable Materials for Collection in specially designated Containers for Organic Materials Collection. Organic Materials include Plant Materials, Food Scraps, paper contaminated with 458 Food Scraps, biodegradable plastic food service ware, pieces of unpainted and untreated wood, 459 and pieces of unpainted and untreated wallboard. No Discarded Material shall be considered 460 461 Organic Materials unless such material is separated from Solid Waste and Targeted Recyclable 462 Material.

463 Other Pass-Through Costs

"Other Pass-Through Costs" means Member Agency Franchise Fees and other fees which are
paid to each Member Agency, and fees paid by Contractor to SBWMA for processing and
Disposal (including transfer) of materials delivered by Contractor to the Designated Transfer and
Processing Facility.

468 Other Recyclable Material

"Other Recyclable Material" means a subset of Recyclable Materials that are Collected which
include, but are not limited to: Household Batteries, Cell Phones, Used Motor Oil, Used Motor
Oil Filters, Bulky Items that are Recycled, Major Appliances, E-Scrap, and U-Waste. The
purpose of differentiating Other Recyclable Material is to describe a category used to calculate
the Overall Diversion Level as specified in Attachment I.

474 Overage

475 "Overage" means the amount of Solid Waste placed in or adjacent to a Collection Container that476 is in excess of the Container capacity.

477 **Overall Diversion Level**

478 "Overall Diversion Level" means the sum of all Recyclable Materials Collected by Contractor
479 divided by the sum of all materials Collected by Contractor in a Rate Year. For the purposes of
480 this definition, Recyclable Materials Collected shall include the sum of Targeted Recyclable
481 Materials, Other Recyclable Materials, and Organic Materials Collected, without adjusting for
482 Contamination.

483 **Owner**

"Owner" means the Person holding legal title to the real property constituting the Premises to
which Solid Waste, Targeted Recyclable Materials, and/or Organic Materials Collection service
is provided.

487 Party(ies)

488 "Party(ies)" refers to the Agency and Contractor, individually or together.

489 Pass-Through Cost

490 "Pass-Through Cost" means a cost to which no element of overhead, administrative expense, or 491 profit, is added, such that the specific amount of such cost is included without modification in the 492 ended and a such that the specific amount of such cost is included without modification in the 493 ended and a such that the specific amount of such cost is included without modification in the 494 ended and a such that the specific amount of such cost is included without modification in the 495 ended and a such that the specific amount of such cost is included without modification in the 496 ended and a such that the specific amount of such cost is included without modification in the 497 ended and a such that the specific amount of such cost is included without modification in the 498 ended and a such that the specific amount of such cost is included without modification in the 499 ended and a such that the specific amount of such cost is included without modification in the 499 ended and a such that the specific amount of such cost is included without modification in the 499 ended and a such that the specific amount of such cost is included without modification in the 499 ended and a such that the specific amount of such cost is included without modification in the 499 ended and a such that the specific amount of such cost is included without modification in the 499 ended and 499 ended

492 calculations or reports prepared in implementing this Agreement.

493 Person

"Person" means any individual, firm, company, association, organization, partnership,
corporation, trust, joint venture, the United States, the State, the County, towns, cities, or special
purpose districts.

497 Plant Materials

"Plant Materials" means a subset of Organic Materials consisting of grass cuttings, weeds,
leaves, prunings, branches, dead plants, brush, tree trimmings, dead trees (not more than six
(6) inches in diameter) and five (5) feet in length, and similar materials generated at Premises,
separated and set out for Collection. Plant Materials does not include materials not normally

502 produced from gardens or landscape areas, such as, brick, rock, gravel, large quantities of dirt, 503 concrete, sod, non-organic wastes, oil, and painted or treated wood products. Diseased plants 504 and trees may be excluded from Plant Materials upon mutual consent of Agency and 505 Contractor.

506 Premises

507 "Premises" means any land or building where Solid Waste, Recyclable Materials, or Organic508 Materials is generated or accumulated.

509 **Previous Contractor**

510 "Previous Contractor" means Allied Waste Services of San Mateo County, a division of Republic

511 Services, Inc., which provided Collection services through December 31, 2010.

512 **Rates**

513 "Rates" means the monetary amounts to be charged a Customer by Contractor for providing 514 Collection of Solid Waste, Recyclable Materials, Organic Materials, and other materials.

515 Rate Year

516 "Rate Year" means the twelve-month (12-month) period, commencing January 1 of one year
517 and concluding December 31 of the same year, for which Contractor's Compensation is
518 calculated. For purposes of this Agreement, Rate Years are numbered consecutively starting
519 with Rate Period Eleven (January 1, 2021 to December 31, 2021), thus reflecting a continuation
520 of Rate Years One through Ten from the 2009 Franchise Agreement.

521

522 Recycling

523 "Recycling" means the process of sorting, cleansing, treating and reconstituting materials that 524 would otherwise be Disposed of at a landfill for the purpose of returning such materials to the 525 economy in the form of raw materials for new, reused or reconstituted products.

526 Recycling Blitz

- 527 "Recycling Blitz" means a Contractor outreach campaign, undertaken pursuant to Section 7.09,
- to implement or enhance Recycling or Organics Collection service at Commercial, Mixed Use,
 and Multi-Family Dwelling Customers.

530 Recycling Tote-Bag

531 "Recycling Tote-Bag" means a durable, mesh plastic bag with handles and a carrying capacity
 532 of approximately eight (8) gallons distributed to Multi-Family Dwelling Residential Premises and
 533 Multi-Family Residential complexes for personal Recycling use.

534 Recyclable Containers

535 "Recyclable Containers" means food and beverage packaging receptacles including but not536 limited to packaging that has California Redemption Value.

537 **Recyclable Materials**

538 "Recyclable Materials" means Discarded Materials that can be re-used, remanufactured, 539 reconstituted, or Recycled.

540 Related Party Entity

541 "Related Party Entity" means any Affiliate which has financial transactions with Contractor 542 pertaining to this Agreement.

543 **Residential**

"Residential" means of, from, or pertaining to Single-Family Dwellings, Multi-Family Residential
complexes, including single-family homes, apartments, condominiums, townhouse complexes,
mobile home parks, cooperative apartments, and yacht harbors and marinas where residents
live aboard boats.

548Residential Diversion Level

549 "Residential Diversion Level" means the sum of all Residential Recyclable Materials Collected 550 by Contractor divided by the sum of all Residential materials Collected by Contractor. For the 551 purposes of this definition, Recyclable Materials Collected shall include the sum of Targeted 552 Recyclable Materials, Other Recyclable Materials, and Organic Materials Collected, without 553 adjusting for Contamination. Materials Collected from Mixed Use Buildings shall be included in 554 the calculation of the Residential Diversion Level to the extent materials from such Customers 555 are combined during Collection with materials from Residential Premises.

556 **Residential Premises**

"Residential Premises" means individual dwelling units such as Single-Family Dwelling units,
Multi-Family Dwelling units (such as townhouses, apartments, and condominiums), mobile
home park dwelling units, cooperative apartments, and dwelling units at yacht harbors and
marinas where residents live aboard boats.

561 **Residential Property**

562 "Residential Property" means property used for residential purposes.

563 Residential Recyclable Materials

564 "Residential Recyclable Materials" means Targeted Recyclable Materials Collected from both565 Single-Family Dwelling Customers and Multi-Family Residential Complexes.

566 **Revenue Requirement**

567 "Revenue Requirement" means the total projected amount of revenue that must be included in
 568 determination of Agency's Rates to cover all costs associated with Contractor's Compensation,
 569 Contractor Pass-Through Costs, and Other Pass-Through Costs for a Rate Year.

570 **SB 1383**

571 "SB 1383" means the Short-lived Climate Pollutants: Methane Emissions: Dairy And Livestock: 572 Organic Waste: Landfills Act of 2016 (Chapter 395, Statues of 2016 [Lara, SB 1383]), also 573 commonly referred to as "SB 1383", as amended, supplemented, superseded, and replaced 574 from time to time. Of particular significance to the Collection services provided under the terms 575 of this Agreement, SB 1383 establishes State-wide targets for the reduction of Organic 576 Materials Disposal.

577 **SBWMA**

578 "SBWMA" means the South Bayside Waste Management Authority, which is a joint powers 579 authority comprised of the Member Agencies.

580 SBWMA Service Area

SBWMA Service Area" means the service area comprised of the SBWMA's Member Agencies,
which include the following: Town of Atherton, City of Belmont, City of Burlingame, City of East
Palo Alto, City of Foster City, Town of Hillsborough, City of Menlo Park, City of Redwood City,
City of San Carlos, City of San Mateo, sections of unincorporated San Mateo County, and West
Bay Sanitary District.

586 Service Area

Service Area" means the area within, and, if applicable, outside Agency's jurisdictional
boundaries with respect to which Agency exercises franchising authority for the Collection of
Solid Waste, Targeted Recyclable Materials, Organic Materials, or other materials pursuant to
this Agreement. The County of San Mateo Service Area (which includes CSA-8 and the County
Franchised Area) is shown in the map that is part of Attachment T.

592 Service Day

593 "Service Day" means Monday through Sunday excluding Holidays specified in this Attachment A594 for the Collection services.

595 Service Opportunity

Service Opportunity" means each individual opportunity the Contractor has to Collect Solid
Waste, Targeted Recyclable Materials, and Organic Materials from a Customer's Container
which is equivalent to the required Single-Family, Multi-Family, and Commercial lifts. For
example, for a Single-Family Customer with regular weekly service, Contractor has three (3)
Service Opportunities per week – one (1) for Solid Waste Collection, one (1) for Targeted
Recyclable Materials, and one (1) for Organic Materials.

602 Service Sector

603 "Service Sector" means Collection services for each of the following types of services: Single-604 Family; Multi-Family; Commercial; and Member Agency Facilities.

605 Single-Family, Single-Family Dwelling, or SFD

"Single-Family," "Single-Family Dwelling," or "SFD" means a Premises used as a Residential
dwelling and includes each unit of a duplex, triplex, fourplex or townhouse condominium at
which there are no more than four dwelling units where individual Solid Waste, Targeted
Recyclable Materials, and Organics Materials Collection is provided separately to each dwelling
unit.

611 Single-Stream Targeted Recyclable Materials

612 "Single-Stream Targeted Recyclable Materials" shall mean Targeted Recyclable Materials which

613 have been Commingled by the Generator and placed in a Container for the purposes of 614 Collection.

615 Solid Waste

616 "Solid Waste" means all putrescible and non-putrescible solid, semisolid, and liquid wastes, as
617 defined in California Public Resources Code Section 40191. For the purposes of this
618 Agreement, "Solid Waste" does not include abandoned vehicles and parts thereof, Hazardous
619 Waste or low-level radioactive waste, medical waste, Source Separated Targeted Recyclable
620 Materials, Source Separated Plant Materials, or Source Separated Organic Materials.

621 Source Separated

"Source Separated" means materials which otherwise would become Solid Waste, but have
been segregated by the Generator, such as Targeted Recyclable Materials or Organic
Materials, for the purpose of reuse, Recycling, or composting, to be Collected by Contractor or
others.

626 Special Handling Service

627 "Special Handling Service" means the provision of Collection service to a SFD in the rear or side
628 Premises. Customers eligible for this service include only those that submit documentation
629 (e.g., a form signed by a doctor) of their inability to perform the generally applicable Curbside
630 Collection set-out requirements.

631 Specialty Recyclable or Reusable Material

"Specialty Recyclable or Reusable Material" means Recyclable Materials that are not Targeted
Recyclable Materials but that may be collected for purposes of Recycling by any Person
operating in accordance with the Agency Municipal Code. Such Specialty Recyclable or
Reusable Materials include, but are not limited to, scrap metal weighing more than ten (10)
pounds, Construction and Demolition Debris, pallets, plastic film, and reusable furniture.

637 Speed of Answer

638 "Speed of Answer" means the amount of time before a call is answered once that call is queued 639 upon completion of the introductory voicemail message(s) or Customer bypassing the 640 message(s).

641 Shoreway Recycling and Disposal Facility

642 "Shoreway Recycling and Disposal Facility" means the Shoreway Recycling and Disposal 643 Center at 225 and 333 Shoreway Road, San Carlos, California, which is owned by SBWMA.

644 **State**

645 "State" means the State of California.

646 Subcontractor

647 "Subcontractor" means a Person which has entered into a contract with the Contractor for the 648 performance of work that is necessary for the Contractor's fulfillment of its obligations under this 649 Agreement.

650 Targeted Recyclable Materials

651 "Targeted Recyclable Materials" means a subset of Recyclable Materials that includes:
 652 newspaper (including inserts, coupons, and store advertisements); mixed paper (including office
 653 paper, computer paper, magazines, junk mail, catalogs, brown paper bags, paperboard, paper

654 egg cartons, telephone books, books, colored paper, construction paper, envelopes, legal pad 655 backings, shoe boxes, cereal and other similar food boxes); chipboard; corrugated cardboard; paper milk cartons; glass containers of any color (including brown, blue, clear, and green); 656 657 aluminum (including food and beverage containers, foil, small pieces of scrap metal); small 658 pieces of scrap metal weighing less than ten (10) pounds and fitting into the Targeted 659 Recyclable Materials Collection Container (excluding chain, cable, wire, banding, hand tools, 660 and automotive parts); steel, tin or bi-metal containers; plastic containers (i.e., all plastic 661 containers stamped with the Society for the Plastics Industry (SPI) code #1 through #7; and plastic containers that are not stamped but clearly can be identified as PET, HDPE, 662 663 polypropylene). The list of "Targeted Recyclable Materials" may be modified as technology or 664 commodity markets change during the term of the Agreement. Modifications to the list of 665 "Targeted Recyclable Materials" shall be subject to mutual agreement between the SBWMA, 666 Agency, and Contractor.

667 **Term**

668 "Term" shall have the meaning ascribed to it Section 3.02.

669 Ton (or Tonnage)

670 "Ton (or Tonnage)" means a unit of measure for weight equivalent to 2,000 pounds where each 671 pound contains 16 ounces.

672 Transfer Station

673 "Transfer Station" means a Facility primarily used for the purpose of transferring Solid Waste
674 from Collection vehicles to transfer vehicles (but which may include recovery operations) to
675 more efficiently transport Solid Waste to the Disposal Site. For the purposes of this Agreement,
676 Agency has designated the Shoreway Recycling and Disposal Center, located at 225 and 333
677 Shoreway Road, San Carlos, CA, as its designated Transfer Station.

678 Spills of Discarded Materials

679 "Spills of Discarded Materials" means any Solid Waste, Targeted Recyclable Materials, or
680 Organic Materials spilled or left at established Collection sites by Contractor after Collection,
681 other than small particles of grass clippings and leaves of the size and volume that may be
682 collected by regular street sweeping operations which may be left behind.

683 Universal Waste (or U-Waste)

"Universal Waste," or "U-Waste," means all wastes defined by Title 22, Subsections 66273.1
through 66273.9 of the California Code of Regulations. These include, but are not limited to,
batteries, fluorescent light bulbs, mercury switches, and Electronic Waste. U-Waste does not
include those items defined herein as Targeted Recyclable Materials.

688 Unpermitted Materials

689 "Unpermitted Materials" mean wastes or other materials that the Designated Transfer and
 690 Processing Facility is not permitted to receive, including Hazardous Waste and Hazardous
 691 Substances.

- 692
- 693
- 694

695 Used Motor Oil

696 "Used Motor Oil" means used motor oil from automobiles and other light duty vehicles intended 697 for personal use which is removed from cars at a Residential Premises and not as a part of a 698 for-profit or other business activity.

699 Used Motor Oil Filter

"Used Motor Oil Filter" means a used motor oil filter from automobiles and other light duty
vehicles intended for personal use which is removed from the vehicle at a Residential Premises
and not as a part of a for-profit or other business activity.

703 Venue

"Venue" means a permanent facility that during any year seats or serves an average of more
than 2,000 individuals per day of operation. Both people attending the event and those working
at it, including volunteers, are included in this number.

707 Waste Zero Specialists

"Waste Zero Specialists" are the Contractor's staff members responsible for recycling promotion
 directed primarily to Commercial and Multi-Family customers in the SBWMA Service Area.

710 Weekly Collection Service

"Weekly Collection Service" means Collection Service that is scheduled in advance fromMonday through Friday and provided once-per-week on the same day or days each week.

713 White Goods

714 "White Goods" means Major Appliances.

ATTACHMENT B LIST OF AGENCY FACILITIES COUNTY FRANCHISED AREA

				# of							
Customer Name	Service Address	Size		Units	MON	TUE	WED	THU	FRI	SAT	SUN
HANDLEY ROCK PARK	666 HANDLEY TRL	96GAL	MSW	1			Х				

ATTACHMENT B LIST OF AGENCY FACILITIES NORTH FAIR OAKS

				# of							
Customer Name	Service Address	Size		Units	MON	TUE	WED	THU	FRI	SAT	SUN
CITY CAN - FAIR OAKS	3252 MIDDLEFIELD RD	32GAL	MSW	1	Х		Х		Х		
CITY CAN - FAIR OAKS	EDISON WAY & 9TH AVE #.	32GAL	MSW	1		Х					
FAIROAKS COMMUNITY CENTER	2500 MIDDLEFIELD RD	3YARD	MSW	1			Х		Х		
FAIROAKS COMMUNITY CENTER	2500 MIDDLEFIELD RD	1YARD	REC	1					Х		
FAIROAKS COMMUNITY CENTER	2500 MIDDLEFIELD RD	96GAL	ORG	1					Х		
FAIR OAKS COMMUNITY CENTER	2600 MIDDLEFIELD RD	6YARD	MSW	1	Х	Х	Х	Х	Х	Х	
FAIR OAKS COMMUNITY CENTER	2600 MIDDLEFIELD RD	6YARD	REC	1	Х			Х			
FAIR OAKS COMMUNITY CENTER	2600 MIDDLEFIELD RD	2YARD	ORG	1	Х			Х			
FRIENDSHIP PARK	2900 HUNTINGTON AVE	32GAL	MSW	2	Х						
FRIENDSHIP PARK	2900 HUNTINGTON AVE	32GAL	REC	2	Х						
FAIR OAKS FIRE DEPT	4101 FAIR OAKS AVE	64GAL	ORG	1			Х				
FAIR OAKS FIRE DEPT	4101 FAIR OAKS AVE	64GAL	MSW	2			Х				
FAIR OAKS FIRE DEPT	4101 FAIR OAKS AVE	64GAL	REC	1			Х				
FAIR OAKS FIRE DEPT	4101 FAIR OAKS AVE	96GAL	REC	1			Х				
NORTH FAIR OAKS COMMUNITY	3400 EDISON WAY #.	96GAL	MSW	1		Х					
CITY CAN - FAIR OAKS	3227 MIDDLEFIELD RD #.	32GAL	MSW	1	Х		Х		Х		
CITY CAN - FAIR OAKS	3391 MIDDLEFIELD RD	32GAL	MSW	1	Х		Х		Х		
CITY CAN - FAIR OAKS	3255 MIDDLEFIELD RD #.	32GAL	MSW	1	Х		Х		Х		
CITY CAN - FAIR OAKS	3255 MIDDLEFIELD RD #.	32GAL	REC	1	Х		Х		Х		
CITY CAN - FAIR OAKS	3380 MIDDLEFIELD RD #.	32GAL	MSW	1	Х		Х		Х		
CITY CAN - FAIR OAKS	3200 MIDDLEFIELD RD #.	32GAL	MSW	1	Х		Х		Х		
CITY CAN - FAIR OAKS	3201 MIDDLEFIELD RD #.	32GAL	MSW	1	Х		Х		Х		
CITY CAN - FAIR OAKS	3270 MIDDLEFIELD RD	32GAL	MSW	1	Х		Х		Х		
COUNTY OF SAN MATEO	752 CHESTNUT ST	20YARD	AW	1		Х					
COUNTY OF SAN MATEO	752 CHESTNUT ST	30YARD	MATT	1		Х					
CITY CAN - FAIR OAKS	46 5TH AVE	64GAL	MSW	1	Х		Х		Х		

ATTACHMENT C COMMUNITY EVENTS AGENCY: COUNTY OF SAN MATEO

<u>CSA-8</u>

Sheriff's Office Clean-Up NFO Community Clean-Up

County Franchised Area

Highlands 4th of July Palomar Park Pancake Breakfast

	Container Specifications - Carts								
1.		erial to be ollected	Color	Defa	ult Capacity				
	Sol	id Waste	Black	3	2 gallons				
		d Recyclable aterials	Blue	6	4 gallons				
	Organ	ic Materials	Green	9	6 gallons				
2.	Manufacturer		Toter	<u>Inc.</u> (or equiva	alent)				
3.	Material of Construction <u>LMPDE – Linear Medium Density</u> Polyethelyne								
4.	Recycled Content (percentage) <u>Minimum of thirty percent (30%) post-</u> consumer recycled content material								
5.	Manufacturing Method (rotational r injection molding, other.)		Rotational molding for 32,64,and 96 gallon carts						
			Injection m	olding for 20	gallon cart				
	Cart Size	20 gallons ¹	32 gallons	64 gallons	96 gallons				
6.	Durability (in service years)	<u>10+</u>	<u>10+</u>	<u>10+</u>	<u>10+</u>				
7.	Cost of Each Container	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>				
8.	Dimensions of Each Container (Length x Width x Height)	<u>24.25 x</u> <u>19.25 x</u> <u>38.50</u>	<u>19.25 x</u> <u>24.25 x</u> <u>29.</u>		<u>35.25 x</u> <u>29.75 x</u> <u>43.25</u>				
9.	Wheel Size (carts only)	<u>10"</u>	<u>10"</u>	<u>10"</u>	<u>10"</u>				
1.	Maximum Load Weight (lbs)	<u>60-74 lbs</u>	<u>112 lbs</u>	<u>224 lbs</u>	<u>336 lbs</u>				
10.	. Manufacturer's warranty (years)	<u>10</u>	<u>10</u>	<u>10</u>	<u>10</u>				
11.	Labeling (list methods)		Hot Stamp on I	Body and/or Lid					

¹ The 20-gallon Cart shall be a 32-gallon Cart with an insert to reduce the capacity from 32 gallons to 20 gallons. It will be manufactured by Toter.

	Container Specifications – Kitchen Pails								
1.	Kitchen Pail (Food Waste)								
2.	Manufacturer	<u>Norseman Environmental</u> <u>Products</u> (or equivalent)							
3.	Material of Construction	High Density Polyethylene							
4.	Recycled Content (percentage)	Minimum of twenty percent (20%) post-consumer recycled content material							
5.	Color	<u>Green body</u>							
		White lid							
		White handle							
6.	Durability (in service years)	<u>Five (5) years plus</u>							
7.	Cost of Each Kitchen Pail	<u>N/A</u>							
8.	Dimensions of Each Kitchen Pail (Length x Width x Height)	<u>12" x 8.6" x 8.6"</u>							
9.	Manufacturer's warranty No Yes	If Yes, Number of Years = five (<u>5)</u>							
10	Labeling (list methods)	amped on front							
		and/or							
	Label affixe	ed to front or on lid							

	Container Specifications – Recycling Tote Bag							
1.	Recycling Tote Bags							
2.	Manufacturer	<u>Multibag</u> (or equivalent)						
3.	Material of Construction	<u>Polypropylene</u>						
4.	Recycled Content (percentage)	60% Recycled Polypropylene, 35% Virgin Polypropylene, 3% White pigment, and 2% Printing ink						
5.	Color	Available in any Pantone color						
6.	Durability (in service years)	<u>5 – 10 Years</u>						
7.	Cost of Tote Bag	<u>N/A</u>						
8.	Dimensions of Recycling Tote Bag (Length x Width x Height)	<u>15 x 7 x 15 (inches)</u>						
9.	Manufacturer's warranty Xo Yes	If Yes, Number of Years =						
10	Labeling (list methods)	ilkscreen						

	Container Specifications - Bins								
1.	Material to be Collected.	Garbage	\boxtimes	Color = Gra	iy				
	Targeted	Recyclables	\square	Color = Blu	e				
	Orga	nic Materials	\square	Color = Gre	en				
	C	&D Materials	\boxtimes	Color = TBI	C				
2.	Manufacturer		<u>Cor</u>	nsolidated	Fabricators (c	or equivalent)			
3.	Material of Construction			Steel Body	y <u>HDP</u>	<u>E Plastic</u> Lid			
4.	Recycled Content (percentage)				<u>30%</u>				
5.	Manufacturing Method			<u>Welded (</u>	Body) Mold	ed (Lid)			
6.	New or Used (Agency authorization required)		⊠ New ⊠ Used						
7.	Date of Last Refurbished								
	Container Size (cubic yards)	<u>1</u> CY		<u>2</u> CY	<u>3</u> CY	<u>4</u> CY			
8.	Color								
9.	Durability (in service years)	<u>7+</u>		<u>7+</u>	<u>7+</u>	<u>7+</u>			
10.	Cost of Each Container	<u>N/A</u>		<u>N/A</u>	<u>N/A</u>	<u>N/A</u>			
11.	Dimensions of Each Container (Length x Width x Height)	<u>72" x 24"</u> <u>x 28"</u>	<u>72"</u>	<u>x 34.5" x</u> <u>34.5"</u>	<u>72" x 41.5"</u> <u>x 41.5"</u>	<u>72" x 50.5"</u> <u>x 46"</u>			
12.	Wheel Size (if appropriate)	<u>6"</u>		<u>6"</u>	<u>6"</u>	<u>6"</u>			
13.	Maximum Load Weight (lbs)	<u>600</u>		<u>1,000</u>	<u>1,400</u>	<u>1,800</u>			
14.	Manufacturer's warranty (years)	<u>1</u>		<u>1</u>	<u>1</u>	<u>1</u>			
15.	Labeling (list methods)			<u>Paint an</u>	d decals				

	Container Specifications – Bins								
1.	Material to be Collected.	Garbage	\boxtimes	Color = Gra	y				
	Targeted	Recyclables	\boxtimes	Color = Blu	е				
	Orga	nic Materials	\boxtimes	Color = Gre	en				
	C	&D Materials	\boxtimes	Color = TBI	C				
2.	Manufacturer		<u>Cor</u>	nsolidated l	Fabricators (o	r equivalent)			
3.	Material of Construction			Steel Body	y <u>hdpe</u>	E Plastic Lid			
4.	Recycled Content (percentage)				<u>30%</u>				
5.	Manufacturing Method			<u>Welded (</u>	Body) Molde	ed (Lid)			
6.	New or Used (Agency authorization required)		🛛 New 🖾 Used						
7.	Date of Last Refurbished								
	Container Size	<u>6</u> CY		<u>8</u> CY	<u>9</u> CY	<u>15</u> CY			
8.	Color								
9.	Durability (in service years)	<u>7+</u>		<u>7+</u>	<u>7+</u>	<u>7+</u>			
10.	Cost of Each Container	<u>N/A</u>		<u>N/A</u>	<u>N/A</u>	<u>N/A</u>			
11.	Dimensions of Each Container (Length x Width x Height)	<u>72"x66"x</u> <u>50"</u>	<u>72</u>	<u>" x 72" x</u> <u>56"</u>	<u>8x12x34"</u>	<u>8x12x55"</u>			
12.	Wheel Size (if appropriate)	<u>n/a</u>		<u>n/a</u>	<u>10"</u>	<u>10"</u>			
13.	Maximum Load Weight (lbs)	<u>2,000</u>		<u>2,200</u>	<u>15,000</u>	<u>15,000</u>			
14.	Manufacturer's warranty (years)	<u>1</u>		<u>1</u>	<u>1</u>	<u>1</u>			
15.	Labeling (list methods)			Paint and	d decals				

N/A means "not applicable." CY means "cubic yard." TBD means "to be determined."

	Container Specifications – Drop Boxes									
1.	Material to be Collected.	Garbage	\boxtimes							
	Orga	Recyclables nic Materials &D Materials	\bowtie							
2.	Manufacturer		Cons	olidated I	Fabricators (or equivalent)				
3.	Material of Construction		S	Steel Body	4	Steel Lid				
4.	Recycled Content (percentage)				<u>30%</u>					
5.	Manufacturing Method									
6.	6. New or Used (Agency authorization required)			⊠ New ⊠ Used						
7.	Date of Last Refurbished									
	Container Size	<u>20</u> CY	<u>3</u> (<u>0</u> CY	<u>40</u> CY					
8.	Color									
9.	Durability (in service years)	<u>+</u>		±	<u>+</u>					
10	. Cost of Each Container	<u>N/A</u>	1	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>				
11.	. Dimensions of Each Container (Length x Width x Height)	<u>8x18x49"</u>	<u>8x2</u>	20x66"	<u>8x22x80"</u>					
12	. Wheel Size (if appropriate)	<u>10"</u>	-	<u>10"</u>	<u>10"</u>					
13	. Maximum Load Weight (lbs)	<u>15,000</u>	<u>15</u>	5,000	<u>15,000</u>					
14	. Manufacturer's warranty (years)	<u>1</u>		<u>1</u>	<u>1</u>					
15	Labeling (list methods)		15. Labeling (list methods)							

N/A means "not applicable."

This Attachment presents the methodology for quantifying the Contamination Level of single load(s) of Recyclable Materials Collected in the Service Area and delivered to the Designated Transfer and Processing Facility by Contractor.

This Attachment is organized into the following six (6) sections:

- 1. Objectives-describes the purpose of the methodology.
- 2. Sampling rationale-defines which loads will be sampled.
- **3.** Sampling allocation–describes the number of samples required to provide a sufficient level of accuracy in findings.
- 4. Test procedures-describes sampling and sorting activities for each load.
- 5. Sorting categories-describes the sorting categories.

6. Calculations

Appendices 1 through 3 consist of:

- 1. methodology checklist
- 2. sample data collection forms
- 3. equipment list

1. Objectives

This methodology is designed to estimate the Contamination Level (as a percentage by weight of the entire load) in an individual load from five (5) inbound material types Collected in the Service Area. These material streams are listed below and described further in Section 3.

- Commercial Source Separated and Targeted Recyclable Materials
- Commercial Organic Materials
- Commercial Plant Materials
- Single-Family Targeted Recyclable Materials
- Single-Family Organic Materials

The methodology described herein is intended to produce consistent and statistically reliable estimates of the Contamination Level of individual loads from the above material streams. In addition, the methodology is designed to require the minimum necessary organizational time and financial investment.

2. Sampling rationale

Loads may be selected for sampling when observation of the load by SBWMA or Operator indicates that it may exceed the allowed Contamination Level. A statistical sampling process will be used to determine the Measured Contamination Level in individual loads.

3. Sampling allocation

Approximately five (5) samples, each weighing approximately one hundred and fifty (150) pounds, are required from an individual load in order to calculate the Measured Contamination Level with a sufficient level of accuracy for every material stream except Commercial Organic Materials. Because of the variability typically found in loads of Commercial Organic Materials,

approximately fifteen (15) samples of two hundred (200) pounds are required for sampling to achieve the specified level of accuracy.

The recommended numbers of samples are based on the following factors:

- 1) An analysis of the composition variability among samples that were sorted during waste characterization studies of similar waste streams and programs in other West Coast communities.
- 2) An agreement on the acceptable level of accuracy.

Table 1 indicates the statistical confidence intervals (error ranges) at the ninety percent (90%) confidence level that are expected to result from characterizing five (5) samples per load, or fifteen (15) samples per load in the case of Commercial Plant Materials.

Material stream	Estimated sample weight	Number of samples	Expected statistical error range
Commercial Source- Separated and Targeted Recyclable Materials	150 lbs.	5	4%
Commercial Organic Materials	200 lbs.	15	7%
Commercial Plant Materials	150 lbs.	5	1%
Single-Family Targeted Recyclable Materials	150 lbs.	5	2%
Single-Family Organic Materials-	150 lbs.	5	1%

Table 1: Samples per Load and Results

The error ranges shown above shall be interpreted as follows. When the calculation method described below provides the Measured Contamination Level of a load, the estimate will be expressed in terms of percent by weight of the entire load. The error range around the estimate reflects a percent by weight of the entire load. Thus, if the Measured Contamination Level for a given material stream is five percent (5%), plus or minus one percent (1%), then ninety percent (90%) confidence that the Contamination is between four percent (4%) and six percent (6%) of the entire load is achieved. The Parties agree that the actual Measured Contamination Level will be the sole determinant of the percentage of Contamination in a load, and of Contractor's compliance with the maximum contamination levels.

It is expected that a two (2) person crew can obtain, sort, and weigh five (5) samples in a five (5) to seven (7) hour period.

4. Test procedures

Test procedures are broken down in to the following steps, which shall be used by SBWMA, or a third party designated by the SBWMA.

- Safety training and staff coordination
- Sampling and sorting area designation
- Sample selection
- Sample sorting

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- Sample disposal
- Data management

Contractor or its representative shall have the right to be present at, observe, and photograph and video all aspects of the sampling process, including without limitation each of the steps listed above or described below.

Contractor shall not be responsible for any of the costs incurred in implementing the sampling process and procedures described in this Attachment E-1, other than costs incurred by Contractor in exercising its observation rights set forth in the preceding paragraph.

These steps are described in more detail following the definitions of roles. Each step is the responsibility of a specific person or group of people as follows:

- **sampling crew manager**—responsible for selecting samples, working with Operator and the *sampling crew*, quality control, and compliance with Facility regulations.
- **sampling crew**—responsible for sorting samples.
- facility manager—responsible for coordinating with the sampling crew manager.
- **tipping floor staff**—responsible for identifying loads potentially contaminated beyond the acceptable threshold, creating a designated sampling and sorting area, and ensuring segregation of selected loads in that area.
- **loader operator(s)**—responsible for segregating the selected load from other loads in the designated sampling and sorting area.

Safety training and staff coordination

When the *sampling crew manager* and the *sampling crew* arrive at the Designated Transfer and Processing Facility they will participate in any required safety training and put on all required personal protective equipment (see the *equipment list* shown in Appendix 3). The *sampling crew manager* will also walk through the process of extracting samples from the designated load with both the *loader operator(s)* and the *tipping floor staff*.

Sampling and sorting area designation

With the input of the *tipping floor staff* and the *loader operator(s)*, the *sampling crew manager* and *sampling crew* will set up in the designated sampling and sorting area near the tipping floor. The sorting area should be in a location near the load to be sampled and from which the loader can safely remove samples after sorting.

Sample selection

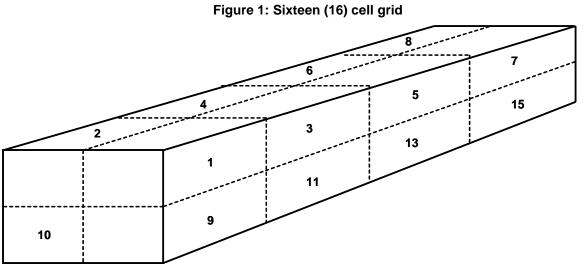
Five (5) cells will be randomly selected for sampling using a random number generator for all material streams except commercial organics. Fifteen (15) cells will be selected for the commercial organics material stream.

The sampling crew manager will assist the *loader operator* in locating the appropriate cell for each sample using the sample cell map in Figure 1 below.

After the loader has extracted the material in the selected cell, the *sampling crew manager* will guide the loader to a designated tarp. Using visual cues the *sampling crew manager* will ensure the *loader operator(s)* deposits the proper quantity of material on the tarp. A shovel may be used to add material from the bottom of the cell to ensure the sample includes some heavy and small material that the loader bucket cannot collect.

Pulling the tarp is a basic test used to estimate sample weight.¹ If it is determined that a sample is too heavy it may be lightened by removing vertical slices from the sample. If it is determined that a sample is too light it may be increased by removing or adding more material. It is important to add or remove all material in the slice from the top to bottom, to ensure that both small, heavy, and loose materials and large, light, and bagged materials are added or removed.

Samples can be queued and stored on tarps until sorted but samples must be prevented from mixing with each other and with other material on the tipping floor. The *sampling crew manager* will place a unique sample placard on each sample for a photograph and, if the sample is not immediately sorted, for later identification. The placard is marked with a unique sample identification number and additional information (such as the date) used to identify loads in photographs and correlate load net weights with sample details. Each placard will be coded according to its corresponding materials stream. (e.g., 'RSS-1' indicates the first load of Residential single-stream recycling). Each load will be photographed individually with the sample placard visible and legible.



Note: Cells 12, 14 and 16 are below cells 4, 6 and 8, respectively.

Sample sorting

The sample identification number, as designated by the placard, will be recorded on the tally form (see Appendix 2 for an example of this form.) The sample will be moved into the designated sorting area. Next, the *sampling crew* will sort the Contamination materials, as defined in Appendix 1, out of the load and into sort containers. The *sampling crew* will then weigh the Contamination materials while the *sampling crew manager* records the weights on the tally form. The remainder of the load–all acceptable items–will be put into containers, weighed, and recorded on the tally form. The *sampling crew manager* is responsible for monitoring the homogeneity of material in each container and ensuring the accuracy of the

¹ Samples of Commercial Source-Separated and Targeted Recyclable Materials, Single-Family Targeted Recyclable Materials, and Commercial Plant Materials shall weigh between one hundred and twenty five (125) pounds and one hundred and seventy five (175) pounds. Samples of Commercial Organic Materials and Single-Family Organic Materials shall weigh between one hundred and seventy five (175) pounds and two hundred and twenty five (225) pounds.

sorting process. At the end of each sampling day the *sampling crew* will comply with any *tipping floor staff* directions regarding cleaning the designated sampling and sorting area and storing sampling and sorting supplies.

Sample disposal

After the weight of all material in each sample is recorded on the tally sheet, the *sampling crew* will move the sorted material to a location where it is safe and convenient for the loader to remove.

Data management

At the end of each sampling day, the *sampling crew manager* will review all forms for accuracy and completeness. Any issues shall be resolved immediately while the day's work is still fresh in the mind. To ensure the tally forms are not lost before inputting the data into an electronic form, copies shall be made of all completed forms and copies will be kept in a place separate from the originals. One copy of the forms will be mailed or hand delivered to the person inputting the data into an electronic form.

The appendices cover calculations, data collection forms, and an equipment list for this study.

5. Sorting categories

All loads identified for sorting shall be sorted and weighed into the following two (2) categories:

- 1) Contamination
- 2) Targeted Recyclable Materials, Source-Separated Targeted Recycable Materials, Organic Materials, or Plant Materials

6. Calculations

Estimates of Contamination and Targeted Recyclable Materials, Source-Separated Targeted Recyclable Materials, Organic Materials, or Plant Materials will be calculated using a method that gives equal weighting or "importance" to each sample within a given stream. Confidence intervals (error ranges) will be calculated based on assumptions of normality in the composition estimates.

In the descriptions of calculation methods, the following variables will be used:

- *i* denotes an individual sample.
- *j* denotes the material type.
- c_j is the weight of the material type *j* in a sample.
- *w* is the weight of an entire sample.
- *r_j* is the composition estimate for material *j* (*r* stands for *ratio*).
- *a* denotes a region of the state (*a* stands for *area*).
- *s* denotes a particular sector or subsector of the waste stream.
- *n* denotes the number of samples in the particular group that is being analyzed at that step.

Estimating the Composition

The following method will be used to estimate the composition of waste belonging to the Commercial Source-Separated and Targeted Recyclable Materials, Commercial Organic Materials, Commercial Plant Materials, Single-Family Targeted Recyclable Materials, and Single-Family Organic Materials streams.

For a given stream, the composition estimate denoted by r_j represents the ratio of the component's weight to the total weight of all the samples in the stream. This estimate will be derived by summing each component's weight across all of the selected samples belonging to a given stream and dividing by the sum of the total weight of waste for all of the samples in that stream, as shown in the following equation:

$$r_j = \frac{\sum_{i} c_{ij}}{\sum_{i} w_i} \tag{1}$$

where:

- *c* = weight of particular component
- *w* = sum of all component weights
- for i = 1 to n, where n = number of selected samples
- for j = 1 to m, where m = number of components

For example, the following simplified scenario involves three samples. For the purposes of this example, only the weights of the component *carpet* are shown.

	Sample 1	Sample 2	Sample 3
Weight (c) of carpet	5	3	4
Total Sample Weight (w)	80	70	90

$$r_{Carpet} = \sum \frac{5+3+4}{80+70+90} = 0.05$$

To find the composition estimate for the component *carpet*, the weights for that material are added for all selected samples and divided by the total sample weights of those samples. The resulting composition is 0.05, or five percent (5%). In other words, five percent (5%) of the sampled material, by weight, is *carpet*. This finding is then projected onto the stratum being examined in this step of the analysis.

The confidence interval for this estimate will be derived in two (2) steps. First, the variance around the estimate will be calculated, accounting for the fact that the ratio included two (2) random variables (the component and total sample weights). The variance of the ratio estimator equation follows:

$$\operatorname{Var}(r_j) \approx \left(\frac{1}{n}\right) \left(\frac{1}{\overline{w}^2}\right) \left(\frac{\sum_i (c_{ij} - r_j w_i)^2}{n - 1}\right)$$
(2)

where:

$$\overline{w} = \frac{\sum_{i} w_i}{n} \tag{3}$$

(For more information regarding Equation 2, please refer to *Sampling Techniques, 3rd Edition* by William G. Cochran [John Wiley & Sons, Inc., 1977].)

Second, precision levels at the 90 percent (90%) confidence level will be calculated for a component's mean as follows:

$$r_j \pm \left(z_{\sqrt{\operatorname{Var}(r_j)}} \right) \tag{4}$$

where z = the value of the *z*-statistic (1.645) corresponding to a 90 percent (90%) confidence level.

Appendix 1: Methodology checklist

Roles and responsibilities

- **sampling crew manager**—responsible for selecting samples, working with Facility staff and the sampling crew, quality control, and compliance with Facility regulations.
- **sampling crew**—responsible for sorting samples.
- **facility manager**—responsible for coordinating with the sampling crew manager, SBWMA, and drivers.
- **tipping floor staff**—responsible for identifying loads potentially contaminated beyond the acceptable threshold, creating a designated sampling and sorting area, and ensuring segregation of selected loads in that area.
- **loader operator(s)**—responsible for segregating the selected load from other loads in the designated sampling and sorting area.

□ Advanced preparation

- Project manager:
 - Contact facility manager
 - Ask *facility manager* to update the following employees with the sampling plan:
 - □ Loader operator(s)
 - □ Tipping floor staff
 - Request safety expectations
 - □ Schedule safety training
 - Ask if there are any circumstances that may affect the study (i.e., weather, animals, site construction, etc.)
 - Obtain safety gear (Appendix 3)
 - Check safety gear
 - Obtain sorting equipment (Appendix 3)
 - Check sorting equipment
 - Print tally sheets (Appendix 2)
 - □ Print on "Rite in the Rain" all-weather paper
- □ Sampling crew and sampling crew manager
 - Review material list
 - Review data collection forms
 - □ Review unique site requirements

□ Arrival at Facility

- □ Sampling crew:
 - Arrive at Facility ahead of schedule
 - □ Participate in any required safety training
 - Don safety gear
- Sampling crew manager:
 - Arrive at Facility ahead of schedule
 - □ Reviews logistics and expectations with MRF manager
 - Participate in any required safety training
 - Don safety gear

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Tipping floor coordination

- Sampling crew manager:
 - Designate a designated sampling/sorting area on each tipping floor (2) with input from tipping floor staff and loader operator(s), meeting the following criteria:
 - □ Loader operator(s) can visually communicate with sampling crew
 - □ Loader operator(s) can safely remove sorted loads
 - □ Approximately twenty (20) feet by twenty (20) feet
 - Explain and walkthrough the sampling process with both the *tipping floor* staff and the *loader operator(s)*
 - Explain that samples must be dumped in a clean area, separate from other loads (called a designated dumping area)
 - Explain that the sampling crew manager is responsible for identifying the portion of the load that the *loader operator(s)* will sample
 - Explain the appropriate samples size. Samples of Commercial Source-Separated and Targeted Recyclable Materials, Single-Family Targeted Recyclable Materials, and Commercial Plant Materials shall weigh between one hundred and twenty five (125) pounds and one hundred and seventy five (175) pounds. Samples of Commercial Organic Materials and Single-Family Organic Materials shall weigh between one hundred and seventy five (175) pounds and two hundred and twenty five (225) pounds.
 - Explain that the sampling crew manager will be responsible for guiding the loader operator(s) to the appropriate tarpaulin
- □ Sampling crew:
 - Set up designated sampling sorting area
 - □ Sorting table
 - □ Baskets
 - Digital scale(s)

□ Sample collection

- □ Tipping floor staff:
- □ Sampling crew manager.
 - Direct *loader operator(s)* to pre-selected sampling cell
 - Direct *loader operator(s)* to designated tarpaulin
 - □ Signal *loader operator(s)* with tipping instructions
 - Pull tarp to test for appropriate sample weight
 - □ Place placard in the load
 - Photograph load
 - Placard should be visible and legible
 - □ Wrap and segregate load until ready to sort
- □ Loader operator(s):
 - □ Pinch/scoop sample, as directed by the sampling crew manager
 - □ Tip sample on designated tarpaulin, as directed by the *sampling crew* manager
- □ Sampling crew:
 - May assist sampling crew manager at any point

Sample sorting

□ Sampling crew:

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Attachment E-1

Contamination Measurement Methodology: Single Loads

- Move the sample into the designated sampling/sorting area
- □ Sort the sample
 - □ Sort Contamination materials into designated baskets
- Assist the *sampling crew manager* with weighing the baskets
- Assist the sampling crew manager with weighing the remainder material
- Sampling crew manager.
 - Record the sample ID onto the tally sheet
 - Assist the *sampling crew* in moving the sample into the designated sampling/sorting area
 - □ Sort the sample
 - □ Sort all Contamination material into designated baskets
 - Weigh baskets containing Contamination materials, and record weights on the tally sheet
 - □ Ensure homogeneity of materials
 - □ Weigh remainder material and record weights on the tally sheet
 - Ensure all Contamination materials are removed

□ Sample disposal

- Sampling crew manager and sampling crew.
 - Dispose of all materials in a designated disposal area
- □ Loader operator(s):
 - Remove disposed materials when it is safe and convenient

Data management

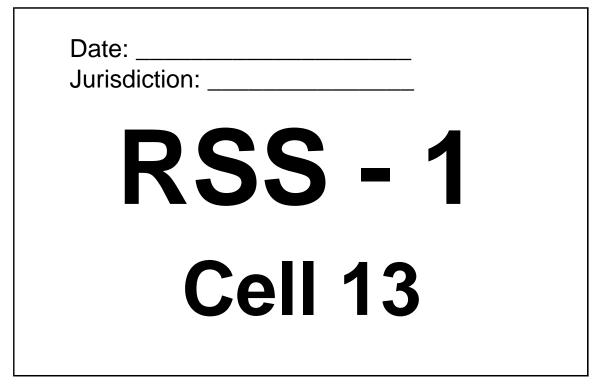
- □ Sampling crew manager.
 - Review all forms for accuracy and completeness
 - □ Tally sheet(s)
- □ Project manager.
 - Check all forms for accuracy and completeness
 - Tally sheet(s)
 - Copy all data forms
 - □ Store copies separate from the originals
 - Download pictures from camera
 - □ Provide copies of data for electronic input
 - Ensure data entry is checked for accuracy

Appendix 2: Data collection forms

Appendix consists of copies of each of the following two (2) data collection forms:

- sampling placard
- tally sheet

Figure 2: Example Sampling placard



outh E	Bayside Waste Mana	gement Authority:	Contamination Sa	mpling	RethinkWaste South Bayside Waste Management Authority
				DATE:	SAMPLE ID:
	Container 1				
CONTAMINANTS	Container 2				
	Container 3			SAMPLING POPULATION:	SAMPLE WEIGHT:
	Container 4				
	Container 5				
AN	Container 6			TIME:	TRUCK NO.:
ONT	Container 7				
Ŭ	Container 8				
	Container 9			LOAD NO.:	CELL NO.:
	Container 10				
				_	
	Container 1				
	Container 2				
	Container 3			NOTES:	
BLE	Container 4				
ACCEPTABLE	Container 5				
E	Container 6				
AC	Container 7				
	Container 8				
	Container 9				
	Container 10				

Appendix 3: Equipment list

Appendix 3 provides a list of equipment necessary for all sampling and sorting activities. Extra safety equipment should be available to ensure the safety of observers or others at the sorting site.

Sorting equipment:

- Approximately twenty (20) identical sorting containers (e.g. laundry baskets or five (5) gallon buckets)
- square point shovels
- rakes
- push brooms
- digital scale, battery powered (weigh up to two hundred (200) pounds, accurate to one-tenth (1/10) of a pound)
- fifteen (15) to twenty (20) ten (10) foot by twelve (12) foot or similar size tarps
- clipboards
- data collection forms printed on Rite in the Rain paper
- permanent markers
- mechanical pencils
- tape measures
- utility knives, scissors
- duct tape
- ten (10) to fifteen (15) Carts
- ten (10) to fifteen (15) plastic receptacles
- four (4) metal eight (8) foot by twelve (12) foot tables
- one (1) metal work desk with drawer
- erasable placards and markers
- digital camera with extra flash card
- moisture probe
- six (6) special pallets with solid tops
- three (3) six cubic yard Bins
- three (3) three cubic yard Bins

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Safety equipment:

- dust masks (N-95 or better)
- safety glasses
- hearing protection
- steel-toed work boots
- puncture resistant gloves
- glove liners (latex or nitrile)
- leather work gloves
- reflective safety vests (Brite Lime)
- hard hats
- safety/medical kit
- fire extinguisher
- disinfecting soap, paper towels, antiseptic towels
- water
- rubber aprons or Tyvek protective garments

ATTACHMENT E-2 RESERVED This page intentionally blank

ATTACHMENT F FAITHFUL PERFORMANCE BOND

KNOW ALL PERSONS BY THESE PRESENTS, that RECOLOGY SAN MATEO COUNTY, hereinafter called the PRINCIPAL, and

a corporation duly organized under the laws of the State of ______, having its principal place of business at ______, in the State of ______, and authorized to do business as an admitted surety insurer in the State of California, regulated by the California Insurance Commissioner and with a financial condition and record of service satisfactory to the County of San Mateo, hereinafter called the SURETY, are held and firmly bound to the County of San Mateo, a political subdivision of the State of California, hereinafter called the OBLIGEE, in the sum of ______ Dollars (\$. ______) lawful money of the United States, for the payment of which, well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH THAT:

WHEREAS, the PRINCIPAL has entered into a Contract with the OBLIGEE for Recyclable Materials, Organic Materials, and Solid Waste Collection Services ("Contract") and said PRINCIPAL is required under the terms of said Contract to furnish a bond of faithful performance of said Contract.

NOW, THEREFORE, if the PRINCIPAL shall well and truly perform and fulfill all of the undertakings, covenants, terms and agreements of said Contract, and any modification thereto made as therein provided, at the time and in the manner therein specified, then this obligation shall become null and void, otherwise it shall be and remain in full force and virtue.

The SURETY, for value received, hereby agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder, or the specifications incorporated therein shall impair or affect its obligations on this bond, and it hereby waives notice of any such change, extension of time, alteration or addition to the terms of the Contract or to the work or to the specifications.

PROVIDED, however, that the SURETY shall not be liable (1) as respects to any obligations related to said Contract occurring after two (2) years from the date of this Bond, unless this Bond is extended, or (2) with respect to PRINCIPAL'S obligation to procure a replacement performance bond, as provided for in Section 13.03 of the Contract. This Bond may be extended beyond ______, 2021 in the sole discretion of the SURETY by means of a continuation certificate in form and substance satisfactory to OBLIGEE signed at least ninety (90) days prior to ______, 2021.

In the event suit is brought upon this Bond by the OBLIGEE and the OBLIGEE is the prevailing party, the SURETY shall pay, in addition to the sums set forth above, all costs incurred by the OBLIGEE in such suit, including reasonable attorneys' fees to be fixed by the court.

ATTACHMENT F FAITHFUL PERFORMANCE BOND

IN WITNESS WHEREOF, the Principal and Surety have executed this instrument as of this ____ day of _____, 2020.

RECOLOGY SAN MATEO COUNTY (PRINCIPAL)

By: _____

Mark R. Lomele **Executive Vice President & CFO**

(SURETY)

By:_____ Attorney-In-Fact

Name:_____

* * *

Note: To be considered complete, both the principal and surety must sign this performance bond. In addition, the surety's signature must be acknowledged by a notary public and a copy of the surety's power of attorney must be attached.

CONTINUATION CERTIFICATION

In consideration of the premium charged,

hereby continues in force:

Bond #:

Dated:

ATTACHMENT F FAITHFUL PERFORMANCE BOND

Note: To be considered complete, both the principal and surety must sign this performance bond. In addition, the surety's signature must be acknowledged by a notary public and a copy of the surety's power of attorney must be attached.

THIS GUARANTY (the "Guaranty") is given as of the _____ day of _____, 2017, by RECOLOGY INC. ("Guarantor"), to the County of San Mateo, a public agency ("Agency").

THIS GUARANTY is made with reference to the following facts and circumstances:

A. Recology San Mateo County ("Contractor") is a corporation organized under the laws of the State of California, all of the issued and outstanding stock of which is owned by Guarantor.

B. Guarantor is a corporation organized under the laws of the State of California.

C. Contractor and Agency have negotiated an Amended and Restated Agreement for Solid Waste, Recyclable Materials, and Organic Materials Collection ("Agreement"), under which Contractor is to provide specified services to Agency. A copy of this Agreement is attached hereto and incorporated herein by this reference.

D. It is a requirement of the Agreement, and a condition to Agency's entering into the Agreement, that Guarantor guaranty Contractor's performance of the Agreement.

E. Guarantor is providing this Guaranty to induce Agency to enter into the Agreement.

NOW, THEREFORE, in consideration of the foregoing, Guarantor agrees as follows:

1. <u>Guaranty of the Agreement</u>. Guarantor hereby irrevocably and unconditionally guarantees to Agency the complete and timely performance, satisfaction and observation by Contractor of each and every term and condition of the Agreement which Contractor is required to perform, satisfy or observe. In the event that Contractor fails to perform, satisfy or observe any of the terms or conditions of the Agreement, Guarantor will promptly and fully perform, satisfy or observe them in the place of the Contractor. Guarantor hereby guarantees prompt payment to Agency of each and every sum due from Contractor to Agency under the Agreement, as and when due from time to time, and the prompt performance of every other task and duty to be performed by the Contractor under the Agreement.

2. <u>Guarantor's Obligations Are Absolute</u>. The obligations of the Guarantor hereunder are direct, immediate, absolute, continuing, unconditional and unlimited and, with respect to any payment obligation of Contractor under the Agreement, shall constitute a guarantee of payment and not of collection, and are not conditional upon the genuineness, validity, regularity or enforceability of the Agreement.

3. <u>Waivers and Subordination</u>. The Guarantor shall have no right to terminate this Guaranty or to be released, relieved, exonerated or discharged from its obligations under it for any reason whatsoever, including, without limitation: (1) the insolvency, bankruptcy, reorganization or cessation of existence of the Contractor; (2) any amendment, modification or waiver of any provision of the Agreement or the extension of its Term; (3) the actual or purported rejection of the Agreement by a trustee in bankruptcy, or any limitation on any claim in bankruptcy resulting from the actual or purported termination of the Agreement; (4) any waiver, extension, release or modification with respect to any of the obligations of the Agreement guaranteed hereunder or the impairment or suspension of any of Agency's rights or remedies</u>

against Contractor; or (5) any merger or consolidation of the Contractor with any other organization, or any sale, lease or transfer of any or all the assets of the Contractor.

The Guarantor hereby waives any and all rights, benefits and defenses under California Civil Code Sections 2809, 2815, 2819, 2845, 2849 and 2850, and all other rights permitted to be waived by Section 2856(a) including, without limitation, the right to require Agency to (a) proceed against Contractor, (b) proceed against or exhaust any security or collateral Agency may hold now or hereafter hold, or (c) pursue any other right or remedy for Guarantor's benefit, and agree that Agency may proceed against Guarantor for the obligations guaranteed herein without taking any action against Contractor or any other guarantor or pledgor and without proceeding against or exhausting any security or collateral Agency may hold now or hereafter hold. Agency may unqualifiedly exercise in its sole discretion any or all rights and remedies available to it against Contractor or any other guarantor or pledgor without impairing Agency's rights and remedies in enforcing this Guarantee.

The Guarantor hereby waives and agrees to waive at any future time at the request of Agency, to the extent now or then permitted by applicable law, any and all rights which the Guarantor may have or which at any time hereafter may be conferred upon it, by statute, regulation or otherwise, to avoid any of its obligations under, or to terminate, cancel, quit or surrender this Guaranty. Without limiting the generality of the foregoing, it is agreed that the occurrence of any one or more of the following shall not affect the liability of the Guarantor hereunder: (a) at any time or from time to time, without notice to the Guarantor, the time for Contractor's performance of or compliance with any of its obligations under the Agreement is extended, or such performance or compliance is waived; (b) the Agreement is modified or amended in any respect; (c) any other indemnification with respect to Contractor's obligations under the Agreement or any security therefor is released or exchanged in whole or in part or otherwise dealt with; (d) any assignment of the Agreement is effected which does not require Agency's approval; or (e) any termination or suspension of the Agreement arising by reason of a default by Contractor.

The Guarantor hereby expressly waives diligence, presentment, demand for payment or performance, protest and all notices whatsoever, including, but not limited to, notices of non-payment or non-performance, notices of protest, notices of any breach or default, and notices of acceptance of this Guaranty. If all or any portion of the obligations guaranteed hereunder are paid or performed, Guarantor's obligations hereunder shall continue and remain in full force and effect in the event that all or any part of such payment or performance is avoided or recovered directly or indirectly from Agency as a preference, fraudulent transfer or otherwise, irrespective of (a) any notice of revocation given by Guarantor or Contractor prior to such avoidance or recovery, or (b) payment in full of any obligations then outstanding.

The Guarantor expressly subordinates and waives its rights to subrogation, reimbursement, contribution or indemnity with respect to performance by Guarantor of the obligations of Contractor guaranteed hereby, until such time as Agency receives payment or performance in full of all such obligations.

4. <u>Term</u>. This Guaranty is not limited to any period of time, but shall continue in full force and effect until all of the terms and conditions of the Agreement have been fully performed by Contractor, and Guarantor shall remain fully responsible under this Guaranty without regard to the acceptance by Agency of any performance bond or other collateral to assure the

performance of Contractor's obligations under the Agreement. Guarantor shall not be released of its obligations hereunder so long as there is any claim by Agency against Contractor arising out of the Agreement based on Contractor's failure to perform which has not been settled or discharged.

5. <u>No Waivers by Agency</u>. No delay on the part of Agency in exercising any rights under this Guaranty or failure to exercise such rights shall operate as a waiver of such rights. No notice to or demand on Guarantor shall be a waiver of any obligation of Guarantor or right of Agency to take other or further action without notice or demand. No modification or waiver by Agency of any of the provisions of this Guaranty shall be effective unless it is in writing and signed by Agency and by Guarantor, nor shall any waiver by Agency be effective except in the specific instance or matter for which it is given.

6. <u>Attorney's Fees</u>. In addition to the amounts guaranteed under this Guaranty, Guarantor agrees to pay actual attorney's fees and all other costs and expenses incurred by Agency in enforcing this Guaranty, or in any action or proceeding arising out of or relating to this Guaranty, including any action instituted to determine the respective rights and obligations of the parties hereunder.

7. <u>Governing Law; Jurisdiction</u>. This Guaranty is and shall be deemed to be a contract entered into in and pursuant to the laws of the State of California and shall be governed and construed in accordance with the laws of California without regard to its conflicts of laws rules for all purposes, including, but not limited to, matters of construction, validity and performance. Guarantor agrees that any action brought by Agency to enforce this Guaranty may be brought in any court of the State of California and Guarantor consents to personal jurisdiction over it by such courts. Guarantor appoints the following person as its agent for service of process in California:

Michael J. Sangiacomo Recology Inc. 50 California Street, 24th Floor San Francisco, CA 94111

8. <u>Severability</u>. If any portion of this Guaranty is held to be invalid or unenforceable, such invalidity shall have no effect upon the remaining portions of this Guaranty, which shall be severable and continue in full force and effect.

9. <u>**Binding on Successors**</u>. This Guaranty shall inure to the benefit of Agency and its successors and shall be binding upon Guarantor and its successors, including a successor entity formed by a merger or consolidation, a transferee of substantially all of its assets, and its shareholders in the event of its dissolution or insolvency.

10. <u>Authority</u>. Guarantor represents and warrants that it has the corporate power to give this guaranty, that its execution of this Guaranty has been authorized by all necessary action under its Articles of Incorporation and by-laws, and that the person signing this Guaranty on its behalf has authority to do so.

11. <u>Notices</u>. Notice shall be given in writing, deposited in the U.S. mail, registered or certified, first class postage prepaid, addressed as follows:

To Agency: Director, Office of Sustainability 455 County Center 4th Floor CMO-102 Redwood City, CA 94063

With a copy to Agency's Attorney at the same address.

To Guarantor: Recology Inc. 50 California Street, 24th Floor San Francisco, CA 94111 Attention: Legal Department

The parties may change the address to which notice is to be sent by giving the other party notice of the change as provided in this Section.

IN WITNESS WHEREOF, Guarantor has executed this Guaranty on the day and year first above written.

RECOLOGY INC.

By:_

Michael J. Sangiacomo President and Chief Executive Officer

By:

Cary Chen Corporate Secretary

ATTACHMENT H DELINQUENT PAYMENT POLICY

Delinquent Payment

Single-Family Residential Customers will be considered delinquent sixty (60) Days after start of the quarter in which Collection services are provided by Contractor and Multi-Family Dwelling and Commercial Customers will be considered delinquent thirty (30) Days after payment is due to Contractor.

Commercial Accounts

Contractor may discontinue service to any Commercial account, except for the services the properties have been billed for on the property tax bill, if payment is not received within thirty (30) Days after the account becomes delinquent. Contractor must provide all delinquent accounts with two written notices of its intent to discontinue service at least thirty (30) Days prior to such discontinuance. Agency shall allow Contractor to collect a premium fee to initiate service at a discontinued account in an amount not to exceed 10% of the balance due and payment of outstanding balance for Commercial customers.

Single Family and Multi Family Dwelling Accounts

Contractor may assess a late fee, at a Rate not to exceed twenty five percent (25%) of the unpaid balance of Single-Family Residential Customers Bills, and at a Rate not to exceed ten percent (10%) of the unpaid balance for Multi-Family Residential Customers, monthly if payment is not received by Contractor within thirty (30) Days after the account becomes delinquent. Contractor must provide all delinquent accounts with written notice of its intent to assess late fees at least fifteen (15) Days prior to such assessment.

Attachn

Performance incentives (in the form of increased compensation to Contractor) will be awarded for excellent performance on aspects of Solid Waste diversion and Customer service as specified in this Attachment. Any performance incentive for achieving or surpassing the performance standards specified herein shall be added to Contractor's Compensation during the Rate Year immediately following the calculation and award of the performance incentive. Performance disincentives will be assessed for substandard performance on aspects of Solid Waste diversion, Collection service delivery, and Customer service as specified in this Attachment. Any performance disincentives for performance falling below standards as specified herein shall be subtracted from Contractor's Compensation during the Rate Year immediately following the performance falling below standards as specified herein shall be subtracted from Contractor's Compensation during the Rate Year immediately following the calculation and assessment of the performance disincentive.

1. GENERAL

Agency shall provide an incentive payment to Contractor for exceeding the following two (2) performance standards:

- Overall Diversion Level
- Average Speed of Answer

Agency shall assess a disincentive payment to Contractor for not meeting the following five (5) performance standards:

- Minimum Single-Family Diversion Level
- Minimum Commercial Diversion Level
- Commercial or Single-Family Missed Pick-Up Collection Events
- Average Speed of Answer
- Ninety (90) Second Maximum Hold Time

Table 1 provides a summary of the incentives and disincentives, which is described in detail in Sections 2 through 5 of this Attachment. Section 6 of this Attachment describes the incentive and disincentive payment procedures.

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Summary of Incentives/Disincentives

	-	TABLE 1	
Performance	Disincentive	Incentive	Performance
Incentive and	Payment	Payment	Incentive/Disincentive
Disincentive	Threshold	Threshold	Payment Amount
Annual Diversion Level			
Overall Diversion Level	Not applicable	Level > Average level for the prior five (5) Rate Years as further described in Section 2 of this Attachment	Incentive payment = \$70.00 per Ton
Minimum Single-Family Diversion Level	Level < Average level for the prior five (5) Rate Years as further described in Section 2 of this Attachment	Not applicable	Disincentive payment = \$70.00 per Ton
Minimum Commercial Diversion Level	Level < Average level for the prior five (5) Rate Years as further described in Section 2 of this Attachment	Not applicable	Disincentive payment = \$70.00 per Ton
Commercial or Single-Family Missed Pick-Up Collection Events	Actual > 0	Not applicable	Disincentive payment = \$50.00 per Missed Pick-Up Collection Event
Average Speed of Answer	Actual > 30 seconds	Actual < 15 seconds	Incentive or disincentive payment = \$500 per second above or below the threshold
Ninety (90) Second Maximum Hold Time	Actual < 100% of all calls received are answered in ninety (90) seconds or less	Not applicable	Disincentive payment = \$5.00 per number of calls exceeding the threshold

2. DIVERSION LEVELS

Definition of Calculated Diversion Level

The Single-Family, Commercial, and Overall Diversion Levels achieved shall be calculated based on the methodology shown in the following example:

TABLE 2

		Annual Tons	Calculated Diversion
Service Sector	Material Type	Collected	Level
Single-Family			
	Targeted Recyclable Materials	35,000	
	Other Recyclable Materials	3,000	
	Organic Materials	51,000	
	Total Materials for Diversion	89,000	
	Solid Waste	80,000	
	Total Materials Collected	169,000	
	Calculated Single-Family Diversion Level		52.7%
Multi-Family		1 1	
, ,	Targeted Recyclable Materials	8,000	
	Other Recyclable Materials	1,000	
	Organic Materials	6,000	
	Plant Materials	-	
		<u>1,000</u>	
	Total Materials for Diversion	16,000	
	Solid Waste	<u>30,000</u>	
	Total Materials Collected	46,000	
· · ·	Calculated Diversion Level		34.8%
Commercial			
	Targeted Recyclable Materials	28,000	
	Other Recyclable Materials	2,000	
	Organic Materials	13,000	
	Plant Materials	<u>5,000</u>	
	Total Materials for Diversion	48,000	
	Solid Waste	147,000	
	Total Materials Collected	195,000	
	Calculated Diversion Level		24.6%
Agency Facilities			
	Targeted Recyclable Materials	2,000	
	Other Recyclable Materials	500	
	Organic Materials	500	
	Plant Materials	200	
	Total Materials for Diversion	3,200	
	Solid Waste	<u>9,000</u>	
	Total Materials Collected	12,200	
	Calculated Diversion Level	12,200	26.2%
Commorcial (inclus	des Multi-Family, Commercial, and Agency Fa	cilitios)	20.27
		38,000	
	Targeted Recyclable Materials		
	Other Recyclable Materials	3,500	
	Organic Materials	19,500	
	Plant Materials	<u>6,200</u>	
	Total Materials for Diversion	67,200	
	Solid Waste	<u>186,000</u>	
	Total Materials Collected	253,200	
	Calculated Commercial Diversion Level		26.5%
Overall (includes S	ingle-Family, Multi-Family, Commercial, and	Agency Facil	ities)
	Targeted Recyclable Materials	73,000	
	Other Recyclable Materials	6,500	
	Organic Materials	70,500	
	Plant Materials	<u>6,200</u>	
	Total Materials for Diversion	156,200	
	Solid Waste	266,000	
	Total Materials Collected	422,200	
	Calculated Overall Diversion Level	,200	37.0%

Franchise Agreement for Collection Services with Recology San Mateo County Attachment I County of San Mateo Performance Incentives and Disincentives Page 3 of 8

Exceptional Diversion Level Performance

Contractor shall receive an incentive payment if the calculated Overall Diversion Level achieved by Contractor in any given Rate Year exceeds the arithmetic average of the calculated Overall Diversion Levels for the five (5) Rate Years prior to the Rate Year under consideration. The incentive payment for Rate Year Eleven (2021) shall equal seventy dollars (\$70.00) per Ton for each Ton over that threshold. In subsequent Rate Years, the per-Ton incentive payment amount shall be adjusted by the Annual Index Change in the CPI-U, which is described in Attachment K.

For example, when assessing the potential for an incentive payment for completed Rate Year Sixteen, the Rate Year Sixteen Overall Diversion Level shall be compared to the average of the calculated Overall Diversion Level for Rate Years Eleven, Twelve, Thirteen, Fourteen, and Fifteen.

Continuing the example, if the calculated Overall Diversion Levels for Rate Years Eleven through Fifteen were 36.5%, 36.7%, 36.8%, 36.9% and 37.1%, respectively, then the arithmetic average over such five (5) Rate Year period would be 36.8%. This is the threshold that Contractor would need to exceed in Rate Year Sixteen to earn an incentive payment.

If in Rate Year Sixteen the Contractor Collected the Tonnages set forth in Table 2 above, then the amount of the performance incentive would be calculated as follows:

Total Tons of material actually Collected:	422,200
Tons of Recyclable Material* required to be Collected to meet threshold:	155,370 (= 422,200 x 0.368)
Tons of Recyclable Material* actually Collected:	156,200
Amount by which Contractor exceeded threshold:	830 (= 156,200 - 155,370)
Incentive payment:	\$58,100 (= 830 x \$70.00)**

* For purposes of this calculation, Recyclable Materials Collected shall include the sum of Targeted Recyclable Materials, Other Recyclable Materials, and Organic Materials Collected, without adjusting for Contamination pursuant to the definition of "Overall Diversion Level" in Attachment A.

** For simplicity purposes, \$70 per Ton has been used in this calculation; however, it is the amount for Rate Year Eleven (2021). The amount for Rate Year Sixteen would equal \$70 per Ton adjusted annually by the Annual Index Change in the CPI-U.

Minimum Diversion Level Requirements

Minimum Single-Family Diversion Level

Contractor shall be assessed a Disincentive Payment if the calculated Single-Family Diversion Level in any given Rate Year is less than the arithmetic average of the calculated Single-Family Diversion Levels for the five (5) Rate Years prior to the Rate Year under consideration. The disincentive payment for Rate Year Eleven (2021) shall equal seventy dollars (\$70.00) per Ton for each Ton under that arithmetic average). In subsequent Rate

Years, the per-Ton incentive payment amount shall be adjusted by the Annual Index Change in the CPI-U, which is described in Attachment K.

Minimum Commercial Diversion Level

Contractor shall be assessed a Disincentive Payment if the calculated Commercial Diversion Level in any given Rate Year is less than the arithmetic average of the calculated Commercial Diversion Levels for the five (5) Rate Years prior to the Rate Year under consideration. The disincentive payment for Rate Year Eleven (2021) shall equal seventy dollars (\$70.00) per Ton for each Ton under that arithmetic average. In subsequent Rate Years, the per-Ton incentive payment amount shall be adjusted by the Annual Index Change in the CPI-U, which is described in Attachment K.

3. COMMERCIAL OR SINGLE-FAMILY MISSED PICK-UP COLLECTION EVENTS

Contractor shall be assessed a disincentive payment for the actual number of Commercial or Single-Family Missed Pick-Up Collection Events for Agency that occur during each month. The disincentive payment for Rate Year Eleven (2021) shall equal fifty dollars (\$50.00) per Commercial or Single-Family Missed Pick-Up Collection Event. In subsequent Rate Years, the disincentive payment amount shall be adjusted by the Annual Index Change in the CPI-U, which is described in Attachment K. Disincentive payments for Missed Pick-Up Collection Events will be based on the following example:

Actual number of Commercial or Single-Family Missed Pick-Up Collection Events = 87

Allowable threshold of Commercial or Single-Family Missed Pick-Up Collection Events = 0

Example disincentive payment calculation: $87 \times 50 = 4,350$

4. AVERAGE SPEED OF ANSWER AT CUSTOMER SERVICE CENTER

Exceptionally Fast Average Speed of Answer

Contractor shall receive an incentive payment if the actual Average Speed of Answer is less than fifteen (15) seconds each month. The incentive payment for Rate Year Eleven (2021) shall equal five hundred dollars (\$500.00) per second for each second below the Average Speed of Answer Standard. In subsequent Rate Years, the incentive payment amount shall be adjusted by the Annual Index Change in the CPI-U, which is described in Attachment K. The incentive payment shall be calculated based on the following example:

Actual Average Speed of Answer = 14 seconds

Average Speed of Answer Standard = 15 seconds

Incentive payment is required if the Actual Average < 15 seconds

Example incentive payment calculation: 15 - 14 = 1 second x \$500.00 = \$500.00

If the actual Average Speed of Answer is equal to or greater than fifteen (15) seconds each month, no incentive payment will be provided.

Maximum Average Speed of Answer

Contractor shall be assessed a disincentive payment if the Average Speed of Answer is greater than or equal to thirty (30) seconds each month. The disincentive payment for Rate Year Eleven (2021) shall equal five hundred dollars (\$500.00) per second for each second greater than or equal to the Average Speed of Answer Standard. In subsequent Rate Years, the disincentive payment amount shall be adjusted by the Annual Index Change in the CPI-U, which is described in Attachment K. If Contractor fails to achieve the maximum Average Speed of Answer, the Agency shall assess a disincentive payment based on the following example:

Actual Average Speed of Answer= 47 seconds

Average Speed of Answer Standard = 30 seconds

Disincentive payment is required if the Actual Average > 30 seconds

Example disincentive payment calculation: 47 - 30 = 17 seconds x \$500.00 = \$8,500

If the actual Average Speed of Answer is equal to or greater than fifteen (15) seconds and less than thirty (30) seconds each month, neither incentives or disincentives shall be applied.

5. NINETY SECOND (90) MAXIMUM HOLD TIME

The maximum Hold Time shall be ninety (90) seconds. A disincentive payment shall apply if the percentage of calls exceeding this ninety (90) second threshold in a given quarter exceeds five percent (5%) of the calls received in that quarter. Quarters shall be calendar quarters (e.g., the first quarter of the Rate Year includes January, February, and March). The disincentive payment for Rate Year Eleven (2021) shall equal five dollars (\$5.00) per call above the ninety (90) second Hold Time in a given quarter that exceeds five percent (5%) of the calls received in that quarter. In subsequent Rate Years, the disincentive payment amount shall be adjusted by the Annual Index Change in the CPI-U, which is described in Attachment K. If Contractor fails to achieve this performance standard, the Agency shall assess a disincentive payment based on the following example:

Total number of calls received in quarter = 19,380

5% of total number of calls received in quarter = 19,380 x 0.05 = 969

Actual number of calls in quarter exceeding 90 second Hold Time = 1,281

Number of calls exceeding 90 second Hold Time in excess of 5% threshold = 1,281 - 969 = 312

Example disincentive payment calculation: 312 x \$5.00 = \$1,560

6. INCENTIVE/DISINCENTIVE PAYMENT PROCEDURES

A. **Record Keeping.** In accordance with Article 9, records shall be maintained by Contractor for Agency in a manner that adequately demonstrates and documents Contractor's performance in accordance with this Agreement. The records shall be

sufficient for Agency and SBWMA to determine Contractor's compliance with the specified performance standards.

B. Determination of Achievement of Performance Standards. In accordance with the requirements of Sections 9.06, 9.07, and 11.07.E, Contractor shall provide with its quarterly and annual reports, a report that identifies compliance with the performance standards listed in this Attachment and calculation of the performance incentive payments and disincentive assessments due.

Performance incentives and disincentives for Overall Diversion Level, minimum Single-Family Diversion Level, minimum Commercial Diversion Level, Average Speed of Answer, and ninety (90) second maximum Hold Time shall be calculated in aggregate for the SBWMA Service Area and Agency's share shall be proportional based on the Tons of Solid Waste Collected in the previous Rate Year by Contractor. Performance disincentives for Single-Family Missed Pick-Up Collection Events shall be calculated separately for each Agency.

The incentives and disincentives that will be calculated monthly include:

- Commercial or Single-Family Missed Pick-Up Collection Events
- Average Speed of Answer
- Ninety (90) Second Maximum Hold Time

The incentives and disincentives that will be calculated annually include:

- Overall Diversion Level
- Minimum Single Family Diversion
- Minimum Commercial Diversion Level
- C. Amount. The incentive and disincentive payment amounts shall be determined in accordance with the formulas presented in Sections 2 through 5 of this Attachment I. Notwithstanding any other provision of this Agreement, except for Commercial or Single-Family Missed Pick-Up Collection Events, on an annual basis, the maximum disincentive payments by Contractor shall not exceed one hundred thousand dollars (\$100,000) in total for all Member Agencies, and the maximum incentive payments to Contractor shall not exceed one hundred thousand dollars (\$100,000) in total for all Member Agencies.
- D. **Timing of Payment.** Payments related to performance incentives and disincentives that are calculated monthly and annually are to be included in Contractor's annual Application for adjustment to Contractor's Compensation. Contractor's Compensation for the next Rate Year will be increased or decreased by the net amount of performance incentive payments and disincentive assessments calculated. If performance incentive or disincentives payments are due for performance in the last two (2) Rate Years, the amount shall not be reflected in an adjustment to Contractor's Compensation. Instead, payments shall be made directly by the Agency to the Contractor for incentive payments or directly by the Contractor to the Agency for disincentive payments. Such payments shall be made within thirty (30) days of the determination of the amount due. The SBWMA will review Contractor's calculations

of incentives and disincentive payments and underlying data for accuracy, will confer with Member Agencies to confirm data as to each Member Agency, and will meet with Contractor to resolve any errors or inconsistencies.

E. Disputes by Contractor. Contractor may, within ten (10) calendar days after receiving the Agency's or SBWMA's written notice containing Agency's or SBWMA's revised determination of incentive and disincentive payments, provide written notice to Agency and SBWMA of any disagreement with Agency's or SBWMA's determination. Contractor may present evidence in writing to support its position. Agency and SBWMA shall review Contractor's submission and within ten (10) calendar days shall schedule a meeting with Contractor to discuss Contractor's concerns. The decision of Agency or SBWMA shall be final.

Attachment J Liquidated Damages

The following table lists the events that constitute breaches of the Agreement's standard of performance warranting the imposition of Liquidated Damages; the acceptable performance level; the definition of the Complaint, incident, or event; the method by which occurrences will principally be tracked (by Contractor or Agency), and the amount of Liquidated Damages for failure to meet the contractually-required standard of performance.

Contractor is required to maintain records of Customer Complaints which show for each Complaint: date and time received; name, address and telephone number of caller; nature of Complaint (e.g., missed pick-up, excessive noise, property damage, etc.); name of employee receiving Complaint; action taken by Contractor to respond to Complaint; and date Complaint was resolved.

Contractor shall submit to Agency with its quarterly report a Liquidated Damages report which summarizes the number of Complaints in each category and computes the amount (if any) of Liquidated Damages accrued by month during the preceding quarter. If Agency requests, Contractor shall also provide a printout of the full records for the quarter.

The Liquidated Damage amounts specified in this Attachment are effective for Rate Year Eleven (2021). In subsequent Rate Years, the Liquidated Damage amounts shall be adjusted by the Annual Index Change in the CPI-U, which is described in Attachment K.

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			TABLE 1		
	Event of Non- Performance	Acceptable Performance Level	Definition of Complaint, Incident, or Event	Tracking Method	Liquidated Damage Amount
	COLLECTION QUALITY				
1.	Collection Quality Complaint (includes Solid Waste, Recyclable Materials and Organic Materials Collection service)	Number of "Collection quality Complaints" is less than or equal to thirty (30) per month for each of the following three categories (i.e., A, B and C) for the SBWMA Service Area. Table 2 provides the proportional distribution of the total monthly allowance to all Member Agencies.	"Collection quality Complaints" shall include all Complaints received regarding events described under Items 1A through 1C herein.	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded for each category (Items 1A through 1C) for the Agency	\$150 per Complaint received above the acceptable performance level
	A. Unauthorized Collection Hours (includes: Solid Waste, Recyclable Materials and Organic Materials Collection service)	See above	Each Complaint that Contractor has performed Collection services outside of hours authorized in Section 8.01.A.	See above	See above
	B. Inadequate Care of or Damage to Private Property	See above	Each Complaint that Contractor has not closed a Customer's gate, has crossed planted areas, or has damaged private property (including damage of private vehicles) pursuant to Section 8.02.H.	See above	See above

			TABLE 1		
	Event of Non- Performance	Acceptable Performance Level	Definition of Complaint, Incident, or Event	Tracking Method	Liquidated Damage Amount
	C. Failure to Resolve Property Damage Claims	See above	Each Complaint of Contractor's failure to resolve claims of damage to property within thirty (30) calendar days of the date the Complaint of damage was reported pursuant to Section 8.02.H.	See above	See above
2.	Failure to Provide New Service or Initiate Change in Service	Number of "Failures to Provide New Service or Initiate Change in Service" is less than or equal to sixty (60) each month for the SBWMA Service Area. Table 2 provides the proportional distribution of the total monthly allowance to all Member Agencies.	Each Complaint of Contractor's failure to provide new service or change an existing service level within five (5) Business Days of receiving the request pursuant to Section 8.02.C.	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded to this category for the Agency.	\$100 per Complaint received above the acceptable performance level
3.	Improper Container Placement Complaints	The number of "Improper Container Placement Complaints" shall be less than or equal to 500 per month for the SBWMA Service Area. Table 2 provides the proportional distribution of the total monthly allowance to all Member Agencies.	Each Complaint of Contractor's failure to return empty Containers to original location (or alternate location if original location was not safe with regard to pedestrian and vehicular traffic), and each Complaint of failure to place Containers in an upright position with lids closed pursuant to Section 8.02.B.1, provided that Contractor shall not be responsible for placement of Containers that are moved due to wind, rain or other inclement weather conditions, third parties or other factors outside Contractor's reasonable control.	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded to this category for the Agency.	\$50 per Complaint above the acceptable performance level

			TABLE 1		
	Event of Non- Performance	Acceptable Performance Level	Definition of Complaint, Incident, or Event	Tracking Method	Liquidated Damage Amount
4.	Failure to Effectively Distribute Non- Collection Notices	The number of non-collection notices that Contractor distributes is at least 50% of all Container set-outs that require a non- collection notice based on the presence of contamination.	An event is a Container set-out that contains contamination but was not provided a non-collection notice.	Contractor shall provide a report on a monthly basis that contains information on Contactor's use of non-collection notices.	\$25 per event
5.	Excessive Noise Complaints	The number of "excessive noise Complaints" shall be less than or equal to sixty (60) per month for the SBWMA Service Area. Table 2 provides the proportional distribution of the total monthly allowance to all Member Agencies.	Each Complaint of excessive noise reportedly related to Contractor's Collection operations pursuant to Section 8.02.J.	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded to this category for the Agency.	\$50 per Complaint above the acceptable performance level
6.	Unacceptable Employee Behavior	No incidents or Complaints in this category are acceptable; therefore, any Complaint of this nature shall be considered unacceptable.	Each Complaint of reportedly discourteous, rude, or inappropriate behavior by Collection vehicle personnel, Customer service personnel, or other employees of Contractor pursuant to Section 8.06.J.	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded to this category for the Agency.	\$250 per Complaint

	TABLE 1						
	Event of Non- Performance	Acceptable Performance Level	Definition of Complaint, Incident, or Event	Tracking Method	Liquidated Damage Amount		
7.	A. Complaints of Spills of Discarded Materials	The number of "Complaints of spills of Discarded Materials" shall be less than or equal to one-hundred and twenty (120) per month for the SBWMA Service Area. Table 2 provides the proportional distribution of the total monthly allowance to all Member Agencies.	Each Complaint of litter, or spills of Solid Waste, Recyclable Materials, or Organic Materials near Containers or on public streets and Contractor's failure to pick up or clean up such material immediately pursuant to Section 8.02.1.	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded to this category for the Agency.	\$50 per Complaint above the acceptable performance level		
	B. Complaints of Failure to Clean Up Spills of Discarded Materials	See above	Each Complaint of Contractor failing to clean up Solid Waste, Recyclable Materials, or Organic Materials that were littered on public property pursuant to Section 8.02.1.	See above	See above		
8.	Spills of Vehicle Fluids	No incidents or Complaints in this category are acceptable; therefore, any Complaint of this nature shall be considered unacceptable.	Each Complaint of unreasonable leaks or spills of hydraulic fluids, fuel, motor oil, and other motor vehicle fluids and liquids from the Collection vehicle on public streets pursuant to Section 8.02.1.	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded to this category for the Agency.	\$500 per Complaint		

			TABLE 1		
	Event of Non- Performance	Acceptable Performance Level	Definition of Complaint, Incident, or Event	Tracking Method	Liquidated Damage Amount
9.	Untimely Scheduling of Bulky Item Collections	No incidents or Complaints in this category are acceptable; therefore, any Complaint of this nature shall be considered unacceptable.	Each failure to schedule and perform a Bulky Item Collection within ten (10) Business Days of Customer's request subject to exceptions described in Section 5.05.H of the Agreement.	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded to this category for the Agency; and, shall document all Bulky Item Collections including date of Customer's request and actual date of service, and, upon request shall provide reports for the Agency's review.	\$100 per incident

			TABLE 1		
	Event of Non- Performance	Acceptable Performance Level	Definition of Complaint, Incident, or Event	Tracking Method	Liquidated Damage Amount
10.	Abandoned Waste	No incidents or Complaints in this category are acceptable; therefore, any Complaint of this nature shall be considered unacceptable.	Each failure to Collect abandoned waste within one (1) Business Day after notice provided in accordance with Section 5.09.A, unless such failure resulted from the volume of requests exceeding the maximum of thirty (30) scheduled events per day set forth in Section 5.09.A	Contractor shall print a report on a monthly basis from its Customer service system listing the total number of Complaints coded to this category for the Agency; and, shall document all Abandoned Waste Collections including date of notice and actual date of service, and, upon request shall provide reports for the Agency's review.	\$100 per incident
	Customer Service Quality				
1.	Untimely Resolution of Complaints and Inquiries	No failures or Complaints in this category are acceptable; therefore, any Complaint of this nature shall be considered unacceptable.	Each failure to resolve or remedy a Complaint or Inquiry within ten (10) Business Days of receipt of Complaint or Inquiry pursuant to Section 7.02.D, with the exception of missed pick-ups which are addressed in Attachment I or other service related events that have Liquidated Damages associated with them.	Contractor shall document all Complaints and Inquiries including the date of response pursuant to Section 7.02.D, and, upon request, shall provide detailed reports for the Agency's review.	\$100 per incident

			TABLE 1		
	Event of Non- Performance	Acceptable Performance Level	Definition of Complaint, Incident, or Event	Tracking Method	Liquidated Damage Amount
	Reporting				
1.	Late Submittal of Reports, Application, Proposal, or Other Submittals	Report, application or proposal shall be submitted on the date or in accordance with the timeframe specified in this Agreement.	For each day Contractor fails to submit: (i) reports in the timeframe specified in Article 9, (ii) Application for determination of Contractor's Compensation in the timeframe specified in Article 11; (iii) proposal requested by Agency for change in service in the timeframe specified in Article 9; and (iv) other submittals required by this Agreement in the timeframe specified in this Agreement.	Contractor's submittal dates shall be recorded and compared to the submittal requirements of the Agreement	\$250 per day for each day report is overdue
2.	Submittal- of Inaccurate Report, Application, Proposal, or Other Submittals and Correspondence	Report, application, proposal or correspondence submitted does not contain inaccurate, misleading or erroneous data and information.	For each day Contractor fails to submit corrections or restatements rectifying the inaccurate, misleading or erroneous data and information contained in reports, applications, proposals or correspondence submitted to Agency or SBWMA commencing with the third (3 rd) Business Day after receiving notification from Agency or SBWMA of Contractor having submitted inaccurate, misleading or erroneous data and information.	The data and information contained in Contractor's submittal shall be recorded and verified for accuracy by Agency or SBWMA.	\$250 per day for each day inaccurate or erroneous information is not corrected by Contractor commencing with the third (3 rd) Business Day after receiving notification from Agency of SBWMA of Contractor having submitted inaccurate, misleading or erroneous data and informatior

TABLE 1										
	Event of Non- Performance	Acceptable Performance Level	Definition of Complaint, Incident, or Event	Tracking Method	Liquidated Damage Amount					
3.	Failure to Perform and Report on Billing Review	Reports on billing reviews are submitted on time.	Failure to conduct Billing reviews and report on the findings of the review pursuant to Section 7.01.F.	Contractor's submittal dates shall be recorded and compared to the submittal requirements of the Agreement	\$250 per day for each day report is overdue					
	Other									
1.	Disposal of Diversion Program Materials	Contractor does not Dispose of Recyclable Materials or Organic Materials Collected.	For each Ton of Recyclable Materials or Organic Materials Disposed of without written approval of the Agency pursuant to Section 8.02.D.	Alleged incidents shall be investigated by Agency	\$175 per Ton Disposed for Recyclables \$100 per Ton Disposed for Organics					
2.	Use of Unauthorized Facilities	Each Ton of material shall be delivered to the Designated Transfer and Processing Site.	For each Ton of Solid Waste, Recyclable Materials or Organic Materials that is not delivered to the Designated Transfer and Processing Facility pursuant to Section 6.01.	Alleged incidents shall be investigated by Agency	\$175 per Ton Delivered to unauthorized facility for Recyclables \$100 per Ton Delivered to unauthorized facility for Organics and Solid Waste					

	Monthly	Collection Quality Performance Standard Number				
Member Agency	Percentage Threshold*	1A, 1B, 1C	2	3	5	7.A
Atherton	2.48%	1	1	12	1	3
Belmont	7.15%	2	4	36	4	9
Burlingame	7.01%	2	4	35	4	8
Hillsborough	3.89%	1	2	19	2	5
EPA	4.44%	1	3	22	3	5
Foster City	7.15%	2	4	36	4	9
Menlo Park	8.35%	3	5	42	5	10
Redwood City	18.41%	5	12	92	12	22
San Carlos	9.08%	3	5	45	5	11
San Mateo	21.61%	6	14	108	14	26
North Fair Oaks (CSA-8)	2.77%	1	2	14	2	3
WBSD	2.34%	1	1	12	1	3
Unincorporated County	5.32%	2	3	27	3	6
Total Acceptable Performance Level	100.00%	30	60	500	60	120
* Monthly percentage threshold was calculated based on total monthly SFD Service Opportunities as of March 2017.						

Table 2: Monthly Allowances for Each Member Agency for Select Collection Quality Standards

Note: County Franchised Area is listed as Unincorporated County in this Table

Attachment K

Contractor's Compensation

and

Rate Setting Process

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ATTACHMENT K CONTRACTOR'S COMPENSATION AND RATE SETTING PROCESS

1. Introduction

As provided in Article 11 of the Agreement, Member Agencies expect the SBWMA, of which they are all members, to provide substantial assistance in administering the annual review of Contractor's Compensation and the integration of that review with Member Agencies' adjustment of Rates and Charges billed to Customers for Contractor's services.

This Attachment describes the process for adjusting Contractor's Compensation, Rates, and Charges for Rate Year Eleven (2021) and each year thereafter. Note that Contractor's Compensation and Rate setting process for Rate Years One (2010) through Ten (2020) is described in the 2009 Franchise Agreement, as amended by Section 11.02.F of the Agreement.

This Attachment presents definitions of terms specifically related to this Attachment (Section 2); describes Contractor's accountability regarding Contractor's Compensation assumptions (Section 3); the procedures by which specific elements of Contractor's Compensation will be adjusted annually (Section 4); the procedure by which Agency may elect to stabilize Rates by carrying forward a portion of Contractor's Compensation (Section 5); the format and content of Contractor's annual Application for adjustments in Contractor's Compensation (Section 5); the format and content of be taken by SBWMA in reviewing that Application (Section 6); allocating Contractor's Compensation among Member Agencies (Section 7); an explanation of Pass-Through Costs (Section 8); reconciling the revenue earned by Contractor each Rate Year with the approved Contractor's Compensation for that Rate Year (Section 9); preparing and reviewing reports to Member Agencies with recommendations for adjustments in each Member Agency's Rates (Section 10); a discussion of Performance Incentives and Disincentives (Section 11); and the role of each Member Agency in establishing Rates and the Rate structure (Section 12).

SBWMA and Contractor may agree to modifications in the procedures and schedules in this Attachment in order to adapt them to changed circumstances or to improve their efficiency and timeliness. Before implementing any such modifications, SBWMA will provide at least thirty (30) Days prior written notice to all Member Agencies. The notice will include an explanation of the reason(s) for the proposed modification(s) and the section(s) of this Attachment that would be affected by the proposed modification(s).

2. Definitions

The following terms are defined for the purposes of this Attachment K. Other terms that are capitalized that are not otherwise defined in this Attachment or in Attachment A of the Agreement are defined by reference to the line items as they appear in projected 2021 Contractor's Compensation in Attachment N.

A. "Annual Index Change" means the average CPI value for the 12-month period ending April of the then-current Rate Year minus the average CPI value for 12-month period ending April of the most-recently-completed Rate Year, divided by the average CPI value for the 12-month period ending April of the most-recently completed Rate Year. The Annual Index Change shall be rounded to the nearest thousandth. The Annual Index Change may be a positive or negative value, which results in increases or decreases when costs are adjusted pursuant to Section 4.

For example, if the Contractor is preparing its Application for Contractor's Compensation to be effective for Rate Year Twelve (2022), the Annual Index Change for CPI-U shall be calculated as

CONTRACTOR'S COMPENSATION AND RATE SETTING PROCESS

follows: [(Average CPI-U for May 2020 through April 2021) – (Average CPI-U for May 2019 through April 2020)] / (Average CPI-U for May 2019 through April 2020).

B. "CPI-U" means the All Urban Consumers Index (CPI-U) compiled and published by the U.S. Department of Labor, Bureau of Labor Statistics or its successor agency, using the following parameters.

CPI-U Parameters:

Area – San Francisco-Oakland-San Jose Metropolitan Area Item – All Items Base Period – Current 1982-84=100 Not seasonally adjusted Periodicity – Bi-monthly Series ID – CUURA422SA0

C. "CPI-U-Motor Fuel" is the index that shall be used to adjust diesel fuel costs and means All Urban Consumers Index for Motor Fuel compiled and published by the U. S. Department of Labor, Bureau of Labor Statistics or its successor agency, using the following parameters:

CPI-U-Motor Fuel Parameters: Area – San Francisco-Oakland-San Jose Metropolitan Area Item – Motor Fuel Base Period – Current 1982-84=100 Not seasonally adjusted Periodicity – Monthly Series ID – CUURA422SETB

D. "**CPI-W-Wages**" means the Consumer Price Index, Urban Wage Earners and Clerical Workers compiled and published by the U.S. Department of Labor, Bureau of Labor Statistics or its successor agency, using the following parameters.

CPI-W Parameters: Area – San Francisco-Oakland-San Jose Metropolitan Area Item – All Items Base Period – Current 1982-84=100 Not seasonally adjusted Periodicity – Bi-monthly Series ID – CWURA422SA0

E. **"CPI-W-Medical"** means the Consumer Price Index, Urban Wage Earners and Clerical Workers, Medical Care, compiled and published by the U.S. Department of Labor, Bureau of Labor Statistics or its successor agency, using the following parameters.

CPI-W-Medical Parameters: Area – San Francisco-Oakland-San Jose Metropolitan Area Item – Medical Care Base Period – Current 1982-84=100 Not seasonally adjusted

Periodicity – Bi-monthly Series ID – CWURA422SAM

- F. **"Compensation Adjustment Factor**" means the amount of change in the Contractor's Compensation for the then-current Rate Year compared to the coming Rate Year.
- G. "**Potential Cap Carry Forward**" means the amount of Member Agency's share of Contractor's Compensation for the coming Rate Year that Member Agency may elect to defer (carry forward) to the subsequent Rate Year, which is calculated as provided in Section 5.
- H. "Cap Carry Forward" means the amount that Member Agency actually elects to defer (carry forward) from the coming Rate Year to the subsequent Rate Year pursuant to Section 5, which shall be included in Member Agency's share of Contractor's Compensation as an adjustment for such subsequent Rate Year.
- I. "Direct Cost" means those costs directly attributable to the provision of Collection services including, but not limited to, costs for Collection vehicle personnel and related benefits, payroll taxes, and workers compensation insurance; Collection vehicle fuel; and other direct costs.
- J. **"Indirect Cost**" means those costs not directly attributable to provision of Collection service, which costs are aggregated into an overhead cost pool(s). Indirect costs include, but are not limited to, costs for general and administrative, general operations, vehicle maintenance, and container maintenance costs.

3. Contractor Accountability for Proposal Assumptions

The method of adjusting Contractor's Compensation holds Contractor accountable for several projections and assumptions on which its projected 2021 costs were based, and which are incorporated into the baseline costs shown on Attachment N, including: proposed technology, route productivity, Single-Family Container placement assumptions, and Customer recycling/organics participation rates, as follows:

- <u>Proposed Technology</u> No additional adjustments shall be made to Contractor's Compensation if the technology proposed by Contractor does not achieve the intended results or productivity. (If a Change in Law requires consideration of new or alternative technology or if the Parties mutually agree to consider a change in technology, cost impacts related to the change in technology will be addressed under the applicable provisions of the Agreement).
- <u>Route Productivity</u> The assumptions regarding route productivity directly impact costs related to labor, route hours, vehicles, fuel use, and vehicle maintenance. No adjustments to Contractor's Compensation will be made for differences between route productivity levels assumed in Attachment N and actual route productivity.
- <u>Customer Recycling and Organic Program Participation Levels</u> Contractor's estimate of the number of Single-Family Dwelling, Multi-Family, and Commercial Customers that will be provided Targeted Recyclable Materials and Organic Materials Collection Service is incorporated into the baseline costs shown on Attachment N. No adjustments to Contractor's Compensation will be made for differences between estimated and actual participation levels

CONTRACTOR'S COMPENSATION AND RATE SETTING PROCESS

with the exception of adjustments for changes in service level pursuant to Section 4 of this Attachment.

4. Adjustments to Contractor's Compensation

The annual process for adjusting Contractor's Compensation is summarized in Table 1. Column One of the table describes the adjustment of Contractor's projected 2021 costs shown on Attachment N to establish Rate Year Eleven (2021) Contractor's Compensation; Column Two describes annual adjustments to determine Contractor's Compensation for Rate Year Twelve (2022) and each year thereafter. When determining the Contractor's Compensation for the coming Rate Year, separate cost adjustment calculations shall be performed for the following Service Sectors and Lines of Business, which shall encompass all portions of Contractor's Compensation:

- Single-family Solid Waste
- Single-family Targeted Recyclable Materials (including Household Batteries, Cell Phones, Used Motor Oil, and Used Motor Oil Filters)
- Single-family Organic Materials including Holiday Trees
- Single-family Bulky Item Materials (two On-Call Bulky Collection events)
- Multi-Family and Commercial Cart and Bin Solid Waste
- Multi-Family and Commercial Cart and Bin Targeted Recyclable Materials
- Multi-Family and Commercial Cart and Bin Organic Materials including Holiday Trees
- Multi-Family and Commercial Drop Box
- Multi-Family Bulky Item Materials (two On-Call Bulky Collection events)
- Agency Facilities Cart and Bin Solid Waste
- Agency Facilities Cart and Bin Targeted Recyclable Materials
- Agency Facilities Cart and Bin Organic Materials
- Agency Facilities Drop Box
- Agency Facilities Venues and Events

The total Contractor's Compensation shall equal the sum of Contractor's Compensation for each of the above Lines of Business. For purposes of Attachment K, "Multi-Family and Commercial" shall be considered one Service Sector.

Table 1 describes the process for adjusting costs for service level changes (in addition to other adjustments to costs). The Parties agree that service level changes shall not be made for Contractor's Compensation for Single-family and Multi-Family Bulky Item Materials (two On-Call Bulky Collection events) as long as Contractor is subject to the average daily limit of one hundred fifty (150) Bulky Item Collection service events, as set forth in Section 5.05.H of the Agreement.

All other adjustments described in Table 1 shall be applicable to the above Service Sectors and Lines of Business. Adjustments for changes in service levels for the above Service Sectors and Lines of Business may also occur in accordance with Section 15.12 of the Agreement.

If Contractor's Compensation is adjusted under the 2009 Franchise Agreement after Rate Year Six (2016) but before Rate Year Eleven (2021) due to a Change in Law or Customer migration under Sections 11.05.A.3 or 11.05.A.4 of the 2009 Franchise Agreement, or an Agency-directed change under Section 15.12 of the 2009 Franchise Agreement, then Contractor's Compensation for Rate Year Eleven (2021) shall be equitably adjusted to give effect to the change.

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5. Possible Carry Forward of Annual Compensation Adjustments Above 5%

If Agency's share of Contractor's Compensation for the coming Rate Year (expressed in dollars) exceeds Agency's share of Contractor's Compensation for the current Rate Year (expressed in dollars) by more than five percent (5%), calculated as provided below, then Agency may elect to defer (carry forward) the excess to the subsequent Rate Year in accordance with this Section. The purpose of the carry forward mechanism is to smooth Rate adjustments, not to reduce the amount of compensation to which Contractor is entitled.

Agency's deferral right shall apply only to increases in Contractor's Compensation resulting from application of the methodology set forth in this Attachment K, excluding any Agency-specific costs. The following cost items shall not be subject to deferral or included in deferral calculations:

- Any costs listed in Table 1 under the line items "Contract Changes to Specific Agencies" or "Incentives/Disincentives Payments";
- Cost increases under other Sections of the Agreement including, but not limited to, those resulting from Agency-directed changes (Section 15.12) or Changes in Law (Section 11.05); and,
- Increases in costs that are not part of Contractor's Compensation including, but not limited to, Franchise Fees or other Agency fees, or processing and Disposal fees paid by Contractor to SBWMA.

Agency's share of Contractor's Compensation for a given Rate Year (expressed in dollars), adjusted as necessary to comply with the foregoing requirements, shall be referred to herein as "Adjusted Contractor's Compensation." Adjusted Contractor's Compensation for a given Rate Year includes any Cap Carry Forward from the previous Rate Year.

In each of its Applications to establish Rates for Rate Years Twelve (2022) onward, Contractor shall include its calculation of: (A) Adjusted Contractor's Compensation for the coming Rate Year, (B) Adjusted Contractor's Compensation for the current Rate Year, (C) the difference between the two (calculation: C = A - B), and (D) the amount, if any, by which such difference exceeds five percent (5%) of Adjusted Contractor's Compensation for the current Rate Year (calculation: $D = C - (B \times 0.05)$) (the "Potential Cap Carry Forward"). If the calculation of the Potential Cap Carry Forward results in a negative value, the Potential Cap Carry Forward shall equal zero.

SBWMA shall confirm or correct Contractor's calculations and include such amounts, for each Member Agency, in its reports on Contractor's Application.

Agency may elect to carry forward any amount provided that the amount is less than or equal to the Potential Cap Carry Forward. If Agency elects to defer some or all of the Potential Cap Carry Forward, then:

- 1. Contractor's Compensation for the coming Rate Year shall be deemed reduced by such amount, for purposes of Agency's obligation to adjust Rates under Section 13 below; and,
- 2. Contractor's Compensation for the subsequent Rate Year shall be increased by such amount (which shall be the "Cap Carry Forward") in the Contractor's Compensation and Rate setting process for such subsequent Rate Year).

Agency may not defer any amounts in the final Rate Year of the Term. All Contractor's Compensation due to Contractor that was carried forward and not previously compensated to Contractor shall be reflected in the Contractor's Compensation for the final Rate Year of the Term, so that no Cap Carry Forward is calculated or applied for recovery beyond the final Rate Year of the Term. For purposes of

CONTRACTOR'S COMPENSATION AND RATE SETTING PROCESS

this Attachment K, the final Rate Year of the Term means Rate Year Twenty-Five (2035), or, if the Term is extended under Section 3.03.A of the Agreement, the last Rate Year of the mutually agreed Term. If the Term is extended for up to twelve (12) months under Section 3.03.B of the Agreement, no amounts may be deferred from or to that extension period.

If the amount of the Potential Cap Carry Forward is greater than ten percent (10%) of Adjusted Contractor's Compensation for the current Rate Year, the Parties shall meet and confer to discuss the Agency's plan to reduce the amount of the Cap Carry Forward with the goal of eliminating the Cap Carry Forward in the coming Rate Years.

Table 1: Contractor's Compensation Adjustment Methodology

Cost	Adjustment to 2021 Projected 2021 Costs for Rate Year Eleven (2021) Contractor's Compensation	Annual Adjustment to Contractor's Compensation for Rate Years Twelve to Twenty-Five (2022 - 2035)				
ANNUAL COST OF OPERATIONS A. Direct Labor-Related Costs for Collection Vehicle Route Personnel Represented Through Collective Bargaining Agreements (CBA).	 Adjust projected 2021 Direct Labor-Related Costs to reflect service level changes from April 2016 to April 2020 by 100% of the average service level change in accounts, lifts, or pulls as described in the following bullet. The service level adjustment shall be based on the change in the rolling three-year average number of Solid Waste accounts in the SBWMA Service Area and shall be calculated using the following formula: Adjusted 2021 Direct Labor-Related Costs = Projected 2021 Direct Labor-Related Costs = Projected 2021 Direct Labor-Related Costs per Attachment N x [1 + 75% x (((Sum of number of Solid Waste accounts as of April 2018 + April 2019 + April 2020) - (Sum of number of Solid Waste accounts as of April 2015 + April 2016))]. For Commercial lines of business, lifts shall be used rather than accounts; and, for Drop Box lines of business, pulls shall be used rather than accounts. Because Contractor is subject to the average daily limit of one hundred fifty (150) Bulky Item Collection service events, as set forth in Section 5.05.H of the Agreement, no service level adjustments shall be applied to the following Service Sectors and Lines of Business: Single-family Bulky Item Materials (two On-Call Bulky Collection events) and Multi-Family Bulky Item Materials (two On-Call Bulky Collection events). 	 Step One: Direct Wages for CBAs: Annually adjust Wage costs by 100% of the Annual Index Change using the CPI-W-Wages. Benefits for CBAs: Annually adjust Health Benefit costs by 100% of the Annual Index Change using CPI-W-Medical. Payroll taxes: Annually adjust direct labor-related payroll tax expense based on the effective tax rate of 8.1%. The effective tax rate shall be applied to the adjusted direct wages for CBAs to calculate payroll tax expense. When the Federal and/or State employer payroll tax rates or limits are changed, Contractor shall submit to SBWMA a new effective payroll tax rate for review and approval (not to be unreasonably withheld). If approved, the new payroll tax rates shall be used to calculate payroll tax expense for the Rate Year affected by the change(s). Workers Compensation Insurance: Annually adjust worker's compensation costs by 100% of the Annual Index Change in the CPI-W-Wages. Step Two: Annually adjust wages, benefits, payroll taxes, and workers compensation insurance costs to reflect service level changes by adjusting wage and benefit costs by 100% of the average service level change in accounts, lifts, and pulls as described in Table 2. 				

Cost	Adjustment to 2021 Projected 2021 Costs for Rate Year Eleven (2021) Contractor's Compensation	Annual Adjustment to Contractor's Compensation for Rate Years Twelve to Twenty-Five (2022 - 2035)
B. Direct Fuel Costs for All Contractor Vehicles including Collection Vehicles, Support Vehicles, and Supervisor's Vehicles	 Step One: Adjust 2021 projected Direct Fuel costs to reflect the change in the CPI-U-Motor Fuel from April 2016 to April 2020 using the following formula: Adjusted 2021 Direct Fuel cost = Projected 2021 Direct Fuel cost x [1 + (((Average CPI for May 2019 through April 2020) – (Average CPI for May 2015 through October 2016)) / (Average CPI for May 2015 through April 2016))]. Step Two: Adjust Direct Fuel Cost amount calculated in Step One to reflect service level changes using the method described in Row A above for Rate Year Eleven (2021) Direct-Labor Related Costs. 	 Step One: Annually adjust direct fuel costs by 100% of the Annual Index Change for the CPI-U-Motor Fuel. Step Two: Annually adjust direct fuel costs to reflect service level changes by adjusting costs by 100% of the average service level change in accounts, lifts, and pulls as described in Table 2.
C. Other Direct Costs for Collection Services	• Adjust Other Direct Costs to reflect service level changes by using the method described in Row A above for Rate Year Eleven (2021) Direct-Labor Related Costs.	 Step One: Annually adjust Other Direct Costs by 100% of the Annual Index Change using CPI-U. Step Two: Annually adjust Other Direct Costs to reflect service level changes by adjusting costs by 100% of the average service level change in accounts, lifts, and pulls as described in Table 2.

D. Depreciation for All	The annual depreciation amount shall equal \$3,056,022, which	A vehicle equipment replacement schedule prepared by
Contractor Vehicles including Collection Vehicles, Support Vehicles, and Supervisor's Vehicles	is the projected amount for 2021 as specified in Attachment N.	the Contractor is included in Attachment N. It shows the timing of anticipated vehicle purchases, estimated vehicle acquisition costs, and estimated annual depreciation and interest expenses for Rate Years Eleven (2021) through Twenty-Five (2035). In preparing this schedule, Contractor estimated vehicle acquisition costs in 2017 dollars and escalated the amounts annually by two percent (2%) as reflected in the equipment replacement schedule.
		 For Rate Years Twelve (2022) through Sixteen (2026), the annual depreciation amount shall be equal to the projected amount for 2021 specified in Attachment N.
		 After completion of the new vehicle acquisitions in accordance with the equipment replacement schedule in Attachment N, the vehicle depreciation amount shall be adjusted to reflect actual vehicle acquisition costs in a manner that remaining undepreciated costs shall be depreciated evenly over the remaining Rate Years of the Agreement. The recalculation of the annual vehicle depreciation amount to be effective for Rate Years Seventeen (2027) through Twenty-Five (2035) shall be included in the Application submitted in 2026 for Rate Year Seventeen (2027) Contractor's Compensation. The recalculation of vehicle depreciation expense shall be as follows:
		 "Annual Depreciation Cost Difference" = Actual cost o vehicles less projected vehicle costs of \$48,724,246, divided by 9 years.
		 The annual vehicle depreciation amount specified in Attachment N (\$3,056,022) shall be adjusted by 50% of the Annual Depreciation Cost Difference; however, th adjustment, whether positive or negative, shall not exceed \$350,000. Thus, the annual vehicle depreciation
		expense shall not be less than \$2,706,022 or greater than \$3,406,022. This adjusted depreciation amount shall be allocated to each Member Agency based on t

Cost	Adjustment to 2021 Projected 2021 Costs for Rate Year Eleven (2021) Contractor's Compensation	Annual Adjustment to Contractor's Compensation for Rate Years Twelve to Twenty-Five (2022 - 2035)
		 percentage of projected 2021 total depreciation for all Member Agencies that was allocated to each Member Agency as shown in Attachment N. The allocated depreciation amount shall be included in Contractor's Compensation for Rate Years Seventeen (2027) through Twenty-Five (2035). Contractor shall not be compensated for any additional vehicle depreciation beyond \$3,406,022 per year.
E. Depreciation - Containers	• Contractor projected its Container replacement needs and costs and related depreciation for Rate Years Eleven (2021) through Twenty-Five (2035), which are specified in Attachment N for 2021. This amount (\$1,178,150) shall be the fixed annual Container Depreciation Costs for Rate Years Eleven (2021) through Twenty-Five (2035).	• Same method as shown for Rate Year Eleven (2021).
	• These depreciation amounts shall not be adjusted annually unless new Containers are purchased beyond the replacement quantities estimated by Contractor, subject to Agency or SBWMA approval (which shall not to be unreasonably withheld). If additional Containers are purchased, the depreciation expense shall be based on ten (10) year period or other period agreed upon by the Parties.	
F. Allocated Indirect Costs (e.g., General and Administrative, Operations, Vehicle Maintenance, and Container Maintenance costs including all non-route personnel CBA and non-CBA labor) excluding Allocated Depreciation and Interest	The annual Allocated Indirect Costs amount shall equal \$17,429,667, which is the projected amount for Rate Year Eleven (2021) as specified in Attachment N.	 Step One: Annually adjust Allocated Indirect Costs by 100% of the Annual Index Change using CPI-U. Step Two: Annually adjust Allocated Indirect Costs to reflect service level changes by adjusting (increasing or decreasing) costs by 65% of the average service level change in accounts, lifts, and pulls as described in Table 2.

Cost	Adjustment to 2021 Projected 2021 Costs for Rate Year Eleven (2021) Contractor's Compensation	Annual Adjustment to Contractor's Compensation for Rate Years Twelve to Twenty-Five (2022 - 2035)
G. Total Allocated Indirect Depreciation Costs (e.g., depreciation costs related to General and Administrative, Operations, Vehicle Maintenance, and Container Maintenance services)	 Contractor projected its equipment acquisition needs, costs, and depreciation expense related to indirect services for Rate Years Eleven (2021) through Twenty-Five (2035). The depreciation expenses is the Allocated Indirect Depreciation Cost of \$117,650, which is specified in Attachment N for 2021. 	 The annual Allocated Indirect Depreciation Costs for Rate Years Twelve (2022) through Twenty-Five (2035) shall be fixed and shall equal the Rate Year Eleven (2021) amount of \$117,650. These depreciation amounts shall not be adjusted during the Term unless new equipment is purchased subject to SBWMA approval (which shall not to be unreasonably withheld). If additional equipment is purchased, the depreciation expense shall be based on ten (10) year period or other period agreed upon by the SBWMA and Contractor.
Total Annual Cost of Operations	Calculated as the sum of the cost components adjusted as described above.	Calculated as the sum of the cost components adjusted as described above.
PROFIT		
Profit	 Calculate Profit using the following formula: [(Total Cost of Operations for the coming Rate Period) / 90.5%] – (Total Cost of Operations for the coming Rate Period). The operating ratio is fixed for the Term of the Agreement at ninety and one-half percent (90.5%). 	• Same method as shown for Rate Year Eleven (2021).
CONTRACTOR PASS-THROUGH COSTS		

Cost	Adjustment to 2021 Projected 2021 Costs for Rate Year Eleven (2021) Contractor's Compensation	Annual Adjustment to Contractor's Compensation for Rate Years Twelve to Twenty-Five (2022 - 2035)
A. Regulatory Agency Fees	 Any non-operating fees (excluding fines, penalties, late fees) paid by Contractor (e.g., to U.S. Department of Transportation, Bay Area Air Quality Management District, Local Enforcement Agency, Bay Area Water Quality Control Board, California Highway Patrol). No regulatory agency fees were applicable when Contractor projected 2021 Contractor's Compensation; therefore, the 2021 amount shown in Attachment N is zero. If new regulatory agency fees become effective during the Term, the amount of the fees included in Contractor's Compensation shall be determined through a special compensation review for change in law pursuant to Section 11.05 of the Agreement. 	• Same method as shown for Rate Year Eleven (2021).
 B. Interest Expense for Containers and All Contractor Vehicles including Collection Vehicles, Support Vehicles, and Supervisor's Vehicles 	• The annual interest expense shall be equal to the projected interest expense for 2021 specified in Attachment N, which is \$1,145,186. This interest expense for the Contractor vehicles is \$982,006 and for Containers is \$163,180.	• For Rate Years Twelve (2022) through Sixteen (2026), the annual Interest Expense for Rate Years Twelve (2022) through Twenty-Five (2035) shall be fixed and shall equal the Rate Year Eleven (2021) amount of \$1,145,186, which includes interest expense for the Contractor vehicles of \$982,006 and for Containers of \$163,180.
(which are separately identified on the Equipment Replacement Schedule in Attachment N)		• After completion of the new vehicle acquisitions in accordance with the equipment replacement schedule in Attachment N, the interest amount shall be adjusted to reflect interest expense related to actual vehicle acquisition costs. The recalculation of the annual vehicle interest expense to be effective for Rate Years Seventeen (2027) through Twenty-Five (2035) shall be included in the Application submitted in 2026 for Rate Year Seventeen (2027) Contractor's Compensation.
C. Contract Changes to Specific Agencies	{Note: This line item is included to address any Agency-specific costs and annual adjustment thereof (e.g., billing, street sweeping, etc.). Agency and Contractor to negotiate relevant compensation adjustment language, if applicable.}	 {Note: This line item is included to address any Agency- specific costs and annual adjustment thereof (e.g., billing, street sweeping, etc.). Agency and Contractor to negotiate relevant compensation adjustment language, if applicable.}

Cost	Adjustment to 2021 Projected 2021 Costs for Rate Year Eleven (2021) Contractor's Compensation	Annual Adjustment to Contractor's Compensation for Rate Years Twelve to Twenty-Five (2022 - 2035)				
 D. Cap Carry Forward The Cap Carry Forward methodology is described in 	• The Cap Carry Forward shall not be applicable in Rate Year Eleven (2021)	• For Rate Year Twelve (2022), the Cap Carry Forward shall equal zero because Adjusted Contractor's Compensation shall not be capped in Rate Year Eleven (2021), and therefore no amount may be carried forward.				
Section 5 above. A hypothetical example of the Cap Carry Forward is provided in Table 3.		• For Rate Year Thirteen (2023) onward, the Cap Carry Forward shall equal the amount, if any, calculated for the preceding (i.e. then-current) Rate Year and elected by Agency to be carried forward, as provided in Section 5 above.				
Total Contractor Pass-Through Costs	Calculated as the sum of the Contractor Pass-Through Costs.	• Same method as shown for Rate Year Eleven (2021).				
CONTRACTOR'S COMPENSATION	Calculated as the sum of Total Annual Cost of Operations, Profit, and Contractor's Pass-Through Costs.	• Same method as shown for Rate Year Eleven (2021).				
OTHER ADJUSTMENTS						
Incentives/Disincentives Payments	 Amount varies annually based on actuals pursuant to Section 12 of Attachment K. 	• Same method as shown for Rate Year Eleven (2021).				
CONTRACTOR'S COMPENSATION (Adjusted)	Calculated as the sum of the Contractor's Compensation and Other Adjustments	• Same method as shown for Rate Year Eleven (2021).				

CONTRACTOR'S COMPENSATION AND RATE SETTING PROCESS

Table 2: Service Level Adjustment Methodology for Rate Years Twelve to Twenty-Five (2022 - 2035) {Note: The table below replaces the current Table 2 in its entirety}

Accounts (Single-Family Dwelling accounts for Solid Waste Collection)

 Adjustment shall be based on the annual percent change in the rolling three-year average number of Solid Waste accounts in the SBWMA Service Area, where the annual percent change shall be calculated using the following formula: (((Average of Solid Waste accounts as of April 30 of the then-current Rate Year and the two most-recently completed Rate Years) - (Average of Solid Waste accounts as of April 30 of the three mostrecently completed Rate Years)) / (Average of Solid Waste accounts as of April 30 of the three mostrecently completed Rate Years)) / (Average of Solid Waste accounts as of April 30 of the three mostrecently completed Rate Years)). The annual percent change calculated using the above formula is referred to herein as the "average service level change".

For example, if the Contractor is preparing its Application in Rate Year Eleven (2021) for Contractor's Compensation to be effective for Rate Year Twelve (2022), the average service level change shall be calculated as follows: (((Average of Solid Waste accounts as of April 30, 2021 + as of April 30, 2020 + as of April 30, 2019) - (Average of the Solid Waste accounts as of April 30, 2020 + as of April 30, 2019 + as of April 30, 2018)) / (Average of the Solid Waste accounts as of April 30, 2020 + as of April 30, 2019 + as of April 30, 2018)). The value of the applicable cost item for Rate Year Eleven (2021) would be multiplied by (1 + the average service level change) to determine the value of such cost item for Rate Year Twelve (2022), assuming the cost item is to be adjusted by 100% of the average service level change. If Table 1 states that the cost item is to be adjusted by 65% of the average service level change (as is the case for Allocated Indirect Costs), then the value of the applicable cost item for Rate Year Eleven (2021) would be multiplied by (1 + (0.65 x (the average service level change))) to determine the value of such cost item for Rate Year Twelve (2022).

Lifts for Carts and Bins (Multi-Family and Commercial, and Agency Facilities Bin and Cart lifts for Solid Waste, Recyclable Materials, and Organic Materials Collection)

- Same method as described above, but using the average service level change in the number of lifts during a 4 week period in April, rather than the number of accounts as of April 30.
- Calculations shall be separately performed for Solid Waste, Recyclable Materials, and Organic Materials Collection lifts, separately for Multi-Family and Commercial lifts and Agency Facilities lifts.

Pulls for Drop Boxes (Multi-Family and Commercial, and Agency Facilities Drop Box and Compactor pulls for Solid Waste, Recyclable Materials, and Organic Materials Collection)

- Same method as described above, but using the average service level change in the number of pulls during the 12 month period ending April 30, rather than the number of accounts as of April 30.
- Calculations shall be combined for Solid Waste, Recyclable Materials, and Organic Materials Collection pulls, but shall be performed separately for Multi-Family and Commercial pulls and Agency Facilities pulls.

Note: Service level adjustments may be positive or negative values, which shall result in increases or decreases when costs are adjusted pursuant to Section 4.

Table 3: Example Compensation Cap Methodology

CPI + Growth Percentage for Example	4.5%	6.2%	5.8%	5.0%	3.5%	2.4%	2.3%
City of Example	2023	2024	2025	2026	2027	2028	2029
Annual Cost of Operations							
Direct Labor-Related Costs							
Wages for CBAs	1,731,660	1,839,023	1,945,687	2,042,971	2,114,475	2,165,222	2,215,023
Benefits for CBAs	804,714	854,606	904,173	949,382	982,610	1,006,193	1,029,335
Payroll Taxes	144,074	153,007	161,881	169,975	175,924	180,147	184,290
Workers Compensation Insurance	123,375	131,024	138,624	145,555	150,649	154,265	157,813
Total Direct Labor Related-Costs	2,803,823	2,977,660	3,150,365	3,307,883	3,423,659	3,505,826	3,586,460
Direct Fuel Costs	187,237	198,846	210,379	220,898	228,630	234,117	239,501
Other Direct Costs	244,805	259,983	275,062	288,815	298,924	306,098	313,138
Depreciation							
- Collection Vehicles	254,669	254,669	254,669	254,669	254,669	254,669	254,669
- Containers	98,179	98,179	98,179	98,179	98,179	98,179	98,179
Total Depreciation	352,848	352,848	352,848	352,848	352,848	352,848	352,848
Lease (Yr 1 principal only) for Collection Equipment							
Allocated Indirect Costs							
General and Administrative	997,138	1,058,960	1,120,380	1,176,399	1,217,573	1,246,795	1,275,471
Operations	104,966	111,474	117,940	123,837	128,171	131,247	134,266
Vehicle Maintenance	297,057	315,475	333,772	350,461	362,727	371,433	379,975
Container Maintenance	175,509	186,390	197,201	207,061	214,308	219,451	224,499
Total Allocated Indirect Costs	1,574,670	1,672,299	1,769,293	1,857,757	1,922,779	1,968,926	2,014,211
Total Allocated Indirect Depreciation Costs	9,804	9,804	9,804	9,804	9,804	9,804	9,804
Total Annual Cost of Operations	5,173,187	5,471,441	5,767,750	6,038,005	6,236,643	6,377,618	6,515,963
Profit	543,042	574,350	605,454	633,824	654,675	669,474	683,996
Operating Ratio	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%
Total Operating Costs	5,716,229	6,045,791	6,373,205	6,671,829	6,891,318	7,047,092	7,199,959
Contractor Pass-Through Costs							
Interest Expense	95,432	95,432	95,432	95,432	95,432	95,432	95,432
ADD: Prior Year Compensation Cap Reductions	-	-	38,978	100,259	139,796	62,435	-
Contract Changes to Specific Agencies		-					-
Total Contractor Pass-Through Costs	95,432	95,432	134,411	195,691	235,228	157,867	95,432
BASE CONTRACTOR'S COMPENSATION	5,811,661	6,141,223	6,507,615	6,867,520	7,126,546	7,204,959	7,295,391
CONTRACTOR'S COMPENSATION CAP (5%)	5,861,902	6,102,244	6,407,357	6,727,724	7,064,111	7,417,316	7,565,207
Adjustment for 5% Cap	-	(38,978)	(100,259)	(139,796)	(62,435)	-	-
ADJUSTED CONTRACTORS COMPENSATION	5,811,661	6,102,244	6,407,357	6,727,724	7,064,111	7,204,959	7,295,391
% CHANGE IN CONTRACTOR COMPENSATION	4.10%	5.00%	5.00%	5.00%	5.00%	1.99%	1.26%

Note: All amounts presented in \$ per year with the exception of percentages as noted.

6. Application for Contractor's Compensation Adjustment

Contractor is required to submit an Application for Contractor's Compensation Adjustment (Application) annually by June 15 for determination of Contractor's Compensation for the following Rate Year commencing with its Application for Rate Year Eleven (2021) Contractor's Compensation, which is due June 15, 2020. This Section describes the content of the Application.

A. <u>Reporting of Operational Information</u>

Operational information shall be reported in total as well as disaggregated by each Line of Business, by Service Sector, and by Member Agency. The information shall be submitted on forms provided by Contractor and approved by SBWMA. Operational information to be provided includes, but is not limited to, the following:

- Tonnage Collected by Line of Business;
- Number of accounts by Line of Business and account type (i.e., Container size, Collection frequency, and material type);
- Number of accounts, lifts, and pulls needed to perform the average service level adjustment calculations (described in Section 4);
- Number of Containers in service by Line of Business;
- Set-out rates by Line of Business;
- Number of routes and annual route hours by Line of Business;
- Number and type of vehicles by Line of Business;
- Annual route labor hours by Line of Business; and,
- Roster of all personnel by category including direct, indirect, and general and administrative (G&A).

B. <u>Audited Financial Statements</u>

Financial statements (balance sheet, income and expense statement) for the operations covered by this Agreement for Contractor's immediately preceding fiscal year (October 1 - September 30) shall be submitted with the Application. The financial statements shall be accompanied by a report of an independent Certified Public Accountant licensed by the California Board of Public Accountancy stating that (i) it has audited the financial statements in accordance with auditing standards generally accepted in the United States, and (ii) in its opinion the financial statements present fairly, in all material respects, the financial position of Contractor as of September 30 of the year under review and of the immediately preceding year, and the changes in its financial position for the years then ended in conformity with United States generally accepted accounting principles.

The Certified Public Accountant's report shall also contain a separate statement identifying the amounts of audited revenue and expense that are attributable to the last nine months of the Contractor's fiscal year (January - September 30).

In addition, Contractor shall submit financial statements covering the last three months of the preceding calendar year (October 1 - December 30) and a compiled twelve (12) month statement covering the preceding calendar year. These statements shall be accompanied by

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a report of the independent Certified Public Accountant stating that it has conducted a review of the statements in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants and that contains the elements described in AICPA Professional Standards, section AR 100.

C. <u>Preparation of Management Representation Letter</u>

The Application shall include a management representation letter signed by the President of Contractor, which states that:

- Management accepts responsibility for the accuracy and completeness of the Application;
- The Application is based on the Contractor's Compensation adjustment procedures described in Article 11, this Attachment K (including Tables 1 and 2), and on the forms approved by the SBWMA; and,
- All significant information and supporting documents relevant to the Contractor's Compensation adjustment process are available for review by SBWMA.
- D. <u>Calculation of Contractor's Compensation for the Coming Rate Year</u>

The Application shall include a calculation of Contractor's Compensation for the coming Rate Year (i) in total for the SBWMA Service Area, (ii) in total for each Member Agency, and by Service Sector and Lines of Business specified in Section 4 for each Member Agency. The calculations shall show the adjustments to each cost line item and shall be performed in accordance with the methodology described in Section 4 of this Attachment.

For the Application submitted in 2026 for Rate Year Seventeen (2027), Contractor shall include detailed calculations of the vehicle depreciation and interest expense adjustments to be effective for Rate Years Seventeen (2027) through Twenty-Five (2035) that reflect changes for actual vehicle acquisition costs (which were acquired in accordance with the equipment replacement schedule in Attachment N) compared to projected costs presented in Attachment N. In addition to the detailed calculations, Contractor shall provide supporting documentation such as, but not limited to: vehicle specifications, acquisition costs for all vehicles, date vehicles were place into service, and interest rate.

E. <u>Supporting Documentation</u>

Contractor shall make available to SBWMA and each Member Agency, upon request, supporting documentation and summary reports for all calculations, assumptions, and data used in the calculation of the Contractor's Compensation for the coming Rate Year. Supporting documents and reports requested may include:

- General Ledger
- Revenue and Accounts Receivable Ledgers
- Collective Bargaining Agreements
- Solid Waste Transfer Tickets
- Weight tickets for all C&D Materials, Recyclable Materials, Inert Materials, and Organic Materials
- Customer billing information and service levels

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- Copies of Bureau of Labor Statistics Index Data
- Other information requested by SBWMA or Agency

7. SBWMA Review of Application

Agency delegates to SBWMA the authority to conduct the review of the Application. SBWMA will review the Application and supporting documentation to determine that it has been prepared in a manner consistent with the Agreement, including this Attachment. SBWMA may request and Contractor shall provide any missing information necessary to complete the Application. Agency may participate in meetings with SBWMA and Contractor to discuss the Application.

A. Preliminary Review

SBWMA shall determine if the Application is complete and ready for analysis.

- 1. <u>Completeness and Mathematical Accuracy of Application</u>. SBWMA shall determine if:
 - a. All required forms and financial statements are included;
 - b. All forms are completed correctly and data and indexes tie to correct source; and
 - c. All calculations are mathematically correct.

If the Application is incomplete or contains arithmetic errors, SBWMA will notify Contractor and Contractor will promptly provide missing information and corrected calculations.

- 2. <u>Verification of Supporting Documents and Schedules</u>. Various documents are to be included in the Application to support the requested adjustment in Contractor's Compensation. Any supporting information SBWMA finds to have been omitted shall be promptly be provided by Contractor.
- 3. <u>Contractor Notification</u>. SBWMA will notify Contractor when it has determined that the Application is complete.

B. Review of Application

The Contractor's Compensation review process is intended to allow SBWMA to determine whether the Application is consistent with the Agreement and accurately calculates Contractor's Compensation for the coming Rate Year. SBWMA shall take the following steps during its review of the Application.

- <u>Review of Contractor's Compensation Calculations</u>. SBWMA shall review Contractor's Compensation adjustment calculations to verify that the calculations are performed in accordance with Article 11 and relevant attachments including this Attachment. SBWMA shall notify Contractor of any apparent errors or discrepancies in the calculation of Contractor's Compensation which it identifies.
- 2. <u>Review of Revenue Projection for Following Year</u>. SBWMA shall review Contractor's projection of Gross Revenue Billed. Any unusual trends will be identified and explanations obtained from the Contractor.
- 3. <u>Determine Prior Year Revenue Surplus/Shortfall</u>. SBWMA will review the Contractor's Revenue Reconciliation calculations submitted in March in light of audited financial statements.

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8. Allocation of Contractor's Compensation Among Member Agencies

Contractor allocated projected 2021 Contractor's Compensation among the Member Agencies using the methodology described in the 2009 Franchise Agreement (Attachment K, subsection 6.B) and as illustrated in Attachment N. The Contractor's allocation of projected 2021 Contractor's Compensation was based on April-May 2016 operating statistics compiled by Contractor including those from the annual route audit described in Section 7.12, including route labor hours per year, route hours per year, number of accounts, service stops, Bin and Cart lifts, Drop Box pulls, Tonnage, and number of Containers, reported separately for each Member Agency. Route labor hours and route hours included hours related to on and off route time, collection time, and hauling time to deliver materials to the Designated Transfer and Processing Facility. Contractor compiled the operating statistics based on the 2016 annual route audit or best available information.

The Parties agree that the projected 2021 Contractor's Compensation for each Member Agency (which is presented in Attachment N by Service Sector and Lines of Business specified in Section 4) shall be used as the basis for determining each Member Agency's share of adjusted 2021 Contractor's Compensation for Rate Year Eleven (2021), and each Member Agency's share of Contractor's Compensation for all subsequent Rate Years. Cost allocations shall not be adjusted during the Term of the Agreement, with the exception of allocation of adjusted vehicle depreciation and interest costs for Rate Year Seventeen (2027) as described further in Section 4 of this Attachment. Agency's share of Contractor's Compensation shall be adjusted independently from others using the methodology in this Attachment K, adjusting for changes in cost indices and Agency service levels.

9. Pass-Through Costs

Pass-Through Costs are costs which are included in the Revenue Requirement and Gross Revenue Billed on which no profit is paid to Contractor. Pass-Through Costs are divided into two groups:

- 1) Contractor Pass-Through Costs, which consist of regulatory agency fees, interest expense, Member Agency-specific changes to the Agreement, and Cap Carry Forward amounts, as described under the heading "Contractor Pass-Through Costs" in Table 1 above.
- 2) Other Pass-Through Costs, which consist of Member Agency Franchise Fees and other fees which are paid to each Member Agency, and fees paid by Contractor to SBWMA for processing and Disposal (including transfer) of materials delivered by Contractor to the Designated Transfer and Processing Facility.

Other Pass-Through Costs are not part of Contractor's Compensation, but are included in the Revenue Requirement (see Section 13 below). As part of SBWMA's report on Contractor's Application (see Section 11 below), SBWMA shall estimate the total amount of Other Pass-Through Costs and the portion thereof attributable to each Member Agency. Estimated Franchise Fees and other fees are calculated separately for each Member Agency, and therefore do not need to be allocated.

SBWMA will estimate total payments by Contractor to SBWMA for processing and Disposal fees, based on total Tonnages of Solid Waste, Recyclable Materials, and Organic Materials projected to be delivered to the Designated Transfer and Processing Facility for the coming Rate Year. Such fees shall be allocated

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to each Member Agency based on total Tonnages of each type of material projected to be delivered to the Designated Transfer and Processing Facility from each Member Agency.

10. Revenue Reconciliation of Gross Revenue Billed to Approved Contractor's Compensation for Most-Recently Completed Year

Annually, Contractor's Net Revenue Billed for the most-recently completed Rate Year will be reconciled to the Contractor's Compensation approved for the most-recently completed Rate Year. The difference will be added to or subtracted from Contractors' Compensation for the coming Rate Year.

Contractor shall report the Revenue Reconciliation annually by March 31 of each year (in a format to be approved by SBWMA), commencing in 2020 so that it can be included with the Application for Rate Year Eleven (2021) Contractor's Compensation, which is due June 15, 2020. The report shall include the following:

- a. Statement of Gross Revenue Billed for the most-recently completed Rate Year for each Member Agency, by Service Sector and Lines of Business specified in Section 4.
- b. Statement of Other Pass-Through Costs by Member Agency by Service Sectors and Lines of Business specified in Section 4.
- c. Statement of Revenues Billed attributable to additional services defined in Attachment Q by Member Agency with adjustment for Backyard Collection Service pursuant to Section 11.03 of the Agreement.

Subtracting the sum of items b and c from a, yields Net Revenue Billed. [The calculation is: a - (b + c) = Net Revenue Billed.] Net Revenue Billed is compared to the approved Contractor's Compensation and the surplus, or shortfall, is determined. The reconciliation shall be performed separately for each Member Agency, resulting in a surplus or shortfall for each Member Agency.

The amounts described in items a, b and c for the most-recently completed Rate Year must be included in the audited financial statement due by June 15. Any variance between the March 31 data and the final audited data must be explained and the Revenue Reconciliation report revised accordingly. The audited data will be considered in calculating the adjustment to Contractor's Compensation for the following Rate Year.

Payment(s) made by Contractor to SBWMA under Section 6.02 of the Agreement for transportation, Disposal and supplemental processing of Contaminated loads shall not be subtracted from Gross Revenue Billed.

The revenue reconciliation process will not be carried out during the last Rate Year of the Term; however, notwithstanding the foregoing or any other provision of this Agreement, if Agency fails to set Rates in the final Rate Year of the Term so that Contractor is fully reimbursed for all Cap Carry Forwards elected by Agency, as is required by Section 5 and Section 13 of this Attachment K, then a final revenue reconciliation shall be conducted as provided in this paragraph. The process shall follow the above procedure and the procedure for preparation, review and approval of SBWMA staff reports set forth below. If the revenue reconciliation demonstrates that Contractor has been overcompensated for Agency's Cap Carry Forwards through the Rates set by Agency, Contractor shall pay the surplus to Agency's Cap Carry Forwards through the Rates set by Agency, Agency shall pay the shortfall to

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Contractor. The Parties and SBWMA shall use best efforts to finalize the revenue reconciliation process and effect any payments within one (1) year after the end of the Term.

11. Preparation and Review of Reports

SBWMA staff will prepare a report on its review of the Application. The report will contain SBWMA staff findings on each of the following components of the Application.

- Contractor's Annual Costs of Operation
- Contractor's Pass-Through Costs
- Calculated Profit
- Revenue surplus or shortfall for the most-recently completed Rate Year, based on the Revenue Reconciliation described in Section 10
- Other Pass-Through Costs, including Contractor payments to SBWMA for processing and Disposal and to Agency for Franchise Fees and other fees
- Total Revenue Requirement for Contractor for the coming Rate Year
- Recommended overall percentage change in each Member Agency's Rates
- Discussion of issues for consideration by Member Agencies, including unresolved disagreements, if any, that Contractor has with the report's findings and recommendations
- Adjusted Attachment Q Charges for the coming Rate Year

Annually in January of each Rate Year, SBWMA provides a report preparation timeline that is reviewed and approved by the Contractor. In accordance with the timeline (on or about before September 1 of each year), SBWMA staff will provide a draft of its report to Contractor and to each Member Agency for review and shall consider all comments received within ten (10) Business Days after the draft report is released. Agency will be responsible to include in its comments any special or intermittent Agency specific costs that should be included in Contractor's Revenue Requirement for the next year. SBWMA staff will submit the final report to the SBWMA Board of Directors for consideration at a regular or special meeting held at a date specified in the timeline (which may be on or before September 30).

Upon approval by the SBWMA Board, the report will be distributed to each Member Agency, in accordance with the timeline (on or before October 1).

12. Performance Incentives and Disincentives for Contractor's Performance

Contractor performance will be monitored against established and quantifiable standards in the areas of Diversion, Collection Performance, and Customer Service. Incentives have been designed to reward Contractor for outstanding levels of performance with regard to Diversion and Average Hold Time for Customer service calls. Disincentives (in the form of reduced compensation to Contractor) may be assessed for substandard performance related to: diversion level attained (i.e., Single-Family and Commercial sectors), Missed Pick-Up Collection Events, Average Hold Time, and Calls Answered in Ninety (90) Seconds.

The Performance Incentives and Disincentives are detailed in Attachment I. Payment related to Performance Incentives and Disincentives shall be included in Contractor's Application. Contractor's

CONTRACTOR'S COMPENSATION AND RATE SETTING PROCESS

Compensation for the coming Rate Year will be increased or decreased by the net amount of Performance Incentive payments and Disincentive assessments calculated.

13. Rate Setting

Member Agencies shall review their Collection Rates and Attachment Q Charges for additional services, annually (or as frequently as they determine necessary) and adjust them in amount and with an effective date sufficient to achieve the Revenue Requirement projected for that year in the SBWMA report. The Revenue Requirement consists of: (i) the Agency's share of Contractor's Compensation; (ii) an adjustment to reflect a revenue shortfall or surplus for the most-recently completed Rate Year; (iii) Other Pass-Through Costs including, but not limited to, Franchise Fees and others fees and payments to SBWMA for processing and Disposal; and, (iv) Performance Incentive and Disincentive payments due, if any.

Annually, Agency shall adjust Contractor's Charges specified in Attachment Q for additional services for 100% in the Annual Index Change for the CPI-U.

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Attachment M **Agency's Franchise Fees and Other Fees**

FRANCHISE FEE

In consideration of the exclusive franchise granted to Contractor by this Agreement, and to reimburse Agency for costs incurred in administering this Agreement, Contractor shall pay to Agency an annual Franchise Fee of 5% of Gross Billed Revenues.

Attachment N Total Contractor's Compensation By Member Agency

Attachment N

SBWMA COLLECTION AGREEMENT

Contractor's Compensation

CONTRACTOR'S TOTAL COMPENSATION - DETAIL

TOTAL SBWMA

	Proposed Compensation - 2021	Single Family Dwelling	MFD & Commercial	Member Agency Facilities	Total Service Sectors
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	19,343,478	10,688,629	8,441,352	213,497	19,343,478
Benefits for CBAs	8,989,037	5,094,383	3,794,848	99,806	8,989,037
Payroll Taxes	1,609,377	889,294	702,320	17,763	1,609,377
Workers Compensation Insurance	1,378,158	761,530	601,419	15,210	1,378,158
Total Direct Labor Related-Costs	31,320,051	17,433,836	13,539,939	346,276	31,320,051
Direct Fuel Costs	2,091,532	1,217,685	846,740	27,107	2,091,532
Other Direct Costs	2,894,742	1,621,306	1,222,303	51,133	2,894,742
Depreciation					
- Collection Vehicles	3,056,022	1,784,658	1,163,316	108,048	3,056,022
- Containers	1,178,150	876,951	301,199	-	1,178,150
Total Depreciation	4,234,172	2,661,609	1,464,516	108,048	4,234,172
Allocated Indirect Costs					
General and Administrative	9,456,605	5,487,883	3,718,016	250,706	9,456,605
Operations	1,928,415	1,119,103	758,187	51,125	1,928,415
Vehicle Maintenance	3,685,656	2,138,871	1,449,075	97,711	3,685,656
Container Maintenance	1,358,991	788,653	534,310	36,029	1,358,991
Total Allocated Indirect Costs	16,429,667	9,534,510	6,459,587	435,570	16,429,667
Total Allocated Indirect Depreciation Costs	117,650	68,238	45,884	3,528	117,650
Total Annual Cost of Operations	57,087,814	32,537,183	23,578,969	971,663	57,087,814
Profit	5,992,644	3,415,505	2,475,140	101,998	5,992,644
Operating Ratio	90.5%				
Total Operating Costs	63,080,458	35,952,688	26,054,109	1,073,660	63,080,458
Contractor Pass-Through Costs					
Interest Expense ¹	1,145,186	652,756	469,526	22,904	1,145,186
Total Contractor Pass-Through Costs	1,145,186	652,756	469,526	22,904	1,145,186
BASE CONTRACTOR'S COMPENSATION	64,225,644	36,605,444	26,523,635	1,096,564	64,225,644

¹ Interest expense <u>excludes</u> interest on bin container purchases.

SBWMA COLLECTION AGREEMENT

TOTAL CONTRACTOR'S COMPENSATION BY MEMBER AGENCY

Proposed Compensation 2021

	2021 Costs													
BASE COLLECTION COSTS	2021 Projected Total	Atherton	Belmont	Burlingame	E Palo Alto	Foster City	Hillsborough	Menlo Park	North Fair Oaks	Redwood City	San Carlos	San Mateo	West Bay	Unincorp S.M. County
Annual Cost of Operations														
Direct Labor-Related Costs														
Wages for CBAs	\$19,343,478	\$494,498	\$1,256,552	\$1,953,017	\$781,591	\$1,164,855	\$621,506	\$1,938,079	\$611,182	\$3,438,223	\$1,690,035	\$4,345,145	\$323,991	\$724,805
Benefits for CBAs	\$8,989,037	\$232,423	\$584,394	\$893,674	\$365,959	\$539,670	\$293,343	\$893,507	\$286,606	\$1,600,910	\$782,766	\$2,020,403	\$152,570	\$342,812
Payroll Taxes	\$1,609,377	\$41,142	\$104,545	\$162,491	\$65,028	\$96,916	\$51,709	\$161,248	\$50,850	\$286,060	\$140,611	\$361,516	\$26,956	\$60,304
Workers Compensation Insurance	\$1,378,158	\$35,231	\$89,525	\$139,145	\$55,686	\$82,992	\$44,280	\$138,082	\$43,545	\$244,962	\$120,410	\$309,577	\$23,083	\$51,640
Total Direct Labor Related-Costs	\$31,320,051	\$803,295	\$2,035,016	\$3,148,328	\$1,268,265	\$1,884,434	\$1,010,838	\$3,130,916	\$992,183	\$5,570,154	\$2,733,821	\$7,036,642	\$526,600	\$1,179,560
Direct Fuel Costs	\$2,091,532	\$58,260	\$132,595	\$194,552	\$88,906	\$126,958	\$73,999	\$221,729	\$65,153	\$369,209	\$190,123	\$451,915	\$37,057	\$81,077
Other Direct Costs	\$2,894,742	\$77,717	\$183,886	\$277,712	\$121,818	\$175,274	\$98,312	\$309,014	\$89,142	\$511,702	\$262,850	\$628,805	\$49,718	\$108,791
Depreciation														
- Collection Vehicles	\$3,056,022	\$87,984	\$193,109	\$286,736	\$127,419	\$184,198	\$110,471	\$332,013	\$92,641	\$535,114	\$280,194	\$652,936	\$54,173	\$119,033
- Containers	\$1,178,150	\$36,671	\$77,090	\$102,553	\$52,636	\$73,460	\$37,043	\$113,697	\$36,566	\$209,708	\$105,767	\$258,681	\$22,873	\$51,406
Total Depreciation	\$4,234,172	124,655	270,198	389,289	180,055	257,658	147,514	445,710	129,207	744,823	385,960	911,617	77,046	170,439
Allocated Indirect Costs														
General and Administrative	\$9,456,605	\$147,775	\$580,446	\$891,820	\$465,831	\$585,320	\$221,524	\$985,912	\$278,558	\$1,765,927	\$898,901	\$2,129,965	\$148,491	\$356,136
Operations	\$1,928,415	\$57,092	\$122,058	\$188,494	\$78,967	\$119,502	\$70,740	\$210,877	\$55,200	\$330,481	\$177,843	\$408,578	\$34,487	\$74,096
Vehicle Maintenance	\$3,685,656	\$109,117	\$233,281	\$360,256	\$150,924	\$228,397	\$135,202	\$403,036	\$105,500	\$631,627	\$339,900	\$780,888	\$65,913	\$141,614
Container Maintenance	\$1,358,991	\$32,288	<u>\$84,436</u>	<u>\$128,796</u>	<u>\$63,993</u>	\$87,764	\$33,804	<u>\$148,940</u>	\$39,159	<u>\$242,090</u>	<u>\$123,731</u>	<u>\$302,615</u>	\$21,729	<u>\$49,647</u>
Total Allocated Indirect Costs	\$16,429,667	\$346,272	\$1,020,221	\$1,569,366	\$759,715	\$1,020,982	\$461,270	\$1,748,765	\$478,418	\$2,970,124	\$1,540,374	\$3,622,046	\$270,620	\$621,493
Total Allocated Indirect Depreciation Costs	\$117,650	\$3,466	\$7,409	\$11,716	\$4,851	\$7,246	\$4,301	\$12,848	\$3,323	\$20,229	\$10,754	\$24,916	\$2,084	\$4,508
Annual Implementation Cost Amortization	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total Annual Cost of Operations	\$57,087,814	1,413,665	3,649,327	5,590,961	2,423,609	3,472,553	1,796,233	5,868,981	1,757,425	10,186,241	5,123,883	12,675,941	963,126	2,165,868
Profit	\$5,992,644	\$148,396	\$383,078	\$586,897	\$254,412	\$364,522	\$188,555	\$616,081	\$184,481	\$1,069,274	\$537,866	\$1,330,624	\$101,102	\$227,356
Operating Ratio	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%
Total Operating Cost	\$63,080,458	\$1,562,061	\$4,032,405	\$6,177,858	\$2,678,021	\$3,837,075	\$1,984,788	\$6,485,062	\$1,941,906	\$11,255,515	\$5,661,749	\$14,006,565	\$1,064,228	\$2,393,224
Contractor Pass-Through Costs														
Interest Expense ¹	\$1,145,186	\$31,098	\$72,732	\$108,271	\$48,509	\$70,556	\$36,431	\$123,263	\$35,298	\$202,557	\$105,128	\$248,574	\$19,617	\$43,153
BASE CONTRACTOR'S COMPENSATION	\$64,225,644	\$1,593,158	\$4,105,137	\$6,286,129	\$2,726,530	\$3,907,631	\$2,021,219	\$6,608,325	\$1,977,205	\$11,458,072	\$5,766,877	\$14,255,139	\$1,083,844	\$2,436,377

¹ Interest expense excludes interest on bin container purchases.

SBWMA COLLECTION AGREEMENT D. Town of Atherton Allocated Costs - SFD

Proposed Compensation

2021

WII	of Atherton Anocated Costs - SFD					
	Statistics Used fo	r Year 2021 Cost Allocat	tion Only			Total
	City # of accounts	2,346	2,344	2,327	483	2,346
	SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580
	City # of accounts %	2.5%	2.5%	2.6%	1.6%	2.5%
	City Total Route Labor hours year	1,438.26	1,738.85	2,673.28	213.50	6,064
	SBWMA Total Route Labor hours year	46,232.55	42,856.20	39,114.12	13,045.24	141,248
	City Total Route Labor hours year %	3.1%	4.1%	6.8%	1.6%	4.3%
	City # of route hours/year	1,360.19	1,504.51	2,318.34	213.50	5,397
	SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,222
	City Total Route Labor hours year %	3.2%	3.9%	6.6%	1.6%	4.2%
	City Total Containers in Service	2,546	2,623	6,427	483	12,079
	SBWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,535
	City Total Containers in Service %	2.6%	2.7%	6.4%	1.6%	3.7%

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees) C	Two On-Call Collection Events D	Single Family Dwelling Total
Annual Cost of Operations	А	5	C	D	
Direct Labor-Related Costs					
Wages for CBAs	\$120,654	\$129,580	\$185,865	\$14,682	\$450,780
Benefits for CBAs	\$55,741	\$62,477	\$87,499	\$7,897	\$213,614
Payroll Taxes	\$10,038	\$10,781	\$15,464	\$1,222	\$37,505
Workers Compensation Insurance	\$8,596	\$9,232	\$13,242	\$1,046	\$32,116
Total Direct Labor Related-Costs	\$195,030	\$212,070	\$302,069	\$24,847	\$734,015
Direct Fuel Costs	\$12,994	\$16,396	\$23,064	\$694	\$53,148
Other Direct Costs	\$17,113	\$21,593	\$30,752	\$1,110	\$70,568
Depreciation - Collection Vehicles	\$19,395	\$22,469	\$37,242	\$639	\$79,746
Depreciation - Containers	\$7,060	\$7,535	\$21,344	\$0	\$35,939
Depreciation for Collection Equipment	\$26,455	\$30,004	\$58,586	\$639	\$115,685
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$43,998	\$45,781	\$46,115	\$1,195	\$137,088
Operations	\$11,483	\$14,734	\$24,321	\$244	\$50,781
Vehicle Maintenance	\$21,946	\$28,160	\$46,483	\$466	\$97,054
Container Maintenance	\$6,704	\$7,216	\$16,616	\$172	\$30,707
Total Allocated Indirect Costs excluding Depreciation and Interest	\$84,130	\$95,891	\$133,534	\$2,076	\$315,631
Total Allocated Indirect Depreciation Costs (Form 9)	\$693	\$892	\$1,509	\$15	\$3,109
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$336,415	\$376,846	\$549,515	\$29,380	\$1,292,156
Profit (insert Operating Ratio below) 90.5000000%	\$35,314	\$39,558	\$57,684	\$3,084	\$135,641
Total Proposed Costs before Pass-Through Cost Allocation	\$371,729	\$416,404	\$607,199	\$32,464	\$1,427,797
Contractor Pass-Through Costs					
Interest Expense	\$6,488	\$7,359	\$14,368	\$157	\$28,372
Total Contractor Pass-Through Costs	\$6,488	\$7,359	\$14,368	\$157	\$28,372
TOTAL BASE CONTRACTOR'S COMPENSATION	\$378,217	\$423,762	\$621,568	\$32,621	\$1,456,168

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Accounts	Accounts	Accounts						
2014	2,340	2,340	2,340						
2015	2,347	2,347	2,347						
2016	2,346	2,346	2,346						
Rolling Three-Year Average	2,344	2,344	2,344						

SBWMA COLLECTION AGREEMENT D. Town of Atherton Allocated Costs - SFD

Proposed Compensation

2021

Step 1: Index Based Adjustements										
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815						
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815						
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252						
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252						
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983						
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983						
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%						

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$120,654	\$129,580	\$185,865	\$14,682	\$450,780
Benefits for CBAs	\$55,741	\$62,477	\$87,499	\$7,897	\$213,614
Payroll Taxes	\$10,038	\$10,781	\$15,464	\$1,222	\$37,505
Workers Compensation Insurance	\$8,596	<u>\$9,232</u>	<u>\$13,242</u>	<u>\$1,046</u>	\$ <u>32,116</u>
Total Direct Labor Related-Costs	\$195,030	\$212,070	\$302,069	\$24,847	\$734,015
Direct Fuel Costs	\$12,994	\$16,396	\$23,064	\$694	\$53,148
Other Direct Costs	\$17,113	\$21,593	\$30,752	\$1,110	\$70,568
Depreciation - Collection Vehicles	\$19,395	\$22,469	\$37,242	\$639	\$79,746
Depreciation - Containers	\$7,060	\$7,535	\$21,344	\$0	\$35,939
Depreciation for Collection Equipment	\$26,455	\$30,004	\$58,586	\$639	\$115,685
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$43,998	\$45,781	\$46,115	\$1,195	\$137,088
Operations	\$11,483	\$14,734	\$24,321	\$244	\$50,781
Vehicle Maintenance	\$21,946	\$28,160	\$46,483	\$466	\$97,054
Container Maintenance	\$6,704	\$7,216	\$16,616	\$172	\$30,707
Total Allocated Indirect Costs excluding Depreciation and Interest	\$84,130	\$95,891	\$133,534	\$2,076	\$315,631
Total Allocated Indirect Depreciation Costs (Form 9)	\$693	\$892	\$1,509	\$15	\$3,109
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$336,415	\$376,846	\$549,515	\$29,380	\$1,292,156
Profit (insert Operating Ratio below)	\$35,314	\$39,558	\$57,684	\$3,084	\$135,641
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$371,729	\$416,404	\$607,199	\$32,464	\$1,427,797
Contractor Pass-Through Costs					
Interest Expense	\$6,488	\$7,359	\$14,368	\$157	\$28,372
Total Contractor Pass-Through Costs	\$6,488	\$7,359	\$14,368	\$157	\$28,372
TOTAL BASE CONTRACTOR'S COMPENSATION	\$378,217	\$423,762	\$621,568	\$32,621	\$1,456,168

Franchise Agreement for Collection Services with Recology San Mateo County Attachment N - Contractor's Compensation and Operating Statistics

SBWMA COLLECTION AGREEMENT

Proposed Compensation

2021

D. Town of Atherton Allocated Costs - SFD

Step 2: Service Level Adjustments										
	Accounts	Accounts	Accounts							
2014	2,340	2,340	2,340							
2015	2,347	2,347	2,347							
2016	2,346	2,346	2,346							
Prior Year Rolling Three-Year Average	2,344	2,344	2,344							
	Accounts	Accounts	Accounts							
2014	2,340	2,340	2,340							
2015	2,347	2,347	2,347							
2016	2,346	2,346	2,346							
Current Year Rolling Three-Year Average	2,344	2,344	2,344							
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%							
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%							

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees) C	Two On-Call Collection Events D	Single Family Dwelling Total
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$120,654	\$129,580	\$185,865	\$14,682	\$450,780
Benefits for CBAs	\$55,741	\$62,477 \$10,781	\$87,499 \$15,464	\$7,897 \$1.222	\$213,614 \$37,505
Payroll Taxes	\$10,038		, .	. ,	
Workers Compensation Insurance	\$8,596	<u>\$9,232</u>	<u>\$13,242</u>	<u>\$1,046</u>	\$32,116
Total Direct Labor Related-Costs	\$195,030	\$212,070	\$302,069	\$24,847	\$734,015
Direct Fuel Costs	\$12,994	\$16,396	\$23,064	\$694	\$53,148
Other Direct Costs	\$17,113	\$21,593	\$30,752	\$1,110	\$70,568
Depreciation - Collection Vehicles	\$19,395	\$22,469	\$37,242	\$639	\$79,746
Depreciation - Containers	\$7,060	\$7,535	\$21,344	\$0	\$35,939
Depreciation for Collection Equipment	\$26,455	\$30,004	\$58,586	\$639	\$115,685
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$43,998	\$45,781	\$46,115	\$1,195	\$137,088
Operations	\$11,483	\$14,734	\$24,321	\$244	\$50,781
Vehicle Maintenance	\$21,946	\$28,160	\$46,483	\$466	\$97,054
Container Maintenance	\$6,704	\$7,216	\$16,616	\$172	\$30,707
Total Allocated Indirect Costs excluding Depreciation and Interest	\$84,130	\$95,891	\$133,534	\$2,076	\$315,631
Total Allocated Indirect Depreciation Costs (Form 9)	\$693	\$892	\$1,509	\$15	\$3,109
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$336,415	\$376,846	\$549,515	\$29,380	\$1,292,156
Profit (insert Operating Ratio below) 90.5%	\$35,314	\$39,558	\$57,684	\$3,084	\$135,641
Total Proposed Costs before Pass-Through Cost Allocation	\$371,729	\$416,404	\$607,199	\$32,464	\$1,427,797
Contractor Pass-Through Costs					
Interest Expense	\$6,488	\$7,359	\$14,368	\$157	\$28,372
Total Contractor Pass-Through Costs	\$6,488	<u>\$7,359</u>	\$14,368	<u>\$157</u>	\$28,372
TOTAL BASE CONTRACTOR'S COMPENSATION	\$378,217	\$423,762	\$621,568	\$32,621	\$1,456,168

SBWMA COLLECTION AGREEMENT Proposed Compensation 2021 D. Town of Atherton Allocated Costs - MFD & Commercial

Statistics Used for Year 2021 Cost Allocation Only						
City # of Accounts	11	13	8	0	483	32
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,449
City # of Accounts %	0.1%	0.1%	0.5%	0.0%	1.6%	0.1%
City Total Route Labor hours year	187.94	102.67	102.07	0.00	213.50	393
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,508
City Total Route Labor hours year %	0.4%	0.4%	1.6%	0.0%	1.6%	0.4%
City # of route hours/year	139.72	98.61	98.59	0.00	213.50	337
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761
City # of route hours/year %	0.4%	0.4%	1.6%	0.0%	1.6%	0.5%
City Total Containers in Service	14	43	9	0	483	66
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,353
City Total Containers in Service %	0.1%	0.2%	0.4%	0.0%	1.6%	0.2%

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$19,953	\$7,654	\$11,277	\$0	\$2,367	\$41,249
Benefits for CBAs	\$9,514	\$3,428	\$3,549	\$0	\$1,164	\$17,655
Payroll Taxes	\$1,660	\$637	\$938	\$0	\$197	\$3,432
Workers Compensation Insurance	\$1,422	<u>\$545</u>	\$803	<u>\$0</u>	\$169	\$2,939
Total Direct Labor Related-Costs	\$32,548	\$12,264	\$16,567	\$0	\$3,896	\$65,275
Direct Fuel Costs	\$2,164	\$798	\$1,540	\$0	\$257	\$4,760
Other Direct Costs	\$2,978	\$1,285	\$1,868	\$0	\$354	\$6,486
Depreciation - Collection Vehicles	\$2,667	\$1,198	\$2,748	\$0	\$245	\$6,859
Depreciation - Containers	\$98	\$199	\$374	\$0	\$61	\$732
Depreciation for Collection Equipment	\$2,765	\$1,397	\$3,122	\$0	\$306	\$7,591
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$1,002	\$1,268	\$5,484	\$0	\$491	\$8,245
Operations	\$856	\$793	\$3,902	\$0	\$100	\$5,652
Vehicle Maintenance	\$1,637	\$1,516	\$7,458	\$0	\$191	\$10,802
Container Maintenance	<u>\$110</u>	<u>\$312</u>	<u>\$737</u>	<u>\$0</u>	<u>\$71</u>	<u>\$1,230</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$3,605	\$3,889	\$17,582	\$0	\$853	\$25,929
Total Allocated Indirect Depreciation Costs (Form 9)	\$54	\$49	\$203	\$0	\$6	\$312
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$44,114	\$19,682	\$40,883	\$0	\$5,673	\$110,353
Profit (insert Operating Ratio below) 90.5%	\$4,630.73	\$2,066	\$4,292	\$0	\$596	\$11,584
Total Proposed Costs before Pass-Through Cost Allocation	\$48,745	\$21,749	\$45,175	\$0	\$6,269	\$121,937
Contractor Pass-Through Costs						
Interest Expense	\$886	\$448	\$1.001	\$0	\$98	\$2.434
Total Contractor Pass-Through Costs	\$886	\$448	\$1,001	<u>\$0</u>	\$98	\$2,434
TOTAL BASE CONTRACTOR'S COMPENSATION	\$49,631	\$22,197	\$46,176	<u>\$0</u>	\$6,367	\$124,371

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	1,560	2,964	728	0					
2015	1,560	3,068	1,040	0					
2016	1,456	3,120	1,248	0					
Rolling Three-Year Average	1,525	3,051	1,005	-					

SBWMA COLLECTION AGREEMENT

Proposed Compensation 2021

D. Town of Atherton Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$19,953	\$7,654	\$11,277	\$0	\$2,367	\$41,249
Benefits for CBAs	\$9,514	\$3,428	\$3,549	\$0	\$1,164	\$17,655
Payroll Taxes	\$1,660	\$637	\$938	\$0	\$197	\$3,432
Workers Compensation Insurance	<u>\$1,422</u>	\$545	<u>\$803</u>	<u>\$0</u>	<u>\$169</u>	\$2,939
Total Direct Labor Related-Costs	\$32,548	\$12,264	\$16,567	\$0	\$3,896	\$65,275
Direct Fuel Costs	\$2,164	\$798	\$1,540	\$0	\$257	\$4,760
Other Direct Costs	\$2,978	\$1,285	\$1,868	\$0	\$354	\$6,486
Depreciation - Collection Vehicles	\$2,667	\$1,198	\$2,748	\$0	\$245	\$6,859
Depreciation - Containers	\$98	\$199	\$374	\$0	\$61	\$732
Depreciation for Collection Equipment	\$2,765	\$1,397	\$3,122	\$0	\$306	\$7,591
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$1,002	\$1,268	\$5,484	\$0	\$491	\$8,245
Operations	\$856	\$793	\$3,902	\$0	\$100	\$5,652
Vehicle Maintenance	\$1,637	\$1,516	\$7,458	\$0	\$191	\$10,802
Container Maintenance	\$110	\$312	\$737	\$0	\$71	\$1,230
Total Allocated Indirect Costs excluding Depreciation and Interest	\$3,605	\$3,889	\$17,582	\$0	\$853	\$25,929
Total Allocated Indirect Depreciation Costs (Form 9)	\$54	\$49	\$203	\$0	\$6	\$312
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$44,114	\$19,682	\$40,883	\$0	\$5,673	\$110,353
Profit (insert Operating Ratio below)	\$4,631	\$2,066	\$4,292	\$0	\$596	\$11,584
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$48,745	\$21,749	\$45,175	\$0	\$6,269	\$121,937
Contractor Pass-Through Costs						
Interest Expense	\$886	\$448	\$1,001	\$0	\$98	\$2,434
Total Contractor Pass-Through Costs	<u>\$886</u>	<u>\$448</u>	<u>\$1,001</u>	<u>\$0</u>	<u>\$98</u>	\$2,434
TOTAL BASE CONTRACTOR'S COMPENSATION	\$49,631	\$22,197	\$46,176	<u>\$0</u>	\$6,367	<u>\$124,371</u>

SBWMA COLLECTION AGREEMENT Proposed Compensation 2021 D. Town of Atherton Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	1,560	2,964	728	0					
2015	1,560	3,068	1,040	0					
2016	1,456	3,120	1,248	0					
Prior Year Rolling Three-Year Average	1,525	3,051	1,005						
	Lifts	Lifts	Lifts	Hauls					
2014	1,560	2,964	728	0					
2015	1,560	3,068	1,040	0					
2016	1,456	3,120	1,248	0					
Current Year Rolling Three-Year Average	1,525	3,051	1,005						
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1	1				
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1	1				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$19,953	\$7,654	\$11,277	\$0	\$2,367	\$41,249
Benefits for CBAs	\$9,514	\$3,428	\$3,549	\$0	\$1,164	\$17,655
Payroll Taxes	\$1,660	\$637	\$938	\$0	\$197	\$3,432
Workers Compensation Insurance	<u>\$1,422</u>	<u>\$545</u>	\$803	<u>\$0</u>	<u>\$169</u>	\$2,939
Total Direct Labor Related-Costs	\$32,548	\$12,264	\$16,567	\$0	\$3,896	\$65,275
Direct Fuel Costs	\$2,164	\$798	\$1,540	\$0	\$257	\$4,760
Other Direct Costs	\$2,978	\$1,285	\$1,868	\$0	\$354	\$6,486
Depreciation - Collection Vehicles	\$2,667	\$1,198	\$2,748	\$0	\$245	\$6,859
Depreciation - Containers	\$98	\$199	\$374	\$0	\$61	\$732
Depreciation for Collection Equipment	\$2,765	\$1,397	\$3,122	\$0	\$306	\$7,591
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$1,002	\$1,268	\$5,484	\$0	\$491	\$8,245
Operations	\$856	\$793	\$3,902	\$0	\$100	\$5,652
Vehicle Maintenance	\$1,637	\$1,516	\$7,458	\$0	\$191	\$10,802
Container Maintenance	\$110	\$312	\$737	\$0	\$71	<u>\$1,230</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$3,605	\$3,889	\$17,582	\$0	\$853	\$25,929
Total Allocated Indirect Depreciation Costs (Form 9)	\$54	\$49	\$203	\$0	\$6	\$312
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$44,114	\$19,682	\$40,883	\$0	\$5,673	\$110,353
Profit (insert Operating Ratio below)	\$4,631	\$2,066	\$4,292	\$0	\$596	\$11,584
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$48,745	\$21,749	\$45,175	\$0	\$6,269	\$121,937
Contractor Pass-Through Costs						
Interest Expense	\$886	\$448	\$1,001	\$0	\$98	\$2,434
Total Contractor Pass-Through Costs	<u>\$886</u>	<u>\$448</u>	\$1,001	<u>\$0</u>	<u>\$98</u>	\$2,434
TOTAL BASE CONTRACTOR'S COMPENSATION	\$49,631	\$22,197	\$46,176	<u>\$0</u>	\$6,367	\$124,371

SBWMA COLLECTION AGREEMENT

Proposed Compensation

2021

D. Town of Atherton Allocated Costs - Agency Facilities Statistics Used for Year 2021 Cost Allocation Only Totals City # of Lifts per year SBWMA # Lifts per year (Accounts for Venues/Events) 390 936 2,346 2,184.00 858 242,307 16,744 94,580 65,039 City # of Lifts per year % 0.4% 2.3% 1.4% 2.5% 17.44 48.25 City Total Route Labor hours year 46.23 2.15 114.07 65.82 SBWMA Total Route Labor hours year 4,706.39 236.00 993.06 5,935.45 City Total Route Labor hours year 1.0% 0.9% 1.8% 1.9% City # of route hours/year SBWMA # of route hours/year 2.15 114.07 31.16 16.83 50.14 939.57 5,935.45 2,599.51 224.16 City # of route hours/year % 1.0% 1.8% 1.9% 1.2% City # of Containers 13 18 2,546 38.00 7 SBWMA # of Conainers 256 528 96,806 842 City # of Containers % 1.5% 2.6% 2.7% 3.4% 41% 2% 15% 42%

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations		~	r	n		
Direct Labor-Related Costs						
Wages for CBAs	\$942	\$44	\$355	\$983	\$145	\$2,469
Benefits for CBAs	\$440	\$20	\$166	\$460	\$68	\$1,154
Payroll Taxes	\$78	\$4	\$30	\$82	\$12	\$205
Workers Compensation Insurance	\$67	\$3	\$25	\$70	\$10	\$176
Total Direct Labor Related-Costs	\$1,528	\$71	\$576	\$1,594	\$235	\$4,004
Direct Fuel Costs	\$135	\$6	\$51	\$141	\$18	\$352
Other Direct Costs	\$255	\$12	\$96	\$266	\$35	\$663
Depreciation - Collection Vehicles	\$535	\$25	\$202	\$558	\$60	\$1,380
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$535	\$25	\$202	\$558	\$60	\$1,380
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$846	\$39	\$319	\$883	\$354	\$2,442
Operations	\$254	\$12	\$96	\$265	\$32	\$659
Vehicle Maintenance	\$486	\$23	\$183	\$507	\$62	\$1,260
Container Maintenance (using lifts for Agency Costs)	\$122	\$6	\$46	\$127	\$51	\$351
Total Allocated Indirect Costs excluding Depreciation and Interest	\$1,708	\$79	\$644	\$1,783	\$498	\$4,712
Total Allocated Indirect Depreciation Costs (Form 9)	\$17	\$1	\$7	\$18	\$2	\$45
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$4,178	\$194	\$1,576	\$4,360	\$848	\$11,156
Profit (insert Operating Ratio below) 90.5%	\$439	\$20	\$165	\$458	\$89	\$1,171
Total Operating Costs before Pass-Through Cost Allocation	\$4,616	\$215	\$1,741	\$4,818	\$937	\$12,327
Contractor Pass-Through Costs						
Interest Expense	\$113	\$5	\$43	\$118	\$13	\$292
Total Contractor Pass-Through Costs	\$113	\$5 \$5	\$43 \$43	\$118	\$13	\$292
TOTAL BASE CONTRACTOR'S COMPENSATION	\$4,729	\$220	\$1,784	\$4,937	\$949	\$12,619

Service Level Statistics Used for Future Service Level Cost Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	728	312	780	41			
2015	832	364	780	53			
2016	858	390	936	40			
Rolling Three-Year Average	806	355	832	45			

SBWMA COLLECTION AGREEMENT

Proposed Compensation 2021

D. Town of Atherton Allocated Costs - Agency Facilities

Step 1: Index Based Adjustements							
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176		
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176		
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815		
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815		
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252		
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252		
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983		
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983		
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$942	\$44	\$355	\$983	\$145	\$2,469
Benefits for CBAs	\$440	\$20	\$166	\$460	\$68	\$1,154
Payroll Taxes	\$78	\$4	\$30	\$82	\$12	\$205
Workers Compensation Insurance	\$67	<u>\$3</u>	\$25	\$70	\$10	\$176
Total Direct Labor Related-Costs	\$1,528	\$71	\$576	\$1,594	\$235	\$4,004
Direct Fuel Costs	\$135	\$6	\$51	\$141	\$18	\$352
Other Direct Costs	\$255	\$12	\$96	\$266	\$35	\$663
Depreciation - Collection Vehicles	\$535	\$25	\$202	\$558	\$60	\$1,380
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$535	\$25	\$202	\$558	\$60	\$1,380
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs)	\$846	\$39	\$319	\$883	\$354	\$2,442
Operations	\$254	\$12	\$96	\$265	\$32	\$659
Vehicle Maintenance	\$486	\$23	\$183	\$507	\$62	\$1,260
Container Maintenance (using lifts for Agency Costs)	\$122	\$6	\$46	\$127	\$51	\$351
Total Allocated Indirect Costs excluding Depreciation and Interest	\$1,708	\$79	\$644	\$1,783	\$498	\$4,712
Total Allocated Indirect Depreciation Costs (Form 9)	\$17	\$1	\$7	\$18	\$2	\$45
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$4,178	\$194	\$1,576	\$4,360	\$848	\$11,156
Profit (insert Operating Ratio below) 90.5%	\$439	\$20	\$165	\$458	\$89	\$1,171
Total Operating Costs before Pass-Through Cost Allocation	\$4,616	\$215	\$1,741	\$4,818	\$937	\$12,327
Contractor Pass-Through Costs						
Interest Expense	\$113	\$5	\$43	\$118	\$13	\$292
Total Contractor Pass-Through Costs	\$113	\$5	\$43	\$118	\$13	\$292
TOTAL BASE CONTRACTOR'S COMPENSATION	\$4,729	\$220	\$1,784	\$4,937	\$949	\$12,619

Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	728	312	780	41				
2015	832	364	780	53				
2016	858	390	936	40				
Prior Year Rolling Three-Year Average	806	355	832	45				
	Lifts	Lifts	Lifts	Hauls				
2014	728	312	780	41				
2015	832	364	780	53				
2016	858	390	936	40				
Current Year Rolling Three-Year Average	806	355	832	45				
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				
55% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations Direct Labor-Related Costs						
Wages for CBAs	\$942	\$44	\$355	\$983	\$145	\$2.469
Benefits for CBAs	\$942 \$440	\$20	\$166	\$460	\$68	\$1,154
Payroll Taxes	\$78	\$4	\$30	\$82	\$12	\$205
Workers Compensation Insurance	\$67	\$3	\$25	\$70	\$10	\$176
Total Direct Labor Related-Costs	\$1,528	\$71	\$576	\$1,594	\$235	\$4,004
Direct Fuel Costs	\$135	\$6	\$51	\$141	\$18	\$352
Other Direct Costs	\$255	\$12	\$96	\$266	\$35	\$663
Depreciation - Collection Vehicles	\$535	\$25	\$202	\$558	\$60	\$1,380
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$535	\$25	\$202	\$558	\$60	\$1,380
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$846	\$39	\$319	\$883	\$354	\$2,442
Operations	\$254	\$12	\$96	\$265	\$32	\$659
Vehicle Maintenance	\$486	\$23	\$183	\$507	\$62	\$1,260
Container Maintenance (using lifts for Agency Costs)	\$122	\$6	\$46	\$127	\$51	\$351
Total Allocated Indirect Costs excluding Depreciation and Interest	\$1,708	\$79	\$644	\$1,783	\$498	\$4,712
Total Allocated Indirect Depreciation Costs (Form 9)	\$17	\$1	\$7	\$18	\$2	\$45
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$4,178	\$194	\$1,576	\$4,360	\$848	\$11,156
Profit (insert Operating Ratio below)	\$439	\$20	\$165	\$458	\$89	\$1,171
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$4,616	\$215	\$1,741	\$4,818	\$937	\$12,327
Contractor Pass-Through Costs						
Interest Expense	\$113	\$5	\$43	\$118	\$13	\$292
Total Contractor Pass-Through Costs	<u>\$113</u>	<u>\$5</u>	<u>\$43</u>	<u>\$118</u>	<u>\$13</u>	<u>\$292</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$4,729	<u>\$220</u>	<u>\$1,784</u>	<u>\$4,937</u>	<u>\$949</u>	\$12,619

Proposed Compensation

Statistics Used	for Year 2021 Cost Allocat	tion Only			Total
City # of accounts	6,765	6,760	6,548	2,092	6,765
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580
City # of accounts %	7.2%	7.2%	7.2%	7.1%	7.2%
City Total Route Labor hours year	2,939.79	2,617.44	2,510.23	925.16	8,993
SBWMA Total Route Labor hours year	46,232.55	42,856.20	39,114.12	13,045.24	141,248
City Total Route Labor hours year %	6.4%	6.1%	6.4%	7.1%	6.4%
City # of route hours/year	2,670.48	2,379.36	2,185.18	925.16	8,160
SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,222
City Total Route Labor hours year %	6.2%	6.2%	6.3%	7.1%	6.3%
City Total Containers in Service	6,793	6,802	6,774	2,092	22,461
SBWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,535
City Total Containers in Service %	7.0%	7.1%	6.8%	7.1%	7.0%

			Organic Materials		G. 1 F. 3
		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
	A	B	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$246,615	\$195,052	\$174,528	\$63,622	\$679,818
Benefits for CBAs	\$113,935	\$94,045	\$82,162	\$34,220	\$324,362
Payroll Taxes	\$20,518	\$16,228	\$14,521	\$5,293	\$56,561
Workers Compensation Insurance	<u>\$17,571</u>	\$13,897	<u>\$12,434</u>	\$4,533	\$48,435
Total Direct Labor Related-Costs	\$398,639	\$319,222	\$283,645	\$107,668	\$1,109,175
Direct Fuel Costs	\$25,512	\$25,930	\$21,739	\$3,006	\$76,188
Other Direct Costs	\$33,598	\$34,149	\$28,986	\$4,808	\$101,541
Depreciation - Collection Vehicles	\$38,078	\$35,535	\$35,103	\$2,771	\$111,487
Depreciation - Containers	\$18,838	\$19,540	\$22,496	\$0	\$60,874
Depreciation for Collection Equipment	\$56,916	\$55,075	\$57,600	\$2,771	\$172,361
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$126,873	\$132,029	\$129,764	\$5,175	\$393,842
Operations	\$22,544	\$23,302	\$22,924	\$1,056	\$69,825
Vehicle Maintenance	\$43,086	\$44,535	\$43,813	\$2,017	\$133,452
Container Maintenance	\$17,887	\$18,712	\$17,513	\$744	<u>\$54,856</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,391	\$218,579	\$214,014	\$8,992	\$651,975
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,361	\$1,410	\$1,422	\$65	\$4,258
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$726,415	\$654,365	\$607,406	\$127,310	\$2,115,497
Profit (insert Operating Ratio below)	\$76,254	\$68,690	\$63,761	\$13,364	\$222,069
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$802,669	\$723,055	\$671,167	\$140,674	\$2,337,566
Contractor Pass-Through Costs					
Interest Expense	\$13,958	\$13,507	\$14,126	\$680	\$42,271
Total Contractor Pass-Through Costs	\$13,958	\$13,507	\$14,126	<u>\$680</u>	<u>\$42,271</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$816,627	\$736,563	<u>\$685,293</u>	<u>\$141,354</u>	\$2,379,837

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Accounts	Accounts	Accounts						
2014	6,759	6,759	6,759						
2015	6,789	6,789	6,789						
2016	6,765	6,765	6,765						
Rolling Three-Year Average	6,771	6,771	6,771						

Proposed Compensation

2021

D. City of Belmont Allocated Costs - SFD

Step 1: Index Based Adjustements										
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.81						
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.81						
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.25						
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.25						
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.98						
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.98						
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%						

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees) C	Two On-Call Collection Events D	Single Family Dwelling Total
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$246,615	\$195,052	\$174,528	\$63,622	\$679,818
Benefits for CBAs	\$113,935	\$94,045	\$82,162	\$34,220	\$324,362
Payroll Taxes	\$20,518	\$16,228	\$14,521	\$5,293	\$56,561
Workers Compensation Insurance	\$17,571	\$13,897	\$12,434	\$4,533	\$ <u>48,435</u>
Total Direct Labor Related-Costs	\$398,639	\$319,222	\$283,645	\$107,668	\$1,109,175
Direct Fuel Costs	\$25,512	\$25,930	\$21,739	\$3,006	\$76,188
Other Direct Costs	\$33,598	\$34,149	\$28,986	\$4,808	\$101,541
Depreciation - Collection Vehicles	\$38,078	\$35,535	\$35,103	\$2,771	\$111,487
Depreciation - Containers	\$18,838	\$19,540	\$22,496	\$0	\$60,874
Depreciation for Collection Equipment	\$56,916	\$55,075	\$57,600	\$2,771	\$172,361
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$126,873	\$132,029	\$129,764	\$5,175	\$393,842
Operations	\$22,544	\$23,302	\$22,924	\$1,056	\$69,825
Vehicle Maintenance	\$43,086	\$44,535	\$43,813	\$2,017	\$133,452
Container Maintenance	\$17,887	\$18,712	\$17,513	\$744	\$54,856
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,391	\$218,579	\$214,014	\$8,992	\$651,975
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,361	\$1,410	\$1,422	\$65	\$4,258
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$726,415	\$654,365	\$607,406	\$127,310	\$2,115,497
Profit (insert Operating Ratio below)	\$76,254	\$68,690	\$63,761	\$13,364	\$222,069
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$802,669	\$723,055	\$671,167	\$140,674	\$2,337,566
Contractor Pass-Through Costs					
Interest Expense	\$13,958	\$13,507	\$14,126	\$680	\$42,271
Total Contractor Pass-Through Costs	<u>\$13,958</u>	\$13,507	\$14,126	<u>\$680</u>	\$42,271
TOTAL BASE CONTRACTOR'S COMPENSATION	\$816,627	\$736,563	\$685,293	\$141.354	\$2,379,837

Proposed Compensation

D. City of Belmont Allocated Costs - SFD

ompensation

Step 2: Service Level Adjustments									
	Accounts	Accounts	Accounts						
2014	6,759	6,759	6,759						
2015	6,789	6,789	6,789						
2016	6,765	6,765	6,765						
Prior Year Rolling Three-Year Average	6,771	6,771	6,771						
	Accounts	Accounts	Accounts						
2014	6,759	6,759	6,759						
2015	6,789	6,789	6,789						
2016	6,765	6,765	6,765						
Current Year Rolling Three-Year Average	6,771	6,771	6,771						
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%						
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%						

			Organic Materials		
		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
	Α	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$246,615	\$195,052	\$174,528	\$63,622	\$679,818
Benefits for CBAs	\$113,935	\$94,045	\$82,162	\$34,220	\$324,362
Payroll Taxes	\$20,518	\$16,228	\$14,521	\$5,293	\$56,561
Workers Compensation Insurance	\$17,571	\$13,897	\$12,434	\$4,533	\$48,435
Total Direct Labor Related-Costs	\$398,639	\$319,222	\$283,645	\$107,668	\$1,109,175
Direct Fuel Costs	\$25,512	\$25,930	\$21,739	\$3,006	\$76,188
Other Direct Costs	\$33,598	\$34,149	\$28,986	\$4,808	\$101,541
Depreciation - Collection Vehicles	\$38,078	\$35,535	\$35,103	\$2,771	\$111,487
Depreciation - Containers	\$18,838	\$19,540	\$22,496	\$0	\$60,874
Depreciation for Collection Equipment	\$56,916	\$55,075	\$57,600	\$2,771	\$172,361
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$126.873	\$132,029	\$129,764	\$5,175	\$393.842
Operations	\$22,544	\$23,302	\$22,924	\$1,056	\$69,825
Vehicle Maintenance	\$43,086	\$44,535	\$43,813	\$2,017	\$133,452
Container Maintenance	\$17,887	\$18,712	\$17,513	\$744	\$54,856
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,391	\$218,579	\$214,014	\$8,992	\$651,975
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,361	\$1,410	\$1,422	\$65	\$4,258
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$726,415	\$654,365	\$607,406	\$127,310	\$2,115,497
Profit (insert Operating Ratio below)	\$76,254	\$68,690	\$63,761	\$13,364	\$222,069
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$802,669	\$723,055	\$671,167	\$140,674	\$2,337,566
Contractor Pass-Through Costs					
Interest Expense	\$13,958	\$13,507	\$14,126	\$680	\$42,271
Total Contractor Pass-Through Costs	\$13,958	\$13,507	\$14,126	\$680	\$42,271
TOTAL BASE CONTRACTOR'S COMPENSATION	\$816,627	\$736,563	\$685,293	\$141,354	\$2,379,837

Proposed Compensation

D. City of Belmont Allocated Costs - MFD & Commercial

Statist	ics Used for Year 2021 C	ost Allocation Only				Total
City # of Accounts	441	454	86	8	2,092	989
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,449
City # of Accounts %	4.3%	4.4%	5.0%	4.1%	7.1%	4.4%
City Total Route Labor hours year	3,048.77	2,204.05	428.63	267.13	925.16	5,949
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,508
City Total Route Labor hours year %	6.4%	8.1%	6.7%	4.3%	7.1%	6.8%
City # of route hours/year	1,838.44	2,126.44	401.91	267.13	925.16	4,634
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761
City # of route hours/year %	5.9%	8.4%	6.6%	4.3%	7.1%	6.7%
City Total Containers in Service	781	1,081	132	8	2,092	2,002
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,353
City Total Containers in Service %	4.5%	5.5%	6.4%	2.4%	7.1%	5.1%

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations	L	r	0	Н	J	
Direct Labor-Related Costs						
Wages for CBAs	\$323.670	\$164,305	\$47.355	\$21.271	\$10.255	\$566.857
Benefits for CBAs	\$154,332	\$73,594	\$14,904	\$7,541	\$5,044	\$255,415
Payroll Taxes	\$26,929	\$13,670	\$3,940	\$1,770	\$853	\$47,162
Workers Compensation Insurance	\$23,060	\$11,706	\$3,374	\$1,515	\$731	\$40,387
Total Direct Labor Related-Costs	\$527,993	\$263,275	\$69,572	\$32,098	\$16,883	\$909,821
Direct Fuel Costs	\$28,476	\$17,217	\$6,278	\$2,048	\$1,115	\$55,134
Other Direct Costs	\$39,191	\$27,715	\$7,617	\$3,886	\$1,535	\$79,943
Depreciation - Collection Vehicles	\$35,090	\$25,843	\$11,204	\$3,270	\$1,062	\$76,468
Depreciation - Containers	\$5,466	\$4,996	\$5,489	\$0	\$265	\$16,216
Depreciation for Collection Equipment	\$40,556	\$30,839	\$16,692	\$3,270	\$1,327	\$92,684
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$40,163	\$44,271	\$58,952	\$23,708	\$2,128	\$169,222
Operations	\$11,268	\$17,104	\$15,908	\$5,104	\$434	\$49,819
Vehicle Maintenance	\$21,536	\$32,690	\$30,405	\$9,756	\$829	\$95,215
Container Maintenance	<u>\$6,120</u>	\$7,850	<u>\$10,812</u>	\$1,995	<u>\$306</u>	<u>\$27,082</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$79,087	\$101,914	\$116,077	\$40,563	\$3,697	\$341,338
Total Allocated Indirect Depreciation Costs (Form 9)	\$710	\$1,050	\$829	\$367	\$26	\$2,983
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$716,012	\$442,010	\$217,065	\$82,233	\$24,583	\$1,481,903
Profit (insert Operating Ratio below) 90.5%	\$75,161.51	\$46,399	\$22,786	\$8,632	\$2,581	\$155,559
Total Proposed Costs before Pass-Through Cost Allocation	\$791,174	\$488,409	\$239,851	\$90,865	\$27,163	\$1,637,462
Contractor Pass-Through Costs						
Interest Expense	\$12,851	\$9,772	\$5,289	\$1,036	\$420	\$29,368
Total Contractor Pass-Through Costs	\$12,851	<u>\$9,772</u>	\$5,289	\$1,036	<u>\$420</u>	\$29,368
TOTAL BASE CONTRACTOR'S COMPENSATION	\$804,025	\$498,181	\$245,140	<u>\$91,901</u>	\$27,584	\$1,666,830

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	65,793	74,958	5,902	155				
2015	61,243	79,612	8,385	160				
2016	60,359	81,965	10,192	146				
Rolling Three-Year Average	62,465	78,845	8,160	154				

Proposed Compensation 2021

D. City of Belmont Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.81				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$323,670	\$164,305	\$47,355	\$21,271	\$10,255	\$566,857
Benefits for CBAs	\$154,332	\$73,594	\$14,904	\$7,541	\$5,044	\$255,415
Payroll Taxes	\$26,929	\$13,670	\$3,940	\$1,770	\$853	\$47,162
Workers Compensation Insurance	\$23,060	\$11,706	<u>\$3,374</u>	<u>\$1,515</u>	<u>\$731</u>	<u>\$40,387</u>
Total Direct Labor Related-Costs	\$527,993	\$263,275	\$69,572	\$32,098	\$16,883	\$909,821
Direct Fuel Costs	\$28,476	\$17,217	\$6,278	\$2,048	\$1,115	\$55,134
Other Direct Costs	\$39,191	\$27,715	\$7,617	\$3,886	\$1,535	\$79,943
Depreciation - Collection Vehicles	\$35,090	\$25,843	\$11,204	\$3,270	\$1,062	\$76,468
Depreciation - Containers	\$5,466	\$4,996	\$5,489	\$0	\$265	\$16,216
Depreciation for Collection Equipment	\$40,556	\$30,839	\$16,692	\$3,270	\$1,327	\$92,684
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$40,163	\$44,271	\$58,952	\$23,708	\$2,128	\$169,222
Operations	\$11,268	\$17,104	\$15,908	\$5,104	\$434	\$49,819
Vehicle Maintenance	\$21,536	\$32,690	\$30,405	\$9,756	\$829	\$95,215
Container Maintenance	\$6,120	\$7,850	\$10,812	\$1,995	\$306	<u>\$27,082</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$79,087	\$101,914	\$116,077	\$40,563	\$3,697	\$341,338
Total Allocated Indirect Depreciation Costs (Form 9)	\$710	\$1,050	\$829	\$367	\$26	\$2,983
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$716,012	\$442,010	\$217,065	\$82,233	\$24,583	\$1,481,903
Profit (insert Operating Ratio below)	\$75,162	\$46,399	\$22,786	\$8,632	\$2,581	\$155,559
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$791,174	\$488,409	\$239,851	\$90,865	\$27,163	\$1,637,462
Contractor Pass-Through Costs						
Interest Expense	\$12,851	\$9,772	\$5,289	\$1,036	\$420	\$29,368
Total Contractor Pass-Through Costs	<u>\$12,851</u>	<u>\$9,772</u>	\$5,289	\$1,036	<u>\$420</u>	\$29,368
TOTAL BASE CONTRACTOR'S COMPENSATION	\$804,025	\$498,181	\$245,140	<u>\$91,901</u>	\$27,584	<u>\$1,666,830</u>

Proposed Compensation 2021

D. City of Belmont Allocated Costs - MFD & Commercial

Ste	ep 2: Service Level Ac	ljustments			
	Lifts	Lifts	Lifts	Hauls	
2014	65,793	74,958	5,902	155	
2015	61,243	79,612	8,385	160	
2016	60,359	81,965	10,192	146	
Prior Year Rolling Three-Year Average	62,465	78,845	8,160	154	
	Lifts	Lifts	Lifts	Hauls	
2014	65,793	74,958	5,902	155	
2015	61,243	79,612	8,385	160	
2016	60,359	81,965	10,192	146	
Current Year Rolling Three-Year Average	62,465	78,845	8,160	154	
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$323,670	\$164,305	\$47,355	\$21,271	\$10,255	\$566,857
Benefits for CBAs	\$154,332	\$73,594	\$14,904	\$7,541	\$5,044	\$255,415
Payroll Taxes	\$26,929	\$13,670	\$3,940	\$1,770	\$853	\$47,162
Workers Compensation Insurance	\$23,060	\$11,706	\$3,374	\$1,515	\$731	\$40,387
Total Direct Labor Related-Costs	\$527,993	\$263,275	\$69,572	\$32,098	\$16,883	\$909,821
Direct Fuel Costs	\$28,476	\$17,217	\$6,278	\$2,048	\$1,115	\$55,134
Other Direct Costs	\$39,191	\$27,715	\$7,617	\$3,886	\$1,535	\$79,943
Depreciation - Collection Vehicles	\$35,090	\$25,843	\$11,204	\$3,270	\$1,062	\$76,468
Depreciation - Containers	\$5,466	\$4,996	\$5,489	\$0	\$265	\$16,216
Depreciation for Collection Equipment	\$40,556	\$30,839	\$16,692	\$3,270	\$1,327	\$92,684
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$40,163	\$44,271	\$58,952	\$23,708	\$2,128	\$169,222
Operations	\$11,268	\$17,104	\$15,908	\$5,104	\$434	\$49,819
Vehicle Maintenance	\$21,536	\$32,690	\$30,405	\$9,756	\$829	\$95,215
Container Maintenance	\$6,120	\$7,850	\$10,812	\$1,995	\$306	<u>\$27,082</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$79,087	\$101,914	\$116,077	\$40,563	\$3,697	\$341,338
Total Allocated Indirect Depreciation Costs (Form 9)	\$710	\$1,050	\$829	\$367	\$26	\$2,983
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$716,012	\$442,010	\$217,065	\$82,233	\$24,583	\$1,481,903
Profit (insert Operating Ratio below)	\$75,162	\$46,399	\$22,786	\$8,632	\$2,581	\$155,559
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$791,174	\$488,409	\$239,851	\$90,865	\$27,163	\$1,637,462
Contractor Pass-Through Costs						
Interest Expense	\$12,851	\$9,772	\$5,289	\$1,036	\$420	\$29,368
Total Contractor Pass-Through Costs	\$12,851	\$9,772	\$5,289	\$1,036	\$420	\$29,368
TOTAL BASE CONTRACTOR'S COMPENSATION	\$804,025	\$498,181	\$245,140	\$91,901	\$27,584	\$1,666,830

Proposed Compensation

Statist	tics Used for Year 2021 Cost	Allocation Only				Totals
City # of Lifts per year	6,604	4,004	5,148		6,765	15,756.0
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039		94,580	
City # of Lifts per year %	2.7%	23.9%	7.9%		7.2%	
City Total Route Labor hours year	123.51	23.52	71.02	73.10	291.15	218.0
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06		5,935.45	
City Total Route Labor hours year	2.6%	10.0%	7.2%		4.9%	
City # of route hours/year	72.30	22.93	64.95		291.15	160.
SBWMA # of route hours/year	2,599.51	224.16	939.57		5,935.45	
City # of route hours/year %	2.8%	10.2%	6.9%		4.9%	
City # of Containers	82	57	100		6,793	239.
SBWMA # of Conainers	842	256	528		96,806	
City # of Containers %	9.7%	22.3%	18.9%		7.0%	
	42%	8%	24%	25%		

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials)	Venues and Events	Agency Facilities Total
Annual Cost of Operations	E	G	F	Н	I	
Direct Labor-Related Costs						
Wages for CBAs	\$3,987	\$759	\$2,293	\$2,360	\$479	\$9,878
Benefits for CBAs	\$1,864	\$355	\$1.072	\$1,103	\$224	\$4,618
Payroll Taxes	\$332	\$63	\$191	\$196	\$40	\$822
Workers Compensation Insurance	\$284	\$54	\$163	\$168	\$34	\$704
Total Direct Labor Related-Costs	\$6,467	\$1,231	\$3,718	\$3,827	\$777	\$16,021
Direct Fuel Costs	\$514	\$98	\$296	\$304	\$61	\$1,273
Other Direct Costs	\$970	\$185	\$558	\$574	\$115	\$2,402
Depreciation - Collection Vehicles	\$2,102	\$400	\$1,209	\$1,244	\$198	\$5,153
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$2,102	\$400	\$1,209	\$1,244	\$198	\$5,153
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$6,941	\$1,322	\$3,991	\$4,108	\$1,020	\$17,382
Operations	\$979	\$186	\$563	\$579	\$107	\$2,414
Vehicle Maintenance	\$1,871	\$356	\$1,076	\$1,107	\$204	\$4,614
Container Maintenance (using lifts for Agency Costs)	\$998	\$190	\$574	\$590	\$147	\$2,498
Total Allocated Indirect Costs excluding Depreciation and Interest	\$10,788	\$2,054	\$6,203	\$6,385	\$1,477	\$26,909
Total Allocated Indirect Depreciation Costs (Form 9)	\$69	\$13	\$39	\$41	\$6	\$168
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$20,910	\$3,982	\$12,024	\$12,376	\$2,635	\$51,926
Profit (insert Operating Ratio below) 90.5%	\$2,195	\$418	\$1,262	\$1,299	\$277	\$5,451
Total Operating Costs before Pass-Through Cost Allocation	\$23,105	\$4,400	\$13,286	\$13,675	\$2,911	\$57,377
Contractor Pass-Through Costs						
Interest Expense	\$446	\$85	\$256	\$264	\$42	\$1,092
Total Contractor Pass-Through Costs	<u>\$446</u>	<u>\$85</u>	<u>\$256</u>	<u>\$264</u>	<u>\$42</u>	\$1,092
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$23,551</u>	<u>\$4,485</u>	<u>\$13,542</u>	<u>\$13,939</u>	\$2,953	\$58,469

Service Level Statistic	cs Used for Future Se	rvice Level Cost Adju	stments		
	Lifts	Lifts	Lifts	Hauls	
2014	4,784	3,380	3,640	65	
2015	5,408	3,640	4,160	64	
2016	6,604	4,004	5,148	74	
Rolling Three-Year Average	5,599	3,675	4,316	68	

Proposed Compensation

2021

D. City of Belmont Allocated Costs - Agency Facilities

	Step 1: Index Based Adju	stements			
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$3,987	\$759	\$2,293	\$2,360	\$479	\$9,878
Benefits for CBAs	\$1,864	\$355	\$1,072	\$1,103	\$224	\$4,618
Payroll Taxes	\$332	\$63	\$191	\$196	\$40	\$822
Workers Compensation Insurance	\$284	\$54	<u>\$163</u>	\$168	\$34	\$704
Total Direct Labor Related-Costs	\$6,467	\$1,231	\$3,718	\$3,827	\$777	\$16,021
Direct Fuel Costs	\$514	\$98	\$296	\$304	\$61	\$1,273
Other Direct Costs	\$970	\$185	\$558	\$574	\$115	\$2,402
Depreciation - Collection Vehicles	\$2,102	\$400	\$1,209	\$1,244	\$198	\$5,153
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$2,102	\$400	\$1,209	\$1,244	\$198	\$5,153
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$6,941	\$1,322	\$3,991	\$4,108	\$1,020	\$17,382
Operations	\$979	\$186	\$563	\$579	\$107	\$2,414
Vehicle Maintenance	\$1,871	\$356	\$1,076	\$1,107	\$204	\$4,614
Container Maintenance (using lifts for Agency Costs)	\$998	\$190	\$574	\$590	\$147	\$2,498
Total Allocated Indirect Costs excluding Depreciation and Interest	\$10,788	\$2,054	\$6,203	\$6,385	\$1,477	\$26,909
Total Allocated Indirect Depreciation Costs (Form 9)	\$69	\$13	\$39	\$41	\$6	\$168
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$20,910	\$3,982	\$12,024	\$12,376	\$2,635	\$51,926
Profit (insert Operating Ratio below) 90.5%	\$2,195	\$418	\$1,262	\$1,299	\$277	\$5,451
Total Operating Costs before Pass-Through Cost Allocation	\$23,105	\$4,400	\$13,286	\$13,675	\$2,911	\$57,377
Contractor Pass-Through Costs	,		,			
Interest Expense	\$446	\$85	\$256	\$264	\$42	\$1,092
Total Contractor Pass-Through Costs	\$446 \$446	\$85 \$85	\$256	\$264 \$264	\$42 \$42	\$1,092 \$1,092
TOTAL BASE CONTRACTOR'S COMPENSATION	\$23.551	<u>\$65</u> \$4.485	\$13.542	\$13.939	\$2.953	\$1,092 \$58,469

Proposed Compensation 2021

D. City of Belmont Allocated Costs - Agency Facilities

Ste	ep 2: Service Level Ac	ljustments			
	Lifts	Lifts	Lifts	Hauls	
2014	4,784	3,380	3,640	65	
2015	5,408	3,640	4,160	64	
2016	6,604	4,004	5,148	74	
Prior Year Rolling Three-Year Average	5,599	3,675	4,316	68	
	Lifts	Lifts	Lifts	Hauls	
2014	4,784	3,380	3,640	65	
2015	5,408	3,640	4,160	64	
2016	6,604	4,004	5,148	74	
Current Year Rolling Three-Year Average	5,599	3,675	4,316	68	
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$3,987	\$759	\$2,293	\$2,360	\$479	\$9,878
Benefits for CBAs	\$1,864	\$355	\$1,072	\$1,103	\$224	\$4,618
Payroll Taxes	\$332	\$63	\$191	\$196	\$40	\$822
Workers Compensation Insurance	\$284	\$54	\$163	\$168	\$34	\$704
Total Direct Labor Related-Costs	\$6,467	\$1,231	\$3,718	\$3,827	\$777	\$16,021
Direct Fuel Costs	\$514	\$98	\$296	\$304	\$61	\$1,273
Other Direct Costs	\$970	\$185	\$558	\$574	\$115	\$2,402
Depreciation - Collection Vehicles	\$2,102	\$400	\$1,209	\$1,244	\$198	\$5,153
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$2,102	\$400	\$1,209	\$1,244	\$198	\$5,153
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$6,941	\$1,322	\$3,991	\$4,108	\$1,020	\$17,382
Operations	\$979	\$186	\$563	\$579	\$107	\$2,414
Vehicle Maintenance	\$1,871	\$356	\$1,076	\$1,107	\$204	\$4,614
Container Maintenance (using lifts for Agency Costs)	\$998	\$190	\$574	\$590	\$147	\$2,498
Total Allocated Indirect Costs excluding Depreciation and Interest	\$10,788	\$2,054	\$6,203	\$6,385	\$1,477	\$26,909
Total Allocated Indirect Depreciation Costs (Form 9)	\$69	\$13	\$39	\$41	\$6	\$168
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$20,910	\$3,982	\$12,024	\$12,376	\$2,635	\$51,926
Profit (insert Operating Ratio below) 90.5%	\$2,195	\$418	\$1,262	\$1,299	\$277	\$5,451
Total Operating Costs before Pass-Through Cost Allocation	\$23,105	\$4,400	\$13,286	\$13,675	\$2,911	\$57,377
Contractor Pass-Through Costs						
Interest Expense	\$446	\$85	\$256	\$264	\$42	\$1.092
Total Contractor Pass-Through Costs	\$446	\$85 \$85	\$256 \$256	\$264 \$264	\$42	\$1,092
TOTAL BASE CONTRACTOR'S COMPENSATION	\$23,551	\$4,485	\$13,542	\$13,939	\$2,953	\$58,469

SBWMA COLLECTION AGREEMENT Proposed Compensation D. City of Burlingame Allocated Costs - SFD

Statistics Used for	r Year 2021 Cost Alloc	ation Only			Total
City # of accounts	6,626	6,612	6,526	2,018	6,626.00
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580.00
City # of accounts %	7.0%	7.0%	7.2%	6.8%	7.0%
City Total Route Labor hours year SBWMA Total Route Labor hours year City Total Route Labor hours year %	3,016.64 46,232.55 6.5%	2,425.28 42,856.20 5.7%	2,694.59 39,114.12 6.9%	892.31 13,045.24 6.8%	9,028.82 141,248.11 <i>6.4%</i>
City # of route hours/year SBWMA # of route hours/year	2,798.65 42,847.89	2,166.28 38,380.04	2,233.00 34,949.16	892.31 13,045.24	8,090.24 129,222.33
City Total Route Labor hours year %	6.5%	5.6%	6.4%	6.8%	6.3%
City Total Containers in Service SBWMA Total Containers in Service	6,697 96,806	6,719 96,284	6,699 99,941	2,018 29,504	22,133.00 322,535.00
City Total Containers in Service %	6.9%	7.0%	6.7%	6.8%	6.9%

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$253,062	\$180,733	\$187,346	\$61,363	\$682,504
Benefits for CBAs	\$116,913	\$87,141	\$88,196	\$33,005	\$325,255
Payroll Taxes	\$21,055	\$15,037	\$15,587	\$5,105	\$56,784
Workers Compensation Insurance	\$18,030	\$12,876	\$13,348	\$4,372	\$48,626
Total Direct Labor Related-Costs	\$409,060	\$295,787	\$304,477	\$103,845	\$1,113,170
Direct Fuel Costs	\$26,736	\$23,608	\$22,215	\$2,900	\$75,459
Other Direct Costs	\$35,210	\$31,091	\$29,620	\$4,637	\$100,559
Depreciation - Collection Vehicles	\$39,905	\$32,353	\$35,872	\$2,672	\$110,802
Depreciation - Containers	\$18,572	\$19,301	\$22,247	\$0	\$60,120
Depreciation for Collection Equipment	\$58,477	\$51,654	\$58,119	\$2,672	\$170,923
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$124,266	\$129,139	\$129,328	\$4,992	\$387,726
Operations	\$23,626	\$21,215	\$23,426	\$1,018	\$69,284
Vehicle Maintenance	\$45,154	\$40,547	\$44,772	\$1,946	\$132,419
Container Maintenance	\$17,634	\$18,484	\$17,319	\$717	\$54,155
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,681	\$209,385	\$214,844	\$8,674	\$643,583
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,426	\$1,284	\$1,453	\$62	\$4,226
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Fotal Annual Cost of Operations	\$741,590	\$612,809	\$630,729	\$122,791	\$2,107,919
Profit (insert Operating Ratio below) 90.5%	\$77,846	\$64,328	\$66,209	\$12,890	\$221,273
Fotal Proposed Costs before Pass-Through Cost Allocation	\$819,437	\$677,137	\$696,938	\$135,680	\$2,329,192
Contractor Pass-Through Costs					
Interest Expense	\$14,341	\$12,668	\$14,254	\$655	\$41,919
Total Contractor Pass-Through Costs	\$14,341	\$12,668	\$14,254	\$655	\$41,919
FOTAL BASE CONTRACTOR'S COMPENSATION	\$833,778	\$689,805	\$711.192	\$136.336	\$2,371,111

Service Level Statistics Used fo	r Future Service Leve	el Cost Adjustments		
	Accounts	Accounts	Accounts	
2014	6,604	6,604	6,604	
2015	6,608	6,608	6,608	
2016	6,626	6,626	6,626	
Rolling Three-Year Average	6,613	6,613	6,613	

Proposed Compensation 2021

D. City of Burlingame Allocated Costs - SFD

Step 1: Index Based Adjustements											
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176							
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176							
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%							
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815							
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815							
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%							
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252							
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252							
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%							
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983							
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983							
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%							

			Organic Materials		
		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$253,062	\$180,733	\$187,346	\$61,363	\$682,504
Benefits for CBAs	\$116,913	\$87,141	\$88,196	\$33,005	\$325,255
Payroll Taxes	\$21,055	\$15,037	\$15,587	\$5,105	\$56,784
Workers Compensation Insurance	\$18,030	\$12,876	<u>\$13,348</u>	\$4,372	\$48,626
Total Direct Labor Related-Costs	\$409,060	\$295,787	\$304,477	\$103,845	\$1,113,170
Direct Fuel Costs	\$26,736	\$23,608	\$22,215	\$2,900	\$75,459
Other Direct Costs	\$35,210	\$31,091	\$29,620	\$4,637	\$100,559
Depreciation - Collection Vehicles	\$39,905	\$32,353	\$35,872	\$2,672	\$110,802
Depreciation - Containers	\$18,572	\$19,301	\$22,247	\$0	\$60,120
Depreciation for Collection Equipment	\$58,477	\$51,654	\$58,119	\$2,672	\$170,923
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$124,266	\$129,139	\$129,328	\$4,992	\$387,726
Operations	\$23,626	\$21,215	\$23,426	\$1,018	\$69,284
Vehicle Maintenance	\$45,154	\$40,547	\$44,772	\$1,946	\$132,419
Container Maintenance	\$17,634	\$18,484	\$17,319	\$717	\$54,155
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,681	\$209,385	\$214,844	\$8,674	\$643,583
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,426	\$1,284	\$1,453	\$62	\$4,226
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$741,590	\$612,809	\$630,729	\$122,791	\$2,107,919
Profit (insert Operating Ratio below)	\$77,846	\$64,328	\$66,209	\$12,890	\$221,273
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$819,437	\$677,137	\$696,938	\$135,680	\$2,329,192
Contractor Pass-Through Costs	1				
Interest Expense	\$14,341	\$12,668	\$14,254	\$655	\$41,919
Total Contractor Pass-Through Costs	<u>\$14,341</u>	\$12,668	\$14,254	<u>\$655</u>	<u>\$41,919</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$833,778</u>	\$689,805	<u>\$711,192</u>	<u>\$136,336</u>	<u>\$2,371,111</u>

SBWMA COLLECTION AGREEMENT D. City of Burlingame Allocated Costs - SFD

Proposed Compensation

2021

Costs SED

Step 2: Servi	Step 2: Service Level Adjustments										
	Accounts	Accounts	Accounts								
2014	6,604	6,604	6,604								
2015	6,608	6,608	6,608								
2016	6,626	6,626	6,626								
Prior Year Rolling Three-Year Average	6,613	6,613	6,613								
	Accounts	Accounts	Accounts								
2014	6,604	6,604	6,604								
2015	6,608	6,608	6,608								
2016	6,626	6,626	6,626								
Current Year Rolling Three-Year Average	6,613	6,613	6,613								
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1							
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1							

			Organic Materials		
Circula Francisc Develier -		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
	A	B	С	D	
Annual Cost of Operations Direct Labor-Related Costs					
Wages for CBAs	\$253.062	\$180.733	\$187.346	\$61,363	\$682,504
Benefits for CBAs	\$116,913	\$87,141	\$88,196	\$33,005	\$325,255
Pavroll Taxes	\$21.055	\$15.037	\$15,587	\$5,105	\$56,784
Workers Compensation Insurance	\$18,030	\$12.876	\$13,348	\$4.372	\$48,626
Total Direct Labor Related-Costs	\$409,060	\$295,787	\$304.477	\$103.845	\$1.113.170
Four Direct Labor Related Coxb	\$105,000	0295,101	0.004,477	0105,045	\$1,115,176
Direct Fuel Costs	\$26,736	\$23,608	\$22,215	\$2,900	\$75,459
Other Direct Costs	\$35,210	\$31,091	\$29,620	\$4,637	\$100,559
Depreciation - Collection Vehicles	\$39,905	\$32,353	\$35,872	\$2,672	\$110,802
Depreciation - Containers	\$18,572	\$19,301	\$22,247	\$0	\$60,120
Depreciation for Collection Equipment	\$58,477	\$51,654	\$58,119	\$2,672	\$170,923
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$124,266	\$129,139	\$129,328	\$4,992	\$387,726
Operations	\$23,626	\$21,215	\$23,426	\$1,018	\$69,284
Vehicle Maintenance	\$45,154	\$40,547	\$44,772	\$1,946	\$132,419
Container Maintenance	\$17,634	\$18,484	\$17,319	\$717	\$54,155
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,681	\$209,385	\$214,844	\$8,674	\$643,583
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,426	\$1,284	\$1,453	\$62	\$4,226
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$741,590	\$612,809	\$630,729	\$122,791	\$2,107,919
Profit (insert Operating Ratio below)	\$77,846	\$64,328	\$66,209	\$12,890	\$221,273
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$819,437	\$677,137	\$696,938	\$135,680	\$2,329,192
Contractor Pass-Through Costs					
Interest Expense	\$14,341	\$12,668	\$14,254	\$655	\$41,919
Total Contractor Pass-Through Costs	\$14,341	\$12,668	\$14,254	\$655	<u>\$41,919</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$833,778	\$689,805	<u>\$711,192</u>	\$136,336	\$2,371,111

SBWMA COLLECTION AGREEMENT Proposed Compensation D. City of Burlingame Allocated Costs - MFD & Commercial

Statist	Statistics Used for Year 2021 Cost Allocation Only						
City # of Accounts	1,382	1,388	221	20	2,018	3,011.00	
SBWMA # Accounts	10,332.00	10,210.00	1,712.00	195.00	29,504.00	22,449.00	
City # of Accounts %	13.4%	13.6%	12.9%	10.3%	6.8%	13.4%	
City Total Route Labor hours year	6,865.99	3,795.01	739.45	1,617.92	892.31	13,018.37	
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,507.53	
City Total Route Labor hours year %	14.3%	14.0%	11.6%	26.2%	6.8%	14.9%	
City # of route hours/year	4,061.34	3,411.82	699.76	1,617.92	892.31	9,790.84	
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761.37	
City # of route hours/year %	13.0%	13.5%	11.6%	26.2%	6.8%	14.2%	
City Total Containers in Service	2,494	2,686	296	27	2,018	5,503.00	
SBWMA Total Containers in Service	17,258.00	19,703.00	2,059.00	333.00	29,504.00	39,353.00	
City Total Containers in Service %	14.5%	13.6%	14.4%	8.1%	6.8%	14.0%	

MFD & Commercial	Cart and Bin Solid Waste	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials)	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations	E	r	G	Н	J	
Direct Labor-Related Costs						
Wages for CBAs	\$728.923	\$282,906	\$81.694	\$128.834	\$9,891	\$1,232,248
Benefits for CBAs	\$347,565	\$126,717	\$25,711	\$45.673	\$4,865	\$550,531
Payroll Taxes	\$60,646	\$23,538	\$6,797	\$10,719	\$823	\$102.523
Workers Compensation Insurance	\$51,933	\$20,156	\$5,821	\$9,178	\$705	\$87,793
Total Direct Labor Related-Costs	\$1,189,067	\$453,317	\$120,023	\$194,404	\$16,283	\$1,973,094
Direct Fuel Costs	\$62,907	\$27,624	\$10,931	\$12,405	\$1,076	\$114,942
Other Direct Costs	\$86,577	\$44,468	\$13,262	\$23,537	\$1,480	\$169,324
Depreciation - Collection Vehicles	\$77,518	\$41,464	\$19,506	\$19,806	\$1,024	\$159,319
Depreciation - Containers	\$17,456	\$12,413	\$12,308	\$0	\$256	\$42,433
Depreciation for Collection Equipment	\$94,974	\$53,878	\$31,814	\$19,806	\$1,280	\$201,752
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$125,863	\$135,347	\$151,492	\$59,270	\$2,052	\$474,026
Operations	\$24,892	\$27,443	\$27,698	\$30,916	\$419	\$111,367
Vehicle Maintenance	\$47,575	\$52,450	\$52,937	\$59,087	\$800	\$212,849
Container Maintenance	<u>\$19,542</u>	\$19,505	\$24,245	\$6,734	\$295	\$70,320
Total Allocated Indirect Costs excluding Depreciation and Interest	\$217,873	\$234,745	\$256,372	\$156,007	\$3,566	\$868,562
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,569	\$1,685	\$1,443	\$2,224	\$26	\$6,947
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,652,966	\$815,716	\$433,845	\$408,384	\$23,710	\$3,334,621
Profit (insert Operating Ratio below) 90.5%	\$173,515.79	\$85,628	\$45,542	\$42,869	\$2,489	\$350,043
Total Proposed Costs before Pass-Through Cost Allocation	\$1,826,482	\$901,344	\$479,386	\$451,253	\$26,199	\$3,684,664
Contractor Pass-Through Costs						
Interest Expense	\$29,577	\$16,779	\$9,908	\$6,168	\$399	\$62,830
Total Contractor Pass-Through Costs	\$29,577	\$16,779	\$9,908	\$6,168	\$399	\$62,830
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,856,059	\$918,122	\$489,294	\$457,421	\$26,598	\$3,747,494

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	200,356	201,591	29,575	1,486				
2015	200,746	212,459	31,772	1,420				
2016	195,507	212,953	35,698	1,590				
Rolling Three-Year Average	198,870	209,001	32,348	1,499				

2021

SBWMA COLLECTION AGREEMENT Proposed Compensation D. City of Burlingame Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements										
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176					
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176					
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%					
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815					
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815					
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%					
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252					
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252					
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%					
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983					
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98					
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%					

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$728,923	\$282,906	\$81,694	\$128,834	\$9,891	\$1,232,248
Benefits for CBAs	\$347,565	\$126,717	\$25,711	\$45,673	\$4,865	\$550,531
Payroll Taxes	\$60,646	\$23,538	\$6,797	\$10,719	\$823	\$102,523
Workers Compensation Insurance	<u>\$51,933</u>	\$20,156	<u>\$5,821</u>	\$9,178	\$705	<u>\$87,793</u>
Total Direct Labor Related-Costs	\$1,189,067	\$453,317	\$120,023	\$194,404	\$16,283	\$1,973,094
Direct Fuel Costs	\$62,907	\$27,624	\$10,931	\$12,405	\$1,076	\$114,942
Other Direct Costs	\$86,577	\$44,468	\$13,262	\$23,537	\$1,480	\$169,324
Depreciation - Collection Vehicles	\$77,518	\$41,464	\$19,506	\$19,806	\$1,024	\$159,319
Depreciation - Containers	\$17,456	\$12,413	\$12,308	\$0	\$256	\$42,433
Depreciation for Collection Equipment	\$94,974	\$53,878	\$31,814	\$19,806	\$1,280	\$201,752
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$125,863	\$135,347	\$151,492	\$59,270	\$2,052	\$474,026
Operations	\$24,892	\$27,443	\$27,698	\$30,916	\$419	\$111,367
Vehicle Maintenance	\$47,575	\$52,450	\$52,937	\$59,087	\$800	\$212,849
Container Maintenance	\$19,542	\$19,505	\$24,245	\$6,734	\$295	\$70,320
Total Allocated Indirect Costs excluding Depreciation and Interest	\$217,873	\$234,745	\$256,372	\$156,007	\$3,566	\$868,562
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,569	\$1,685	\$1,443	\$2,224	\$26	\$6,947
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,652,966	\$815,716	\$433,845	\$408,384	\$23,710	\$3,334,621
Profit (insert Operating Ratio below) 90.5%	\$173,516	\$85,628	\$45,542	\$42,869	\$2,489	\$350,043
Total Proposed Costs before Pass-Through Cost Allocation	\$1,826,482	\$901,344	\$479,386	\$451,253	\$26,199	\$3,684,664
Contractor Pass-Through Costs						
Interest Expense	\$29,577	\$16,779	\$9,908	\$6,168	\$399	\$62,830
Total Contractor Pass-Through Costs	\$29,577	\$16,779	\$9,908	\$6,168	\$399	\$62,830
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,856,059	\$918,122	\$489,294	\$457,421	\$26,598	\$3,747,494

SBWMA COLLECTION AGREEMENT Proposed Compensation D. City of Burlingame Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	200,356	201,591	29,575	1,486					
2015	200,746	212,459	31,772	1,420					
2016	195,507	212,953	35,698	1,590					
Prior Year Rolling Three-Year Average	198,870	209,001	32,348	1,499					
	Lifts	Lifts	Lifts	Hauls					
2014	200,356	201,591	29,575	1,486					
2015	200,746	212,459	31,772	1,420					
2016	195,507	212,953	35,698	1,590					
Current Year Rolling Three-Year Average	198,870	209,001	32,348	1,499					
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%					
55% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%					

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$728,923	\$282,906	\$81,694	\$128,834	\$9,891	\$1,232,248
Benefits for CBAs	\$347,565	\$126,717	\$25,711	\$45,673	\$4,865	\$550,531
Payroll Taxes	\$60,646	\$23,538	\$6,797	\$10,719	\$823	\$102,523
Workers Compensation Insurance	\$51,933	\$20,156	\$5,821	\$9,178	\$705	\$87,793
Total Direct Labor Related-Costs	\$1,189,067	\$453,317	\$120,023	\$194,404	\$16,283	\$1,973,094
Direct Fuel Costs	\$62,907	\$27,624	\$10,931	\$12,405	\$1,076	\$114,942
Other Direct Costs	\$86,577	\$44,468	\$13,262	\$23,537	\$1,480	\$169,324
Depreciation - Collection Vehicles	\$77,518	\$41,464	\$19,506	\$19,806	\$1,024	\$159,319
Depreciation - Containers	\$17,456	\$12,413	\$12,308	\$0	\$256	\$42,433
Depreciation for Collection Equipment	\$94,974	\$53,878	\$31,814	\$19,806	\$1,280	\$201,752
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$125,863	\$135,347	\$151,492	\$59,270	\$2,052	\$474,026
Operations	\$24,892	\$27,443	\$27,698	\$30,916	\$419	\$111,367
Vehicle Maintenance	\$47,575	\$52,450	\$52,937	\$59,087	\$800	\$212,849
Container Maintenance	\$19,542	\$19,505	\$24,245	\$6,734	\$295	\$70,320
Total Allocated Indirect Costs excluding Depreciation and Interest	\$217,873	\$234,745	\$256,372	\$156,007	\$3,566	\$868,562
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,569	\$1,685	\$1,443	\$2,224	\$26	\$6,947
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,652,966	\$815,716	\$433,845	\$408,384	\$23,710	\$3,334,621
Profit (insert Operating Ratio below)	\$173,516	\$85,628	\$45,542	\$42,869	\$2,489	\$350,043
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$1,826,482	\$901,344	\$479,386	\$451,253	\$26,199	\$3,684,664
Contractor Pass-Through Costs						
Interest Expense	\$29,577	\$16,779	\$9,908	\$6,168	\$399	\$62,830
Total Contractor Pass-Through Costs	\$29,577	\$16,779	\$9,908	\$6,168	\$399	\$62,830
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,856,059	\$918,122	\$489,294	\$457,421	\$26,598	\$3,747,494

Proposed Compensation D. City of Burlingame Allocated Costs - Agency Facilities

Statistics Used for Year 2021 Cost Allocation Only Totals 43,108.00 6,626 City # of Lifts per year 37,284 1,144 4,680 SBWMA # Lifts per year (Accounts for Venues/Events) 242,307 16,744 65,039 94,580 City # of Lifts per year % 15.4% 6.8% 7.2% 7.0% City Total Route Labor hours year 1,121.36 21.82 66.42 395.39 1,604.99 1,209.60 SBWMA Total Route Labor hours year 4,706.39 236.00 993.06 5,935.45 City Total Route Labor hours year 23.8% 9.2% 6.7% 27.0% City # of route hours/year 504.88 20.69 62.05 1,604.99 587.62 SBWMA # of route hours/year 2,599.51 224.16 939.57 5,935.45 City # of route hours/year % 19.4% 9.2% 6.6% 27.0% City # of Containers 17 842 13 256 22 528 6,697 96,806 52.00 SBWMA # of Conainers 2.5 5.1% City # of Containers % 4.2% 6.9% 2.0%

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$24,878	\$484	\$1,474	\$8,772	\$2,657	\$38,265
Benefits for CBAs	\$11,630	\$226	\$689	\$4,101	\$1,242	\$17,888
Payroll Taxes	\$2,070	\$40	\$123	\$730	\$221	\$3,184
Workers Compensation Insurance	\$1,772	\$ <u>34</u>	\$105	\$625	\$189	\$2,726
Total Direct Labor Related-Costs	\$40,351	\$785	\$2,390	\$14,228	\$4,310	\$62,063
Direct Fuel Costs	\$2,664	\$52	\$158	\$939	\$337	\$4,151
Other Direct Costs	\$5,025	\$98	\$298	\$1,772	\$636	\$7,829
Depreciation - Collection Vehicles	\$10,839	\$211	\$642	\$3,822	\$1,101	\$16,615
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$10,839	\$211	\$642	\$3,822	\$1,101	\$16,615
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$20.310	\$395	\$1,203	\$7,161	\$999	\$30.069
Operations	\$5,065	\$99	\$300	\$1,786	\$592	\$7,842
Vehicle Maintenance	\$9.681	\$188	\$573	\$3,413	\$1,132	\$14,988
Container Maintenance (using lifts for Agency Costs)	\$2,919	\$57	\$173	\$1,029	\$144	\$4,321
Total Allocated Indirect Costs excluding Depreciation and Interest	\$37,975	\$739	\$2,249	\$13,390	\$2,867	\$57,220
Total Allocated Indirect Depreciation Costs (Form 9)	\$354	\$7	\$21	\$125	\$36	\$542
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$97,208	\$1,892	\$5,758	\$34,276	\$9,288	\$148,421
Profit (insert Operating Ratio below) 90.5%	\$10,204	\$199	\$604	\$3,598	\$975	\$15,580
Total Operating Costs before Pass-Through Cost Allocation	\$107,412	\$2,090	\$6,362	\$37,874	\$10,263	\$164,001
Contractor Pass-Through Costs						
Interest Expense	\$2,298	\$45	\$136	\$810	\$233	\$3,522
Total Contractor Pass-Through Costs	\$2,298	\$45	\$136	\$810	\$233	\$3,522
TOTAL BASE CONTRACTOR'S COMPENSATION	\$109,710	\$2,135	\$6,498	\$38,684	\$10,496	\$167,523

Service Level Statistics Used for Future Service Level Cost Adjustments						
	Lifts	Lifts	Lifts	Hauls		
2014	33,488	884	1,976	297		
2015	37,258	988	2,210	400		
2016	37,284	1,144	4,680	401		
Rolling Three-Year Average	36,010	1,005	2,955	366		

Proposed Compensation 2021

SBWMA COLLECTION AGREEMENT D. City of Burlingame Allocated Costs - Agency Facilities

Step 1: Index Based Adjustements							
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176		
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176		
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815		
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815		
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252		
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252		
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983		
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983		
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$24,878	\$484	\$1,474	\$8,772	\$2,657	\$38,265
Benefits for CBAs	\$11,630	\$226	\$689	\$4,101	\$1,242	\$17,888
Payroll Taxes	\$2,070	\$40	\$123	\$730	\$221	\$3,184
Workers Compensation Insurance	\$1,772	\$34	\$105	\$625	\$189	\$2,726
Total Direct Labor Related-Costs	\$40,351	\$785	\$2,390	\$14,228	\$4,310	\$62,063
Direct Fuel Costs	\$2,664	\$52	\$158	\$939	\$337	\$4,151
Other Direct Costs	\$5,025	\$98	\$298	\$1,772	\$636	\$7,829
Depreciation - Collection Vehicles	\$10,839	\$211	\$642	\$3,822	\$1,101	\$16,615
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$10,839	\$211	\$642	\$3,822	\$1,101	\$16,615
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$20,310	\$395	\$1,203	\$7,161	\$999	\$30,069
Operations	\$5,065	\$99	\$300	\$1,786	\$592	\$7,842
Vehicle Maintenance	\$9,681	\$188	\$573	\$3,413	\$1,132	\$14,988
Container Maintenance (using lifts for Agency Costs)	\$2,919	\$57	\$173	\$1,029	\$144	\$4,321
Total Allocated Indirect Costs excluding Depreciation and Interest	\$37,975	\$739	\$2,249	\$13,390	\$2,867	\$57,220
Total Allocated Indirect Depreciation Costs (Form 9)	\$354	\$7	\$21	\$125	\$36	\$542
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$97,208	\$1,892	\$5,758	\$34,276	\$9,288	\$148,421
Profit (insert Operating Ratio below) 90.5%	\$10,204	\$199	\$604	\$3,598	\$975	\$15,580
Total Operating Costs before Pass-Through Cost Allocation	\$107,412	\$2,090	\$6,362	\$37,874	\$10,263	\$164,001
Contractor Pass-Through Costs						
Interest Expense	\$2,298	\$45	\$136	\$810	\$233	\$3,522
Total Contractor Pass-Through Costs	\$2,298	\$45	\$136	\$810	\$233	\$3,522
TOTAL BASE CONTRACTOR'S COMPENSATION	\$109,710	\$2,135	\$6,498	\$38,684	\$10,496	\$167,523

D. City of Burlingame Allocated Costs - Agency Facilities

Proposed Compensation 2021

Step 2: Service Level Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	33,488	884	1,976	297			
2015	37,258	988	2,210	400			
2016	37,284	1,144	4,680	401			
Prior Year Rolling Three-Year Average	36,010	1,005	2,955	366			
	Lifts	Lifts	Lifts	Hauls			
2014	33,488	884	1,976	297			
2015	37,258	988	2,210	400			
2016	37,284	1,144	4,680	401			
Current Year Rolling Three-Year Average	36,010	1,005	2,955	366			
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%			
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%			

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$24,878	\$484	\$1,474	\$8,772	\$2,657	\$38,265
Benefits for CBAs	\$11,630	\$226 \$40	\$689	\$4,101	\$1,242	\$17,888
Payroll Taxes	\$2,070		\$123	\$730	\$221	\$3,184
Workers Compensation Insurance	<u>\$1,772</u>	<u>\$34</u>	\$105	\$625	<u>\$189</u>	\$2,726
Total Direct Labor Related-Costs	\$40,351	\$785	\$2,390	\$14,228	\$4,310	\$62,063
Direct Fuel Costs	\$2,664	\$52	\$158	\$939	\$337	\$4,151
Other Direct Costs	\$5,025	\$98	\$298	\$1,772	\$636	\$7,829
Depreciation - Collection Vehicles	\$10,839	\$211	\$642	\$3,822	\$1,101	\$16,615
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$10,839	\$211	\$642	\$3,822	\$1,101	\$16,615
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$20,310	\$395	\$1,203	\$7,161	\$999	\$30,069
Operations	\$5,065	\$99	\$300	\$1,786	\$592	\$7,842
Vehicle Maintenance	\$9,681	\$188	\$573	\$3,413	\$1,132	\$14,988
Container Maintenance (using lifts for Agency Costs)	\$2,919	\$57	\$173	\$1,029	\$144	\$4,321
Total Allocated Indirect Costs excluding Depreciation and Interest	\$37,975	\$739	\$2,249	\$13,390	\$2,867	\$57,220
Total Allocated Indirect Depreciation Costs (Form 9)	\$354	\$7	\$21	\$125	\$36	\$542
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$97,208	\$1,892	\$5,758	\$34,276	\$9,288	\$148,421
Profit (insert Operating Ratio below) 90.5%	\$10,204	\$199	\$604	\$3,598	\$975	\$15,580
Total Operating Costs before Pass-Through Cost Allocation	\$107,412	\$2,090	\$6,362	\$37,874	\$10,263	\$164,001
Contractor Pass-Through Costs						
Interest Expense	\$2,298	\$45	\$136	\$810	\$233	\$3,522
Total Contractor Pass-Through Costs	\$2,298	<u>\$45</u>	\$136	\$810	\$233	\$3,522
TOTAL BASE CONTRACTOR'S COMPENSATION	\$109,710	\$2,135	\$6,498	\$38,684	\$10,496	\$167,523

Proposed Compensation 2021

D. City of East Palo Alto Allocated Costs - SFD

Statistics Used for Year 2021 Cost Allocation Only					
City # of accounts	4,186	4,164	4,151	1,647	4,186
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580
City # of accounts %	4.4%	4.4%	4.6%	5.6%	4.4%
City Total Route Labor hours year	2,436.39	1,872.18	1,956.01	728.08	6,993
SBWMA Total Route Labor hours year	46,232.55	42,856.20	39,114.12	13,045.24	141,248
City Total Route Labor hours year %	5.3%	4.4%	5.0%	5.6%	5.0%
City # of route hours/year	2,180.18	1,655.79	1,842.89	728.08	6,407
SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,222
City Total Route Labor hours year %	5.1%	4.3%	5.3%	5.6%	5.0%
City Total Containers in Service	4,222	4,176	4,207	1,647	14,252
SBWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,535
City Total Containers in Service %	4.4%	4.3%	4.2%	5.6%	4.4%

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$204,385	\$139,515	\$135,995	\$50,069	\$529,965
Benefits for CBAs	\$94,425	\$67,268	\$64,022	\$26,930	\$252,645
Payroll Taxes	\$17,005	\$11,608	\$11,315	\$4,166	\$44,093
Workers Compensation Insurance	\$14,562	\$9,940	\$9,689	\$3,567	\$37,758
Total Direct Labor Related-Costs	\$330,377	\$228,331	\$221,021	\$84,732	\$864,461
Direct Fuel Costs	\$20,828	\$18,045	\$18,334	\$2,366	\$59,573
Other Direct Costs	\$27,429	\$23,764	\$24,446	\$3,784	\$79,423
Depreciation - Collection Vehicles	\$31,087	\$24,729	\$29,605	\$2,181	\$87,601
Depreciation - Containers	\$11,708	\$11,996	\$13,971	\$0	\$37,676
Depreciation for Collection Equipment	\$42,795	\$36,725	\$43,576	\$2,181	\$125,277
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$78,506	\$81.327	\$82.262	\$4.075	\$246,169
Operations	\$18,405	\$16.216	\$19,333	\$831	\$54,784
Vehicle Maintenance	\$35,176	\$30,992	\$36,950	\$1,588	\$104,705
Container Maintenance	\$11,117	\$11,488	\$10,876	\$586	\$34,067
Total Allocated Indirect Costs excluding Depreciation and Interest	\$143,203	\$140,023	\$149,421	\$7,079	\$439,726
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,111	\$981	\$1,199	\$51	\$3,343
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$565,744	\$447,869	\$457,997	\$100,192	\$1,571,802
Profit (insert Operating Ratio below)	\$59,387	\$47,014	\$48,077	\$10,517	\$164,996
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$625,131	\$494,883	\$506,074	\$110,710	\$1,736,798
Contractor Pass-Through Costs					
Interest Expense	\$10,495	\$9,007	\$10,687	\$535	\$30,724
Total Contractor Pass-Through Costs	\$10,495	\$9,007	\$10,687	\$535	\$30,724
TOTAL BASE CONTRACTOR'S COMPENSATION	\$635,626	\$503,890	\$516,761	\$111,244	\$1,767,522

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Accounts	Accounts	Accounts					
2014	4,155	4,155	4,155					
2015	4,164	4,164	4,164					
2016	4,186	4,186	4,186					
Rolling Three-Year Average	4,168	4,168	4,168					

Proposed Compensation 2021

D. City of East Palo Alto Allocated Costs - SFD

Step 1: Index Based Adjustements								
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%				

			Organic Materials		Single Family
Single Family Dwelling		Targeted Recyclable	(including Holiday	Two On-Call	0 1
Single Family Dwening	Solid Waste	Materials	Trees)	Collection Events D	Dwelling Total
Annual Cost of Operations	А	Б	Ļ	U	
Direct Labor-Related Costs					
Wages for CBAs	\$204,385	\$139,515	\$135,995	\$50,069	\$529,965
Benefits for CBAs	\$94,425	\$67,268	\$64,022	\$26,930	\$252,645
Payroll Taxes	\$17,005	\$11,608	\$11,315	\$4,166	\$44,093
Workers Compensation Insurance	\$14,562	\$9,940	\$9,689	\$3,567	\$ <u>37,758</u>
Total Direct Labor Related-Costs	\$330,377	\$228,331	\$221,021	\$84,732	\$864,461
Direct Fuel Costs	\$20,828	\$18,045	\$18,334	\$2,366	\$59,573
Other Direct Costs	\$27,429	\$23,764	\$24,446	\$3,784	\$79,423
Depreciation - Collection Vehicles	\$31,087	\$24,729	\$29,605	\$2,181	\$87,601
Depreciation - Containers	\$11,708	\$11,996	\$13,971	\$0	\$37,676
Depreciation for Collection Equipment	\$42,795	\$36,725	\$43,576	\$2,181	\$125,277
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$78,506	\$81,327	\$82,262	\$4,075	\$246,169
Operations	\$18,405	\$16,216	\$19,333	\$831	\$54,784
Vehicle Maintenance	\$35,176	\$30,992	\$36,950	\$1,588	\$104,705
Container Maintenance	\$11,117	\$11,488	\$10,876	\$586	\$34,067
Total Allocated Indirect Costs excluding Depreciation and Interest	\$143,203	\$140,023	\$149,421	\$7,079	\$439,726
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,111	\$981	\$1,199	\$51	\$3,343
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$565,744	\$447,869	\$457,997	\$100,192	\$1,571,802
Profit (insert Operating Ratio below)	\$59,387	\$47,014	\$48,077	\$10,517	\$164,996
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$625,131	\$494,883	\$506,074	\$110,710	\$1,736,798
Contractor Pass-Through Costs					
Interest Expense	\$10,495	\$9,007	\$10,687	\$535	\$30,724
Total Contractor Pass-Through Costs	\$10,495	\$9,007	\$10,687	\$535	\$30,724
TOTAL BASE CONTRACTOR'S COMPENSATION	\$635,626	\$503,890	<u>\$516,761</u>	<u>\$111,244</u>	\$1,767,522

Proposed Compensation 2021

D. City of East Palo Alto Allocated Costs - SFD

Step 2: Service Level Adjustments								
	Accounts	Accounts	Accounts					
2014	4,155	4,155	4,155					
2015	4,164	4,164	4,164					
2016	4,186	4,186	4,186					
Prior Year Rolling Three-Year Average	4,168	4,168	4,168					
	Accounts	Accounts	Accounts					
2014	4,155	4,155	4,155					
2015	4,164	4,164	4,164					
2016	4,186	4,186	4,186					
Current Year Rolling Three-Year Average	4,168	4,168	4,168					
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%					
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%					

			Organic Materials		
		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs	0001.005	0100 515	0105.005	050.070	0000.075
Wages for CBAs	\$204,385	\$139,515	\$135,995	\$50,069	\$529,965
Benefits for CBAs Pavroll Taxes	\$94,425 \$17,005	\$67,268 \$11,608	\$64,022 \$11,315	\$26,930 \$4,166	\$252,645 \$44.093
Workers Compensation Insurance	\$14,562	\$9,940	\$9,689	\$3,567	\$37,758
Total Direct Labor Related-Costs	\$330,377	\$228,331	\$221,021	\$84,732	\$864,461
Total Direct Labor Related-Costs	\$330,377	\$228,331	\$221,021	584,752	\$804,401
Direct Fuel Costs	\$20,828	\$18,045	\$18,334	\$2,366	\$59,573
Other Direct Costs	\$27,429	\$23,764	\$24,446	\$3,784	\$79,423
Depreciation - Collection Vehicles	\$31,087	\$24,729	\$29,605	\$2,181	\$87,601
Depreciation - Containers	\$11,708	\$11,996	\$13,971	\$0	\$37,676
Depreciation for Collection Equipment	\$42,795	\$36,725	\$43,576	\$2,181	\$125,277
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$78,506	\$81,327	\$82,262	\$4,075	\$246,169
Operations	\$18,405	\$16,216	\$19,333	\$831	\$54,784
Vehicle Maintenance	\$35,176	\$30,992	\$36,950	\$1,588	\$104,705
Container Maintenance	\$11,117	\$11,488	\$10,876	\$586	\$34,067
Total Allocated Indirect Costs excluding Depreciation and Interest	\$143,203	\$140,023	\$149,421	\$7,079	\$439,726
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,111	\$981	\$1,199	\$51	\$3,343
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$565,744	\$447,869	\$457,997	\$100,192	\$1,571,802
Profit (insert Operating Ratio below)	\$59,387	\$47,014	\$48,077	\$10,517	\$164,996
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$625,131	\$494,883	\$506,074	\$110,710	\$1,736,798
Contractor Pass-Through Costs					
Interest Expense	\$10,495	\$9,007	\$10,687	\$535	\$30,724
Total Contractor Pass-Through Costs	\$10,495	<u>\$9,007</u>	\$10,687	\$535	\$30,724
TOTAL BASE CONTRACTOR'S COMPENSATION	\$635,626	\$503,890	\$516,761	<u>\$111,244</u>	\$1,767,522

Proposed Compensation 2021

D. City of East Palo Alto Allocated Costs - MFD & Commercial

Statisti	ics Used for Year 2021 C	Cost Allocation Only	r			Total
City # of Accounts	354	359	164	12	1,647	889
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,449
City # of Accounts %	3.4%	3.5%	9.6%	6.2%	5.6%	4.0%
City Total Route Labor hours year	1,493.05	592.90	146.11	295.96	728.08	2,528
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,508
City Total Route Labor hours year %	3.1%	2.2%	2.3%	4.8%	5.6%	2.9%
City # of route hours/year	1,234.06	573.29	140.97	295.96	728.08	2,244
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761
City # of route hours/year %	3.9%	2.3%	2.3%	4.8%	5.6%	3.3%
City Total Containers in Service	578	715	178	20	1,647	1,491
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,353
City Total Containers in Service %	3.3%	3.6%	8.6%	6.0%	5.6%	3.8%

MFD & Commercial	Cart and Bin Solid Waste	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials)	Two On-Call Collection Events	MFD & Commercial Total
	E	F	G	Н	J	
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$158,509	\$44,199	\$16,142	\$23,567	\$8,071	\$250,487
Benefits for CBAs	\$75,580	\$19,797	\$5,080	\$8,355	\$3,969	\$112,782
Payroll Taxes	\$13,188	\$3,677	\$1,343	\$1,961	\$671	\$20,841
Workers Compensation Insurance	\$11,293	\$3,149	\$1,150	\$1,679	<u>\$575</u>	\$17,846
Total Direct Labor Related-Costs	\$258,570	\$70,822	\$23,716	\$35,562	\$13,286	\$401,956
Direct Fuel Costs	\$19,115	\$4,642	\$2,202	\$2,269	\$878	\$29,105
Other Direct Costs	\$26,307	\$7,472	\$2,672	\$4,306	\$1,208	\$41,964
Depreciation - Collection Vehicles	\$23,554	\$6,967	\$3,930	\$3,623	\$836	\$38,910
Depreciation - Containers	\$4,046	\$3,304	\$7,401	\$0	\$209	\$14,960
Depreciation for Collection Equipment	\$27,600	\$10,272	\$11,331	\$3,623	\$1,044	\$53,870
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$32,240	\$35,007	\$112,420	\$35,562	\$1,675	\$216,904
Operations	\$7,564	\$4,611	\$5,580	\$5,655	\$342	\$23,752
Vehicle Maintenance	\$14,456	\$8,813	\$10,664	\$10,809	\$653	\$45,395
Container Maintenance	\$4,529	\$5,192	\$14,580	\$4,988	<u>\$241</u>	\$29,529
Total Allocated Indirect Costs excluding Depreciation and Interest	\$58,789	\$53,623	\$143,244	\$57,014	\$2,910	\$315,580
Total Allocated Indirect Depreciation Costs (Form 9)	\$477	\$283	\$291	\$407	\$21	\$1,478
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$390,856	\$147,114	\$183,455	\$103,180	\$19,347	\$843,952
Profit (insert Operating Ratio below)	\$41,029.09	\$15,443	\$19,258	\$10,831	\$2,031	\$88,592
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$431,885	\$162,557	\$202,712	\$114,011	\$21,378	\$932,544
Contractor Pass-Through Costs						
Interest Expense	\$9,013	\$3,354	\$3,700	\$1,183	\$341	\$17,592
Total Contractor Pass-Through Costs	\$9,013	\$3,354	\$3,700	\$1,183	\$341	\$17,592
TOTAL BASE CONTRACTOR'S COMPENSATION	\$440,898	\$165,912	\$206,413	\$115,194	\$21,719	\$950,136

Service Level Statistics Used for Future Service Level Cost Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	45,032	43,511	9,412	197			
2015	43,784	47,593	9,464	179			
2016	44,382	47,853	10,010	197			
Rolling Three-Year Average 44,399 46,319 9,629 191							

Proposed Compensation 2021

D. City of East Palo Alto Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements								
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252			
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252			
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983			
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983			
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$158,509	\$44,199	\$16,142	\$23,567	\$8,071	\$250,487
Benefits for CBAs	\$75,580	\$19,797	\$5,080	\$8,355	\$3,969	\$112,782
Payroll Taxes	\$13,188	\$3,677	\$1,343	\$1,961	\$671	\$20,841
Workers Compensation Insurance	\$11,293	\$3,149	\$1,150	\$1,679	\$575	\$17,846
Total Direct Labor Related-Costs	\$258,570	\$70,822	\$23,716	\$35,562	\$13,286	\$401,956
Direct Fuel Costs	\$19,115	\$4,642	\$2,202	\$2,269	\$878	\$29,105
Other Direct Costs	\$26,307	\$7,472	\$2,672	\$4,306	\$1,208	\$41,964
Depreciation - Collection Vehicles	\$23,554	\$6,967	\$3,930	\$3,623	\$836	\$38,910
Depreciation - Containers	\$4,046	\$3,304	\$7,401	\$0	\$209	\$14,960
Depreciation for Collection Equipment	\$27,600	\$10,272	\$11,331	\$3,623	\$1,044	\$53,870
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$32,240	\$35,007	\$112,420	\$35,562	\$1,675	\$216,904
Operations	\$7,564	\$4,611	\$5,580	\$5,655	\$342	\$23,752
Vehicle Maintenance	\$14,456	\$8,813	\$10,664	\$10,809	\$653	\$45,395
Container Maintenance	\$4,529	\$5,192	\$14,580	\$4,988	\$241	\$29,529
Total Allocated Indirect Costs excluding Depreciation and Interest	\$58,789	\$53,623	\$143,244	\$57,014	\$2,910	\$315,580
Total Allocated Indirect Depreciation Costs (Form 9)	\$477	\$283	\$291	\$407	\$21	\$1,478
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$390,856	\$147,114	\$183,455	\$103,180	\$19,347	\$843,952
Profit (insert Operating Ratio below) 90.5%	\$41,029	\$15,443	\$19,258	\$10,831	\$2,031	\$88,592
Total Proposed Costs before Pass-Through Cost Allocation	\$431,885	\$162,557	\$202,712	\$114,011	\$21,378	\$932,544
Contractor Pass-Through Costs						
Interest Expense	\$9,013	\$3,354	\$3,700	\$1,183	\$341	\$17,592
Total Contractor Pass-Through Costs	\$9,013	\$3,354	\$3,700	\$1,183	\$341	\$17,592
TOTAL BASE CONTRACTOR'S COMPENSATION	\$440,898	\$165,912	\$206,413	\$115,194	\$21,719	\$950,136

SBWMA COLLECTION AGREEMENT Proposed Compensation

D. City of East Palo Alto Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	45,032	43,511	9,412	197				
2015	43,784	47,593	9,464	179				
2016	44,382	47,853	10,010	197				
Prior Year Rolling Three-Year Average	44,399	46,319	9,629	191				
	Lifts	Lifts	Lifts	Hauls				
2014	45,032	43,511	9,412	197				
2015	43,784	47,593	9,464	179				
2016	44,382	47,853	10,010	197				
Current Year Rolling Three-Year Average	44,399	46,319	9,629	191				
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$158,509	\$44,199	\$16,142	\$23,567	\$8,071	\$250,487
Benefits for CBAs	\$75,580	\$19,797	\$5,080	\$8,355	\$3,969	\$112,782
Payroll Taxes	\$13,188	\$3,677	\$1,343	\$1,961	\$671	\$20,841
Workers Compensation Insurance	\$11,293	\$3,149	\$1,150	\$1,679	\$575	\$17,846
Total Direct Labor Related-Costs	\$258,570	\$70,822	\$23,716	\$35,562	\$13,286	\$401,956
Direct Fuel Costs	\$19,115	\$4,642	\$2,202	\$2,269	\$878	\$29,105
Other Direct Costs	\$26,307	\$7,472	\$2,672	\$4,306	\$1,208	\$41,964
Depreciation - Collection Vehicles	\$23,554	\$6,967	\$3,930	\$3,623	\$836	\$38,910
Depreciation - Containers	\$4,046	\$3,304	\$7,401	\$0	\$209	\$14,960
Depreciation for Collection Equipment	\$27,600	\$10,272	\$11,331	\$3,623	\$1,044	\$53,870
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$32,240	\$35,007	\$112,420	\$35,562	\$1,675	\$216,904
Operations	\$7,564	\$4,611	\$5,580	\$5,655	\$342	\$23,752
Vehicle Maintenance	\$14,456	\$8,813	\$10,664	\$10,809	\$653	\$45,395
Container Maintenance	\$4,529	\$5,192	\$14,580	\$4,988	\$241	\$29,529
Total Allocated Indirect Costs excluding Depreciation and Interest	\$58,789	\$53,623	\$143,244	\$57,014	\$2,910	\$315,580
Total Allocated Indirect Depreciation Costs (Form 9)	\$477	\$283	\$291	\$407	\$21	\$1,478
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$390,856	\$147,114	\$183,455	\$103,180	\$19,347	\$843,952
Profit (insert Operating Ratio below)	\$41,029	\$15,443	\$19,258	\$10,831	\$2,031	\$88,592
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$431,885	\$162,557	\$202,712	\$114,011	\$21,378	\$932,544
Contractor Pass-Through Costs						
Interest Expense	\$9,013	\$3,354	\$3,700	\$1,183	\$341	\$17,592
Total Contractor Pass-Through Costs	\$9,013	\$3,354	\$3,700	\$1,183	\$341	\$17,592
TOTAL BASE CONTRACTOR'S COMPENSATION	\$440,898	\$165,912	\$206,413	\$115,194	\$21,719	\$950,136

Proposed Compensation

D. City of East Palo Alto Allocated Costs - Agency Facilities

Statisti	Statistics Used for Year 2021 Cost Allocation Only						
City # of Lifts per year	2,548	0	676	4,18	5 3,224.00		
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039	94,58)		
City # of Lifts per year %	1.1%	0.0%	1.0%	4.4%	5		
City Total Route Labor hours year	32.83	0.00	3.76	110.91 147.5			
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06	5,935.4			
City Total Route Labor hours year	0.7%	0.0%	0.4%	2.5%	5		
City # of route hours/year	31.77	0.00	3.61	147.5) 35.38		
SBWMA # of route hours/year	2,599.51	224.16	939.57	5,935.4	5		
City # of route hours/year %	1.2%	0.0%	0.4%	2.5%	5		
City # of Containers	7	0	10	4,22	2 17.00		
SBWMA # of Conainers	842	256	528	96,80	5		
City # of Containers %	0.8%	0.0%	1.9%	4.4%	5		
	22%	0%	3%	75%			

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$236	\$0	\$27	\$796	\$80	\$1,139
Benefits for CBAs	\$110	\$0	\$13	\$372	\$38	\$533
Payroll Taxes	\$20	\$0	\$2	\$66	\$7	\$95
Workers Compensation Insurance	\$ <u>17</u>	\$ <u>0</u>	\$ <u>2</u>	\$ <u>57</u>	\$ <u>6</u>	\$ <u>81</u>
Total Direct Labor Related-Costs	\$382	\$0	\$44	\$1,291	\$130	\$1,848
Direct Fuel Costs	\$49	\$0	\$6	\$164	\$10	\$229
Other Direct Costs	\$92	\$0	\$11	\$310	\$19	\$431
Depreciation - Collection Vehicles	\$195	\$0	\$22	\$658	\$33	\$909
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$195	\$0	\$22	\$658	\$33	\$909
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$473	\$0	\$54	\$1,600	\$631	\$2,758
Operations	\$92	\$0	\$11	\$311	\$18	\$431
Vehicle Maintenance	\$176	\$0	\$20	\$594	\$34	\$824
Container Maintenance (using lifts for Agency Costs)	\$68	\$0	\$8	\$230	\$91	\$396
Total Allocated Indirect Costs excluding Depreciation and Interest	\$809	\$0	\$93	\$2,734	\$774	\$4,409
Total Allocated Indirect Depreciation Costs (Form 9)	\$6	\$0	\$1	\$21	\$1	\$30
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,533	\$0	\$176	\$5,179	\$968	\$7,855
Profit (insert Operating Ratio below)	\$161	\$0	\$18	\$544	\$102	\$825
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$1,694	\$0	\$194	\$5,722	\$1,070	\$8,680
Contractor Pass-Through Costs						
Interest Expense	\$41	\$0	\$5	\$140	\$7	\$193
Total Contractor Pass-Through Costs	<u>\$41</u>	<u>\$0</u>	<u>\$5</u>	<u>\$140</u>	<u>\$7</u>	<u>\$193</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,735	<u>\$0</u>	\$199	\$5,862	\$1,077	\$8,872

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	2,392	52	572	80				
2015	2,496	0	520	103				
2016	2,548	0	676	125				
Rolling Three-Year Average	2,479	17	589	103				

Proposed Compensation 2021

D. City of East Palo Alto Allocated Costs - Agency Facilities

Step 1: Index Based Adjustements								
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252			
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252			
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983			
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983			
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations	Ì					
Direct Labor-Related Costs						
Wages for CBAs	\$236	\$0	\$27	\$796	\$80	\$1,139
Benefits for CBAs	\$110	\$0	\$13	\$372	\$38	\$533
Payroll Taxes	\$20	\$0	\$2	\$66	\$7	\$95
Workers Compensation Insurance	\$17	<u>\$0</u>	<u>\$2</u>	\$57	\$6	\$ <u>81</u>
Total Direct Labor Related-Costs	\$382	\$0	\$44	\$1,291	\$130	\$1,848
Direct Fuel Costs	\$49	\$0	\$6	\$164	\$10	\$229
Other Direct Costs	\$92	\$0	\$11	\$310	\$19	\$431
Depreciation - Collection Vehicles	\$195	\$0	\$22	\$658	\$33	\$909
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$195	\$0	\$22	\$658	\$33	\$909
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$473	\$0	\$54	\$1,600	\$631	\$2,758
Operations	\$92	\$0	\$11	\$311	\$18	\$431
Vehicle Maintenance	\$176	\$0	\$20	\$594	\$34	\$824
Container Maintenance (using lifts for Agency Costs)	\$68	\$0	\$8	\$230	\$91	\$396
Total Allocated Indirect Costs excluding Depreciation and Interest	\$809	\$0	\$93	\$2,734	\$774	\$4,409
Total Allocated Indirect Depreciation Costs (Form 9)	\$6	\$0	\$1	\$21	\$1	\$30
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,533	\$0	\$176	\$5,179	\$968	\$7,855
Profit (insert Operating Ratio below)	\$161	\$0	\$18	\$544	\$102	\$825
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$1,694	\$0	\$194	\$5,722	\$1,070	\$8,680
Contractor Pass-Through Costs						
Interest Expense	\$41	\$0	\$5	\$140	\$7	\$193
Total Contractor Pass-Through Costs	\$41	<u>\$0</u>	<u>\$5</u>	\$140	<u>\$7</u>	\$193
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,735	<u>\$0</u>	\$199	\$5,862	\$1,077	\$8,872

Proposed Compensation D. City of East Palo Alto Allocated Costs - Agency Facilities

Ste	Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls					
2014	2,392	52	572	80					
2015	2,496	0	520	103					
2016	2,548	0	676	125					
Prior Year Rolling Three-Year Average	2,479	17	589	103					
	Lifts	Lifts	Lifts	Hauls					
2014	2,392	52	572	80					
2015	2,496	0	520	103					
2016	2,548	0	676	125					
Current Year Rolling Three-Year Average	2,479	17	589	103					
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%					
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	1				

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials)	Venues and Events	Agency Facilities Total
	L	G	F	Н	1	
Annual Cost of Operations Direct Labor-Related Costs						
Wages for CBAs	\$236	\$0	\$27	\$796	\$80	\$1,139
Benefits for CBAs	\$110	\$0 \$0	\$13	\$372	\$38	\$533
Pavroll Taxes	\$20	\$0 \$0	\$2	\$66	\$7	\$95
Workers Compensation Insurance	\$17	\$0	\$2	\$57	\$6	\$81
Total Direct Labor Related-Costs	\$382	\$0	\$44	\$1.291	\$130	\$1,848
Direct Fuel Costs	\$49	\$0	\$6	\$164	\$10	\$229
Other Direct Costs	\$92	\$0	\$11	\$310	\$19	\$431
Depreciation - Collection Vehicles	\$195	\$0	\$22	\$658	\$33	\$909
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$195	\$0	\$22	\$658	\$33	\$909
Lease			\$0	\$0	<u>^</u>	
Lease	\$0	\$0	50	50	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$473	\$0	\$54	\$1.600	\$631	\$2,758
Operations	\$92	\$0	\$11	\$311	\$18	\$431
Vehicle Maintenance	\$176	\$0	\$20	\$594	\$34	\$824
Container Maintenance (using lifts for Agency Costs)	\$68	\$0	\$8	\$230	\$91	\$396
Total Allocated Indirect Costs excluding Depreciation and Interest	\$809	\$0	\$93	\$2,734	\$774	\$4,409
Total Allocated Indirect Depreciation Costs (Form 9)	\$6	\$0	\$1	\$21	\$1	\$30
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,533	\$0	\$176	\$5,179	\$968	\$7,855
Profit (insert Operating Ratio below)	\$161	\$0	\$18	\$544	\$102	\$825
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$1,694	\$0	\$194	\$5,722	\$1,070	\$8,680
Contractor Pass-Through Costs						
Interest Expense	\$41	\$0	\$5	\$140	\$7	\$193
Total Contractor Pass-Through Costs	<u>\$41</u>	<u>\$0</u>	<u>\$5</u>	\$140	<u>\$7</u>	\$193
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,735	<u>\$0</u>	\$199	\$5,862	\$1,077	\$8,872

SBWMA COLLECTION AGREEMENT <u>D. City of Foster City Allocated Cost</u>

EEMENT Proposed Compensation

of Foster City Allocated Costs - SFD					
Statistics Used f	or Year 2021 Cost Allo	cation Only			Total
City # of accounts	6,760	6,738	5,618	1,907	6,760.00
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580.00
City # of accounts %	7.1%	7.1%	6.2%	6.5%	7.1%
City Total Route Labor hours year SBWMA Total Route Labor hours year	2,949.75 46,232.55	3,073.43 42,856.20	2,149.07 39.114.12	843.04 13.045.24	9,015.29 141.248.11
City Total Route Labor hours year %	6.4%	7.2%	5.5%	6.5%	6.4%
City # of route hours/year SBWMA # of route hours/year	2,695.82 42,847.89	2,547.04 38,380.04	1,858.94 34,949.16	843.04 13,045.24	7,944.84 129,222.33
City Total Route Labor hours year %	6.3%	6.6%	5.3%	6.5%	6.1%
City Total Containers in Service SBWMA Total Containers in Service	6,774 96,806	6,749 96,284	5,640 99,941	1,907 29,504	21,070.00 322,535.00
City Total Containers in Service %	7.0%	7.0%	5.6%	6.5%	6.5%

		To sect of Decompletely	Organic Materials	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	(including Holiday Trees)	Two On-Call Collection Events	Dwelling Total
~g,g	A	B	C	D	Dwennig Total
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$247,450	\$229,033	\$149,418	\$57,975	\$683,876
Benefits for CBAs	\$114,321	\$110,429	\$70,341	\$31,182	\$326,273
Payroll Taxes	\$20,588	\$19,056	\$12,432	\$4,824	\$56,899
Workers Compensation Insurance	\$17,630	\$16,318	\$10,645	\$4,131	\$ <u>48,724</u>
Total Direct Labor Related-Costs	\$399,990	\$374,835	\$242,836	\$98,111	\$1,115,772
Direct Fuel Costs	\$25,754	\$27,758	\$18,494	\$2,740	\$74,745
Other Direct Costs	\$33,917	\$36,556	\$24,659	\$4,381	\$99,512
Depreciation - Collection Vehicles	\$38,439	\$38,040	\$29,863	\$2,525	\$108,866
Depreciation - Containers	\$18,785	\$19,388	\$18,730	\$0	\$56,903
Depreciation for Collection Equipment	\$57,224	\$57,427	\$48,593	\$2,525	\$165,769
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$126,779	\$131,600	\$111,334	\$4,718	\$374,431
Operations	\$22,758	\$24,944	\$19,501	\$962	\$68,165
Vehicle Maintenance	\$43,495	\$47,673	\$37,272	\$1,838	\$130,279
Container Maintenance	\$17,837	\$18,567	\$14,581	\$678	<u>\$51,663</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,869	\$222,784	\$182,688	\$8,196	\$624,537
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,374	\$1,509	\$1,210	\$59	\$4,152
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$729,127	\$720,869	\$518,479	\$116,012	\$2,084,487
Profit (insert Operating Ratio below)	\$76,538	\$75,671	\$54,426	\$12,178	\$218,814
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$805,666	\$796,540	\$572,905	\$128,190	\$2,303,301
Contractor Pass-Through Costs					
Interest Expense	\$14,034	\$14,084	\$11,917	\$619	\$40,655
Total Contractor Pass-Through Costs	\$14,034	\$14,084	\$11,917	\$619	\$40,655
TOTAL BASE CONTRACTOR'S COMPENSATION	\$819,700	\$810,624	\$584,822	\$128,809	\$2,343,955

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Accounts	Accounts	Accounts					
2014	6,747	6,747	6,747					
2015	6,787	6,787	6,787					
2016	6,760	6,760	6,760					
Rolling Three-Year Average	6,765	6,765	6,765					

D. City of Foster City Allocated Costs - SFD

Step 1: Index Based Adjustements PY CPI-W-Wages (2017 Listed as Example) 264.176 264.176 264.176 264.176 CY CPI-W-Wages (2017 Listed as Example) 264.176 264.176 264.176 264.176 CPI-W-Wages Adjustement 100.0% 100.0% 100.0% 100.0% PY CPI-W-Medical (2017 Listed as Example) 477.815 477.815 477.815 477.815 CY CPI-W-Medical (2017 Listed as Example) 477.815 477.815 477.815 477.815 CPI-W-Medical Adjustement 100.0% 100.0% 100.0% 100.0% PY CPI-U-Motor Fuel (2017 Listed as Example) 209.252 209.252 209.252 209.252 CY CPI-U-Motor Fuel (2017 Listed as Example) CPI-U-Motor Fuel Adjustement 209.252 209.252 209.252 209.252 100.0% 100.0% 100.0% 100.0% PY CPI-U (2017 Listed as Example) 269.983 269.983 269.983 269.983 CY CPI-U (2017 Listed as Example) 269.983 269.983 269.983 269.983 CPI-U Adjustement 100.0% 100.0% 100.0% 100.0%

Proposed Compensation

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees) C	Two On-Call Collection Events D	Single Family Dwelling Total
Annual Cost of Operations	A	Б	C C	D	
Direct Labor-Related Costs					
Wages for CBAs	\$247,450	\$229,033	\$149,418	\$57,975	\$683,876
Benefits for CBAs	\$114,321	\$110,429	\$70,341	\$31,182	\$326,273
Payroll Taxes	\$20,588	\$19,056	\$12,432	\$4,824	\$56,899
Workers Compensation Insurance	\$17,630	\$16,318	\$10,645	\$4,131	\$48,724
Total Direct Labor Related-Costs	\$399,990	\$374,835	\$242,836	\$98,111	\$1,115,772
Direct Fuel Costs	\$25,754	\$27,758	\$18,494	\$2,740	\$74,745
Other Direct Costs	\$33,917	\$36,556	\$24,659	\$4,381	\$99,512
Depreciation - Collection Vehicles	\$38,439	\$38,040	\$29,863	\$2,525	\$108,866
Depreciation - Containers	\$18,785	\$19,388	\$18,730	\$0	\$56,903
Depreciation for Collection Equipment	\$57,224	\$57,427	\$48,593	\$2,525	\$165,769
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$126,779	\$131,600	\$111,334	\$4,718	\$374,431
Operations	\$22,758	\$24,944	\$19,501	\$962	\$68,165
Vehicle Maintenance	\$43,495	\$47,673	\$37,272	\$1,838	\$130,279
Container Maintenance	\$17,837	\$18,567	\$14,581	\$678	<u>\$51,663</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,869	\$222,784	\$182,688	\$8,196	\$624,537
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,374	\$1,509	\$1,210	\$59	\$4,152
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$729,127	\$720,869	\$518,479	\$116,012	\$2,084,487
Profit (insert Operating Ratio below) 90.5%	\$76,538	\$75,671	\$54,426	\$12,178	\$218,814
Total Proposed Costs before Pass-Through Cost Allocation	\$805,666	\$796,540	\$572,905	\$128,190	\$2,303,301
Contractor Pass-Through Costs					
Interest Expense	\$14,034	\$14,084	\$11,917	\$619	\$40,655
Total Contractor Pass-Through Costs	\$14,034	\$14,084	\$11,917	\$619	\$40,655
TOTAL BASE CONTRACTOR'S COMPENSATION	\$819,700	\$810,624	\$584,822	\$128,809	\$2,343,955

SBWMA COLLECTION AGREEMENT D. City of Foster City Allocated Costs - SFD

Proposed Compensation

2021

Step 2: Service Level Adjustments Accounts Accounts Accounts 2014 6,747 6,747 6,747 2015 6,787 6,787 6,787 2016 6,760 6,760 6,760 Prior Year Rolling Three-Year Average 6,765 6,765 6,765 Accounts Accounts Accounts 2014 6,747 6,747 6,747 2015 6,787 6,787 6,787 2016 6,760 6,760 6,760 Current Year Rolling Three-Year Average 6,765 6,765 6,765 100% Service Level Adjustment Factor 100.0% 100.0% 100.0% 65% Service Level Adjustment Factor 100.0% 100.0% 100.0%

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
Single 1 unity 2 freming	A	B	C	D	Dweining Total
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$247,450	\$229,033	\$149,418	\$57,975	\$683,876
Benefits for CBAs	\$114,321	\$110,429	\$70,341	\$31,182	\$326,273
Payroll Taxes	\$20,588	\$19,056	\$12,432	\$4,824	\$56,899
Workers Compensation Insurance	\$17,630	\$16,318	\$10,645	\$4,131	\$48,724
Total Direct Labor Related-Costs	\$399,990	\$374,835	\$242,836	\$98,111	\$1,115,772
Direct Fuel Costs	\$25,754	\$27,758	\$18,494	\$2,740	\$74,745
Other Direct Costs	\$33,917	\$36,556	\$24,659	\$4,381	\$99,512
Depreciation - Collection Vehicles	\$38,439	\$38,040	\$29,863	\$2,525	\$108,866
Depreciation - Containers	\$18,785	\$19,388	\$18,730	\$0	\$56,903
Depreciation for Collection Equipment	\$57,224	\$57,427	\$48,593	\$2,525	\$165,769
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$126,779	\$131,600	\$111,334	\$4,718	\$374,431
Operations	\$22,758	\$24,944	\$19,501	\$962	\$68,165
Vehicle Maintenance	\$43,495	\$47,673	\$37,272	\$1,838	\$130,279
Container Maintenance	\$17,837	\$18,567	\$14,581	\$678	<u>\$51,663</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$210,869	\$222,784	\$182,688	\$8,196	\$624,537
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,374	\$1,509	\$1,210	\$59	\$4,152
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$729,127	\$720,869	\$518,479	\$116,012	\$2,084,487
Profit (insert Operating Ratio below)	\$76,538	\$75,671	\$54,426	\$12,178	\$218,814
90.5%	1				
Total Proposed Costs before Pass-Through Cost Allocation	\$805,666	\$796,540	\$572,905	\$128,190	\$2,303,301
Contractor Pass-Through Costs	1				
Interest Expense	\$14,034	\$14,084	\$11,917	\$619	\$40,655
Total Contractor Pass-Through Costs	<u>\$14,034</u>	\$14,084	\$11,917	<u>\$619</u>	\$40,655
TOTAL BASE CONTRACTOR'S COMPENSATION	\$819,700	\$810,624	\$584,822	\$128,809	\$2,343,955

SBWMA COLLECTION AGREEMENT Proposed Compensation

D. City of Foster City Allocated Costs - MFD & Commercial

Statist	Statistics Used for Year 2021 Cost Allocation Only						
City # of Accounts	524	533	76	18	1,907	1,151.00	
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,449.00	
City # of Accounts %	5.1%	5.2%	4.4%	9.2%	6.5%	5.1%	
City Total Route Labor hours year	2,408.95	1,680.39	480.82	389.21	843.04	4,959.37	
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,507.53	
City Total Route Labor hours year %	5.0%	6.2%	7.6%	6.3%	6.5%	5.7%	
City # of route hours/year	1,760.52	1,577.64	456.69	389.21	843.04	4,184.06	
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761.37	
City # of route hours/year %	5.6%	6.3%	7.6%	6.3%	6.5%	6.1%	
City Total Containers in Service	767	1,235	126	40	1,907	2,168.00	
SBWMA Total Containers in Service	17,258.00	19,703.00	2,059.00	333.00	29,504.00	39,353.00	
City Total Containers in Service %	4.4%	6.3%	6.1%	12.0%	6.5%	5.5%	

						MFD &
	Cart and Bin Solid	Cart and Bin	Cart and Bin Organic	Total Drop Box	Two On-Call	Commercial
MFD & Commercial	Cart and Bin Solid Waste	Recyclable Materials	Materials (including Holiday Trees)	Services (All Materials)	Two On-Call Collection Events	Total
	E	F	G	H	J	Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$255,744	\$125,268	\$53,121	\$30,992	\$9,345	\$474,470
Benefits for CBAs	\$121,944	\$56,109	\$16,718	\$10,987	\$4,596	\$210,355
Payroll Taxes	\$21,278	\$10,422	\$4,420	\$2,579	\$777	\$39,476
Workers Compensation Insurance	\$18,221	\$8,925	\$3,785	\$2,208	\$666	\$33,805
Total Direct Labor Related-Costs	\$417,187	\$200,724	\$78,044	\$46,766	\$15,384	\$758,105
Direct Fuel Costs	\$27,269	\$12,773	\$7,134	\$2,984	\$1,016	\$51,177
Other Direct Costs	\$37,530	\$20,562	\$8,655	\$5,662	\$1,399	\$73,807
Depreciation - Collection Vehicles	\$33,603	\$19,173	\$12,731	\$4,765	\$968	\$71,239
Depreciation - Containers	\$5,368	\$5,708	\$5,239	\$0	\$241	\$16,557
Depreciation for Collection Equipment	\$38,971	\$24,881	\$17,970	\$4,765	\$1,209	\$87,795
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$47,722	\$51,974	\$52,097	\$53,343	\$1,940	\$207,076
Operations	\$10,790	\$12,690	\$18,077	\$7,437	\$395	\$49,389
Vehicle Maintenance	\$20,623	\$24,253	\$34,549	\$14,214	\$756	\$94,395
Container Maintenance	\$6,010	\$8,968	\$10,320	\$9,976	<u>\$279</u>	\$35,553
Total Allocated Indirect Costs excluding Depreciation and Interest	\$85,146	\$97,885	\$115,043	\$84,970	\$3,370	\$386,413
Total Allocated Indirect Depreciation Costs (Form 9)	\$680	\$779	\$942	\$535	\$24	\$2,960
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$606,783	\$357,604	\$227,787	\$145,682	\$22,402	\$1,360,258
Profit (insert Operating Ratio below) 90.5%	\$63,695.41	\$37,539	\$23,911	\$15,293	\$2,352	\$142,789
Total Proposed Costs before Pass-Through Cost Allocation	\$670,478	\$395,143	\$251,698	\$160,975	\$24,753	\$1,503,047
Contractor Pass-Through Costs						
Interest Expense	\$12,888	\$8,228	\$5,943	\$1,576	\$400	\$29,034
Total Contractor Pass-Through Costs	\$12,888	\$8,228	\$5,943	\$1,576	\$400	\$29,034
TOTAL BASE CONTRACTOR'S COMPENSATION	\$683,366	\$403,371	\$257,641	\$162,551	\$25,153	\$1,532,081

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	79,404	93,925	12,428	395				
2015	78,533	98,761	14,833	431				
2016	77,493	101,881	17,030	318				
Rolling Three-Year Average 78,477 98,189 14,764 381								

Proposed Compensation 2021

D. City of Foster City Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements								
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25			
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25			
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983			
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98			
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$255,744	\$125,268	\$53,121	\$30,992	\$9,345	\$474,470
Benefits for CBAs	\$121,944	\$56,109	\$16,718	\$10,987	\$4,596	\$210,355
Payroll Taxes	\$21,278	\$10,422	\$4,420	\$2,579	\$777	\$39,476
Workers Compensation Insurance	\$18,221	\$8,925	\$3,785	\$2,208	\$666	\$33,805
Total Direct Labor Related-Costs	\$417,187	\$200,724	\$78,044	\$46,766	\$15,384	\$758,105
Direct Fuel Costs	\$27,269	\$12,773	\$7,134	\$2,984	\$1,016	\$51,177
Other Direct Costs	\$37,530	\$20,562	\$8,655	\$5,662	\$1,399	\$73,807
Depreciation - Collection Vehicles	\$33,603	\$19,173	\$12,731	\$4,765	\$968	\$71,239
Depreciation - Containers	\$5,368	\$5,708	\$5,239	\$0	\$241	\$16,557
Depreciation for Collection Equipment	\$38,971	\$24,881	\$17,970	\$4,765	\$1,209	\$87,795
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$47,722	\$51,974	\$52,097	\$53,343	\$1,940	\$207,076
Operations	\$10,790	\$12,690	\$18,077	\$7,437	\$395	\$49,389
Vehicle Maintenance	\$20,623	\$24,253	\$34,549	\$14,214	\$756	\$94,395
Container Maintenance	\$6,010	\$8,968	\$10,320	\$9,976	\$279	\$35,553
Total Allocated Indirect Costs excluding Depreciation and Interest	\$85,146	\$97,885	\$115,043	\$84,970	\$3,370	\$386,413
Total Allocated Indirect Depreciation Costs (Form 9)	\$680	\$779	\$942	\$535	\$24	\$2,960
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$606,783	\$357,604	\$227,787	\$145,682	\$22,402	\$1,360,258
Profit (insert Operating Ratio below) 90.5%	\$63,695	\$37,539	\$23,911	\$15,293	\$2,352	\$142,789
Total Proposed Costs before Pass-Through Cost Allocation	\$670,478	\$395,143	\$251,698	\$160,975	\$24,753	\$1,503,047
Contractor Pass-Through Costs						
Interest Expense	\$12,888	\$8,228	\$5,943	\$1,576	\$400	\$29,034
Total Contractor Pass-Through Costs	\$12,888	\$8,228	\$5,943	\$1,576	\$400	\$29,034
TOTAL BASE CONTRACTOR'S COMPENSATION	\$683,366	\$403,371	\$257,641	<u>\$162,551</u>	\$25,153	<u>\$1,532,081</u>

SBWMA COLLECTION AGREEMENT Proposed Compensation

D. City of Foster City Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	79,404	93,925	12,428	395			
2015	78,533	98,761	14,833	431			
2016	77,493	101,881	17,030	318			
Prior Year Rolling Three-Year Average	78,477	98,189	14,764	381			
	Lifts	Lifts	Lifts	Hauls			
2014	79,404	93,925	12,428	395			
2015	78,533	98,761	14,833	431			
2016	77,493	101,881	17,030	318			
Current Year Rolling Three-Year Average	78,477	98,189	14,764	381			
00% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%			
55% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%			

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$255,744	\$125,268	\$53,121	\$30,992	\$9,345	\$474,470
Benefits for CBAs	\$121,944	\$56,109	\$16,718	\$10,987	\$4,596	\$210,355
Payroll Taxes	\$21,278	\$10,422	\$4,420	\$2,579	\$777	\$39,476
Workers Compensation Insurance	\$18,221	\$8,925	\$3,785	\$2,208	\$666	\$33,805
Total Direct Labor Related-Costs	\$417,187	\$200,724	\$78,044	\$46,766	\$15,384	\$758,105
Direct Fuel Costs	\$27,269	\$12,773	\$7,134	\$2,984	\$1,016	\$51,177
Other Direct Costs	\$37,530	\$20,562	\$8,655	\$5,662	\$1,399	\$73,807
Depreciation - Collection Vehicles	\$33,603	\$19,173	\$12,731	\$4,765	\$968	\$71,239
Depreciation - Containers	\$5,368	\$5,708	\$5,239	\$0	\$241	\$16,557
Depreciation for Collection Equipment	\$38,971	\$24,881	\$17,970	\$4,765	\$1,209	\$87,795
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$47,722	\$51,974	\$52,097	\$53,343	\$1,940	\$207,076
Operations	\$10,790	\$12,690	\$18,077	\$7,437	\$395	\$49,389
Vehicle Maintenance	\$20,623	\$24,253	\$34,549	\$14,214	\$756	\$94,395
Container Maintenance	\$6,010	\$8,968	\$10,320	\$9,976	\$279	<u>\$35,553</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$85,146	\$97,885	\$115,043	\$84,970	\$3,370	\$386,413
Total Allocated Indirect Depreciation Costs (Form 9)	\$680	\$779	\$942	\$535	\$24	\$2,960
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$606,783	\$357,604	\$227,787	\$145,682	\$22,402	\$1,360,258
Profit (insert Operating Ratio below)	\$63,695	\$37,539	\$23,911	\$15,293	\$2,352	\$142,789
90.5%	1					
Total Proposed Costs before Pass-Through Cost Allocation	\$670,478	\$395,143	\$251,698	\$160,975	\$24,753	\$1,503,047
Contractor Pass-Through Costs						
Interest Expense	\$12,888	\$8,228	\$5,943	\$1,576	\$400	\$29,034
Total Contractor Pass-Through Costs	\$12,888	\$8,228	\$5,943	\$1,576	\$400	\$29,034
TOTAL BASE CONTRACTOR'S COMPENSATION	\$683,366	\$403,371	\$257,641	\$162,551	\$25,153	\$1,532,081

Proposed Compensation

SBWMA COLLECTION AGREEMENT D. City of Foster City Allocated Costs - Agency Facilities

Statistics Used for Year 2021 Cost Allocation Only						Totals
City # of Lifts per year	1,924	416	936		6,760	3,276.00
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039		94,580	
City # of Lifts per year %	0.8%	2.5%	1.4%		7.1%	
City Total Route Labor hours year	87.13	9.91	56.15	131.80	284.99	153.19
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06		5,935.45	
City Total Route Labor hours year	1.9%	4.2%	5.7%		4.8%	
City # of route hours/year	82.28	9.32	53.42		284.99	145.02
SBWMA # of route hours/year	2,599.51	224.16	939.57		5,935.45	
City # of route hours/year %	3.2%	4.2%	5.7%		4.8%	
City # of Containers	12	6	14		6,774	32.00
SBWMA # of Conainers	842	256	528		96,806	
City # of Containers %	1.4%	2.3%	2.7%		7.0%	
	31%	3%	20%	46%		

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$1,887	\$215	\$1,216	\$2,854	\$337	\$6,509
Benefits for CBAs	\$882	\$100	\$568	\$1,334	\$157	\$3,043
Payroll Taxes	\$157	\$18	\$101	\$237	\$28	\$542
Workers Compensation Insurance	\$ <u>134</u>	\$ <u>15</u>	\$ <u>87</u>	\$ <u>203</u>	\$ <u>24</u>	\$ <u>464</u>
Total Direct Labor Related-Costs	\$3,061	\$348	\$1,972	\$4,630	\$546	\$10,557
Direct Fuel Costs	\$304	\$35	\$196	\$460	\$43	\$1,036
Other Direct Costs	\$573	\$65	\$369	\$867	\$81	\$1,955
Depreciation - Collection Vehicles	\$1,209	\$138	\$779	\$1,829	\$139	\$4,094
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$1,209	\$138	\$779	\$1,829	\$139	\$4,094
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$854	\$97	\$551	\$1,292	\$1,019	\$3,813
Operations	\$573	\$65	\$369	\$866	\$75	\$1,948
Vehicle Maintenance	\$1,094	\$124	\$705	\$1,655	\$143	\$3,723
Container Maintenance (using lifts for Agency Costs)	\$123	\$14	\$79	\$186	\$146	\$548
Total Allocated Indirect Costs excluding Depreciation and Interest	\$2,644	\$301	\$1,704	\$4,000	\$1,384	\$10,032
Total Allocated Indirect Depreciation Costs (Form 9)	\$39	\$4	\$25	\$60	\$5	\$134
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$7,830	\$891	\$5,046	\$11,844	\$2,197	\$27,808
Profit (insert Operating Ratio below) 90.5%	\$822	\$93	\$530	\$1,243	\$231	\$2,919
Total Operating Costs before Pass-Through Cost Allocation	\$8,652	\$984	\$5,576	\$13,087	\$2,428	\$30,727
Contractor Pass-Through Costs Interest Expense	\$256	\$29	\$165	\$388	\$30	\$868
Total Contractor Pass-Through Costs	\$256	\$29	\$165	\$388	\$30	\$868
TOTAL BASE CONTRACTOR'S COMPENSATION	\$8,908	\$1,013	\$5,741	\$13,475	\$2,457	\$31,595

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	1,807	403	923	124				
2015	2,067	455	1,079	122				
2016	1,924	416	936	120				
Rolling Three-Year Average	1,933	425	979	122				

Proposed Compensation 2021

D. City of Foster City Allocated Costs - Agency Facilities

Step 1: Index Based Adjustements								
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252			
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252			
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983			
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983			
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$1,887	\$215	\$1,216	\$2,854	\$337	\$6,509
Benefits for CBAs	\$882	\$100	\$568	\$1,334	\$157	\$3,043
Payroll Taxes	\$157	\$18	\$101	\$237	\$28	\$542
Workers Compensation Insurance	\$134	\$15	\$87	\$203	\$24	\$ <u>464</u>
Total Direct Labor Related-Costs	\$3,061	\$348	\$1,972	\$4,630	\$546	\$10,557
Direct Fuel Costs	\$304	\$35	\$196	\$460	\$43	\$1,036
Other Direct Costs	\$573	\$65	\$369	\$867	\$81	\$1,955
Depreciation - Collection Vehicles	\$1,209	\$138	\$779	\$1,829	\$139	\$4,094
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$1,209	\$138	\$779	\$1,829	\$139	\$4,094
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$854	\$97	\$551	\$1,292	\$1,019	\$3,813
Operations	\$573	\$65	\$369	\$866	\$75	\$1,948
Vehicle Maintenance	\$1,094	\$124	\$705	\$1,655	\$143	\$3,723
Container Maintenance (using lifts for Agency Costs)	\$123	\$14	\$79	\$186	\$146	\$548
Total Allocated Indirect Costs excluding Depreciation and Interest	\$2,644	\$301	\$1,704	\$4,000	\$1,384	\$10,032
Total Allocated Indirect Depreciation Costs (Form 9)	\$39	\$4	\$25	\$60	\$5	\$134
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$7,830	\$891	\$5,046	\$11,844	\$2,197	\$27,808
Profit (insert Operating Ratio below) 90.5%	\$822	\$93	\$530	\$1,243	\$231	\$2,919
Total Operating Costs before Pass-Through Cost Allocation	\$8,652	\$984	\$5,576	\$13,087	\$2,428	\$30,727
Contractor Pass-Through Costs						
Interest Expense	\$256	\$29	\$165	\$388	\$30	\$868
Total Contractor Pass-Through Costs	\$256	\$29	\$165	\$388	\$30	\$868
TOTAL BASE CONTRACTOR'S COMPENSATION	\$8,908	\$1,013	\$5,741	<u>\$13,475</u>	\$2,457	\$31,595

Proposed Compensation 2021

D. City of Foster City Allocated Costs - Agency Facilities

Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	1,807	403	923	124				
2015	2,067	455	1,079	122				
2016	1,924	416	936	120				
Prior Year Rolling Three-Year Average	1,933	425	979	122				
	Lifts	Lifts	Lifts	Hauls				
2014	1,807	403	923	124				
2015	2,067	455	1,079	122				
2016	1,924	416	936	120				
Current Year Rolling Three-Year Average	1,933	425	979	122				
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$1,887	\$215	\$1,216	\$2,854	\$337	\$6,509
Benefits for CBAs	\$882	\$100	\$568	\$1,334	\$157	\$3,043
Payroll Taxes	\$157	\$18	\$101	\$237	\$28	\$542
Workers Compensation Insurance	<u>\$134</u>	<u>\$15</u>	<u>\$87</u>	\$203	<u>\$24</u>	\$ <u>464</u>
Total Direct Labor Related-Costs	\$3,061	\$348	\$1,972	\$4,630	\$546	\$10,557
Direct Fuel Costs	\$304	\$35	\$196	\$460	\$43	\$1,036
Other Direct Costs	\$573	\$65	\$369	\$867	\$81	\$1,955
Depreciation - Collection Vehicles	\$1,209	\$138	\$779	\$1,829	\$139	\$4,094
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$1,209	\$138	\$779	\$1,829	\$139	\$4,094
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs)	\$854	\$97	\$551	\$1,292	\$1,019	\$3,813
Operations	\$573	\$65	\$369	\$866	\$75	\$1,948
Vehicle Maintenance	\$1,094	\$124	\$705	\$1,655	\$143	\$3,723
Container Maintenance (using lifts for Agency Costs)	\$123	\$14	\$79	\$186	\$146	\$548
Total Allocated Indirect Costs excluding Depreciation and Interest	\$2,644	\$301	\$1,704	\$4,000	\$1,384	\$10,032
Total Allocated Indirect Depreciation Costs (Form 9)	\$39	\$4	\$25	\$60	\$5	\$134
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$7,830	\$891	\$5,046	\$11,844	\$2,197	\$27,808
Profit (insert Operating Ratio below) 90.5%	\$822	\$93	\$530	\$1,243	\$231	\$2,919
Total Operating Costs before Pass-Through Cost Allocation	\$8,652	\$984	\$5,576	\$13,087	\$2,428	\$30,727
Contractor Pass-Through Costs						
Interest Expense	\$256	\$29	\$165	\$388	\$30	\$868
Total Contractor Pass-Through Costs	\$256	<u>\$29</u>	<u>\$165</u>	\$388	<u>\$30</u>	<u>\$868</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$8,908	<u>\$1,013</u>	<u>\$5,741</u>	<u>\$13,475</u>	<u>\$2,457</u>	<u>\$31,595</u>

Proposed Compensation

2021

D. Town of Hillsborough Allocated Costs - SFD

Statistics Used for Year 2021 Cost Allocation Only								
City # of accounts	3,671	3,631	3,588	792	3,671.00			
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580.00			
City # of accounts %	3.9%	3.8%	4.0%	2.7%	3.9%			
City Total Route Labor hours year SBWMA Total Route Labor hours year City Total Route Labor hours year %	2,511.18 46,232.55 5.4%	2,485.23 42,856.20 5.8%	2,607.63 39,114.12 6.7%	350.35 13,045.24 2.7%	7,954.39 141,248.11 <i>5.6%</i>			
City # of route hours/year SBWMA # of route hours/year	2,368.54 42,847.89	2,187.72 38,380.04	2,402.41 34,949.16	350.35 13,045.24	7,309.02 129,222.33			
City Total Route Labor hours year %	5.5%	5.7%	6.9%	2.7%	5.7%			
City Total Containers in Service SBWMA Total Containers in Service	3,809 96,806	3,763 96,284	4,519 99,941	792 29,504	12,883.00 322,535.00			
City Total Containers in Service %	3.9%	3.9%	4.5%	2.7%	4.0%			

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees) C	Two On-Call Collection Events D	Single Family Dwelling Total
Annual Cost of Operations			~	-	
Direct Labor-Related Costs					
Wages for CBAs	\$210,659	\$185,200	\$181,300	\$24,093	\$601,253
Benefits for CBAs	\$97,324	\$89,295	\$85,350	\$12,959	\$284,927
Payroll Taxes	\$17,527	\$15,409	\$15,084	\$2,005	\$50,024
Workers Compensation Insurance	\$15,009	\$13,195	\$12,917	\$1,717	\$42,837
Total Direct Labor Related-Costs	\$340,519	\$303,098	\$294,651	\$40,773	\$979,041
Direct Fuel Costs	\$22,627	\$23,842	\$23,900	\$1,138	\$71,508
Other Direct Costs	\$29,799	\$31,399	\$31,868	\$1,821	\$94,886
Depreciation - Collection Vehicles	\$33,772	\$32,673	\$38,593	\$1,049	\$106,088
Depreciation - Containers	\$10,563	\$10,810	\$15,008	\$0	\$36,380
Depreciation for Collection Equipment	\$44,335	\$43,483	\$53,601	\$1,049	\$142,468
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative Operations Vehick Maintenance Container Maintenance	\$68,847 \$19,995 \$38,215 \$10,030	\$70,917 \$21,425 \$40,948 \$10,352	\$71,105 \$25,203 \$48,168 \$11,683	\$1,959 \$400 \$764 \$282	\$212,828 \$67,022 \$128,095 <u>\$32,346</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$137,087	\$143,642	\$156,159	\$3,405	\$440,292
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,207	\$1,297	\$1,564	\$24	\$4,092
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$575,574	\$546,760	\$561,742	\$48,211	\$1,732,287
Profit (insert Operating Ratio below) 90.5%	\$60,419	\$57,395	\$58,967	\$5,061	\$181,842
Total Proposed Costs before Pass-Through Cost Allocation	\$635,993	\$604,155	\$620,709	\$53,272	\$1,914,129
Contractor Pass-Through Costs					
Interest Expense	\$10,873	\$10,664	\$13,145	\$257	\$34,940
Total Contractor Pass-Through Costs	\$10,873	\$10,664	\$13,145	\$257	\$34,940
TOTAL BASE CONTRACTOR'S COMPENSATION	\$646,867	\$614,819	\$633,855	\$53,529	\$1,949,069
Service Level Statistics Used	for Future Service Lo	evel Cost Adjustment	s]
	Accounts	Accounts	Accounts		1
2014 2015 2016	3,646 3,664 3,671	3,646 3,664 3,671	3,646 3,664 3,671		
Rolling Three-Year Average	3,660	3,660	3,660		
	.,	. ,000	. ,000		

Proposed Compensation

2021

D. Town of Hillsborough Allocated Costs - SFD

Step 1: Index Based Adjustements										
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815						
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815						
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252						
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252						
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983						
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983						
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%						

			Organic Materials		
Single Femily Dwelling		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
Annual Cost of Operations	A	В	С	D	
Direct Labor-Related Costs					
Wages for CBAs	\$210.659	\$185.200	\$181.300	\$24.093	\$601.253
Benefits for CBAs	\$97.324	\$89,295	\$85,350	\$12,959	\$284,927
Payroll Taxes	\$17.527	\$15,409	\$15.084	\$2.005	\$50.024
Workers Compensation Insurance	\$15,009	\$13,195	\$12,917	\$1,717	\$42,837
Total Direct Labor Related-Costs	\$340,519	\$303,098	\$294,651	\$40,773	\$979,041
Direct Fuel Costs	\$22,627	\$23,842	\$23,900	\$1,138	\$71,508
Other Direct Costs	\$29,799	\$31,399	\$31,868	\$1,821	\$94,886
Depreciation - Collection Vehicles	\$33.772	\$32.673	\$38,593	\$1.049	\$106.088
Depreciation - Containers	\$10,563	\$10,810	\$15.008	\$0	\$36,380
Depreciation for Collection Equipment	\$44,335	\$43,483	\$53,601	\$1,049	\$142,468
			\$0		\$0
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$68,847	\$70,917	\$71,105	\$1,959	\$212,828
Operations	\$19,995	\$21,425	\$25,203	\$400	\$67,022
Vehicle Maintenance	\$38,215	\$40,948	\$48,168	\$764	\$128,095
Container Maintenance	\$10,030	\$10,352	\$11,683	\$282	\$32,346
Total Allocated Indirect Costs excluding Depreciation and Interest	\$137,087	\$143,642	\$156,159	\$3,405	\$440,292
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,207	\$1,297	\$1,564	\$24	\$4,092
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$575,574	\$546,760	\$561,742	\$48,211	\$1,732,287
Profit (insert Operating Ratio below)	\$60,419	\$57,395	\$58,967	\$5,061	\$181,842
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$635,993	\$604,155	\$620,709	\$53,272	\$1,914,129
Contractor Pass-Through Costs	010.070		010.115	00.57	224.040
Interest Expense	\$10,873	\$10,664	\$13,145	\$257	\$34,940
Total Contractor Pass-Through Costs	\$10,873	\$10,664	\$13,145 \$622.855	<u>\$257</u>	\$34,940
TOTAL BASE CONTRACTOR'S COMPENSATION	\$646,867	\$614,819	<u>\$633,855</u>	\$53,529	\$1,949,069

SBWMA COLLECTION AGREEMENT D. Town of Hillsborough Allocated Costs - SFD

Proposed Compensation

Step 2: Service Level Adjustments										
	Accounts	Accounts	Accounts							
2014	3,646	3,646	3,646							
2015	3,664	3,664	3,664							
2016	3,671	3,671	3,671							
Prior Year Rolling Three-Year Average	3,660	3,660	3,660							
	Accounts	Accounts	Accounts							
2014	3,646	3,646	3,646							
2015	3,664	3,664	3,664							
2016	3,671	3,671	3,671							
Current Year Rolling Three-Year Average	3,660	3,660	3,660							
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%							
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%							

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs	0010 (00	0105 000	\$101.000	001.000	0.001.000
Wages for CBAs Benefits for CBAs	\$210,659 \$97,324	\$185,200 \$89,295	\$181,300 \$85,350	\$24,093 \$12.959	\$601,253 \$284,927
Pavroll Taxes	\$17.527	\$15,409	\$15.084	\$2.005	\$50.024
Workers Compensation Insurance	\$15,009	\$13,195	\$12,917	\$1,717	\$42,837
Total Direct Labor Related-Costs	\$340,519	\$303,098	\$294,651	\$40,773	\$979,041
Direct Fuel Costs	\$22,627	\$23,842	\$23,900	\$1,138	\$71,508
Other Direct Costs	\$29,799	\$31,399	\$31,868	\$1,821	\$94,886
Depreciation - Collection Vehicles	\$33,772	\$32,673	\$38,593	\$1,049	\$106,088
Depreciation - Containers	\$10,563	\$10,810	\$15,008	\$0	\$36,380
Depreciation for Collection Equipment	\$44,335	\$43,483	\$53,601	\$1,049	\$142,468
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$68,847	\$70,917	\$71,105	\$1,959	\$212,828
Operations	\$19,995	\$21,425	\$25,203	\$400	\$67,022
Vehicle Maintenance	\$38,215	\$40,948	\$48,168	\$764	\$128,095
Container Maintenance	\$10,030	\$10,352	\$11,683	\$282	\$32,346
Total Allocated Indirect Costs excluding Depreciation and Interest	\$137,087	\$143,642	\$156,159	\$3,405	\$440,292
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,207	\$1,297	\$1,564	\$24	\$4,092
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$575,574	\$546,760	\$561,742	\$48,211	\$1,732,287
Profit (insert Operating Ratio below)	\$60,419	\$57,395	\$58,967	\$5,061	\$181,842
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$635,993	\$604,155	\$620,709	\$53,272	\$1,914,129
Contractor Pass-Through Costs	1				
Interest Expense	\$10,873	\$10,664	\$13,145	\$257	\$34,940
Total Contractor Pass-Through Costs	\$10,873	\$10,664	\$13,145	<u>\$257</u>	\$34,940
TOTAL BASE CONTRACTOR'S COMPENSATION	\$646,867	\$614,819	\$633,855	\$53,529	\$1,949,069

Proposed Compensation

D. Town of Hillsborough Allocated Costs - MFD & Commercial

Statistics Used for Year 2021 Cost Allocation Only							
City # of Accounts	6	9	6	0	792	21.00	
SBWMA # Accounts	10,332.00	10,210.00	1,712.00	195.00	29,504.00	22,449.00	
City # of Accounts %	0.1%	0.1%	0.4%	0.0%	2.7%	0.1%	
City Total Route Labor hours year	50.25	13.56	69.74	-	350.35	133.55	
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,507.53	
City Total Route Labor hours year %	0.1%	0.1%	1.1%	0.0%	2.7%	0.2%	
City # of route hours/year	40.79	13.20	67.21	-	350.35	121.20	
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761.37	
City # of route hours/year %	0.1%	0.1%	1.1%	0.0%	2.7%	0.2%	
City Total Containers in Service	9	27	9	0	792	45.00	
SBWMA Total Containers in Service	17,258.00	19,703.00	2,059.00	333.00	29,504.00	39,353.00	
City Total Containers in Service %	0.1%	0.1%	0.4%	0.0%	2.7%	0.1%	

2021

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations	2	-		п	J	
Direct Labor-Related Costs						
Wages for CBAs	\$5,335	\$1.011	\$7,705	\$0	\$3,884	\$17,934
Benefits for CBAs	\$2,544	\$453	\$2,425	\$0	\$1,910	\$7.331
Payroll Taxes	\$444	\$84	\$641	\$0	\$323	\$1,492
Workers Compensation Insurance	\$380	\$72	\$549	<u>\$0</u>	\$277	\$1,278
Total Direct Labor Related-Costs	\$8,702	\$1,620	\$11,320	\$0	\$6,393	\$28,035
Direct Fuel Costs	\$632	\$107	\$1,050	\$0	\$422	\$2,211
Other Direct Costs	\$870	\$172	\$1,274	\$0	\$581	\$2,897
Depreciation - Collection Vehicles	\$779	\$160	\$1,874	\$0	\$402	\$3,215
Depreciation - Containers	\$63	\$125	\$374	\$0	\$100	\$662
Depreciation for Collection Equipment	\$842	\$285	\$2,248	\$0	\$502	\$3,877
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$546	\$878	\$4,113	\$0	\$806	\$6,342
Operations	\$250	\$106	\$2,660	\$0	\$164	\$3,181
Vehicle Maintenance	\$478	\$203	\$5,084	\$0	\$314	\$6,079
Container Maintenance	<u>\$71</u>	<u>\$196</u>	\$737	<u>\$0</u>	<u>\$116</u>	\$1,120
Total Allocated Indirect Costs excluding Depreciation and Interest	\$1,345	\$1,383	\$12,595	\$0	\$1,400	\$16,722
Total Allocated Indirect Depreciation Costs (Form 9)	\$16	\$7	\$139	\$0	\$10	\$171
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Fotal Annual Cost of Operations	\$12,406	\$3,573	\$28,625	\$0	\$9,309	\$53,913
Profit (insert Operating Ratio below) 90.5%	\$1,302.27	\$375	\$3,005	\$0	\$977	\$5,659
Total Proposed Costs before Pass-Through Cost Allocation	\$13,708	\$3,948	\$31,629	\$0	\$10,286	\$59,572
Contractor Pass-Through Costs						
Interest Expense	\$270	\$91	\$721	\$0	\$161	\$1,243
Total Contractor Pass-Through Costs	\$270	<u>\$91</u>	\$721	<u>\$0</u>	<u>\$161</u>	\$1,243
	\$13,978	\$4.040	\$32,350	\$0	\$10,447	\$60,815

2,028 1,820

1,820

1,889

988

988

988

988

2014

2015

2016

Rolling Three-Year Average

988 884

884

919

0

0

Proposed Compensation 2021

D. Town of Hillsborough Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.170				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.81				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$5,335	\$1,011	\$7,705	\$0	\$3,884	\$17,934
Benefits for CBAs	\$2,544	\$453	\$2,425	\$0	\$1,910	\$7,331
Payroll Taxes	\$444	\$84	\$641	\$0	\$323	\$1,492
Workers Compensation Insurance	\$380	\$72	\$549	\$0	\$277	\$1,278
Total Direct Labor Related-Costs	\$8,702	\$1,620	\$11,320	\$0	\$6,393	\$28,035
Direct Fuel Costs	\$632	\$107	\$1,050	\$0	\$422	\$2,211
Other Direct Costs	\$870	\$172	\$1,274	\$0	\$581	\$2,897
Depreciation - Collection Vehicles	\$779	\$160	\$1,874	\$0	\$402	\$3,215
Depreciation - Containers	\$63	\$125	\$374	\$0	\$100	\$662
Depreciation for Collection Equipment	\$842	\$285	\$2,248	\$0	\$502	\$3,877
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$546	\$878	\$4,113	\$0	\$806	\$6,342
Operations	\$250	\$106	\$2,660	\$0	\$164	\$3,181
Vehicle Maintenance	\$478	\$203	\$5,084	\$0	\$314	\$6,079
Container Maintenance	\$71	\$196	\$737	\$0	\$116	\$1,120
Total Allocated Indirect Costs excluding Depreciation and Interest	\$1,345	\$1,383	\$12,595	\$0	\$1,400	\$16,722
Total Allocated Indirect Depreciation Costs (Form 9)	\$16	\$7	\$139	\$0	\$10	\$171
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$12,406	\$3,573	\$28,625	\$0	\$9,309	\$53,913
Profit (insert Operating Ratio below) 90.5%	\$1,302	\$375	\$3,005	\$0	\$977	\$5,659
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$13,708	\$3,948	\$31,629	\$0	\$10,286	\$59,572
Contractor Pass-Through Costs						
Interest Expense	\$270	\$91	\$721	\$0	\$161	\$1,243
Total Contractor Pass-Through Costs	\$270	<u>\$91</u>	\$721	\$0	\$161	\$1,243
TOTAL BASE CONTRACTOR'S COMPENSATION	\$13,978	\$4,040	\$32,350	<u>\$0</u>	\$10,447	\$60,815

D. Town of Hillsborough Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments										
	Lifts	Lifts	Lifts	Hauls						
2014	988	2,028	988	0						
2015	988	1,820	884	0						
2016	988	1,820	884	6						
Prior Year Rolling Three-Year Average	988	1,889	919	2						
	Lifts	Lifts	Lifts	Hauls						
2014	988	2,028	988	0						
2015	988	1,820	884	0						
2016	988	1,820	884	6						
Current Year Rolling Three-Year Average	988	1,889	919	2						
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%						
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%						

Proposed Compensation

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations		-	~			
Direct Labor-Related Costs						
Wages for CBAs	\$5,335	\$1,011	\$7,705	\$0	\$3,884	\$17,934
Benefits for CBAs	\$2,544	\$453	\$2,425	\$0	\$1,910	\$7,331
Payroll Taxes	\$444	\$84	\$641	\$0	\$323	\$1,492
Workers Compensation Insurance	\$380	<u>\$72</u>	\$549	<u>\$0</u>	\$277	\$1,278
Total Direct Labor Related-Costs	\$8,702	\$1,620	\$11,320	\$0	\$6,393	\$28,035
Direct Fuel Costs	\$632	\$107	\$1,050	\$0	\$422	\$2,211
Other Direct Costs	\$870	\$172	\$1,274	\$0	\$581	\$2,897
Depreciation - Collection Vehicles	\$779	\$160	\$1,874	\$0	\$402	\$3,215
Depreciation - Containers	\$63	\$125	\$374	\$0	\$100	\$662
Depreciation for Collection Equipment	\$842	\$285	\$2,248	\$0	\$502	\$3,877
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$546	\$878	\$4,113	\$0	\$806	\$6,342
Operations	\$250	\$106	\$2,660	\$0	\$164	\$3,181
Vehicle Maintenance	\$478	\$203	\$5,084	\$0	\$314	\$6,079
Container Maintenance	\$71	\$196	\$737	\$0	\$116	\$1,120
Total Allocated Indirect Costs excluding Depreciation and Interest	\$1,345	\$1,383	\$12,595	\$0	\$1,400	\$16,722
Total Allocated Indirect Depreciation Costs (Form 9)	\$16	\$7	\$139	\$0	\$10	\$171
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$12,406	\$3,573	\$28,625	\$0	\$9,309	\$53,913
Profit (insert Operating Ratio below)	\$1,302	\$375	\$3,005	\$0	\$977	\$5,659
90.5%	1					
Total Proposed Costs before Pass-Through Cost Allocation	\$13,708	\$3,948	\$31,629	\$0	\$10,286	\$59,572
Contractor Pass-Through Costs						
Interest Expense	\$270	\$91	\$721	\$0	\$161	\$1,243
Total Contractor Pass-Through Costs	\$270	<u>\$91</u>	<u>\$721</u>	<u>\$0</u>	<u>\$161</u>	<u>\$1,243</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$13,978	\$4,040	\$32,350	<u>\$0</u>	<u>\$10,447</u>	<u>\$60,815</u>

Proposed Compensation 2021

D. Town of Hillsborough Allocated Costs - Agency Facilities

Statis	tics Used for Year 2021 Co	st Allocation Only				Totals
City # of Lifts per year	416	468	728		3,671	1,612.00
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039		94,580	
City # of Lifts per year %	0.2%	2.8%	1.1%		3.9%	
City Total Route Labor hours year	2.02	10.05	21.78	101.19	135.04	33.85
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06		5,935.45	
City Total Route Labor hours year	0.0%	4.3%	2.2%		2.3%	
City # of route hours/year	0.91	9.35	19.11		135.04	29.37
SBWMA # of route hours/year	2,599.51	224.16	939.57		5,935.45	
City # of route hours/year %	0.0%	4.2%	2.0%		2.3%	
City # of Containers	5	9	14		3,809	28.00
SBWMA # of Conainers	842	256	528		96,806	
City # of Containers %	0.6%	3.5%	2.7%		3.9%	
	1%	7%	16%	75%		

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilitie Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$34	\$167	\$362	\$1,682	\$74	\$2,319
Benefits for CBAs	\$16	\$78	\$169	\$786	\$35	\$1,084
Payroll Taxes	\$3	\$14	\$30	\$140	\$6	\$193
Workers Compensation Insurance	\$2	\$12	\$26	\$120	\$5	\$165
Total Direct Labor Related-Costs	\$54	\$271	\$587	\$2,728	\$121	\$3,762
Direct Fuel Costs	\$4	\$20	\$44	\$203	\$9	\$281
Other Direct Costs	\$8	\$38	\$82	\$383	\$18	\$529
Depreciation - Collection Vehicles	\$17	\$85	\$184	\$853	\$31	\$1,169
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$17	\$85	\$184	\$853	\$31	\$1,169
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$27	\$134	\$290	\$1,348	\$553	\$2,353
Operations	\$8	\$39	\$84	\$390	\$17	\$537
Vehicle Maintenance	\$15	\$74	\$161	\$746	\$32	\$1,027
Container Maintenance (using lifts for Agency Costs)	\$4	\$19	\$42	\$194	\$80	\$338
Total Allocated Indirect Costs excluding Depreciation and Interest	\$53	\$266	\$576	\$2,678	\$681	\$4,255
Total Allocated Indirect Depreciation Costs (Form 9)	\$1	\$3	\$6	\$28	\$1	\$38
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$137	\$683	\$1,480	\$6,874	\$861	\$10,034
Profit (insert Operating Ratio below)	\$14	\$72	\$155	\$722	\$90	\$1,053
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$152	\$754	\$1,635	\$7,595	\$951	\$11,087
Contractor Pass-Through Costs						
Interest Expense	\$4	\$18	\$39	\$181	\$7	\$248
Total Contractor Pass-Through Costs	<u>\$4</u>	<u>\$18</u>	<u>\$39</u>	<u>\$181</u>	<u>\$7</u>	<u>\$248</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$155	<u>\$772</u>	\$1,674	<u>\$7,776</u>	<u>\$958</u>	\$11,335
Service Level	Statistics Used for Futu	re Service Level Cost	Adjustments			Ι
	Lifts	Lifts	Lifts	Hauls		

	Lifts	Lifts	Lifts	Hauls
2014	312	312	832	76
2015	312	416	832	129
2016	416	468	728	76
Rolling Three-Year Average	347	399	797	94

Proposed Compensation 2021

D. Town of Hillsborough Allocated Costs - Agency Facilities

	Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176					
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176					
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%					
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815					
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815					
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%					
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252					
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252					
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%					
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983					
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983					
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%					

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations	-	~	k		1	
Direct Labor-Related Costs						
Wages for CBAs	\$34	\$167	\$362	\$1,682	\$74	\$2,319
Benefits for CBAs	\$16	\$78	\$169	\$786	\$35	\$1,084
Payroll Taxes	\$3	\$14	\$30	\$140	\$6	\$193
Workers Compensation Insurance	\$2	\$12	\$26	\$120	\$5	\$165
Total Direct Labor Related-Costs	\$54	\$271	\$587	\$2,728	\$121	\$3,762
Direct Fuel Costs	\$4	\$20	\$44	\$203	\$9	\$281
Other Direct Costs	\$8	\$38	\$82	\$383	\$18	\$529
Depreciation - Collection Vehicles	\$17	\$85	\$184	\$853	\$31	\$1,169
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$17	\$85	\$184	\$853	\$31	\$1,169
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$27	\$134	\$290	\$1,348	\$553	\$2,353
Operations	\$8	\$39	\$84	\$390	\$17	\$537
Vehicle Maintenance	\$15	\$74	\$161	\$746	\$32	\$1,027
Container Maintenance (using lifts for Agency Costs)	\$4	\$19	\$42	\$194	\$80	\$338
Total Allocated Indirect Costs excluding Depreciation and Interest	\$53	\$266	\$576	\$2,678	\$681	\$4,255
Total Allocated Indirect Depreciation Costs (Form 9)	\$1	\$3	\$6	\$28	\$1	\$38
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$137	\$683	\$1,480	\$6,874	\$861	\$10,034
Profit (insert Operating Ratio below) 90.5%	\$14	\$72	\$155	\$722	\$90	\$1,053
Total Operating Costs before Pass-Through Cost Allocation	\$152	\$754	\$1,635	\$7,595	\$951	\$11,087
Contractor Pass-Through Costs						
Interest Expense	\$4	\$18	\$39	\$181	\$7	\$248
Total Contractor Pass-Through Costs	<u>\$4</u>	<u>\$18</u>	\$39	\$181	<u>\$7</u>	\$248
TOTAL BASE CONTRACTOR'S COMPENSATION	\$155	\$772	\$1,674	<u>\$7,776</u>	<u>\$958</u>	<u>\$11,335</u>

D. Town of Hillsborough Allocated Costs - Agency Facilities

St	Step 2: Service Level Adjustments									
	Lifts	Lifts	Lifts	Hauls						
2014	312	312	832	76						
2015	312	416	832	129						
2016	416	468	728	76						
Prior Year Rolling Three-Year Average	347	399	797	94						
	Lifts	Lifts	Lifts	Hauls						
2014	312	312	832	76						
2015	312	416	832	129						
2016	416	468	728	76						
Current Year Rolling Three-Year Average	347	399	797	94						
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%						
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%						

Proposed Compensation

			Cart and Bin	Total Drop Box		Agency Facilities
A gamery Equilities	Cart and Bin Solid	Cart and Bin	Recyclable	Services (All		0.
Agency Facilities	Waste	Organic Materials G	Materials F	Materials)	Venues and Events	Total
	E	G	F	Н	1	
Annual Cost of Operations Direct Labor-Related Costs						
Wages for CBAs	\$34	\$167	\$362	\$1.682	\$74	\$2.319
wages for CBAs Benefits for CBAs	\$16	\$78	\$362	\$1,082	\$74	\$2,319 \$1.084
Pavroll Taxes	\$10	\$78 \$14	\$109	\$140	\$35 \$6	\$1,084
Workers Compensation Insurance	\$2	\$12	\$26	\$120	\$5	\$165
Total Direct Labor Related-Costs	<u>32</u> \$54	\$12 \$271	\$587	\$2.728	\$121	\$3.762
Total Direct Labor Related-Costs	90 4	5271	\$567	\$2,720	3121	33,702
Direct Fuel Costs	\$4	\$20	\$44	\$203	\$9	\$281
Other Direct Costs	\$8	\$38	\$82	\$383	\$18	\$529
Depreciation - Collection Vehicles	\$17	\$85	\$184	\$853	\$31	\$1,169
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$17	\$85	\$184	\$853	\$31	\$1,169
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$27	\$134	\$290	\$1.348	\$553	\$2,353
Operations	\$8	\$39	\$84	\$390	\$17	\$537
Vehicle Maintenance	\$15	\$74	\$161	\$746	\$32	\$1.027
Container Maintenance (using lifts for Agency Costs)	\$4	\$19	\$42	\$194	\$80	\$338
Total Allocated Indirect Costs excluding Depreciation and Interest	\$53	\$266	\$576	\$2,678	\$681	\$4,255
Total Allocated Indirect Depreciation Costs (Form 9)	\$1	\$3	\$6	\$28	\$1	\$38
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$137	\$683	\$1,480	\$6,874	\$861	\$10,034
Profit (insert Operating Ratio below)	\$14	\$72	\$155	\$722	\$90	\$1,053
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$152	\$754	\$1,635	\$7,595	\$951	\$11,087
Contractor Pass-Through Costs						
Interest Expense	\$4	\$18	\$39	\$181	\$7	\$248
Total Contractor Pass-Through Costs	<u>\$4</u>	<u>\$18</u>	\$39	<u>\$181</u>	<u>\$7</u>	\$248
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$155</u>	<u>\$772</u>	\$1,674	\$7,776	<u>\$958</u>	\$11,335

Proposed Compensation

City o	of Menla) Park	Allocate	d Costs -	. SFI

Statisti	cs Used for Year 2021 Cost Allocat	ion Only			Total
City # of accounts	7,890	7,878	7,561	2,105	7,890
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580
City # of accounts %	8.3%	8.3%	8.3%	7.1%	8.3%
City Total Route Labor hours year	4,236.33	4,041.22	3,742.01	930.63	12,950
SBWMA Total Route Labor hours year	46,232.55	42,856.20	39,114.12	13,045.24	141,248
City Total Route Labor hours year %	9.2%	9.4%	9.6%	7.1%	9.2%
City # of route hours/year	3,976.98	3,677.19	3,334.46	930.63	11,919
SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,222
City Total Route Labor hours year %	9.3%	9.6%	9.5%	7.1%	9.2%
City Total Containers in Service	8,119	8,114	8,834	2,105	27,172
SBWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,535
City Total Containers in Service %	8.4%	8.4%	8.8%	7.1%	8.4%

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$355,380	\$301,153	\$260,170	\$63,998	\$980,702
Benefits for CBAs	\$164,184	\$145,202	\$122,479	\$34,422	\$466,287
Payroll Taxes	\$29,568	\$25,056	\$21,646	\$5,325	\$81,594
Workers Compensation Insurance	\$25,320	<u>\$21,456</u>	\$18,536	\$4,560	\$69,872
Total Direct Labor Related-Costs	\$574,451	\$492,867	\$422,831	\$108,305	\$1,598,455
Direct Fuel Costs	\$37,993	\$40,074	\$33,173	\$3,024	\$114,264
Other Direct Costs	\$50,035	\$52,776	\$44,231	\$4,837	\$151,878
Depreciation - Collection Vehicles	\$56,707	\$54,918	\$53,566	\$2,787	\$167,978
Depreciation - Containers	\$22,515	\$23,309	\$29,338	\$0	\$75,162
Depreciation for Collection Equipment	\$79,222	\$78,227	\$82,903	\$2,787	\$243,139
Lease	\$0	\$0	\$0	\$0	\$0
Allowed Judice of Costs and size Description and Interest (Earry 0)					
Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative	\$147.972	\$153,865	\$149.839	\$5,208	\$456.883
Operations	\$33,573	\$36.012	\$34,981	\$1.062	\$105.627
Vehicle Maintenance	\$64,166	\$68.827	\$66,856	\$2.029	\$201.878
Container Maintenance	\$21,379	\$22,322	\$22,838	\$748	\$67,287
Total Allocated Indirect Costs excluding Depreciation and Interest	\$267,090	\$281,025	\$274,514	\$9,047	\$831,676
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,027	\$2,179	\$2,170	\$65	\$6,441
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,010,817	\$947,148	\$859,823	\$128,065	\$2,945,853
Profit (insert Operating Ratio below) 90.5%	\$106,108	\$99,424	\$90,258	\$13,443	\$309,233
Total Proposed Costs before Pass-Through Cost Allocation	\$1,116,925	\$1,046,573	\$950,081	\$141,508	\$3,255,087
Contractor Pass-Through Costs					
Interest Expense	\$19,429	\$19,185	\$20,332	\$684	\$59,630
Total Contractor Pass-Through Costs	\$19,429	\$19,185	\$20,332	\$684	\$59,630
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,136,354	\$1,065,758	\$970,412	\$142,192	\$3,314,716

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Accounts	Accounts	Accounts					
2014	7,829	7,829	7,829					
2015	7,874	7,874	7,874					
2016	7,890	7,890	7,890					
Rolling Three-Year Average	7,864	7,864	7,864					

Proposed Compensation

2021

City of Menlo Park Allocated Costs - SFD

Step 1: Index Based Adjustements										
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.81						
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.81						
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.25						
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.25						
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.98						
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.98						
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%						

			Organic Materials		C' 1 F ''
Single Femily Dwelling		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
Annual Cost of Operations	A	В	С	D	
Direct Labor-Related Costs					
Wages for CBAs	\$355,380	\$301.153	\$260,170	\$63,998	\$980.702
Benefits for CBAs	\$164,184	\$145,202	\$122.479	\$34,422	\$466,287
Pavroll Taxes	\$29,568	\$25.056	\$21.646	\$5,325	\$81,594
Workers Compensation Insurance	\$25,320	\$21,456	\$18,536	\$4,560	\$69,872
Total Direct Labor Related-Costs	\$574.451	\$492,867	\$422,831	\$108,305	\$1,598,455
Total Direct Labor Related-costs	5574,451	3472,007	\$ 4 22,001	\$100,505	\$1,570,455
Direct Fuel Costs	\$37,993	\$40,074	\$33,173	\$3,024	\$114,264
Other Direct Costs	\$50,035	\$52,776	\$44,231	\$4,837	\$151,878
Depreciation - Collection Vehicles	\$56,707	\$54,918	\$53,566	\$2,787	\$167,978
Depreciation - Containers	\$22,515	\$23,309	\$29,338	\$0	\$75,162
Depreciation for Collection Equipment	\$79,222	\$78,227	\$82,903	\$2,787	\$243,139
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$147,972	\$153,865	\$149,839	\$5,208	\$456,883
Operations	\$33,573	\$36,012	\$34,981	\$1,062	\$105,627
Vehicle Maintenance	\$64,166	\$68,827	\$66,856	\$2,029	\$201,878
Container Maintenance	\$21,379	\$22,322	\$22,838	\$748	<u>\$67,287</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$267,090	\$281,025	\$274,514	\$9,047	\$831,676
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,027	\$2,179	\$2,170	\$65	\$6,441
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,010,817	\$947,148	\$859,823	\$128,065	\$2,945,853
Profit (insert Operating Ratio below) 90.5%	\$106,108	\$99,424	\$90,258	\$13,443	\$309,233
Total Proposed Costs before Pass-Through Cost Allocation	\$1,116,925	\$1,046,573	\$950,081	\$141,508	\$3,255,087
Contractor Pass-Through Costs					
Interest Expense	\$19,429	\$19,185	\$20,332	\$684	\$59,630
Total Contractor Pass-Through Costs	\$19,429	\$19,185	\$20,332	\$684	\$59,630
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,136,354	\$1,065,758	\$970,412	\$142,192	\$3,314,716

Proposed Compensation

2021

City of Menlo Park Allocated Costs - SFD

Step 2: Serv	rice Level Adjustment	ts		
	Accounts	Accounts	Accounts	
2014	7,829	7,829	7,829	
2015	7,874	7,874	7,874	
2016	7,890	7,890	7,890	
Prior Year Rolling Three-Year Average	7,864	7,864	7,864	
	Accounts	Accounts	Accounts	
2014	7,829	7,829	7,829	
2015	7,874	7,874	7,874	
2016	7,890	7,890	7,890	
Current Year Rolling Three-Year Average	7,864	7,864	7,864	
00% Service Level Adjustment Factor	100.0%	100.0%	100.0%	
55% Service Level Adjustment Factor	100.0%	100.0%	100.0%	

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations Direct Labor-Related Costs					
Wages for CBAs	\$355,380	\$301.153	\$260,170	\$63,998	\$980,702
Benefits for CBAs	\$164,184	\$145,202	\$122,479	\$34,422	\$466.287
Pavroll Taxes	\$29,568	\$25.056	\$21,646	\$5.325	\$81,594
Workers Compensation Insurance	\$25,320	\$21,456	\$18,536	\$4,560	\$69,872
Total Direct Labor Related-Costs	\$574,451	\$492,867	\$422,831	\$108,305	\$1,598,455
Direct Fuel Costs	\$37,993	\$40,074	\$33,173	\$3,024	\$114,264
Other Direct Costs	\$50,035	\$52,776	\$44,231	\$4,837	\$151,878
Depreciation - Collection Vehicles	\$56,707	\$54,918	\$53,566	\$2,787	\$167,978
Depreciation - Containers	\$22,515	\$23,309	\$29,338	\$0	\$75,162
Depreciation for Collection Equipment	\$79,222	\$78,227	\$82,903	\$2,787	\$243,139
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$147,972	\$153,865	\$149,839	\$5,208	\$456,883
Operations	\$33,573	\$36,012	\$34,981	\$1,062	\$105,627
Vehicle Maintenance	\$64,166	\$68,827	\$66,856	\$2,029	\$201,878
Container Maintenance	\$21,379	\$22,322	\$22,838	\$748	\$67,287
Total Allocated Indirect Costs excluding Depreciation and Interest	\$267,090	\$281,025	\$274,514	\$9,047	\$831,676
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,027	\$2,179	\$2,170	\$65	\$6,441
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,010,817	\$947,148	\$859,823	\$128,065	\$2,945,853
Profit (insert Operating Ratio below) 90.5%	\$106,108	\$99,424	\$90,258	\$13,443	\$309,233
Total Proposed Costs before Pass-Through Cost Allocation	\$1,116,925	\$1,046,573	\$950,081	\$141,508	\$3,255,087
Contractor Pass-Through Costs					
Interest Expense	\$19,429	\$19,185	\$20,332	\$684	\$59,630
Total Contractor Pass-Through Costs	\$19,429	\$19,185	\$20,332	<u>\$684</u>	\$59,630
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1.136.354	\$1.065.758	<u>\$970.412</u>	\$142,192	\$3.314.716

Proposed Compensation

City of Menlo Park Allocated Costs - MFD & Commercial

Statistics Used for Year 2021 Cost Allocation Only						Total
City # of Accounts	1,136	1,120	292	20	2,105	2,56
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,44
City # of Accounts %	11.0%	11.0%	17.1%	10.3%	7.1%	11.4%
City Total Route Labor hours year	4,992.11	2,972.32	877.66	710.14	930.63	9,55
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,50
City Total Route Labor hours year %	10.4%	11.0%	13.8%	11.5%	7.1%	10.9%
City # of route hours/year	3,760.29	2,871.19	849.20	710.14	930.63	8,19
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,76
City # of route hours/year %	12.0%	11.4%	14.0%	11.5%	7.1%	11.99
City Total Containers in Service	2,011	2,122	346	56	2,105	4,53
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,35
City Total Containers in Service %	11.7%	10.8%	16.8%	16.8%	7.1%	11.5%

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations					· ·	
Direct Labor-Related Costs						
Wages for CBAs	\$529,984	\$221,577	\$96,963	\$56,548	\$10,316	\$915,388
Benefits for CBAs	\$252,707	\$99,247	\$30,517	\$20,047	\$5,074	\$407,591
Payroll Taxes	\$44,095	\$18,435	\$8,067	\$4,705	\$858	\$76,160
Workers Compensation Insurance	\$37,760	\$15,787	\$6,909	\$4,029	\$735	\$65,219
Total Direct Labor Related-Costs	\$864,545	\$355,046	\$142,456	\$85,328	\$16,983	\$1,464,357
Direct Fuel Costs	\$58,244	\$23,246	\$13,266	\$5,445	\$1,122	\$101,322
Other Direct Costs	\$80,160	\$37,421	\$16,094	\$10,331	\$1,544	\$145,549
Depreciation - Collection Vehicles	\$71,772	\$34,894	\$23,672	\$8,693	\$1,068	\$140,099
Depreciation - Containers	\$14,075	\$9,807	\$14,387	\$0	\$267	\$38,536
Depreciation for Collection Equipment	\$85,847	\$44,701	\$38,059	\$8,693	\$1,335	\$178,635
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$103,459	\$109,214	\$200,162	\$59,270	\$2,141	\$474,246
Operations	\$23,047	\$23,094	\$33,613	\$13,570	\$437	\$93,761
Vehicle Maintenance	\$44,049	\$44,139	\$64,242	\$25,935	\$834	\$179,199
Container Maintenance	\$15,757	\$15,409	<u>\$28,340</u>	\$13,966	<u>\$308</u>	<u>\$73,780</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$186,312	\$191,856	\$326,357	\$112,740	\$3,720	\$820,986
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,453	\$1,418	\$1,751	\$976	\$27	\$5,625
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,276,560	\$653,689	\$537,983	\$223,514	\$24,729	\$2,716,475
Profit (insert Operating Ratio below) 90.5%	\$134,003.51	\$68,619	\$56,473	\$23,463	\$2,596	\$285,155
Total Proposed Costs before Pass-Through Cost Allocation	\$1,410,563	\$722,308	\$594,456	\$246,977	\$27,325	\$3,001,629
Contractor Pass-Through Costs						
Interest Expense	\$28,142	\$14,654	\$12,476	\$2,850	\$438	\$58,559
Total Contractor Pass-Through Costs	\$28,142	\$14,654	\$12,476	\$2,850	<u>\$438</u>	\$58,559
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,438,705	\$736,962	\$606,932	\$249,827	\$27,762	\$3,060,189

Service Level Statistics Used for Future Service Level Cost Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	146,575	143,065	24,596	740			
2015	144,404	145,509	27,131	735			
2016	143,546	149,305	29,926	750			
Rolling Three-Year Average	144,842	145,960	27,218	742			

Proposed Compensation

2021

City of Menlo Park Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements								
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176			
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815			
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252			
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252			
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983			
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98			
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$529,984	\$221,577	\$96,963	\$56,548	\$10,316	\$915,388
Benefits for CBAs	\$252,707	\$99,247	\$30,517	\$20,047	\$5,074	\$407,591
Payroll Taxes	\$44,095	\$18,435	\$8,067	\$4,705	\$858	\$76,160
Workers Compensation Insurance	\$37,760	\$15,787	\$6,909	\$4,029	\$735	\$65,219
Total Direct Labor Related-Costs	\$864,545	\$355,046	\$142,456	\$85,328	\$16,983	\$1,464,357
Direct Fuel Costs	\$58,244	\$23,246	\$13,266	\$5,445	\$1,122	\$101,322
Other Direct Costs	\$80,160	\$37,421	\$16,094	\$10,331	\$1,544	\$145,549
Depreciation - Collection Vehicles	\$71,772	\$34,894	\$23,672	\$8,693	\$1,068	\$140,099
Depreciation - Containers	\$14,075	\$9,807	\$14,387	\$0	\$267	\$38,536
Depreciation for Collection Equipment	\$85,847	\$44,701	\$38,059	\$8,693	\$1,335	\$178,635
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$103,459	\$109,214	\$200,162	\$59,270	\$2,141	\$474,246
Operations	\$23,047	\$23,094	\$33,613	\$13,570	\$437	\$93,761
Vehicle Maintenance	\$44,049	\$44,139	\$64,242	\$25,935	\$834	\$179,199
Container Maintenance	\$15,757	\$15,409	\$28,340	\$13,966	\$308	<u>\$73,780</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$186,312	\$191,856	\$326,357	\$112,740	\$3,720	\$820,986
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,453	\$1,418	\$1,751	\$976	\$27	\$5,625
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,276,560	\$653,689	\$537,983	\$223,514	\$24,729	\$2,716,475
Profit (insert Operating Ratio below) 90.5%	\$134,004	\$68,619	\$56,473	\$23,463	\$2,596	\$285,155
Total Proposed Costs before Pass-Through Cost Allocation	\$1,410,563	\$722,308	\$594,456	\$246,977	\$27,325	\$3,001,629
Contractor Pass-Through Costs						
Interest Expense	\$28,142	\$14,654	\$12,476	\$2,850	\$438	\$58,559
Total Contractor Pass-Through Costs	\$28,142	\$14,654	\$12,476	\$2,850	<u>\$438</u>	\$58,559
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,438,705	\$736,962	\$606,932	\$249,827	\$27,762	\$3,060,189

Proposed Compensation

2021

City of Menlo Park Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	146,575	143,065	24,596	740				
2015	144,404	145,509	27,131	735				
2016	143,546	149,305	29,926	750				
Prior Year Rolling Three-Year Average	144,842	145,960	27,218	742				
	Lifts	Lifts	Lifts	Hauls				
2014	146,575	143,065	24,596	740				
2015	144,404	145,509	27,131	735				
2016	143,546	149,305	29,926	750				
Current Year Rolling Three-Year Average	144,842	145,960	27,218	742				
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	1			
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials) H	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations	2	-	•	11	J	
Direct Labor-Related Costs						
Wages for CBAs	\$529,984	\$221,577	\$96,963	\$56,548	\$10,316	\$915,388
Benefits for CBAs	\$252,707	\$99,247	\$30,517	\$20,047	\$5,074	\$407,591
Payroll Taxes	\$44,095	\$18,435	\$8,067	\$4,705	\$858	\$76,160
Workers Compensation Insurance	\$37,760	\$15,787	\$6,909	\$4,029	<u>\$735</u>	\$65,219
Total Direct Labor Related-Costs	\$864,545	\$355,046	\$142,456	\$85,328	\$16,983	\$1,464,357
Direct Fuel Costs	\$58,244	\$23,246	\$13,266	\$5,445	\$1,122	\$101,322
Other Direct Costs	\$80,160	\$37,421	\$16,094	\$10,331	\$1,544	\$145,549
Depreciation - Collection Vehicles	\$71,772	\$34,894	\$23,672	\$8,693	\$1,068	\$140,099
Depreciation - Containers	\$14,075	\$9,807	\$14,387	\$0	\$267	\$38,536
Depreciation for Collection Equipment	\$85,847	\$44,701	\$38,059	\$8,693	\$1,335	\$178,635
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$103,459	\$109,214	\$200,162	\$59,270	\$2,141	\$474,246
Operations	\$23,047	\$23,094	\$33,613	\$13,570	\$437	\$93,761
Vehicle Maintenance	\$44,049	\$44,139	\$64,242	\$25,935	\$834	\$179,199
Container Maintenance	\$15,757	\$15,409	\$28,340	\$13,966	\$308	<u>\$73,780</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$186,312	\$191,856	\$326,357	\$112,740	\$3,720	\$820,986
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,453	\$1,418	\$1,751	\$976	\$27	\$5,625
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,276,560	\$653,689	\$537,983	\$223,514	\$24,729	\$2,716,475
Profit (insert Operating Ratio below) 90.5%	\$134,004	\$68,619	\$56,473	\$23,463	\$2,596	\$285,155
Total Proposed Costs before Pass-Through Cost Allocation	\$1,410,563	\$722,308	\$594,456	\$246,977	\$27,325	\$3,001,629
Contractor Pass-Through Costs						
Interest Expense	\$28,142	\$14,654	\$12,476	\$2,850	\$438	\$58,559
Total Contractor Pass-Through Costs	\$28,142	\$14,654	\$12,476	\$2,850	\$438	\$58,559
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1.438.705	\$736.962	\$606,932	\$249.827	\$27.762	\$3.060.189

Proposed Compensation

2021

City of Menlo Park Allocated Costs - Agency Facilities

Si	tatistics Used for Year 2021	Cost Allocation Only			Totals
City # of Lifts per year	59,475	1,131	17,784	7,890	78,390.00
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039	94,580	
City # of Lifts per year %	24.5%	6.8%	27.3%	8.3%	
City Total Route Labor hours year	829.10	22.75	303.55	194.82 1,350.22	1,155.
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06	5,935.45	
City Total Route Labor hours year	17.6%	9.6%	30.6%	22.7%	
City # of route hours/year	583.95	22.60	290.76	1,350.22	897.
SBWMA # of route hours/year	2,599.51	224.16	939.57	5,935.45	
City # of route hours/year %	22.5%	10.1%	30.9%	22.7%	
City # of Containers	266	20	105	8,119	391.
SBWMA # of Conainers	842	256	528	96,806	
City # of Containers (Lifts for example) %	31.6%	7.8%	19.9%	8.4%	
	61%	2%	22%	14%	

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials	Cart and Bin Recyclable Materials	Total Drop Box Services (All Materials)	Venues and Events	Agency Facilities Total
Annual Cost of Operations	E	G	F	H	I	
Direct Labor-Related Costs						
Wages for CBAs	\$24,225	\$665	\$8,869	\$5.692	\$2,538	\$41,989
Benefits for CBAs	\$11.325	\$311	\$4,146	\$2,661	\$1,187	\$19.629
Payroll Taxes	\$2,016	\$55	\$738	\$474	\$211	\$3,494
Workers Compensation Insurance	\$1,726	\$47	\$632	\$406	\$181	\$2,991
Total Direct Labor Related-Costs	\$39,291	\$1,078	\$14,385	\$9,232	\$4,117	\$68,104
Direct Fuel Costs	\$3,574	\$98	\$1,308	\$840	\$322	\$6,142
Other Direct Costs	\$6,741	\$185	\$2,468	\$1,584	\$608	\$11,586
Depreciation - Collection Vehicles	\$14,052	\$386	\$5,145	\$3,302	\$1,052	\$23,936
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$14,052	\$386	\$5,145	\$3,302	\$1,052	\$23,936
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$32,909	\$903	\$12,048	\$7,733	\$1,189	\$54,782
Operations	\$6,708	\$184	\$2,456	\$1,576	\$566	\$11,490
Vehicle Maintenance	\$12,820	\$352	\$4,694	\$3,012	\$1,082	\$21,959
Container Maintenance (using lifts for Agency Costs)	\$4,729	\$130	\$1,731	\$1,111	\$171	\$7,873
Total Allocated Indirect Costs excluding Depreciation and Interest	\$57,166	\$1,569	\$20,929	\$13,432	\$3,008	\$96,104
Total Allocated Indirect Depreciation Costs (Form 9)	\$459	\$13	\$168	\$108	\$34	\$782
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$121,283	\$3,328	\$44,404	\$28,498	\$9,141	\$206,653
Profit (insert Operating Ratio below) 90.5%	\$12,731	\$349	\$4,661	\$2,992	\$960	\$21,693
Total Operating Costs before Pass-Through Cost Allocation	\$134,014	\$3,677	\$49,065	\$31,490	\$10,100	\$228,346
Contractor Pass-Through Costs			50			
Interest Expense	\$0 \$2,979	\$0 \$82	\$0 \$1,091	\$700	\$223	\$5,074
Total Contractor Pass-Through Costs	\$2,979	<u>\$82</u>	\$1,091	\$700	\$223	\$5,074
TOTAL BASE CONTRACTOR'S COMPENSATION	\$136,993	\$3,759	\$50,156	\$32,189	\$10,323	\$233,420

Service Level Statistics Used for Future Service Level Cost Adjustments						
	Lifts	Lifts	Lifts	Hauls		
2014	58,487	1,443	15,561	166		
2015	57,486	1,196	14,196	179		
2016	59,475	1,131	17,784	196		
Rolling Three-Year Average	58,483	1,257	15,847	180		

Proposed Compensation

2021

City of Menlo Park Allocated Costs - Agency Facilities

Step 1: Index Based Adjustements							
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176		
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176		
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.81		
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.81		
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25		
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25		
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983		
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98		
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%		

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events I	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$24,225	\$665	\$8,869	\$5,692	\$2,538	\$41,989
Benefits for CBAs	\$11,325	\$311	\$4,146	\$2,661	\$1,187	\$19,629
Payroll Taxes	\$2,016	\$55	\$738	\$474	\$211	\$3,494
Workers Compensation Insurance	<u>\$1,726</u>	<u>\$47</u>	<u>\$632</u>	\$406	<u>\$181</u>	\$ <u>2,991</u>
Total Direct Labor Related-Costs	\$39,291	\$1,078	\$14,385	\$9,232	\$4,117	\$68,104
Direct Fuel Costs	\$3,574	\$98	\$1,308	\$840	\$322	\$6,142
Other Direct Costs	\$6,741	\$185	\$2,468	\$1,584	\$608	\$11,586
Depreciation - Collection Vehicles	\$14,052	\$386	\$5,145	\$3,302	\$1,052	\$23,936
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$14,052	\$386	\$5,145	\$3,302	\$1,052	\$23,936
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$32,909	\$903	\$12,048	\$7,733	\$1,189	\$54,782
Operations	\$6,708	\$184	\$2,456	\$1,576	\$566	\$11,490
Vehicle Maintenance	\$12,820	\$352	\$4,694	\$3,012	\$1,082	\$21,959
Container Maintenance (using lifts for Agency Costs)	\$4,729	\$130	\$1,731	\$1,111	\$171	\$7,873
Total Allocated Indirect Costs excluding Depreciation and Interest	\$57,166	\$1,569	\$20,929	\$13,432	\$3,008	\$96,104
Total Allocated Indirect Depreciation Costs (Form 9)	\$459	\$13	\$168	\$108	\$34	\$782
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$121,283	\$3,328	\$44,404	\$28,498	\$9,141	\$206,653
Profit (insert Operating Ratio below) 90.5%	\$12,731	\$349	\$4,661	\$2,992	\$960	\$21,693
Total Operating Costs before Pass-Through Cost Allocation	\$134,014	\$3,677	\$49,065	\$31,490	\$10,100	\$228,346
Contractor Pass-Through Costs						
Interest Expense	\$2,979	\$82	\$1,091	\$700	\$223	\$5,074
Total Contractor Pass-Through Costs	\$2,979	<u>\$82</u>	<u>\$1,091</u>	<u>\$700</u>	<u>\$223</u>	\$5,074
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$136,993</u>	\$3,759	\$50,156	\$32,189	\$10,323	\$233,420

Proposed Compensation

2021

City of Menlo Park Allocated Costs - Agency Facilities

Step 2: Service Level Adjustments						
	Lifts	Lifts	Lifts	Hauls		
2014	58,487	1,443	15,561	166		
2015	57,486	1,196	14,196	179		
2016	59,475	1,131	17,784	196		
Prior Year Rolling Three-Year Average	58,483	1,257	15,847	180		
	Lifts	Lifts	Lifts	Hauls		
2014	58,487	1,443	15,561	166		
2015	57,486	1,196	14,196	179		
2016	59,475	1,131	17,784	196		
Current Year Rolling Three-Year Average	58,483	1,257	15,847	180		
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%		
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%		

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$24,225	\$665	\$8,869	\$5,692	\$2,538	\$41,989
Benefits for CBAs	\$11,325	\$311	\$4,146	\$2,661	\$1,187	\$19,629
Payroll Taxes	\$2,016	\$55	\$738	\$474	\$211	\$3,494
Workers Compensation Insurance	\$1,726	\$47	\$632	\$406	<u>\$181</u>	\$ <u>2,991</u>
Total Direct Labor Related-Costs	\$39,291	\$1,078	\$14,385	\$9,232	\$4,117	\$68,104
Direct Fuel Costs	\$3,574	\$98	\$1,308	\$840	\$322	\$6,142
Other Direct Costs	\$6,741	\$185	\$2,468	\$1,584	\$608	\$11,586
Depreciation - Collection Vehicles	\$14,052	\$386	\$5,145	\$3,302	\$1,052	\$23,936
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$14,052	\$386	\$5,145	\$3,302	\$1,052	\$23,936
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$32,909	\$903	\$12,048	\$7,733	\$1,189	\$54,782
Operations	\$6,708	\$184	\$2,456	\$1,576	\$566	\$11,490
Vehicle Maintenance	\$12,820	\$352	\$4,694	\$3,012	\$1,082	\$21,959
Container Maintenance (using lifts for Agency Costs)	\$4,729	\$130	\$1,731	\$1,111	\$171	\$7,873
Total Allocated Indirect Costs excluding Depreciation and Interest	\$57,166	\$1,569	\$20,929	\$13,432	\$3,008	\$96,104
Total Allocated Indirect Depreciation Costs (Form 9)	\$459	\$13	\$168	\$108	\$34	\$782
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$121,283	\$3,328	\$44,404	\$28,498	\$9,141	\$206,653
Profit (insert Operating Ratio below) 90.5%	\$12,731	\$349	\$4,661	\$2,992	\$960	\$21,693
Total Operating Costs before Pass-Through Cost Allocation	\$134,014	\$3,677	\$49,065	\$31,490	\$10,100	\$228,346
Contractor Pass-Through Costs						
Interest Expense	\$2,979	\$82	\$1,091	\$700	\$223	\$5,074
Total Contractor Pass-Through Costs	\$2,979	\$82	\$1,091	\$700	\$223	\$5,074
TOTAL BASE CONTRACTOR'S COMPENSATION	\$136,993	\$3,759	\$50.156	\$32.189	\$10.323	\$233.420

Proposed Compensation 2021

D. City of Redwood City Allocated Costs - SFD

Statistics Used for Year 2021 Cost Allocation Only					
City # of accounts	17,405	17,380	16,465	5,448	17,405
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580
City # of accounts %	18.4%	18.4%	18.1%	18.5%	18.4%
City Total Route Labor hours year	7,858.44	7,813.61	5,854.88	2,408.69	23,936
SBWMA Total Route Labor hours year	46,232.55	42,856.20	39,114.12	13,045.24	141,248
City Total Route Labor hours year %	17.0%	18.2%	15.0%	18.5%	16.9%
City # of route hours/year	7,260.70	6,759.85	5,342.45	2,408.69	21,772
SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,222
City Total Route Labor hours year %	16.9%	17.6%	15.3%	18.5%	16.8%
City Total Containers in Service	18,158	17,919	17,372	5,448	58,897
SBWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,535
City Total Containers in Service %	18.8%	18.6%	17.4%	18.5%	18.3%

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$659,234	\$582,273	\$407,071	\$165,643	\$1,814,221
Benefits for CBAs	\$304,563	\$280,745	\$191,635	\$89,093	\$866,035
Payroll Taxes	\$54,848	\$48,445	\$33,868	\$13,781	\$150,943
Workers Compensation Insurance Total Direct Labor Related-Costs	\$46,969	<u>\$41,484</u>	<u>\$29,002</u>	<u>\$11,801</u>	\$ <u>129,257</u>
Total Direct Labor Related-Costs	\$1,065,614	\$952,948	\$661,577	\$280,318	\$2,960,456
Direct Fuel Costs	\$69,363	\$73,669	\$53,150	\$7,827	\$204,009
Other Direct Costs	\$91,348	\$97,019	\$70,867	\$12,518	\$271,752
Depreciation - Collection Vehicles	\$103,528	\$100,957	\$85,823	\$7,214	\$297,522
Depreciation - Containers	\$50,355	\$51,475	\$57,692	\$0	\$159,522
Depreciation for Collection Equipment	\$153,883	\$152,432	\$143,515	\$7,214	\$457,044
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$326,419	\$339,448	\$326,293	\$13,478	\$1,005,638
Operations	\$61,294	\$66,201	\$56,046	\$2,748	\$186,288
Vehicle Maintenance	\$117,147	\$126,526	\$107,116	\$5,253	\$356,041
Container Maintenance	\$47,813	\$49,296	\$44,912	\$1,937	\$143,957
Total Allocated Indirect Costs excluding Depreciation and Interest	\$552,673	\$581,471	\$534,366	\$23,416	\$1,691,925
Total Allocated Indirect Depreciation Costs (Form 9)	\$3,700	\$4,006	\$3,477	\$168	\$11,352
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,936,581	\$1,861,544	\$1,466,951	\$331,462	\$5,596,538
Profit (insert Operating Ratio below)	\$203,287	\$195,411	\$153,989	\$34,794	\$587,482
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$2,139,868	\$2,056,955	\$1,620,940	\$366,256	\$6,184,019
Contractor Pass-Through Costs	1				
Interest Expense	\$37,740	\$37,384	\$35,197	\$1,769	\$112,089
Total Contractor Pass-Through Costs	\$37,740	\$37,384	\$35,197	\$1,769	\$112,089
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,177,608	\$2,094,339	\$1,656,137	\$368,025	\$6,296,109

Service Level Statistics Used for Future Service Level Cost Adjustments							
	Accounts	Accounts	Accounts				
2014	17,316	17,316	17,316				
2015	17,406	17,406	17,406				
2016	17,405	17,405	17,405				
Rolling Three-Year Average	17,376	17,376	17,376				

Proposed Compensation 2021

D. City of Redwood City Allocated Costs - SFD

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176					
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176					
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%					
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815					
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815					
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%					
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252					
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252					
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%					
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983					
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983					
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%					

			Organic Materials		
		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$659,234	\$582,273	\$407,071	\$165,643	\$1,814,221
Benefits for CBAs	\$304,563	\$280,745	\$191,635	\$89,093	\$866,035
Payroll Taxes	\$54,848	\$48,445	\$33,868	\$13,781	\$150,943
Workers Compensation Insurance	\$46,969	\$41,484	\$29,002	\$11,801	\$ <u>129,257</u>
Total Direct Labor Related-Costs	\$1,065,614	\$952,948	\$661,577	\$280,318	\$2,960,456
Direct Fuel Costs	\$69,363	\$73,669	\$53,150	\$7,827	\$204,009
Other Direct Costs	\$91,348	\$97,019	\$70,867	\$12,518	\$271,752
Depreciation - Collection Vehicles	\$103,528	\$100,957	\$85,823	\$7,214	\$297,522
Depreciation - Containers	\$50,355	\$51,475	\$57,692	\$0	\$159,522
Depreciation for Collection Equipment	\$153,883	\$152,432	\$143,515	\$7,214	\$457,044
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$326,419	\$339,448	\$326,293	\$13,478	\$1,005,638
Operations	\$61,294	\$66,201	\$56,046	\$2,748	\$186,288
Vehicle Maintenance	\$117,147	\$126,526	\$107,116	\$5,253	\$356,041
Container Maintenance	\$47,813	\$49,296	\$44,912	\$1,937	\$143,957
Total Allocated Indirect Costs excluding Depreciation and Interest	\$552,673	\$581,471	\$534,366	\$23,416	\$1,691,925
Total Allocated Indirect Depreciation Costs (Form 9)	\$3,700	\$4,006	\$3,477	\$168	\$11,352
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,936,581	\$1,861,544	\$1,466,951	\$331,462	\$5,596,538
Profit (insert Operating Ratio below)	\$203,287	\$195,411	\$153,989	\$34,794	\$587,482
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$2,139,868	\$2,056,955	\$1,620,940	\$366,256	\$6,184,019
Contractor Pass-Through Costs					
Interest Expense	\$37,740	\$37,384	\$35,197	\$1,769	\$112,089
Total Contractor Pass-Through Costs	\$37,740	\$37,384	\$35,197	\$1,769	\$112,089
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,177,608	\$2,094,339	\$1,656,137	\$368,025	\$6,296,109

Proposed Compensation 2021

D. City of Redwood City Allocated Costs - SFD

Step 2: Service Level Adjustments								
	Accounts	Accounts	Accounts					
2014	17,316	17,316	17,316					
2015	17,406	17,406	17,406					
2016	17,405	17,405	17,405					
Prior Year Rolling Three-Year Average	17,376	17,376	17,376					
	Accounts	Accounts	Accounts					
2014	17,316	17,316	17,316					
2015	17,406	17,406	17,406					
2016	17,405	17,405	17,405					
Current Year Rolling Three-Year Average	17,376	17,376	17,376					
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1				
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1				

			Organic Materials		Single Family
Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	(including Holiday Trees)	Two On-Call Collection Events	Dwelling Total
~	A	B	C	D	2 weining rotai
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$659,234	\$582,273	\$407,071	\$165,643	\$1,814,221
Benefits for CBAs	\$304,563	\$280,745	\$191,635	\$89,093	\$866,035
Payroll Taxes	\$54,848	\$48,445	\$33,868	\$13,781	\$150,943
Workers Compensation Insurance	\$46,969	<u>\$41,484</u>	\$29,002	\$11,801	\$ <u>129,257</u>
Total Direct Labor Related-Costs	\$1,065,614	\$952,948	\$661,577	\$280,318	\$2,960,456
Direct Fuel Costs	\$69,363	\$73,669	\$53,150	\$7,827	\$204,009
Other Direct Costs	\$91,348	\$97,019	\$70,867	\$12,518	\$271,752
Depreciation - Collection Vehicles	\$103,528	\$100,957	\$85,823	\$7,214	\$297,522
Depreciation - Containers	\$50,355	\$51,475	\$57,692	\$0	\$159,522
Depreciation for Collection Equipment	\$153,883	\$152,432	\$143,515	\$7,214	\$457,044
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$326,419	\$339,448	\$326,293	\$13,478	\$1,005,638
Operations	\$61,294	\$66,201	\$56,046	\$2,748	\$186,288
Vehicle Maintenance	\$117,147	\$126,526	\$107,116	\$5,253	\$356,041
Container Maintenance	\$47,813	\$49,296	\$44,912	\$1,937	<u>\$143,957</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$552,673	\$581,471	\$534,366	\$23,416	\$1,691,925
Total Allocated Indirect Depreciation Costs (Form 9)	\$3,700	\$4,006	\$3,477	\$168	\$11,352
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,936,581	\$1,861,544	\$1,466,951	\$331,462	\$5,596,538
Profit (insert Operating Ratio below)	\$203,287	\$195,411	\$153,989	\$34,794	\$587,482
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$2,139,868	\$2,056,955	\$1,620,940	\$366,256	\$6,184,019
Contractor Pass-Through Costs					
Interest Expense	\$37,740	\$37,384	\$35,197	\$1,769	\$112,089
Total Contractor Pass-Through Costs	\$37,740	\$37,384	\$35,197	<u>\$1,769</u>	\$112,089
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,177,608	\$2,094,339	\$1,656,137	\$368,025	\$6,296,109

Attachment N

Total

4,246 22,449 18.9%

SBWM	A COLLECTION AGREEMENT	Proposed Compensation	20	21		
D. Cit	y of Redwood City Allocated Costs - MFD & Comm	ercial				
	Statis	tics Used for Year 2021 Cost A	llocation Only			
	City # of Accounts	1,999	1,914	288	45	5,448
	SBWMA # Accounts	10,332	10,210	1,712	195	29,504
	City # of Accounts %	19.3%	18.7%	16.8%	23.1%	18.5%
	City Total Route Labor hours year	9,569.52	4,464.74	1,014.19	1,203.30	2,408.69
	SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24
	City Total Route Labor hours year %	20.0%	16.5%	16.0%	19.5%	18.5%

City Total Route Labor hours year	9,569.52	4,464.74	1,014.19	1,203.30	2,408.69	16,25
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,50
City Total Route Labor hours year %	20.0%	16.5%	16.0%	19.5%	18.5%	18.69
City # of route hours/year	6,478.20	3,993.07	967.39	1,203.30	2,408.69	12,64
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,76
City # of route hours/year %	20.7%	15.8%	16.0%	19.5%	18.5%	18.4
City Total Containers in Service	3,298	3,358	262	71	5,448	6,98
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,35
City Total Containers in Service %	19.1%	17.0%	12.7%	21.3%	18.5%	17.8

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials) H	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations	L		U U	н	J	
Direct Labor-Related Costs						
Wages for CBAs	\$1.015.941	\$332.832	\$112.047	\$95.818	\$26,700	\$1,583,338
Benefits for CBAs	\$484.421	\$149.079	\$35,264	\$33,969	\$13,132	\$715.864
Payroll Taxes	\$84,526	\$27,692	\$9.322	\$7.972	\$2.221	\$131.734
Workers Compensation Insurance	\$72,382	\$23,713	\$7,984	\$6,826	\$1,902	\$112,808
Total Direct Labor Related-Costs	\$1,657,271	\$533,317	\$164,617	\$144,585	\$43,955	\$2,543,744
Direct Fuel Costs	\$100,342	\$32,330	\$15,112	\$9,226	\$2,903	\$159,913
Other Direct Costs	\$138,098	\$52,043	\$18,334	\$17,505	\$3,996	\$229,976
Depreciation - Collection Vehicles	\$123,648	\$48,529	\$26,967	\$14,731	\$2,764	\$216,638
Depreciation - Containers	\$23,083	\$15,519	\$10,894	\$0	\$690	\$50,186
Depreciation for Collection Equipment	\$146,731	\$64,048	\$37,861	\$14,731	\$3,454	\$266,824
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$182,055	\$186,639	\$197,420	\$133,358	\$5,541	\$705,013
Operations	\$39,706	\$32,118	\$38,291	\$22,993	\$1,130	\$134,238
Vehicle Maintenance	\$75,887	\$61,385	\$73,183	\$43,945	\$2,159	\$256,560
Container Maintenance	<u>\$25,841</u>	<u>\$24,385</u>	<u>\$21,460</u>	\$17,707	<u>\$796</u>	\$90,189
Total Allocated Indirect Costs excluding Depreciation and Interest	\$323,489	\$304,527	\$330,354	\$218,003	\$9,627	\$1,186,000
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,503	\$1,973	\$1,995	\$1,654	\$69	\$8,193
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$2,368,433	\$988,236	\$568,272	\$405,704	\$64,004	\$4,394,650
Profit (insert Operating Ratio below) 90.5%	\$248,620.07	\$103,738	\$59,653	\$42,588	\$6,719	\$461,317
Total Proposed Costs before Pass-Through Cost Allocation	\$2,617,053	\$1,091,974	\$627,925	\$448,292	\$70,723	\$4,855,967
Contractor Pass-Through Costs						
Interest Expense	\$47,307	\$20,649	\$12,206	\$4,749	\$1,114	\$86,025
Total Contractor Pass-Through Costs	\$47,307	\$20,649	\$12,206	\$4,749	<u>\$1,114</u>	\$86,025
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,664,360	\$1,112,623	\$640,132	\$453,041	\$71,836	\$4,941,992

Service Level Statistics Used for Future Service Level Cost Adjustments								
Lifts Lifts Hauls								
2014	247,013	217,659	24,856	1,041				
2015	247,143	223,327	31,239	1,031				
2016	249,392	238,927	32,435	1,102				
Rolling Three-Year Average 247,849 226,638 29,510 1,058								

Proposed Compensation 2021

D. City of Redwood City Allocated Costs - MFD & Commercial

	Step 1: Index Based Adjustements								
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$1,015,941	\$332,832	\$112,047	\$95,818	\$26,700	\$1,583,338
Benefits for CBAs	\$484,421	\$149,079	\$35,264	\$33,969	\$13,132	\$715,864
Payroll Taxes	\$84,526	\$27,692	\$9,322	\$7,972	\$2,221	\$131,734
Workers Compensation Insurance	\$72,382	\$23,713	\$7,984	\$6,826	\$1,902	\$112,808
Total Direct Labor Related-Costs	\$1,657,271	\$533,317	\$164,617	\$144,585	\$43,955	\$2,543,744
Direct Fuel Costs	\$100,342	\$32,330	\$15,112	\$9,226	\$2,903	\$159,913
Other Direct Costs	\$138,098	\$52,043	\$18,334	\$17,505	\$3,996	\$229,976
Depreciation - Collection Vehicles	\$123,648	\$48,529	\$26,967	\$14,731	\$2,764	\$216,638
Depreciation - Containers	\$23,083	\$15,519	\$10,894	\$0	\$690	\$50,186
Depreciation for Collection Equipment	\$146,731	\$64,048	\$37,861	\$14,731	\$3,454	\$266,824
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$182,055	\$186,639	\$197,420	\$133,358	\$5,541	\$705,013
Operations	\$39,706	\$32,118	\$38,291	\$22,993	\$1,130	\$134,238
Vehicle Maintenance	\$75,887	\$61,385	\$73,183	\$43,945	\$2,159	\$256,560
Container Maintenance	\$25,841	\$24,385	\$21,460	\$17,707	\$796	\$90,189
Total Allocated Indirect Costs excluding Depreciation and Interest	\$323,489	\$304,527	\$330,354	\$218,003	\$9,627	\$1,186,000
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,503	\$1,973	\$1,995	\$1,654	\$69	\$8,193
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$2,368,433	\$988,236	\$568,272	\$405,704	\$64,004	\$4,394,650
Profit (insert Operating Ratio below) 90.5%	\$248,620	\$103,738	\$59,653	\$42,588	\$6,719	\$461,317
Total Proposed Costs before Pass-Through Cost Allocation	\$2,617,053	\$1,091,974	\$627,925	\$448,292	\$70,723	\$4,855,967
Contractor Pass-Through Costs						
Interest Expense	\$47,307	\$20,649	\$12,206	\$4,749	\$1,114	\$86,025
Total Contractor Pass-Through Costs	\$47,307	\$20,649	\$12,206	\$4,749	\$1,114	\$86,025
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,664,360	\$1,112,623	\$640,132	\$453,041	\$71,836	\$4,941,992

D. City of Redwood City Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	247,013	217,659	24,856	1,041				
2015	247,143	223,327	31,239	1,031				
2016	249,392	238,927	32,435	1,102				
Prior Year Rolling Three-Year Average	247,849	226,638	29,510	1,058				
	Lifts	Lifts	Lifts	Hauls				
2014	247,013	217,659	24,856	1,041				
2015	247,143	223,327	31,239	1,031				
2016	249,392	238,927	32,435	1,102				
Current Year Rolling Three-Year Average	247,849	226,638	29,510	1,058				
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				

Proposed Compensation

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations			-		•	
Direct Labor-Related Costs						
Wages for CBAs	\$1,015,941	\$332,832	\$112,047	\$95,818	\$26,700	\$1,583,338
Benefits for CBAs	\$484,421	\$149,079	\$35,264	\$33,969	\$13,132	\$715,864
Payroll Taxes	\$84,526	\$27,692	\$9,322	\$7,972	\$2,221	\$131,734
Workers Compensation Insurance	\$72,382	\$23,713	\$7,984	\$6,826	\$1,902	\$112,808
Total Direct Labor Related-Costs	\$1,657,271	\$533,317	\$164,617	\$144,585	\$43,955	\$2,543,744
Direct Fuel Costs	\$100,342	\$32,330	\$15,112	\$9,226	\$2,903	\$159,913
Other Direct Costs	\$138,098	\$52,043	\$18,334	\$17,505	\$3,996	\$229,976
Depreciation - Collection Vehicles	\$123,648	\$48,529	\$26,967	\$14,731	\$2,764	\$216,638
Depreciation - Containers	\$23,083	\$15,519	\$10,894	\$0	\$690	\$50,186
Depreciation for Collection Equipment	\$146,731	\$64,048	\$37,861	\$14,731	\$3,454	\$266,824
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$182,055	\$186,639	\$197,420	\$133,358	\$5,541	\$705,013
Operations	\$39,706	\$32,118	\$38,291	\$22,993	\$1,130	\$134,238
Vehicle Maintenance	\$75,887	\$61,385	\$73,183	\$43,945	\$2,159	\$256,560
Container Maintenance	\$25,841	\$24,385	\$21,460	\$17,707	\$796	<u>\$90,189</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$323,489	\$304,527	\$330,354	\$218,003	\$9,627	\$1,186,000
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,503	\$1,973	\$1,995	\$1,654	\$69	\$8,193
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$2,368,433	\$988,236	\$568,272	\$405,704	\$64,004	\$4,394,650
Profit (insert Operating Ratio below) 90,5%	\$248,620	\$103,738	\$59,653	\$42,588	\$6,719	\$461,317
Total Proposed Costs before Pass-Through Cost Allocation	\$2,617,053	\$1,091,974	\$627,925	\$448,292	\$70,723	\$4,855,967
Contractor Pass-Through Costs						
Interest Expense	\$47,307	\$20,649	\$12,206	\$4,749	\$1,114	\$86,025
Total Contractor Pass-Through Costs	\$47,307	\$20,649	\$12,206	\$4,749	\$1,114	\$86,025
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,664,360	\$1,112,623	\$640,132	\$453,041	\$71,836	\$4,941,992

Proposed Compensation 2021

D. City of Redwood City Allocated Costs - Agency Facilities

Stat	Statistics Used for Year 2021 Cost Allocation Only						
City # of Lifts per year	71,006	806	8,957		17,405	80,769.00	
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039		94,580		
City # of Lifts per year %	29.3%	4.8%	13.8%		18.4%		
City Total Route Labor hours year	1,147.85	12.62	119.32	436.44	1,716.23	1,279.79	
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06		5,935.45		
City Total Route Labor hours year	24.4%	5.3%	12.0%		28.9%		
City # of route hours/year	658.71	11.66	109.54		1,716.23	779.91	
SBWMA # of route hours/year	2,599.51	224.16	939.57		5,935.45		
City # of route hours/year %	25.3%	5.2%	11.7%		28.9%		
City # of Containers	270	11	37		18,158	318.00	
SBWMA # of Conainers	842	256	528		96,806		
City # of Containers %	32.1%	4.3%	7.0%		18.8%		
	67%	1%	7%	25%			

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials	Cart and Bin Recyclable Materials	Total Drop Box Services (All Materials)	Venues and Events	Agency Facilities Total
	E	G	F	Н	I	
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$25,317	\$278	\$2,632	\$9,626	\$2,812	\$40,664
Benefits for CBAs	\$11,835	\$130	\$1,230	\$4,500	\$1,314	\$19,010
Payroll Taxes	\$2,106	\$23	\$219	\$801	\$234	\$3,383
Workers Compensation Insurance	\$ <u>1,804</u>	\$ <u>20</u>	\$ <u>187</u>	\$ <u>686</u>	\$ <u>200</u>	\$ <u>2,897</u>
Total Direct Labor Related-Costs	\$41,062	\$451	\$4,268	\$15,613	\$4,560	\$65,954
Direct Fuel Costs	\$3,298	\$36	\$343	\$1,254	\$357	\$5,288
Other Direct Costs	\$6,221	\$68	\$647	\$2,365	\$673	\$9,974
Depreciation - Collection Vehicles	\$13,236	\$146	\$1,376	\$5,033	\$1,165	\$20,955
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$13,236	\$146	\$1,376	\$5,033	\$1,165	\$20,955
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$35,214	\$387	\$3,661	\$13,389	\$2,623	\$55,275
Operations	\$6,239	\$69	\$649	\$2,372	\$627	\$9,955
Vehicle Maintenance	\$11,923	\$131	\$1,239	\$4,534	\$1,198	\$19,025
Container Maintenance (using lifts for Agency Costs)	\$5,061	\$56	\$526	\$1,924	\$377	\$7,944
Total Allocated Indirect Costs excluding Depreciation and Interest	\$58,437	\$642	\$6,075	\$22,219	\$4,825	\$92,198
Total Allocated Indirect Depreciation Costs (Form 9)	\$432	\$5	\$45	\$164	\$38	\$684
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$122,685	\$1,349	\$12,753	\$46,648	\$11,619	\$195,054
Profit (insert Operating Ratio below) 90.5%	\$12,879	\$142	\$1,339	\$4,897	\$1,220	\$20,475
Total Operating Costs before Pass-Through Cost Allocation	\$135,563	\$1,490	\$14,092	\$51,545	\$12,838	\$215,529
Contractor Pass-Through Costs	1					
Interest Expense	\$2,806	\$31	\$292	\$1,067	\$247	\$4,442
Total Contractor Pass-Through Costs	\$2,806	<u>\$31</u>	\$292	\$1,067	\$247	\$4,442
TOTAL BASE CONTRACTOR'S COMPENSATION	\$138,369	\$1,521	<u>\$14,384</u>	\$52,612	\$13,085	<u>\$219,971</u>

Service Level Statistics Used for Future Service Level Cost Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	69,888	1,170	3,471	383			
2015	69,550	923	3,133	413			
2016	71,006	806	8,957	416			
Rolling Three-Year Average	70,148	966	5,187	404			

Proposed Compensation 2021

D. City of Redwood City Allocated Costs - Agency Facilities

	Step 1: Index Based Adj	ustements			
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$25,317	\$278	\$2,632	\$9,626	\$2,812	\$40,664
Benefits for CBAs	\$11,835	\$130	\$1,230	\$4,500	\$1,314	\$19,010
Payroll Taxes	\$2,106	\$23	\$219	\$801	\$234	\$3,383
Workers Compensation Insurance	\$1,804	\$20	\$187	\$686	\$200	\$ <u>2,897</u>
Total Direct Labor Related-Costs	\$41,062	\$451	\$4,268	\$15,613	\$4,560	\$65,954
Direct Fuel Costs	\$3,298	\$36	\$343	\$1,254	\$357	\$5,288
Other Direct Costs	\$6,221	\$68	\$647	\$2,365	\$673	\$9,974
Depreciation - Collection Vehicles	\$13,236	\$146	\$1,376	\$5,033	\$1,165	\$20,955
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$13,236	\$146	\$1,376	\$5,033	\$1,165	\$20,955
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$35,214	\$387	\$3,661	\$13,389	\$2,623	\$55,275
Operations	\$6,239	\$69	\$649	\$2,372	\$627	\$9,955
Vehicle Maintenance	\$11,923	\$131	\$1,239	\$4,534	\$1,198	\$19,025
Container Maintenance (using lifts for Agency Costs)	\$5,061	\$56	\$526	\$1,924	\$377	\$7,944
Total Allocated Indirect Costs excluding Depreciation and Interest	\$58,437	\$642	\$6,075	\$22,219	\$4,825	\$92,198
Total Allocated Indirect Depreciation Costs (Form 9)	\$432	\$5	\$45	\$164	\$38	\$684
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$122,685	\$1,349	\$12,753	\$46,648	\$11,619	\$195,054
Profit (insert Operating Ratio below) 90.5%	\$12,879	\$142	\$1,339	\$4,897	\$1,220	\$20,475
Total Operating Costs before Pass-Through Cost Allocation	\$135,563	\$1,490	\$14,092	\$51,545	\$12,838	\$215,529
Contractor Pass-Through Costs						
Interest Expense	\$2,806	\$31	\$292	\$1,067	\$247	\$4,442
Total Contractor Pass-Through Costs	\$2,806	\$31	\$292	\$1,067	\$247	\$4,442
TOTAL BASE CONTRACTOR'S COMPENSATION	\$138,369	\$1,521	\$14,384	\$52,612	\$13,085	<u>\$219,971</u>

Proposed Compensation

2021

D. City of Redwood City Allocated Costs - Agency Facilities

Step 2: Service Level Adjustments										
	Lifts	Lifts	Lifts	Hauls						
2014	69,888	1,170	3,471	383						
2015	69,550	923	3,133	413						
2016	71,006	806	8,957	416						
Prior Year Rolling Three-Year Average	70,148	966	5,187	404						
	Lifts	Lifts	Lifts	Hauls						
2014	69,888	1,170	3,471	383						
2015	69,550	923	3,133	413						
2016	71,006	806	8,957	416						
Current Year Rolling Three-Year Average	70,148	966	5,187	404						
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%						
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%						

Benefits for CBAs Payroll Taxes Workers Compensation Insurance Total Direct Labor Related-Costs Direct Fuel Costs Other Direct Costs Other Direct Costs Depreciation - Collection Vehicles Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Wages for CBAs Benefits for CBAs Benefits for CBAs Payroll Taxes Workers Compensation Insurance Total Direct Labor Related-Costs Direct Fuel Costs Other Direct Costs Depreciation - Collection Vehicles Depreciation - Collection Requipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations						
Benefitis for CBAs Payroll Taxes Workers Compensation Insurance Total Direct Labor Related-Costs Direct Fuel Costs Other Direct Costs Other Direct Costs Depreciation - Collection Vehicles Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations						
Payroll Taxes Workers Compensation Insurance Total Direct Labor Related-Costs Direct Fuel Costs Other Direct Costs Depreciation - Collection Vehicles Depreciation - Containers Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$25,317	\$278	\$2,632	\$9,626	\$2,812	\$40,664
Workers Compensation Insurance Total Direct Labor Related-Costs Direct Fuel Costs Other Direct Costs Depreciation - Collection Vehicles Depreciation - Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$11,835	\$130	\$1,230	\$4,500	\$1,314	\$19,010
Total Direct Labor Related-Costs Direct Fuel Costs Other Direct Costs Depreciation - Collection Vehicles Depreciation - Containers Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$2,106	\$23	\$219	\$801	\$234	\$3,383
Direct Fuel Costs Other Direct Costs Depreciation - Collection Vehicles Depreciation - Containers Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$1,804	<u>\$20</u>	\$187	\$686	\$200	\$2,897
Other Direct Costs Depreciation - Collection Vehicles Depreciation - Containers Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$41,062	\$451	\$4,268	\$15,613	\$4,560	\$65,954
Depreciation - Collection Vehicles Depreciation - Containers Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$3,298	\$36	\$343	\$1,254	\$357	\$5,288
Depreciation - Containers Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$6,221	\$68	\$647	\$2,365	\$673	\$9,974
Depreciation for Collection Equipment Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$13,236	\$146	\$1,376	\$5,033	\$1,165	\$20,955
Lease Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9) General and Administrative (using lifts for Agency Costs) Operations	\$13,236	\$146	\$1,376	\$5,033	\$1,165	\$20,955
General and Administrative (using lifts for Agency Costs) Operations	\$0	\$0	\$0	\$0	\$0	\$0
Operations						
	\$35,214	\$387	\$3,661	\$13,389	\$2,623	\$55,275
	\$6,239	\$69	\$649	\$2,372	\$627	\$9,955
Vehicle Maintenance	\$11,923	\$131	\$1,239	\$4,534	\$1,198	\$19,025
Container Maintenance (using lifts for Agency Costs)	\$5,061	\$56	\$526	\$1,924	\$377	\$7,944
Total Allocated Indirect Costs excluding Depreciation and Interest	\$58,437	\$642	\$6,075	\$22,219	\$4,825	\$92,198
Total Allocated Indirect Depreciation Costs (Form 9)	\$432	\$5	\$45	\$164	\$38	\$684
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$122,685	\$1,349	\$12,753	\$46,648	\$11,619	\$195,054
Profit (insert Operating Ratio below) 90.5%	\$12,879	\$142	\$1,339	\$4,897	\$1,220	\$20,475
	\$135.563	\$1.490	\$14.092	\$51,545	\$12.838	\$215.529
		<i><i>w</i>1,1,0</i>	<i>41.1,072</i>	401,040	<i>window</i>	
Contractor Pass-Through Costs	62.907	621	6202	61.077	62.17	64.442
I I I I I I I I I I I I I I I I I I I	\$2,806	\$31	\$292	\$1,067	\$247	\$4,442
	\$2,806 \$138,369	\$31 \$1,521	<u>\$292</u> \$14,384	\$1,067 \$52,612	\$247 \$13,085	<u>\$4,442</u> \$219,971

SBWMA COLLECTION AGREEMENT Proposed Compensation

f San Carlos Allocated Costs - SFD Statistics Used for Year 2021 Cost Allocation Only										
City # of accounts	8,588	8,576	8,440	2,513	8,588					
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580					
City # of accounts %	9.1%	9.1%	9.3%	8.5%	9.1%					
City Total Route Labor hours year	3,987.29	3,678.62	3,177.89	1,111.28	11,955					
SBWMA Total Route Labor hours year	46,232.55	42,856.20	39,114.12	13,045.24	141,248					
City Total Route Labor hours year %	8.6%	8.6%	8.1%	8.5%	8.5%					
City # of route hours/year	3,707.16	3,568.70	2,973.19	1,111.28	11,360					
SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,222					
City Total Route Labor hours year %	8.7%	9.3%	8.5%	8.5%	8.8%					
City Total Containers in Service	8,619	8,596	8,687	2,513	28,415					
SBWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,535					
City Total Containers in Service %	8.9%	8.9%	8.7%	8.5%	8.8%					

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations Direct Labor-Related Costs					
Wages for CBAs	\$334,488	\$274.132	\$220.948	\$76.421	\$905,990
Benefits for CBAs	\$154,532	\$132,174	\$220,948 \$104.015	\$41.104	\$431.825
Payroll Taxes	\$27.829	\$22,808	\$18,383	\$6,358	\$75.378
Workers Compensation Insurance	\$23,832	\$19,531	\$15,742	\$5,445	\$64,549
Total Direct Labor Related-Costs	\$540,681	\$448,645	\$359,088	\$129,328	\$1,477,742
Direct Fuel Costs	\$35,415	\$38,892	\$29,579	\$3,611	\$107,497
Other Direct Costs	\$46,640	\$51,219	\$39,439	\$5,775	\$143,073
Depreciation - Collection Vehicles	\$52,859	\$53,298	\$47,762	\$3,328	\$157,248
Depreciation - Containers	\$23,902	\$24,693	\$28,849	\$0	\$77,445
Depreciation for Collection Equipment	\$76,761	\$77,991	\$76,612	\$3,328	\$234,692
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$161,062	\$167,498	\$167,258	\$6,217	\$502,035
Operations	\$31,295	\$34,949	\$31,191	\$1,268	\$98,703
Vehicle Maintenance	\$59,813	\$66,796	\$59,613	\$2,423	\$188,645
Container Maintenance	\$22,695	\$23,648	\$22,458	\$893	<u>\$69,695</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$274,866	\$292,891	\$280,520	\$10,802	\$859,078
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,889	\$2,115	\$1,935	\$78	\$6,017
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$976,253	\$911,752	\$787,173	\$152,923	\$2,828,100
Profit (insert Operating Ratio below) 90.5%	\$102,480	\$95,709	\$82,631	\$16,053	\$296,872
Total Proposed Costs before Pass-Through Cost Allocation	\$1,078,732	\$1,007,461	\$869,804	\$168,975	\$3,124,972
Contractor Pass-Through Costs					
Interest Expense	\$18,826	\$19,127	\$18,789	\$816	\$57,558
Total Contractor Pass-Through Costs	\$18,826	\$19,127	\$18,789	\$816	\$57,558
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,097,558	\$1,026,588	\$888,593	\$169,792	\$3,182,530

Service Level Statistics Used for Future Service Level Cost Adjustments										
	Accounts	Accounts Accounts								
2014	8,608	8,608	8,608							
2015	8,615	8,615	8,615							
2016	8,588	8,588	8,588							
Rolling Three-Year Average	8,604	8,604	8,604							

Proposed Compensation

2021

D. City of San Carlos Allocated Costs - SFD

Step 1: Index Based Adjustements											
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176							
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176							
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%							
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815							
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815							
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%							
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252							
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252							
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%							
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983							
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983							
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%							

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
Annual Cost of Operations	A	Ь	C C	D	
Direct Labor-Related Costs					
Wages for CBAs	\$334,488	\$274,132	\$220,948	\$76,421	\$905,990
Benefits for CBAs	\$154,532	\$132,174	\$104,015	\$41,104	\$431,825
Payroll Taxes	\$27,829	\$22,808	\$18,383	\$6,358	\$75,378
Workers Compensation Insurance	\$23,832	\$19,531	\$15,742	\$5,445	\$64,549
Total Direct Labor Related-Costs	\$540,681	\$448,645	\$359,088	\$129,328	\$1,477,742
Direct Fuel Costs	\$35,415	\$38,892	\$29,579	\$3,611	\$107,497
Other Direct Costs	\$46,640	\$51,219	\$39,439	\$5,775	\$143,073
Depreciation - Collection Vehicles	\$52,859	\$53,298	\$47,762	\$3,328	\$157,248
Depreciation - Containers	\$23,902	\$24,693	\$28,849	\$0	\$77,445
Depreciation for Collection Equipment	\$76,761	\$77,991	\$76,612	\$3,328	\$234,692
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$161,062	\$167,498	\$167,258	\$6,217	\$502,035
Operations	\$31,295	\$34,949	\$31,191	\$1,268	\$98,703
Vehicle Maintenance	\$59,813	\$66,796	\$59,613	\$2,423	\$188,645
Container Maintenance	\$22,695	\$23,648	\$22,458	\$893	\$69.695
Total Allocated Indirect Costs excluding Depreciation and Interest	\$274,866	\$292,891	\$280,520	\$10,802	\$859,078
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,889	\$2,115	\$1,935	\$78	\$6,017
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$976,253	\$911,752	\$787,173	\$152,923	\$2,828,100
Profit (insert Operating Ratio below) 90.5%	\$102,480	\$95,709	\$82,631	\$16,053	\$296,872
Total Proposed Costs before Pass-Through Cost Allocation	\$1,078,732	\$1,007,461	\$869,804	\$168,975	\$3,124,972
Contractor Pass-Through Costs Interest Expense	\$18,826	\$19,127	\$18,789	\$816	\$57,558
Total Contractor Pass-Through Costs	\$18,826	\$19,127	\$18,789	\$816	\$57,558
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,097,558	\$1,026,588	\$888,593	\$169,792	\$3,182,530

SBWMA COLLECTION AGREEMENT D. City of San Carlos Allocated Costs - SFD

Proposed Compensation

2021

Step 2: Service Level Adjustments Accounts Accounts Accounts 2014 8,608 8,608 8,608 2015 8,615 8,615 8,615 2016 8,588 8,588 8,588 Prior Year Rolling Three-Year Average 8,604 8,604 8,604 Accounts Accounts Accounts 2014 8,608 8,608 8,608 2015 8,615 8,615 8,615 8,588 2016 8,588 8,588 Current Year Rolling Three-Year Average 8,604 8,604 8,604 100% Service Level Adjustment Factor 100.0% 100.0% 100.0% 65% Service Level Adjustment Factor 100.0% 100.0% 100.0%

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations Direct Labor-Related Costs					
Wages for CBAs	\$334,488	\$274.132	\$220.948	\$76.421	\$905,990
Benefits for CBAs	\$154,532	\$132.174	\$104.015	\$41.104	\$431.825
Pavroll Taxes	\$27.829	\$22,808	\$18,383	\$6,358	\$75,378
Workers Compensation Insurance	\$23,832	\$19,531	\$15,742	\$5,445	\$64,549
Total Direct Labor Related-Costs	\$540,681	\$448,645	\$359,088	\$129,328	\$1,477,742
Direct Fuel Costs	\$35,415	\$38,892	\$29,579	\$3,611	\$107,497
Other Direct Costs	\$46,640	\$51,219	\$39,439	\$5,775	\$143,073
Depreciation - Collection Vehicles	\$52,859	\$53,298	\$47,762	\$3,328	\$157,248
Depreciation - Containers	\$23,902	\$24,693	\$28,849	\$0	\$77,445
Depreciation for Collection Equipment	\$76,761	\$77,991	\$76,612	\$3,328	\$234,692
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$161,062	\$167,498	\$167,258	\$6,217	\$502,035
Operations	\$31,295	\$34,949	\$31,191	\$1,268	\$98,703
Vehicle Maintenance	\$59,813	\$66,796	\$59,613	\$2,423	\$188,645
Container Maintenance	\$22,695	\$23,648	\$22,458	\$893	\$69,695
Total Allocated Indirect Costs excluding Depreciation and Interest	\$274,866	\$292,891	\$280,520	\$10,802	\$859,078
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,889	\$2,115	\$1,935	\$78	\$6,017
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$976,253	\$911,752	\$787,173	\$152,923	\$2,828,100
Profit (insert Operating Ratio below) 90.5%	\$102,480	\$95,709	\$82,631	\$16,053	\$296,872
Total Proposed Costs before Pass-Through Cost Allocation	\$1,078,732	\$1,007,461	\$869,804	\$168,975	\$3,124,972
Contractor Pass-Through Costs					
Interest Expense	\$18,826	\$19,127	\$18,789	\$816	\$57,558
Total Contractor Pass-Through Costs	\$18,826	\$19,127	\$18,789	\$816	\$57,558
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,097,558	\$1,026,588	\$888,593	\$169,792	\$3,182,530

SBWMA COLLECTION AGREEMENT Proposed Co

D. City of San Carlos Allocated Costs - MFD & Commercial

Proposed Compensation

Statisti	ics Used for Year 2021 C	ost Allocation Only				Total
City # of Accounts	1,152	1,164	167	12	2,513	2,495
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,449
City # of Accounts %	11.1%	11.4%	9.8%	6.2%	8.5%	11.1%
City Total Route Labor hours year	4,003.38	2,856.61	761.38	315.28	1,111.28	7,937
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,508
City Total Route Labor hours year %	8.4%	10.5%	12.0%	5.1%	8.5%	9.1%
City # of route hours/year	2,775.42	2,677.25	713.73	315.28	1,111.28	6,482
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761
City # of route hours/year %	8.9%	10.6%	11.8%	5.1%	8.5%	9.4%
City Total Containers in Service	1,590	1,888	196	31	2,513	3,705
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,353
City Total Containers in Service %	9.2%	9.6%	9.5%	9.3%	8.5%	9.4%

MFD & Commercial	Cart and Bin Solid Waste	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials)	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations	E	F	G	Н	J	
Annual Cost of Operations Direct Labor-Related Costs						
Wages for CBAs	\$425.016	\$212.951	\$84,117	\$25,105	\$12.318	\$759.508
Benefits for CBAs	\$202,656	\$95,383	\$26,474	\$8,900	\$6.058	\$339,472
Pavroll Taxes	\$35,361	\$17.718	\$6,999	\$2,089	\$1.025	\$63,191
Workers Compensation Insurance	\$30,281	\$15,172	\$5,994	\$1,789	\$878	\$54,113
Total Direct Labor Related-Costs	\$693,314	\$341,224	\$123,582	\$37,883	\$20,279	\$1,216,283
Direct Fuel Costs	\$42,989	\$21,676	\$11,150	\$2,417	\$1,340	\$79,571
Other Direct Costs	\$59,165	\$34,894	\$13,526	\$4,587	\$1,844	\$114,015
Depreciation - Collection Vehicles	\$52,974	\$32,537	\$19,896	\$3,860	\$1,275	\$110,541
Depreciation - Containers	\$11,129	\$8,725	\$8,150	\$0	\$318	\$28,322
Depreciation for Collection Equipment	\$64,102	\$41,263	\$28,045	\$3,860	\$1,594	\$138,864
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$104,916	\$113,505	\$114,476	\$35,562	\$2,556	\$371,015
Operations	\$17,011	\$21,534	\$28,251	\$6,024	\$521	\$73,342
Vehicle Maintenance	\$32,512	\$41,157	\$53,994	\$11,514	\$996	\$140,173
Container Maintenance	\$12,458	\$13,710	\$16,054	\$7,731	\$367	\$50,321
Total Allocated Indirect Costs excluding Depreciation and Interest	\$166,897	\$189,906	\$212,775	\$60,832	\$4,441	\$634,851
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,072	\$1,323	\$1,472	\$433	\$32	\$4,332
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,027,540	\$630,285	\$390,550	\$110,012	\$29,528	\$2,187,915
Profit (insert Operating Ratio below)	\$107,863.28	\$66,163	\$40,997	\$11,548	\$3,100	\$229,671
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$1,135,403	\$696,448	\$431,547	\$121,560	\$32,628	\$2,417,586
Contractor Pass-Through Costs						
Interest Expense	\$20,746	\$13,354	\$9,076	\$1,249	\$516	\$44,941
Total Contractor Pass-Through Costs	\$20,746	\$13,354	\$9,076	\$1,249	\$516	\$44,941
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,156,149	\$709,802	\$440,624	\$122,809	\$33,144	\$2,462,527

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	107,900	123,617	11,128	326					
2015	108,615	128,297	14,586	370					
2016	107,419	131,092	18,109	369					
Rolling Three-Year Average	107,978	127,669	14,608	355					

Proposed Compensation

2021

D. City of San Carlos Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$425,016	\$212,951	\$84,117	\$25,105	\$12,318	\$759,508
Benefits for CBAs	\$202,656	\$95,383	\$26,474	\$8,900	\$6,058	\$339,472
Payroll Taxes	\$35,361	\$17,718	\$6,999	\$2,089	\$1,025	\$63,191
Workers Compensation Insurance	\$30,281	\$15,172	\$5,994	\$1,789	\$878	\$54,113
Total Direct Labor Related-Costs	\$693,314	\$341,224	\$123,582	\$37,883	\$20,279	\$1,216,283
Direct Fuel Costs	\$42,989	\$21,676	\$11,150	\$2,417	\$1,340	\$79,571
Other Direct Costs	\$59,165	\$34,894	\$13,526	\$4,587	\$1,844	\$114,015
Depreciation - Collection Vehicles	\$52,974	\$32,537	\$19,896	\$3,860	\$1,275	\$110,541
Depreciation - Containers	\$11,129	\$8,725	\$8,150	\$0	\$318	\$28,322
Depreciation for Collection Equipment	\$64,102	\$41,263	\$28,045	\$3,860	\$1,594	\$138,864
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$104,916	\$113,505	\$114,476	\$35,562	\$2,556	\$371,015
Operations	\$17,011	\$21,534	\$28,251	\$6,024	\$521	\$73,342
Vehicle Maintenance	\$32,512	\$41,157	\$53,994	\$11,514	\$996	\$140,173
Container Maintenance	\$12,458	\$13,710	\$16,054	\$7,731	\$367	\$50,321
Total Allocated Indirect Costs excluding Depreciation and Interest	\$166,897	\$189,906	\$212,775	\$60,832	\$4,441	\$634,851
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,072	\$1,323	\$1,472	\$433	\$32	\$4,332
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,027,540	\$630,285	\$390,550	\$110,012	\$29,528	\$2,187,915
Profit (insert Operating Ratio below) 90.5%	\$107,863	\$66,163	\$40,997	\$11,548	\$3,100	\$229,671
Total Proposed Costs before Pass-Through Cost Allocation	\$1,135,403	\$696,448	\$431,547	\$121,560	\$32,628	\$2,417,586
Contractor Pass-Through Costs						
Interest Expense	\$20,746	\$13,354	\$9,076	\$1,249	\$516	\$44,941
Total Contractor Pass-Through Costs	\$20,746	\$13,354	\$9,076	\$1,249	\$516	\$44,941
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,156,149	\$709,802	\$440,624	\$122,809	\$33,144	\$2,462,527

Proposed Compensation

2021

D. City of San Carlos Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	107,900	123,617	11,128	326				
2015	108,615	128,297	14,586	370				
2016	107,419	131,092	18,109	369				
Prior Year Rolling Three-Year Average	107,978	127,669	14,608	355				
	Lifts	Lifts	Lifts	Hauls				
2014	107,900	123,617	11,128	326				
2015	108,615	128,297	14,586	370				
2016	107,419	131,092	18,109	369				
Current Year Rolling Three-Year Average	107,978	127,669	14,608	355				
00% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				
55% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials)	Two On-Call Collection Events	MFD & Commercial Total
	E	F	G	Н	J	
Annual Cost of Operations Direct Labor-Related Costs						
	\$125.017	6212.051	694 117	\$25.105	613.310	6750 509
Wages for CBAs Benefits for CBAs	\$425,016 \$202,656	\$212,951 \$95,383	\$84,117 \$26,474	\$25,105	\$12,318	\$759,508 \$339,472
Payroll Taxes	\$202,656 \$35,361	\$95,383 \$17,718	\$26,474 \$6,999	\$8,900 \$2,089	\$6,058 \$1.025	\$339,472 \$63,191
Workers Compensation Insurance						, .
Total Direct Labor Related-Costs	\$30,281 \$102,214	<u>\$15,172</u>	<u>\$5,994</u>	<u>\$1,789</u>	<u>\$878</u> \$20.279	<u>\$54,113</u>
Total Direct Labor Related-Costs	\$693,314	\$341,224	\$123,582	\$37,883	\$20,279	\$1,216,283
Direct Fuel Costs	\$42,989	\$21,676	\$11,150	\$2,417	\$1,340	\$79,571
Other Direct Costs	\$59,165	\$34,894	\$13,526	\$4,587	\$1,844	\$114,015
Depreciation - Collection Vehicles	\$52,974	\$32,537	\$19,896	\$3,860	\$1,275	\$110,541
Depreciation - Containers	\$11,129	\$8,725	\$8,150	\$0	\$318	\$28,322
Depreciation for Collection Equipment	\$64,102	\$41,263	\$28,045	\$3,860	\$1,594	\$138,864
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Lease	\$0	50	20	\$0	50	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$104,916	\$113,505	\$114,476	\$35,562	\$2,556	\$371,015
Operations	\$17,011	\$21,534	\$28,251	\$6,024	\$521	\$73,342
Vehicle Maintenance	\$32,512	\$41,157	\$53,994	\$11,514	\$996	\$140,173
Container Maintenance	\$12,458	\$13,710	\$16,054	\$7,731	\$367	\$50,321
Total Allocated Indirect Costs excluding Depreciation and Interest	\$166,897	\$189,906	\$212,775	\$60,832	\$4,441	\$634,851
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,072	\$1,323	\$1,472	\$433	\$32	\$4,332
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$1,027,540	\$630,285	\$390,550	\$110,012	\$29,528	\$2,187,915
Profit (insert Operating Ratio below)	\$107,863	\$66,163	\$40,997	\$11.548	\$3,100	\$229.671
90.5%	<i>4101,000</i>	400,10D		4110-10	40,100	
Total Proposed Costs before Pass-Through Cost Allocation	\$1,135,403	\$696,448	\$431,547	\$121,560	\$32,628	\$2,417,586
Contractor Pass-Through Costs						
Interest Expense	\$20,746	\$13,354	\$9,076	\$1,249	\$516	\$44,941
Total Contractor Pass-Through Costs	\$20,746	\$13,354	\$9,076	\$1,249	\$516	\$44,941
TOTAL BASE CONTRACTOR'S COMPENSATION	\$1,156,149	\$709,802	\$440,624	\$122,809	\$33,144	\$2,462,527

SBWMA COLLECTION AGREEMENT Proposed Compensation 2021

D. City of San Carlos Allocated Costs - Agency Facilities

Statistics Used for Year 2021 Cost Allocation Only						
City # of Lifts per year	14,144	3,120	11,544		8,588	28,808.00
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039		94,580	
City # of Lifts per year %	5.8%	18.6%	17.7%		9.1%	
City Total Route Labor hours year	317.12	63.19	159.80	182.57	722.68	540.1
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06		5,935.45	
City Total Route Labor hours year	6.7%	26.8%	16.1%		12.2%	
City # of route hours/year	161.87	59.30	156.03		722.68	377.2
SBWMA # of route hours/year	2,599.51	224.16	939.57		5,935.45	
City # of route hours/year %	6.2%	26.5%	16.6%		12.2%	
City # of Containers	35	47	73		8,619	155.0
SBWMA # of Conainers	842	256	528		96,806	
City # of Containers %	4.2%	18.4%	13.8%		8.9%	
	44%	9%	22%	25%		

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials	Cart and Bin Recyclable Materials	Total Drop Box Services (All Materials)	Venues and Events	Agency Facilities Total
	E	G	F	Н	I	
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$10,246	\$2,042	\$5,163	\$5,899	\$1,187	\$24,536
Benefits for CBAs	\$4,790	\$954 \$170	\$2,414 \$430	\$2,758 \$491	\$555 \$99	\$11,470 \$2.041
Payroll Taxes Workers Compensation Insurance	\$852 \$730	\$170	\$430 \$368	\$491 \$420	\$85	\$2,041 \$1,748
Total Direct Labor Related-Costs		\$145 \$3,311	\$308 \$8,374		\$1.925	
Total Direct Labor Related-Costs	\$16,618	\$5,511	\$8,374	\$9,568	\$1,925	\$39,796
Direct Fuel Costs	\$1,274	\$254	\$642	\$734	\$151	\$3,055
Other Direct Costs	\$2,404	\$479	\$1,211	\$1,384	\$284	\$5,762
Depreciation - Collection Vehicles	\$5,228	\$1,042	\$2,634	\$3,010	\$492	\$12,405
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$5,228	\$1,042	\$2,634	\$3,010	\$492	\$12,405
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$10,775	\$2,147	\$5,430	\$6,204	\$1,294	\$25,850
Operations	\$2,428	\$484	\$1,224	\$1,398	\$265	\$5,798
Vehicle Maintenance	\$4,641	\$925	\$2,339	\$2,672	\$506	\$11,082
Container Maintenance (using lifts for Agency Costs)	\$1,549	\$309	\$780	\$892	\$186	\$3,715
Total Allocated Indirect Costs excluding Depreciation and Interest	\$19,393	\$3,864	\$9,772	\$11,165	\$2,251	\$46,445
Total Allocated Indirect Depreciation Costs (Form 9)	\$171	\$34	\$86	\$98	\$16	\$405
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$45,088	\$8,984	\$22,720	\$25,958	\$5,118	\$107,867
Profit (insert Operating Ratio below)	\$4,733	\$943	\$2,385	\$2,725	\$537	\$11,323
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$49,821	\$9,927	\$25,105	\$28,683	\$5,655	\$119,191
Contractor Pass-Through Costs						
Interest Expense	\$1,108	\$221	\$558	\$638	\$104	\$2,630
Total Contractor Pass-Through Costs	\$1,108	<u>\$221</u>	<u>\$558</u>	\$638	<u>\$104</u>	\$2,630
TOTAL BASE CONTRACTOR'S COMPENSATION	\$50,929	\$10,148	\$25,663	\$29,321	\$5,759	<u>\$121,820</u>

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	11,700	1,586	10,868	147				
2015	11,648	1,508	10,764	175				
2016	14,144	3,120	11,544	185				
Rolling Three-Year Average	12,497	2,071	11,059	169				

Proposed Compensation 2021

D. City of San Carlos Allocated Costs - Agency Facilities

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials	Cart and Bin Recyclable Materials	Total Drop Box Services (All Materials)	Venues and Events	Agency Facilities Total
	E	G	F	H	I I	Totai
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$10,246	\$2,042	\$5,163	\$5,899	\$1,187	\$24,536
Benefits for CBAs	\$4,790	\$954	\$2,414	\$2,758	\$555	\$11,470
Payroll Taxes	\$852	\$170	\$430	\$491	\$99	\$2,041
Workers Compensation Insurance	\$730	\$145	\$368	\$420	\$85	\$1,748
Total Direct Labor Related-Costs	\$16,618	\$3,311	\$8,374	\$9,568	\$1,925	\$39,796
Direct Fuel Costs	\$1,274	\$254	\$642	\$734	\$151	\$3,055
Other Direct Costs	\$2,404	\$479	\$1,211	\$1,384	\$284	\$5,762
Depreciation - Collection Vehicles	\$5,228	\$1,042	\$2,634	\$3,010	\$492	\$12,405
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$5,228	\$1,042	\$2,634	\$3,010	\$492	\$12,405
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$10,775	\$2,147	\$5,430	\$6,204	\$1,294	\$25,850
Operations	\$2,428	\$484	\$1,224	\$1,398	\$265	\$5,798
Vehicle Maintenance	\$4,641	\$925	\$2,339	\$2,672	\$506	\$11,082
Container Maintenance (using lifts for Agency Costs)	\$1,549	\$309	\$780	\$892	\$186	\$3,715
Total Allocated Indirect Costs excluding Depreciation and Interest	\$19,393	\$3,864	\$9,772	\$11,165	\$2,251	\$46,445
Total Allocated Indirect Depreciation Costs (Form 9)	\$171	\$34	\$86	\$98	\$16	\$405
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$45,088	\$8,984	\$22,720	\$25,958	\$5,118	\$107,867
Profit (insert Operating Ratio below) 90.5%	\$4,733	\$943	\$2,385	\$2,725	\$537	\$11,323
Total Operating Costs before Pass-Through Cost Allocation	\$49,821	\$9,927	\$25,105	\$28,683	\$5,655	\$119,191
Contractor Pass-Through Costs						
Interest Expense	\$1,108	\$221	\$558	\$638	\$104	\$2,630
Total Contractor Pass-Through Costs	\$1,108	\$221	\$558	\$638	\$104	\$2,630
TOTAL BASE CONTRACTOR'S COMPENSATION	\$50,929	\$10,148	\$25,663	\$29,321	\$5,759	\$121,820

Proposed Compensation 2021

D. City of San Carlos Allocated Costs - Agency Facilities

Step 2: Service Level Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	11,700	1,586	10,868	147					
2015	11,648	1,508	10,764	175					
2016	14,144	3,120	11,544	185					
Prior Year Rolling Three-Year Average	12,497	2,071	11,059	169					
	Lifts	Lifts	Lifts	Hauls					
2014	11,700	1,586	10,868	147					
2015	11,648	1,508	10,764	175					
2016	14,144	3,120	11,544	185					
Current Year Rolling Three-Year Average	12,497	2,071	11,059	169					
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	1				
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	1				

			0 . IN			
	Cart and Bin Solid	Cart and Bin	Cart and Bin Recyclable	Total Drop Box Services (All		Agency Facilities
Agency Facilities	Waste	Organic Materials	Materials	Materials)	Venues and Events	Total
rigency i demotes	E	G	F	H	I I	Totai
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$10,246	\$2,042	\$5,163	\$5,899	\$1,187	\$24,536
Benefits for CBAs	\$4,790	\$954	\$2,414	\$2,758	\$555	\$11,470
Payroll Taxes	\$852	\$170	\$430	\$491	\$99	\$2,041
Workers Compensation Insurance	<u>\$730</u>	<u>\$145</u>	<u>\$368</u>	<u>\$420</u>	<u>\$85</u>	\$1,748
Total Direct Labor Related-Costs	\$16,618	\$3,311	\$8,374	\$9,568	\$1,925	\$39,796
Direct Fuel Costs	\$1,274	\$254	\$642	\$734	\$151	\$3,055
Other Direct Costs	\$2,404	\$479	\$1,211	\$1,384	\$284	\$5,762
Depreciation - Collection Vehicles	\$5,228	\$1,042	\$2,634	\$3,010	\$492	\$12,405
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$5,228	\$1,042	\$2,634	\$3,010	\$492	\$12,405
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$10,775	\$2,147	\$5,430	\$6,204	\$1,294	\$25,850
Operations	\$2,428	\$484	\$1,224	\$1,398	\$265	\$5,798
Vehicle Maintenance	\$4,641	\$925	\$2,339	\$2,672	\$506	\$11,082
Container Maintenance (using lifts for Agency Costs)	\$1,549	\$309	\$780	\$892	\$186	\$3,715
Total Allocated Indirect Costs excluding Depreciation and Interest	\$19,393	\$3,864	\$9,772	\$11,165	\$2,251	\$46,445
Total Allocated Indirect Depreciation Costs (Form 9)	\$171	\$34	\$86	\$98	\$16	\$405
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$45,088	\$8,984	\$22,720	\$25,958	\$5,118	\$107,867
Profit (insert Operating Ratio below)	\$4,733	\$943	\$2,385	\$2,725	\$537	\$11,323
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$49,821	\$9,927	\$25,105	\$28,683	\$5,655	\$119,191
Contractor Pass-Through Costs						
Interest Expense	\$1,108	\$221	\$558	\$638	\$104	\$2,630
Total Contractor Pass-Through Costs	\$1,108	\$221	\$558	\$638	\$104	\$2,630
TOTAL BASE CONTRACTOR'S COMPENSATION	\$50,929	\$10,148	\$25,663	\$29,321	\$5,759	\$121,820

Proposed Compensation

Statistics Used for Year 2021 Cost Allocation Only								
City # of accounts	20,438	20,398	19,651	7,614	20,438			
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,58			
City # of accounts %	21.6%	21.6%	21.7%	25.8%	21.6%			
City Total Route Labor hours year	9,823.47	8,126.64	6,986.11	3,366.69	28,303			
SBWMA Total Route Labor hours year	46,232.55	42,856.20	39,114.12	13,045.24	141,24			
City Total Route Labor hours year %	21.2%	19.0%	17.9%	25.8%	20.0%			
City # of route hours/year	9,245.98	7,515.84	6,166.98	3,366.69	26,29			
SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,22			
City Total Route Labor hours year %	21.6%	19.6%	17.6%	25.8%	20.3%			
City Total Containers in Service	20,742	20,627	20,125	7,614	69,10			
BWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,53			
City Total Containers in Service %	21.4%	21.4%	20.1%	25.8%	21.4			

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
Annual Cost of Operations	A	В	С	D	
Direct Labor-Related Costs					
Wages for CBAs	\$824.077	\$605.601	\$485,722	\$231,523	\$2,146,923
Benefits for CBAs	\$380,719	\$291,992	\$228,662	\$124,527	\$1.025.900
Payroll Taxes	\$68,563	\$50,386	\$40.412	\$19,263	\$178.624
Workers Compensation Insurance	\$58,714	\$43,146	\$34,605	\$16,495	\$152,961
Total Direct Labor Related-Costs	\$1,332,074	\$991,125	\$789,401	\$391,808	\$3,504,408
Direct Fuel Costs	\$88,329	\$81,908	\$61,352	\$10,940	\$242,529
Other Direct Costs	\$116,325	\$107,869	\$81,804	\$17,497	\$323,495
Depreciation - Collection Vehicles	\$131,836	\$112,248	\$99,068	\$10,083	\$353,235
Depreciation - Containers	\$57,520	\$59,254	\$66,835	\$0	\$183,610
Depreciation for Collection Equipment	\$189,356	\$171,502	\$165,903	\$10,083	\$536,845
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$383,301	\$398,393	\$389,431	\$18,836	\$1,189,961
Operations	\$78,053	\$73,605	\$64,695	\$3,841	\$220,194
Vehicle Maintenance	\$149,178	\$140,676	\$123,648	\$7,342	\$420,844
Container Maintenance	\$54,617	\$56,745	\$52,029	\$2,707	\$166,099
Total Allocated Indirect Costs excluding Depreciation and Interest	\$665,150	\$669,419	\$629,803	\$32,726	\$1,997,098
Total Allocated Indirect Depreciation Costs (Form 9)	\$4,712	\$4,454	\$4,014	\$235	\$13,415
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Fotal Annual Cost of Operations	\$2,395,946	\$2,026,276	\$1,732,277	\$463,290	\$6,617,790
Profit (insert Operating Ratio below)	\$251,508	\$212,703	\$181,841	\$48,633	\$694,685
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$2,647,454	\$2,238,979	\$1,914,119	\$511,923	\$7,312,475
Contractor Pass-Through Costs					
Interest Expense	\$46,439	\$42,061	\$40,687	\$2,473	\$131,660
Total Contractor Pass-Through Costs	\$46,439	\$42,061	\$40,687	\$2,473	\$131,660
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,693,893	\$2,281,040	\$1,954,806	\$514,396	\$7,444,135

Service Level Statistics Used for Future Service Level Cost Adjustments								
	Accounts	Accounts	Accounts					
2014	20,120	20,120	20,120					
2015	20,306	20,306	20,306					
2016	20,438	20,438	20,438					
Rolling Three-Year Average	20,288	20,288	20,288					

Proposed Compensation

2021

D. City of San Mateo Allocated Costs - SFD

Step 1	Step 1: Index Based Adjustements											
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176								
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176								
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%								
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.81								
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.81								
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%								
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.25								
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.25								
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%								
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.98								
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.98								
CPI-U Adjustement	100.0%	100.0%	100.0%	100.09								

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees) C	Two On-Call Collection Events D	Single Family Dwelling Total
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$824,077	\$605,601	\$485,722	\$231,523	\$2,146,923
Benefits for CBAs	\$380,719	\$291,992	\$228,662	\$124,527	\$1,025,900
Payroll Taxes	\$68,563	\$50,386	\$40,412	\$19,263	\$178,624
Workers Compensation Insurance	\$58,714	\$43,146	\$34,605	\$16,495	\$ <u>152,961</u>
Total Direct Labor Related-Costs	\$1,332,074	\$991,125	\$789,401	\$391,808	\$3,504,408
Direct Fuel Costs	\$88,329	\$81,908	\$61,352	\$10,940	\$242,529
Other Direct Costs	\$116,325	\$107,869	\$81,804	\$17,497	\$323,495
Depreciation - Collection Vehicles	\$131,836	\$112,248	\$99,068	\$10,083	\$353,235
Depreciation - Containers	\$57,520	\$59,254	\$66,835	\$0	\$183,610
Depreciation for Collection Equipment	\$189,356	\$171,502	\$165,903	\$10,083	\$536,845
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$383,301	\$398,393	\$389,431	\$18,836	\$1,189,961
Operations	\$78,053	\$73,605	\$64,695	\$3,841	\$220,194
Vehicle Maintenance	\$149,178	\$140,676	\$123,648	\$7,342	\$420,844
Container Maintenance	\$54,617	\$56,745	\$52,029	\$2,707	<u>\$166,099</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$665,150	\$669,419	\$629,803	\$32,726	\$1,997,098
Total Allocated Indirect Depreciation Costs (Form 9)	\$4,712	\$4,454	\$4,014	\$235	\$13,415
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$2,395,946	\$2,026,276	\$1,732,277	\$463,290	\$6,617,790
Profit (insert Operating Ratio below)	\$251,508	\$212,703	\$181,841	\$48,633	\$694,685
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$2,647,454	\$2,238,979	\$1,914,119	\$511,923	\$7,312,475
Contractor Pass-Through Costs					
Interest Expense	\$46,439	\$42,061	\$40,687	\$2,473	\$131,660
Total Contractor Pass-Through Costs	\$46,439	\$42,061	\$40,687	\$2,473	\$131,660
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,693,893	\$2,281,040	\$1,954,806	\$514,396	\$7,444,135

SBWMA COLLECTION AGREEMENT D. City of San Mateo Allocated Costs - SFD

Proposed Compensation

Step 2: Service Level	Adjustments			
	Accounts	Accounts	Accounts	
2014	20,120	20,120	20,120	
2015	20,306	20,306	20,306	
2016	20,438	20,438	20,438	
Prior Year Rolling Three-Year Average	20,288	20,288	20,288	
	Accounts	Accounts	Accounts	
2014	20,120	20,120	20,120	
2015	20,306	20,306	20,306	
2016	20,438	20,438	20,438	
Current Year Rolling Three-Year Average	20,288	20,288	20,288	
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1
55% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	B	С	D	
Annual Cost of Operations Direct Labor-Related Costs					
Wages for CBAs	\$824.077	\$605.601	\$485,722	\$231,523	\$2,146,923
Benefits for CBAs	\$380,719	\$291,992	\$228,662	\$124,527	\$1.025.900
Pavroll Taxes	\$68,563	\$50,386	\$40,412	\$19,263	\$178.624
Workers Compensation Insurance	\$58,714	\$43,146	\$34,605	\$16,495	\$152,961
Total Direct Labor Related-Costs	\$1.332.074	\$991.125	\$789.401	\$391.808	\$3,504,408
Total Direct Labor Related-Costs	31,332,074	\$771,125	\$765,401	\$591,000	35,504,408
Direct Fuel Costs	\$88,329	\$81,908	\$61,352	\$10,940	\$242,529
Other Direct Costs	\$116,325	\$107,869	\$81,804	\$17,497	\$323,495
Depreciation - Collection Vehicles	\$131,836	\$112,248	\$99,068	\$10,083	\$353,235
Depreciation - Containers	\$57,520	\$59,254	\$66,835	\$0	\$183,610
Depreciation for Collection Equipment	\$189,356	\$171,502	\$165,903	\$10,083	\$536,845
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$383.301	\$398,393	\$389.431	\$18,836	\$1,189,961
Operations	\$78,053	\$73,605	\$64,695	\$3,841	\$220,194
Vehicle Maintenance	\$149,178	\$140,676	\$123,648	\$7,342	\$420,844
Container Maintenance	\$54,617	\$56,745	\$52,029	\$2,707	\$166,099
Total Allocated Indirect Costs excluding Depreciation and Interest	\$665,150	\$669,419	\$629,803	\$32,726	\$1,997,098
Total Allocated Indirect Depreciation Costs (Form 9)	\$4,712	\$4,454	\$4,014	\$235	\$13,415
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$2,395,946	\$2,026,276	\$1,732,277	\$463,290	\$6,617,790
Profit (insert Operating Ratio below)	\$251,508	\$212,703	\$181,841	\$48,633	\$694,685
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$2,647,454	\$2,238,979	\$1,914,119	\$511,923	\$7,312,475
Contractor Pass-Through Costs					
Interest Expense	\$46,439	\$42,061	\$40,687	\$2,473	\$131,660
Total Contractor Pass-Through Costs	\$46,439	\$42,061	\$40,687	\$2,473	\$131,660
TOTAL BASE CONTRACTOR'S COMPENSATION	\$2,693,893	\$2,281,040	\$1,954,806	\$514,396	\$7,444,135

Proposed Compensation

2021

Statistic	s Used for Year 2021 Cost Alloc	ation Only				Total
City # of Accounts	2,627	2,561	312	60	7,614	5,56
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,44
City # of Accounts %	25.4%	25.1%	18.2%	30.8%	25.8%	24.8%
City Total Route Labor hours year	12,459.55	7,158.14	1,400.53	1,368.17	3,366.69	22,38
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,50
City Total Route Labor hours year %	26.0%	26.4%	22.0%	22.2%	25.8%	25.69
City # of route hours/year	7,443.49	6,696.84	1,322.44	1,368.17	3,366.69	16,83
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,76
City # of route hours/year %	23.8%	26.5%	21.9%	22.2%	25.8%	24.59
City Total Containers in Service	4,681	5,473	386	80	7,614	10,62
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,3
City Total Containers in Service %	27.1%	27.8%	18.7%	24.0%	25.8%	27.0

MFD & Commercial	Cart and Bin Solid Waste	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials)	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations	E	F	G	Н	J	
Direct Labor-Related Costs						
Wages for CBAs	\$1,322,759	\$533.617	\$154.730	\$108,946	\$37.319	\$2,157,371
Benefits for CBAs	\$630.717	\$239.013	\$48,697	\$38,623	\$18,354	\$975.405
Pavroll Taxes	\$110.054	\$44.397	\$12.873	\$9.064	\$3,105	\$179.493
Workers Compensation Insurance	\$94,242	\$38,018	\$11.025	\$7,761	\$2,659	\$153,706
Total Direct Labor Related-Costs	\$2,157,772	\$855,045	\$227,325	\$164,395	\$61,437	\$3,465,975
Direct Fuel Costs	\$115,293	\$54,221	\$20,658	\$10,490	\$4,058	\$204,720
Other Direct Costs	\$158,676	\$87,283	\$25,062	\$19,904	\$5,585	\$296,509
Depreciation - Collection Vehicles	\$142,072	\$81,388	\$36,864	\$16,749	\$3,864	\$280,936
Depreciation - Containers	\$32,763	\$25,293	\$16,050	\$0	\$964	\$75,071
Depreciation for Collection Equipment	\$174,835	\$106,681	\$52,914	\$16,749	\$4,828	\$356,007
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$239,249	\$249,730	\$213,872	\$177,810	\$7,744	\$888,405
Operations	\$45,622	\$53,866	\$52,344	\$26,144	\$1,579	\$179,555
Vehicle Maintenance	\$87,194	\$102,950	\$100,043	\$49,966	\$3,018	\$343,172
Container Maintenance	\$36,678	\$39,743	\$31,617	\$19,951	<u>\$1,113</u>	\$129,102
Total Allocated Indirect Costs excluding Depreciation and Interest	\$408,744	\$446,288	\$397,876	\$273,872	\$13,455	\$1,540,234
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,876	\$3,308	\$2,727	\$1,881	\$96	\$10,888
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$3,018,196	\$1,552,826	\$726,562	\$487,290	\$89,459	\$5,874,334
Profit (insert Operating Ratio below) 90.5%	\$316,827.15	\$163,004	\$76,269	\$51,152	\$9,391	\$616,643
Total Proposed Costs before Pass-Through Cost Allocation	\$3,335,023	\$1,715,830	\$802,831	\$538,443	\$98,850	\$6,490,977
Contractor Pass-Through Costs						
Interest Expense	\$55,463	\$33,842	\$16,786	\$5,313	\$1,532	\$112,936
Total Contractor Pass-Through Costs	\$55,463	\$33,842	\$16,786	\$5,313	\$1,532	\$112,936
TOTAL BASE CONTRACTOR'S COMPENSATION	\$3,390,485	\$1,749,673	\$819,617	\$543,756	\$100,382	\$6,603,913

Service Level Statistics Used for Future Service Level Cost Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	381,576	379,639	33,826	1,536			
2015	372,593	396,747	38,454	1,221			
2016	368,771	407,030	42,445	1,211			
Rolling Three-Year Average	374,313	394,472	38,242	1,323			

Franchise Agreement for Collection Services with Recology San Mateo County Attachment N - Contractor's Compensation and Operating Statistics

2021

n	City	of San	Mateo	Allocated	Coste - MED	& Commercial	
υ.	UIIV	or San	Mateo	Anocateu	COSts - MILD	& Commercian	

	Step 1: Index Based Adjustements				
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%

Proposed Compensation

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$1,322,759	\$533,617	\$154,730	\$108,946	\$37,319	\$2,157,371
Benefits for CBAs	\$630,717	\$239,013	\$48,697	\$38,623	\$18,354	\$975,405
Payroll Taxes	\$110,054	\$44,397	\$12,873	\$9,064	\$3,105	\$179,493
Workers Compensation Insurance	\$94,242	\$38,018	\$11,025	\$7,761	\$2,659	\$153,706
Total Direct Labor Related-Costs	\$2,157,772	\$855,045	\$227,325	\$164,395	\$61,437	\$3,465,975
Direct Fuel Costs	\$115,293	\$54,221	\$20,658	\$10,490	\$4,058	\$204,720
Other Direct Costs	\$158,676	\$87,283	\$25,062	\$19,904	\$5,585	\$296,509
Depreciation - Collection Vehicles	\$142,072	\$81,388	\$36,864	\$16,749	\$3,864	\$280,936
Depreciation - Containers	\$32,763	\$25,293	\$16,050	\$0	\$964	\$75,071
Depreciation for Collection Equipment	\$174,835	\$106,681	\$52,914	\$16,749	\$4,828	\$356,007
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$239,249	\$249,730	\$213,872	\$177,810	\$7,744	\$888,405
Operations	\$45,622	\$53,866	\$52,344	\$26,144	\$1,579	\$179,555
Vehicle Maintenance	\$87,194	\$102,950	\$100,043	\$49,966	\$3,018	\$343,172
Container Maintenance	\$36,678	\$39,743	\$31,617	\$19,951	\$1,113	\$129,102
Total Allocated Indirect Costs excluding Depreciation and Interest	\$408,744	\$446,288	\$397,876	\$273,872	\$13,455	\$1,540,234
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,876	\$3,308	\$2,727	\$1,881	\$96	\$10,888
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$3,018,196	\$1,552,826	\$726,562	\$487,290	\$89,459	\$5,874,334
Profit (insert Operating Ratio below) 90.5%	\$316,827	\$163,004	\$76,269	\$51,152	\$9,391	\$616,643
Total Proposed Costs before Pass-Through Cost Allocation	\$3,335,023	\$1,715,830	\$802,831	\$538,443	\$98,850	\$6,490,977
Contractor Pass-Through Costs						
Interest Expense	\$55,463	\$33,842	\$16,786	\$5,313	\$1,532	\$112,936
Total Contractor Pass-Through Costs	\$55,463	\$33,842	\$16,786	\$5,313	\$1,532	\$112,936
TOTAL BASE CONTRACTOR'S COMPENSATION	\$3,390,485	<u>\$1,749,673</u>	\$819,617	<u>\$543,756</u>	\$100,382	<u>\$6,603,913</u>

Proposed Compensation 2021

D. City of San Mateo Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	381,576	379,639	33,826	1,536			
2015	372,593	396,747	38,454	1,221			
2016	368,771	407,030	42,445	1,211			
Prior Year Rolling Three-Year Average	374,313	394,472	38,242	1,323			
	Lifts	Lifts	Lifts	Hauls			
2014	381,576	379,639	33,826	1,536			
2015	372,593	396,747	38,454	1,221			
2016	368,771	407,030	42,445	1,211			
Current Year Rolling Three-Year Average	374,313	394,472	38,242	1,323			
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%			
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%			

						MFD &
	Cart and Bin Solid	Cart and Bin Recyclable	Cart and Bin Organic Materials (including	Total Drop Box Services (All	Two On-Call	Commercial
MFD & Commercial	Waste	Materials	Holiday Trees)	Materials)	Collection Events	Total
	E	F	G	Н	J	
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$1,322,759	\$533,617	\$154,730	\$108,946	\$37,319	\$2,157,371
Benefits for CBAs	\$630,717	\$239,013	\$48,697	\$38,623	\$18,354	\$975,405
Payroll Taxes	\$110,054	\$44,397	\$12,873	\$9,064	\$3,105	\$179,493
Workers Compensation Insurance	\$94,242	\$38,018	\$11,025	\$7,761	\$2,659	\$153,706
Total Direct Labor Related-Costs	\$2,157,772	\$855,045	\$227,325	\$164,395	\$61,437	\$3,465,975
Direct Fuel Costs	\$115,293	\$54,221	\$20,658	\$10,490	\$4,058	\$204,720
Other Direct Costs	\$158,676	\$87,283	\$25,062	\$19,904	\$5,585	\$296,509
Depreciation - Collection Vehicles	\$142,072	\$81,388	\$36,864	\$16,749	\$3,864	\$280,936
Depreciation - Containers	\$32,763	\$25,293	\$16,050	\$0	\$964	\$75,071
Depreciation for Collection Equipment	\$174,835	\$106,681	\$52,914	\$16,749	\$4,828	\$356,007
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$239,249	\$249,730	\$213,872	\$177,810	\$7,744	\$888,405
Operations	\$45,622	\$53,866	\$52,344	\$26,144	\$1,579	\$179,555
Vehicle Maintenance	\$87,194	\$102,950	\$100,043	\$49,966	\$3,018	\$343,172
Container Maintenance	\$36,678	\$39,743	\$31,617	\$19,951	\$1,113	\$129,102
Total Allocated Indirect Costs excluding Depreciation and Interest	\$408,744	\$446,288	\$397,876	\$273,872	\$13,455	\$1,540,234
Total Allocated Indirect Depreciation Costs (Form 9)	\$2,876	\$3,308	\$2,727	\$1,881	\$96	\$10,888
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$3,018,196	\$1,552,826	\$726,562	\$487,290	\$89,459	\$5,874,334
Profit (insert Operating Ratio below)	\$316,827	\$163,004	\$76,269	\$51,152	\$9,391	\$616,643
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$3,335,023	\$1,715,830	\$802,831	\$538,443	\$98,850	\$6,490,977
Contractor Pass-Through Costs						
Interest Expense	\$55,463	\$33,842	\$16,786	\$5,313	\$1,532	\$112,936
Total Contractor Pass-Through Costs	\$55,463	\$33,842	\$16,786	\$5,313	\$1,532	\$112,936
TOTAL BASE CONTRACTOR'S COMPENSATION	\$3,390,485	\$1,749,673	\$819,617	\$543,756	\$100,382	<u>\$6,603,913</u>

Proposed Compensation 2021

D. City of San Mateo Allocated Costs - Agency Facilities

Statis	tics Used for Year 2021 Cos	t Allocation Only				Totals
City # of Lifts per year	45,656	4,836	12,974		20,438	63,466.00
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039		94,580	
City # of Lifts per year %	18.8%	28.9%	19.9%		21.6%	
City Total Route Labor hours year	910.77	55.81	160.17	299.97	1,426.72	1,126.75
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06		5,935.45	
City Total Route Labor hours year	19.4%	23.6%	16.1%		24.0%	
City # of route hours/year	422.18	52.04	149.93		1,426.72	624.15
SBWMA # of route hours/year	2,599.51	224.16	939.57		5,935.45	
City # of route hours/year %	16.2%	23.2%	16.0%		24.0%	
City # of Containers	128	79	123		20,742	330.00
SBWMA # of Conainers	842	256	528		96,806	
City # of Containers %	15.2%	30.9%	23.3%		21.4%	
	64%	4%	11%	21%		

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$24,498	\$1,501	\$4,308	\$8,069	\$2,475	\$40,852
Benefits for CBAs	\$11,453	\$702	\$2,014	\$3,772	\$1,157	\$19,098
Payroll Taxes	\$2,038	\$125	\$358	\$671	\$206	\$3,399
Workers Compensation Insurance	\$1,745	\$107	\$307	\$575	\$176	\$2,910
Total Direct Labor Related-Costs	\$39,735	\$2,435	\$6,988	\$13,087	\$4,015	\$66,259
Direct Fuel Costs	\$2,778	\$170	\$489	\$915	\$314	\$4,666
Other Direct Costs	\$5,240	\$321	\$921	\$1,726	\$593	\$8,801
Depreciation - Collection Vehicles	\$11,324	\$694	\$1,992	\$3,730	\$1,026	\$18,765
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$11,324	\$694	\$1,992	\$3,730	\$1,026	\$18,765
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$30,972	\$1,898	\$5,447	\$10,201	\$3,081	\$51,598
Operations	\$5,283	\$324	\$929	\$1,740	\$552	\$8,828
Vehicle Maintenance	\$10,098	\$619	\$1,776	\$3,326	\$1,055	\$16,873
Container Maintenance (using lifts for Agency Costs)	\$4,451	\$273	\$783	\$1,466	\$443	\$7,415
Total Allocated Indirect Costs excluding Depreciation and Interest	\$50,804	\$3,113	\$8,935	\$16,733	\$5,130	\$84,714
Total Allocated Indirect Depreciation Costs (Form 9)	\$370	\$23	\$65	\$122	\$33	\$613
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$110,251	\$6,756	\$19,389	\$36,311	\$11,111	\$183,818
Profit (insert Operating Ratio below) 90.5%	\$11,573	\$709	\$2,035	\$3,812	\$1,166	\$19,296
Total Operating Costs before Pass-Through Cost Allocation	\$121,824	\$7,465	\$21,424	\$40,123	\$12,277	\$203,114
Contractor Pass-Through Costs						
Interest Expense	\$2,401	\$147	\$422	\$791	\$217	\$3,978
Total Contractor Pass-Through Costs	\$2,401	<u>\$147</u>	\$422	<u>\$791</u>	<u>\$217</u>	\$3,978
TOTAL BASE CONTRACTOR'S COMPENSATION	\$124,224	\$7,612	\$21,846	\$40,914	\$12,495	\$207,091

Service Level Statistics Used for Future Service Level Cost Adjustments					
	Lifts	Lifts	Lifts	Hauls	
2014	30,849	4,134	10,829	266	
2015	45,487	5,096	13,013	247	
2016	45,656	4,836	12,974	320	
Rolling Three-Year Average	40,664	4,689	12,272	278	

Proposed Compensation 2021

D. City of San Mateo Allocated Costs - Agency Facilities

	Step 1: Index Based Adju	ustements			
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$24,498	\$1,501	\$4,308	\$8,069	\$2,475	\$40,852
Benefits for CBAs	\$11,453	\$702	\$2,014	\$3,772	\$1,157	\$19,098
Payroll Taxes	\$2,038	\$125	\$358	\$671	\$206	\$3,399
Workers Compensation Insurance	\$1,745	\$107	\$307	\$575	\$176	\$ <u>2,910</u>
Total Direct Labor Related-Costs	\$39,735	\$2,435	\$6,988	\$13,087	\$4,015	\$66,259
Direct Fuel Costs	\$2,778	\$170	\$489	\$915	\$314	\$4,666
Other Direct Costs	\$5,240	\$321	\$921	\$1,726	\$593	\$8,801
Depreciation - Collection Vehicles	\$11,324	\$694	\$1,992	\$3,730	\$1,026	\$18,765
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$11,324	\$694	\$1,992	\$3,730	\$1,026	\$18,765
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$30,972	\$1,898	\$5,447	\$10,201	\$3,081	\$51,598
Operations	\$5,283	\$324	\$929	\$1,740	\$552	\$8,828
Vehicle Maintenance	\$10,098	\$619	\$1,776	\$3,326	\$1,055	\$16,873
Container Maintenance (using lifts for Agency Costs)	\$4,451	\$273	\$783	\$1,466	\$443	\$7,415
Total Allocated Indirect Costs excluding Depreciation and Interest	\$50,804	\$3,113	\$8,935	\$16,733	\$5,130	\$84,714
Total Allocated Indirect Depreciation Costs (Form 9)	\$370	\$23	\$65	\$122	\$33	\$613
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$110,251	\$6,756	\$19,389	\$36,311	\$11,111	\$183,818
Profit (insert Operating Ratio below) 90.5%	\$11,573	\$709	\$2,035	\$3,812	\$1,166	\$19,296
Total Operating Costs before Pass-Through Cost Allocation	\$121,824	\$7,465	\$21,424	\$40,123	\$12,277	\$203,114
Contractor Pass-Through Costs						
Interest Expense	\$2,401	\$147	\$422	\$791	\$217	\$3,978
Total Contractor Pass-Through Costs	\$2,401	\$147	\$422	\$791	\$217	\$3,978
TOTAL BASE CONTRACTOR'S COMPENSATION	\$124,224	\$7,612	\$21,846	\$40,914	\$12,495	<u>\$207,091</u>

Proposed Compensation

D. City of San Mateo Allocated Costs - Agency Facilities

Step 2: Service Level Adjustments						
	Lifts	Lifts	Lifts	Hauls		
2014	30,849	4,134	10,829	266		
2015	45,487	5,096	13,013	247		
2016	45,656	4,836	12,974	320		
Prior Year Rolling Three-Year Average	40,664	4,689	12,272	278		
	Lifts	Lifts	Lifts	Hauls		
2014	30,849	4,134	10,829	266		
2015	45,487	5,096	13,013	247		
2016	45,656	4,836	12,974	320		
Current Year Rolling Three-Year Average	40,664	4,689	12,272	278		
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%		
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%		

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$24,498	\$1,501	\$4,308	\$8,069	\$2,475	\$40,852
Benefits for CBAs	\$11,453	\$702	\$2,014	\$3,772	\$1,157	\$19,098
Payroll Taxes	\$2,038	\$125	\$358	\$671	\$206	\$3,399
Workers Compensation Insurance	\$1,745	\$107	\$307	\$575	\$176	\$2,910
Total Direct Labor Related-Costs	\$39,735	\$2,435	\$6,988	\$13,087	\$4,015	\$66,259
Direct Fuel Costs	\$2,778	\$170	\$489	\$915	\$314	\$4,666
Other Direct Costs	\$5,240	\$321	\$921	\$1,726	\$593	\$8,801
Depreciation - Collection Vehicles	\$11,324	\$694	\$1,992	\$3,730	\$1,026	\$18,765
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$11,324	\$694	\$1,992	\$3,730	\$1,026	\$18,765
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$30,972	\$1,898	\$5,447	\$10,201	\$3,081	\$51,598
Operations	\$5,283	\$324	\$929	\$1,740	\$552	\$8,828
Vehicle Maintenance	\$10,098	\$619	\$1,776	\$3,326	\$1,055	\$16,873
Container Maintenance (using lifts for Agency Costs)	\$4,451	\$273	\$783	\$1,466	\$443	\$7,415
Total Allocated Indirect Costs excluding Depreciation and Interest	\$50,804	\$3,113	\$8,935	\$16,733	\$5,130	\$84,714
Total Allocated Indirect Depreciation Costs (Form 9)	\$370	\$23	\$65	\$122	\$33	\$613
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$110,251	\$6,756	\$19,389	\$36,311	\$11,111	\$183,818
Profit (insert Operating Ratio below) 90.5%	\$11,573	\$709	\$2,035	\$3,812	\$1,166	\$19,296
Total Operating Costs before Pass-Through Cost Allocation	\$121,824	\$7,465	\$21,424	\$40,123	\$12,277	\$203,114
Contractor Pass-Through Costs						
Interest Expense	\$2,401	\$147	\$422	\$791	\$217	\$3,978
Total Contractor Pass-Through Costs	\$2,401	\$147	\$422	<u>\$791</u>	\$217	\$3,978
TOTAL BASE CONTRACTOR'S COMPENSATION	\$124,224	\$7,612	\$21,846	\$40,914	\$12,495	\$207,091

Proposed Compensation D. County of San Mateo, North Fair Oaks Allocated Costs - SFD

Statistics Used for Year 2021 Cost Allocation Only						
City # of accounts	2,618	2,614	2,602	929	2,618.00	
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580.00	
City # of accounts %	2.8%	2.8%	2.9%	3.1%	2.8%	
City Total Route Labor hours year SBWMA Total Route Labor hours year	1,283.35 46,232.55	1,346.50 42,856.20	1,091.36 39,114.12	410.57 13,045.24	4,131.78 141,248.11	
City Total Route Labor hours year %	2.8%	3.1%	2.8%	3.1%	2.9%	
City # of route hours/year	1,199.58	1,272.78	1,003.05	410.57	3,885.98	
SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,222.33	
City Total Route Labor hours year %	2.8%	3.3%	2.9%	3.1%	3.0%	
City Total Containers in Service	2,991	2,827	2,831	929	9,578.00	
SBWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,535.00	
City Total Containers in Service %	3.1%	2.9%	2.8%	3.1%	3.0%	

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees) C	Two On-Call Collection Events D	Single Family Dwelling Total
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$107,658	\$100,342	\$75,879	\$28,234	\$312,113
Benefits for CBAs	\$49,738	\$48,380	\$35,721	\$15,186	\$149,025
Payroll Taxes	\$8,957	\$8,348	\$6,313	\$2,349	\$25,968
Workers Compensation Insurance	\$7,671	\$7,149	\$5,406	\$2,012	\$22,237
Total Direct Labor Related-Costs	\$174,024	\$164,219	\$123,319	\$47,781	\$509,343
Direct Fuel Costs	\$11,460	\$13,871	\$9,979	\$1,334	\$36,644
Other Direct Costs	\$15,092	\$18,267	\$13,305	\$2,134	\$48,798
Depreciation - Collection Vehicles	\$17,104	\$19,009	\$16,113	\$1,230	\$53,456
Depreciation - Containers	\$8,294	\$8,121	\$9,402	\$0	\$25,817
Depreciation for Collection Equipment	\$25,399	\$27,130	\$25,515	\$1,230	\$79,273
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$49.099	\$51.054	\$51,565	\$2,298	\$154.016
Operations	\$10.127	\$12.465	\$10.523	\$468	\$33,582
Vehicle Maintenance	\$19.354	\$23,823	\$20.111	\$895	\$64,184
Container Maintenance	\$7,876	\$7,777	\$7,319	\$330	\$23,302
Total Allocated Indirect Costs excluding Depreciation and Interest	\$86,456	\$95,119	\$89,518	\$3,992	\$275,084
Total Allocated Indirect Depreciation Costs (Form 9)	\$611	\$754	\$653	\$29	\$2,047
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$313,042	\$319,360	\$262,289	\$56,500	\$951,190
Profit (insert Operating Ratio below) 90.5%	\$32,861	\$33,524	\$27,533	\$5,931	\$99,849
Fotal Proposed Costs before Pass-Through Cost Allocation	\$345,903	\$352,884	\$289,822	\$62,431	\$1,051,039
Contractor Pass-Through Costs	1				
Interest Expense	\$6,229	\$6,654	\$6,258	\$302	\$19,442
Total Contractor Pass-Through Costs	\$6,229	\$6,654	\$6,258	\$302	\$19,442
TOTAL BASE CONTRACTOR'S COMPENSATION	\$352,132	\$359,538	\$296,079	\$62,732	\$1,070,481

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Accounts	Accounts	Accounts						
2014	2,626	2,626	2,626						
2015	2,622	2,622	2,622						
2016	2,618	2,618	2,618						
Rolling Three-Year Average	2,622	2,622	2,622						

Proposed Compensation 2021

D. County of San Mateo, North Fair Oaks Allocated Costs - SFD

Step 1: Index Based Adjustements										
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815						
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815						
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252						
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252						
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983						
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983						
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%						

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials B	Organic Materials (including Holiday Trees) C	Two On-Call Collection Events D	Single Family Dwelling Total
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$107,658	\$100,342	\$75,879	\$28,234	\$312,113
Benefits for CBAs	\$49,738	\$48,380	\$35,721	\$15,186	\$149,025
Payroll Taxes	\$8,957	\$8,348	\$6,313	\$2,349	\$25,968
Workers Compensation Insurance	\$7,671	\$7,149	\$5,406	\$2,012	\$ <u>22,237</u>
Total Direct Labor Related-Costs	\$174,024	\$164,219	\$123,319	\$47,781	\$509,343
Direct Fuel Costs	\$11,460	\$13,871	\$9,979	\$1,334	\$36,644
Other Direct Costs	\$15,092	\$18,267	\$13,305	\$2,134	\$48,798
Depreciation - Collection Vehicles	\$17,104	\$19,009	\$16,113	\$1,230	\$53,456
Depreciation - Containers	\$8,294	\$8,121	\$9,402	\$0	\$25,817
Depreciation for Collection Equipment	\$25,399	\$27,130	\$25,515	\$1,230	\$79,273
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$49,099	\$51,054	\$51,565	\$2,298	\$154,016
Operations	\$10,127	\$12,465	\$10,523	\$468	\$33,582
Vehicle Maintenance	\$19,354	\$23,823	\$20,111	\$895	\$64,184
Container Maintenance	\$7,876	\$7,777	\$7,319	\$330	\$23,302
Total Allocated Indirect Costs excluding Depreciation and Interest	\$86,456	\$95,119	\$89,518	\$3,992	\$275,084
Total Allocated Indirect Depreciation Costs (Form 9)	\$611	\$754	\$653	\$29	\$2,047
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$313,042	\$319,360	\$262,289	\$56,500	\$951,190
Profit (insert Operating Ratio below) 90.5%	\$32,861	\$33,524	\$27,533	\$5,931	\$99,849
Total Proposed Costs before Pass-Through Cost Allocation	\$345,903	\$352,884	\$289,822	\$62,431	\$1,051,039
Contractor Pass-Through Costs					
Interest Expense	\$6,229	\$6,654	\$6,258	\$302	\$19,442
Total Contractor Pass-Through Costs	\$6,229	\$6,654	\$6,258	\$302	\$19,442
TOTAL BASE CONTRACTOR'S COMPENSATION	\$352,132	\$359,538	\$296,079	\$62,732	<u>\$1,070,481</u>

D. County of San Mateo, North Fair Oaks Allocated Costs - SFD

Step 2: Service Level Adjustments										
	Accounts	Accounts	Accounts							
2014	2,626	2,626	2,626							
2015	2,622	2,622	2,622							
2016	2,618	2,618	2,618							
Prior Year Rolling Three-Year Average	2,622	2,622	2,622							
	Accounts	Accounts	Accounts							
2014	2,626	2,626	2,626							
2015	2,622	2,622	2,622							
2016	2,618	2,618	2,618							
Current Year Rolling Three-Year Average	2,622	2,622	2,622							
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%							
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%							

Proposed Compensation

		Targeted Recyclable	Organic Materials (including Holiday	Two On-Call	Single Family
Single Family Dwelling	Solid Waste	Materials	Trees)	Collection Events	Dwelling Total
	A	В	С	D	
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$107,658	\$100,342	\$75,879	\$28,234	\$312,113
Benefits for CBAs	\$49,738	\$48,380	\$35,721	\$15,186	\$149,025
Payroll Taxes	\$8,957	\$8,348	\$6,313	\$2,349	\$25,968
Workers Compensation Insurance	\$7,671	\$7,149	\$5,406	\$2,012	\$22,237
Total Direct Labor Related-Costs	\$174,024	\$164,219	\$123,319	\$47,781	\$509,343
Direct Fuel Costs	\$11,460	\$13,871	\$9,979	\$1,334	\$36,644
Other Direct Costs	\$15,092	\$18,267	\$13,305	\$2,134	\$48,798
Depreciation - Collection Vehicles	\$17,104	\$19,009	\$16,113	\$1,230	\$53,456
Depreciation - Containers	\$8,294	\$8,121	\$9,402	\$0	\$25,817
Depreciation for Collection Equipment	\$25,399	\$27,130	\$25,515	\$1,230	\$79,273
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$49,099	\$51,054	\$51,565	\$2,298	\$154,016
Operations	\$10,127	\$12,465	\$10,523	\$468	\$33,582
Vehicle Maintenance	\$19,354	\$23,823	\$20,111	\$895	\$64,184
Container Maintenance	\$7,876	\$7,777	\$7,319	\$330	<u>\$23,302</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$86,456	\$95,119	\$89,518	\$3,992	\$275,084
Total Allocated Indirect Depreciation Costs (Form 9)	\$611	\$754	\$653	\$29	\$2,047
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$313,042	\$319,360	\$262,289	\$56,500	\$951,190
Profit (insert Operating Ratio below)	\$32,861	\$33,524	\$27,533	\$5,931	\$99,849
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$345,903	\$352,884	\$289,822	\$62,431	\$1,051,039
Contractor Pass-Through Costs					
Interest Expense	\$6,229	\$6,654	\$6,258	\$302	\$19,442
Total Contractor Pass-Through Costs	\$6,229	\$6,654	\$6,258	\$302	<u>\$19,442</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$352,132	\$359,538	\$296,079	\$62,732	\$1,070,481

Proposed Compensation 2021

D. County of San Mateo, North Fair Oaks Allocated Costs - MFD & Commercial

Statistics Used for Year 2021 Cost Allocation Only						
City # of Accounts	469	454	50	0	929	973.00
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,449.00
City # of Accounts %	4.5%	4.4%	2.9%	0.0%	3.1%	4.3%
City Total Route Labor hours year	2,007.27	773.90	189.62	-	410.57	2,970.79
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,507.53
City Total Route Labor hours year %	4.2%	2.9%	3.0%	0.0%	3.1%	3.4%
City # of route hours/year	1,210.07	742.21	186.34	-	410.57	2,138.62
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761.37
City # of route hours/year %	3.9%	2.9%	3.1%	0.0%	3.1%	3.1%
City Total Containers in Service	732	652	60	0	929	1,444.00
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,353.00
City Total Containers in Service %	4.2%	3.3%	2.9%	0.0%	3.1%	3.7%

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations			-			
Direct Labor-Related Costs						
Wages for CBAs	\$213,100	\$57,692	\$20,949	\$0	\$4,551	\$296,292
Benefits for CBAs	\$101,610	\$25,841	\$6,593	\$0	\$2,238	\$136,283
Payroll Taxes	\$17,730	\$4,800	\$1,743	\$0	\$379	\$24,652
Workers Compensation Insurance	\$15,183	\$4,110	\$1,493	<u>\$0</u>	\$324	\$21,110
Total Direct Labor Related-Costs	\$347,623	\$92,443	\$30,778	\$0	\$7,492	\$478,337
Direct Fuel Costs	\$18,743	\$6,009	\$2,911	\$0	\$495	\$28,158
Other Direct Costs	\$25,796	\$9,674	\$3,531	\$0	\$681	\$39,682
Depreciation - Collection Vehicles	\$23,096	\$9,020	\$5,194	\$0	\$471	\$37,782
Depreciation - Containers	\$5,123	\$3,013	\$2,495	\$0	\$118	\$10,749
Depreciation for Collection Equipment	\$28,220	\$12,033	\$7,689	\$0	\$589	\$48,531
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$42,713	\$44,271	\$34,274	\$0	\$945	\$122,203
Operations	\$7,417	\$5,970	\$7,376	\$0	\$193	\$20,955
Vehicle Maintenance	\$14,175	\$11,410	\$14,097	\$0	\$368	\$40,050
Container Maintenance	\$5,736	\$4,735	\$4,914	<u>\$0</u>	<u>\$136</u>	\$15,520
Total Allocated Indirect Costs excluding Depreciation and Interest	\$70,041	\$66,385	\$60,661	\$0	\$1,641	\$198,728
Total Allocated Indirect Depreciation Costs (Form 9)	\$467	\$367	\$384	\$0	\$12	\$1,230
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$490,890	\$186,911	\$105,955	\$0	\$10,910	\$794,666
Profit (insert Operating Ratio below) 90.5%	\$51,529.85	\$19,620	\$11,122	\$0	\$1,145	\$83,418
Total Proposed Costs before Pass-Through Cost Allocation	\$542,419	\$206,531	\$117,077	\$0	\$12,055	\$878,084
Contractor Pass-Through Costs						
Interest Expense	\$9,047	\$3,858	\$2,465	\$0	\$189	\$15,559
Total Contractor Pass-Through Costs	\$9,047	\$3,858	\$2,465	<u>\$0</u>	\$189	\$15,559
TOTAL BASE CONTRACTOR'S COMPENSATION	\$551,467	\$210,389	\$119,542	<u>\$0</u>	\$12,244	\$893,643

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	42,900	37,856	3,380	0					
2015	44,382	40,690	3,939	0					
2016	43,719	41,028	4,368	3					
Rolling Three-Year Average	43,667	39,858	3,896	1					

Proposed Compensation

2021

D. County of San Mateo, North Fair Oaks Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$213,100	\$57,692	\$20,949	\$0	\$4,551	\$296,292
Benefits for CBAs	\$101,610	\$25,841	\$6,593	\$0	\$2,238	\$136,283
Payroll Taxes	\$17,730	\$4,800	\$1,743	\$0	\$379	\$24,652
Workers Compensation Insurance	\$15,183	\$4,110	\$1,493	<u>\$0</u>	\$324	\$21,110
Total Direct Labor Related-Costs	\$347,623	\$92,443	\$30,778	\$0	\$7,492	\$478,337
Direct Fuel Costs	\$18,743	\$6,009	\$2,911	\$0	\$495	\$28,158
Other Direct Costs	\$25,796	\$9,674	\$3,531	\$0	\$681	\$39,682
Depreciation - Collection Vehicles	\$23,096	\$9,020	\$5,194	\$0	\$471	\$37,782
Depreciation - Containers	\$5,123	\$3,013	\$2,495	\$0	\$118	\$10,749
Depreciation for Collection Equipment	\$28,220	\$12,033	\$7,689	\$0	\$589	\$48,531
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$42,713	\$44,271	\$34,274	\$0	\$945	\$122,203
Operations	\$7,417	\$5,970	\$7,376	\$0	\$193	\$20,955
Vehicle Maintenance	\$14,175	\$11,410	\$14,097	\$0	\$368	\$40,050
Container Maintenance	\$5,736	\$4,735	\$4,914	\$0	\$136	<u>\$15,520</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$70,041	\$66,385	\$60,661	\$0	\$1,641	\$198,728
Total Allocated Indirect Depreciation Costs (Form 9)	\$467	\$367	\$384	\$0	\$12	\$1,230
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$490,890	\$186,911	\$105,955	\$0	\$10,910	\$794,666
Profit (insert Operating Ratio below)	\$51,530	\$19,620	\$11,122	\$0	\$1,145	\$83,418
90.5%						
Total Proposed Costs before Pass-Through Cost Allocation	\$542,419	\$206,531	\$117,077	\$0	\$12,055	\$878,084
Contractor Pass-Through Costs						
Interest Expense	\$9,047	\$3,858	\$2,465	\$0	\$189	\$15,559
Total Contractor Pass-Through Costs	\$9,047	\$3,858	\$2,465	\$0	\$189	\$15,559
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$551,467</u>	\$210,389	<u>\$119,542</u>	<u>\$0</u>	<u>\$12,244</u>	<u>\$893,643</u>

Proposed Compensation

2021

D. County of San Mateo, North Fair Oaks Allocated Costs - MFD & Commercial

Step 2: Service Level Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	42,900	37,856	3,380	0					
2015	44,382	40,690	3,939	0					
2016	43,719	41,028	4,368	3					
Prior Year Rolling Three-Year Average	43,667	39,858	3,896	1					
	Lifts	Lifts	Lifts	Hauls					
2014	42,900	37,856	3,380	0					
2015	44,382	40,690	3,939	0					
2016	43,719	41,028	4,368	3					
Current Year Rolling Three-Year Average	43,667	39,858	3,896	1					
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%					
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%					

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$213,100	\$57,692	\$20,949	\$0	\$4,551	\$296,292
Benefits for CBAs	\$101,610	\$25,841	\$6,593	\$0	\$2,238	\$136,283
Payroll Taxes	\$17,730	\$4,800	\$1,743	\$0	\$379	\$24,652
Workers Compensation Insurance	\$15,183	\$4,110	\$1,493	<u>\$0</u>	\$324	<u>\$21,110</u>
Total Direct Labor Related-Costs	\$347,623	\$92,443	\$30,778	\$0	\$7,492	\$478,337
Direct Fuel Costs	\$18,743	\$6,009	\$2,911	\$0	\$495	\$28,158
Other Direct Costs	\$25,796	\$9,674	\$3,531	\$0	\$681	\$39,682
Depreciation - Collection Vehicles	\$23,096	\$9,020	\$5,194	\$0	\$471	\$37,782
Depreciation - Containers	\$5,123	\$3,013	\$2,495	\$0	\$118	\$10,749
Depreciation for Collection Equipment	\$28,220	\$12,033	\$7,689	\$0	\$589	\$48,531
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$42,713	\$44,271	\$34,274	\$0	\$945	\$122,203
Operations	\$7,417	\$5,970	\$7,376	\$0	\$193	\$20,955
Vehicle Maintenance	\$14,175	\$11,410	\$14,097	\$0	\$368	\$40,050
Container Maintenance	\$5,736	\$4,735	\$4,914	\$0	\$136	<u>\$15,520</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$70,041	\$66,385	\$60,661	\$0	\$1,641	\$198,728
Total Allocated Indirect Depreciation Costs (Form 9)	\$467	\$367	\$384	\$0	\$12	\$1,230
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$490,890	\$186,911	\$105,955	\$0	\$10,910	\$794,666
Profit (insert Operating Ratio below) 90.5%	\$51,530	\$19,620	\$11,122	\$0	\$1,145	\$83,418
Total Proposed Costs before Pass-Through Cost Allocation	\$542,419	\$206,531	\$117,077	\$0	\$12,055	\$878,084
Contractor Pass-Through Costs						
Interest Expense	\$9,047	\$3,858	\$2,465	\$0	\$189	\$15,559
Total Contractor Pass-Through Costs	\$9,047	\$3,858	\$2,465	<u>\$0</u>	\$189	\$15,559
TOTAL BASE CONTRACTOR'S COMPENSATION	\$551,467	\$210,389	\$119,542	<u>\$0</u>	\$12,244	\$893,643

Proposed Compensation

2021

D. County of San Mateo, North Fair Oaks Allocated Costs - Agency Facilities

Statistics Used for Year 2021 Cost Allocation Only							
City # of Lifts per year	2,236	156	312		2,618	2,704.00	
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039		94,580		
City # of Lifts per year %	0.9%	0.9%	0.5%		2.8%		
City Total Route Labor hours year	85.69	0.86	3.99	31.69	122.23	90.54	
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06		5,935.45		
City Total Route Labor hours year	1.8%	0.4%	0.4%		2.1%		
City # of route hours/year	46.85	0.86	3.90		122.23	51.61	
SBWMA # of route hours/year	2,599.51	224.16	939.57		5,935.45		
City # of route hours/year %	1.8%	0.4%	0.4%		2.1%		
City # of Containers (Lifts for example)	6	2	5		2,991	13.00	
SBWMA # of Conainers	842	256	528		96,806		
City # of Containers %	0.7%	0.8%	0.9%		3.1%		
	70%	1%	3%	26%			

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$1,807	\$18	\$84	\$668	\$199	\$2,776
Benefits for CBAs	\$845	\$8	\$39	\$312	\$93	\$1,298
Payroll Taxes	\$150	\$2	\$7	\$56	\$17	\$231
Workers Compensation Insurance	\$ <u>129</u>	\$1	\$6	\$48	\$14	\$ <u>198</u>
Total Direct Labor Related-Costs	\$2,931	\$29	\$136	\$1,084	\$323	\$4,503
Direct Fuel Costs	\$228	\$2	\$11	\$84	\$25	\$351
Other Direct Costs	\$431	\$4	\$20	\$159	\$48	\$662
Depreciation - Collection Vehicles	\$926	\$9	\$43	\$342	\$82	\$1,403
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$926	\$9	\$43	\$342	\$82	\$1,403
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$1,363	\$14	\$63	\$504	\$395	\$2,339
Operations	\$434	\$4	\$20	\$160	\$44	\$663
Vehicle Maintenance	\$829	\$8	\$39	\$306	\$85	\$1.267
Container Maintenance (using lifts for Agency Costs)	\$196	\$2	\$9	\$72	\$57	\$336
Total Allocated Indirect Costs excluding Depreciation and Interest	\$2,821	\$28	\$131	\$1,043	\$580	\$4,605
Total Allocated Indirect Depreciation Costs (Form 9)	\$30	\$0	\$1	\$11	\$3	\$46
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$7,367	\$74	\$343	\$2,724	\$1,061	\$11,569
Profit (insert Operating Ratio below) 90.5%	\$773	\$8	\$36	\$286	\$111	\$1,214
Total Operating Costs before Pass-Through Cost Allocation	\$8,140	\$82	\$379	\$3,010	\$1,172	\$12,784
Contractor Pass-Through Costs						
Interest Expense	\$196	\$2	\$9	\$73	\$17	\$297
Total Contractor Pass-Through Costs	\$196	<u>\$2</u>	<u>\$9</u>	<u>\$73</u>	<u>\$17</u>	<u>\$297</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$8,337	<u>\$84</u>	\$388	\$3,083	\$1,190	\$13,081

Service Level Statistics Used for Future Service Level Cost Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	2,236	156	312	3			
2015	2,236	156	312	17			
2016	2,236	156	312	68			
Rolling Three-Year Average	2,236	156	312	29			

Proposed Compensation

D. County of San Mateo, North Fair Oaks Allocated Costs - Agency Facilities

Step 1: Index Based Adjustements								
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.17			
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.17			
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.81			
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.81			
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25			
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25			
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%			
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98			
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98			
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.09			

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations	-	~	r		1	
Direct Labor-Related Costs						
Wages for CBAs	\$1,807	\$18	\$84	\$668	\$199	\$2,776
Benefits for CBAs	\$845	\$8	\$39	\$312	\$93	\$1,298
Payroll Taxes	\$150	\$2	\$7	\$56	\$17	\$231
Workers Compensation Insurance	\$129	\$1	\$6	\$48	\$14	\$ <u>198</u>
Total Direct Labor Related-Costs	\$2,931	\$29	\$136	\$1,084	\$323	\$4,503
Direct Fuel Costs	\$228	\$2	\$11	\$84	\$25	\$351
Other Direct Costs	\$431	\$4	\$20	\$159	\$48	\$662
Depreciation - Collection Vehicles	\$926	\$9	\$43	\$342	\$82	\$1,403
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$926	\$9	\$43	\$342	\$82	\$1,403
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$1,363	\$14	\$63	\$504	\$395	\$2,339
Operations	\$434	\$4	\$20	\$160	\$44	\$663
Vehicle Maintenance	\$829	\$8	\$39	\$306	\$85	\$1,267
Container Maintenance (using lifts for Agency Costs)	\$196	\$2	\$9	\$72	\$57	\$336
Total Allocated Indirect Costs excluding Depreciation and Interest	\$2,821	\$28	\$131	\$1,043	\$580	\$4,605
Total Allocated Indirect Depreciation Costs (Form 9)	\$30	\$0	\$1	\$11	\$3	\$46
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$7,367	\$74	\$343	\$2,724	\$1,061	\$11,569
Profit (insert Operating Ratio below) 90.5%	\$773	\$8	\$36	\$286	\$111	\$1,214
Total Operating Costs before Pass-Through Cost Allocation	\$8,140	\$82	\$379	\$3,010	\$1,172	\$12,784
Contractor Pass-Through Costs						
Interest Expense	\$196	\$2	\$9	\$73	\$17	\$297
Total Contractor Pass-Through Costs	\$196	<u>\$2</u>	<u>\$9</u>	\$73	\$17	\$297
TOTAL BASE CONTRACTOR'S COMPENSATION	\$8,337	<u>\$84</u>	\$388	\$3,083	\$1,190	\$13,081

SBWMA COLLECTION AGREEMENT Proposed Compensation 2021 D. County of San Mateo, North Fair Oaks Allocated Costs - Agency Facilities

Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	2,236	156	312	3				
2015	2,236	156	312	17				
2016	2,236	156	312	68				
Prior Year Rolling Three-Year Average	2,236	156	312	29				
	Lifts	Lifts	Lifts	Hauls				
2014	2,236	156	312	3				
2015	2,236	156	312	17				
2016	2,236	156	312	68				
Current Year Rolling Three-Year Average	2,236	156	312	29				
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%				

			Cart and Bin			
	Cart and Bin Solid	Cart and Bin	Recyclable	Total Drop Box Services (All		Agency Facilities
Agency Facilities	Waste	Organic Materials	Materials	Materials)	Venues and Events	Total
g,	E	G	F	Н	I	Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$1,807	\$18	\$84	\$668	\$199	\$2,776
Benefits for CBAs	\$845	\$8	\$39	\$312	\$93	\$1,298
Payroll Taxes	\$150	\$2	\$7	\$56	\$17	\$231
Workers Compensation Insurance	<u>\$129</u>	<u>\$1</u>	<u>\$6</u>	<u>\$48</u>	<u>\$14</u>	\$198
Total Direct Labor Related-Costs	\$2,931	\$29	\$136	\$1,084	\$323	\$4,503
Direct Fuel Costs	\$228	\$2	\$11	\$84	\$25	\$351
Other Direct Costs	\$431	\$4	\$20	\$159	\$48	\$662
Depreciation - Collection Vehicles	\$926	\$9	\$43	\$342	\$82	\$1,403
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$926	\$9	\$43	\$342	\$82	\$1,403
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$1,363	\$14	\$63	\$504	\$395	\$2,339
Operations	\$434	\$4	\$20	\$160	\$44	\$663
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Total Operating Costs before Pass-Through Cost Allocation	\$8,140	\$82	\$379	\$3,010	\$1,172	\$12,784
Contractor Pass-Through Costs						
Interest Expense	\$196	\$2	\$9	\$73	\$17	\$297
Total Contractor Pass-Through Costs	<u>\$196</u>	<u>\$2</u>	<u>\$9</u>	<u>\$73</u>	<u>\$17</u>	<u>\$297</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$8,337	\$84	\$388	\$3,083	\$1,190	<u>\$13,081</u>

Proposed Compensation

D. West Bay Sanitary District Allocated Costs - SFD

Statistics Us	Statistics Used for Year 2021 Cost Allocation Only						
City # of accounts	2,215	2,214	2,204	557	2,215		
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580		
City # of accounts %	2.3%	2.3%	2.4%	1.9%	2.3%		
City Total Route Labor hours year SBWMA Total Route Labor hours year	1,112.34 46,232.55	1,157.13 42,856.20	1,064.49 39,114.12	246.34 13,045.24	3,580 141,248		
City Total Route Labor hours year %	2.4%	2.7%	2.7%	1.9%	2.5%		
City # of route hours/year SBWMA # of route hours/year	975.26 42.847.89	1,044.44 38,380.04	973.02 34.949.16	246.34 13.045.24	3,239 129,222		
City Total Route Labor hours year %	2.3%	2.7%	2.8%	1.9%	2.5%		
City Total Containers in Service SBWMA Total Containers in Service	2,237 96,806	2,266 96,284	2,566 99,941	557 29,504	7,626 322,535		
City Total Containers in Service %	2.3%	2.4%	2.6%	1.9%	2.4%		

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
Annual Cost of Operations	A	В	С	D	
Direct Labor-Related Costs					
Wages for CBAs	\$93,313	\$86,230	\$74.011	\$16.940	\$270.493
Benefits for CBAs	\$43,110	\$41.576	\$34,842	\$9.112	\$128,639
Payroll Taxes	\$7.764	\$7,174	\$6,158	\$1,409	\$22,505
Workers Compensation Insurance	\$6.648	\$6,143	\$5,273	\$1,207	\$19,272
Total Direct Labor Related-Costs	\$150,835	\$141,123	\$120,283	\$28,669	\$440,909
Direct Fuel Costs	\$9,317	\$11,382	\$9,680	\$800	\$31,180
Other Direct Costs	\$12,270	\$14,990	\$12,907	\$1,280	\$41,447
Depreciation - Collection Vehicles	\$13,906	\$15,599	\$15,631	\$738	\$45,873
Depreciation - Containers	\$6,204	\$6,509	\$8,522	\$0	\$21,235
Depreciation for Collection Equipment	\$20,109	\$22,108	\$24,153	\$738	\$67,108
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$41,541	\$43,242	\$43,677	\$1,378	\$129,838
Operations	\$8,233	\$10,228	\$10,208	\$281	\$28,950
Vehicle Maintenance	\$15,735	\$19,549	\$19,509	\$537	\$55,331
Container Maintenance	\$5,890	\$6,234	\$6,634	\$198	\$18,956
Total Allocated Indirect Costs excluding Depreciation and Interest	\$71,399	\$79,253	\$80,028	\$2,394	\$233,075
Total Allocated Indirect Depreciation Costs (Form 9)	\$497	\$619	\$633	\$17	\$1,766
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$264,427	\$269,475	\$247,684	\$33,899	\$815,485
Profit (insert Operating Ratio below) 90.5%	\$27,758	\$28,287	\$26,000	\$3,558	\$85,603
Total Proposed Costs before Pass-Through Cost Allocation	\$292,185	\$297,763	\$273,684	\$37,457	\$901,088
Contractor Pass-Through Costs					
Interest Expense	\$4,932	\$5,422	\$5,923	\$181	\$16,458
Total Contractor Pass-Through Costs	\$4,932	\$5,422	\$5,923	<u>\$181</u>	\$16,458
TOTAL BASE CONTRACTOR'S COMPENSATION	\$297,117	\$303,185	\$279,607	\$37,638	\$917,546

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Accounts	Accounts	Accounts						
2014	2,208	2,208	2,208						
2015	2,215	2,215	2,215						
2016	2,215	2,215	2,215						
Rolling Three-Year Average	2,213	2,213	2,213						

D. West Bay Sanitary District Allocated Costs - SFD

Step 1	L: Index Based Adjustements			
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%

Proposed Compensation

			Organic Materials		Churche Escuelles
Single Family Dwelling		Targeted Recyclable	(including Holiday	Two On-Call	Single Family
Single Failing Dwennig	Solid Waste	Materials B	Trees) C	Collection Events D	Dwelling Total
Annual Cost of Operations	A	В	ť	D	
Direct Labor-Related Costs					
Wages for CBAs	\$93,313	\$86,230	\$74,011	\$16,940	\$270,493
Benefits for CBAs	\$43,110	\$41,576	\$34,842	\$9,112	\$128,639
Payroll Taxes	\$7,764	\$7,174	\$6,158	\$1,409	\$22,505
Workers Compensation Insurance	\$6,648	\$6,143	\$5,273	\$1,207	\$19,272
Total Direct Labor Related-Costs	\$150,835	\$141,123	\$120,283	\$28,669	\$440,909
Direct Fuel Costs	\$9,317	\$11,382	\$9,680	\$800	\$31,180
Other Direct Costs	\$12,270	\$14,990	\$12,907	\$1,280	\$41,447
Depreciation - Collection Vehicles	\$13,906	\$15,599	\$15,631	\$738	\$45,873
Depreciation - Containers	\$6,204	\$6,509	\$8,522	\$0	\$21,235
Depreciation for Collection Equipment	\$20,109	\$22,108	\$24,153	\$738	\$67,108
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$41,541	\$43,242	\$43,677	\$1,378	\$129,838
Operations	\$8,233	\$10,228	\$10,208	\$281	\$28,950
Vehicle Maintenance	\$15,735	\$19,549	\$19,509	\$537	\$55,331
Container Maintenance	\$5,890	\$6,234	\$6,634	\$198	\$18,956
Total Allocated Indirect Costs excluding Depreciation and Interest	\$71,399	\$79,253	\$80,028	\$2,394	\$233,075
Total Allocated Indirect Depreciation Costs (Form 9)	\$497	\$619	\$633	\$17	\$1,766
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$264,427	\$269,475	\$247,684	\$33,899	\$815,485
Profit (insert Operating Ratio below)	\$27,758	\$28,287	\$26,000	\$3,558	\$85,603
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$292,185	\$297,763	\$273,684	\$37,457	\$901,088
Contractor Pass-Through Costs					
Interest Expense	\$4,932	\$5,422	\$5,923	\$181	\$16,458
Total Contractor Pass-Through Costs	\$4,932	\$5,422	\$5,923	\$181	\$16,458
TOTAL BASE CONTRACTOR'S COMPENSATION	\$297,117	\$303,185	\$279,607	\$37,638	\$917,546

D. West Bay Sanitary District Allocated Costs - SFD

Proposed Compensation 2021

Step 2: Service Level Adjustments									
	Accounts	Accounts	Accounts						
2014	2,208	2,208	2,208						
2015	2,215	2,215	2,215						
2016	2,215	2,215	2,215						
Prior Year Rolling Three-Year Average	2,213	2,213	2,213						
	Accounts	Accounts	Accounts						
2014	2,208	2,208	2,208						
2015	2,215	2,215	2,215						
2016	2,215	2,215	2,215						
Current Year Rolling Three-Year Average	2,213	2,213	2,213						
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%						
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%						

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
· · ·	Α	В	С	D	U
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$93,313	\$86,230	\$74,011	\$16,940	\$270,493
Benefits for CBAs	\$43,110	\$41,576	\$34,842	\$9,112	\$128,639
Payroll Taxes	\$7,764	\$7,174	\$6,158	\$1,409	\$22,505
Workers Compensation Insurance	\$6,648	\$6,143	\$5,273	\$1,207	\$19,272
Total Direct Labor Related-Costs	\$150,835	\$141,123	\$120,283	\$28,669	\$440,909
Direct Fuel Costs	\$9,317	\$11,382	\$9,680	\$800	\$31,180
Other Direct Costs	\$12,270	\$14,990	\$12,907	\$1,280	\$41,447
Depreciation - Collection Vehicles	\$13,906	\$15,599	\$15,631	\$738	\$45,873
Depreciation - Containers	\$6,204	\$6,509	\$8,522	\$0	\$21,235
Depreciation for Collection Equipment	\$20,109	\$22,108	\$24,153	\$738	\$67,108
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$41,541	\$43,242	\$43,677	\$1,378	\$129,838
Operations	\$8,233	\$10,228	\$10,208	\$281	\$28,950
Vehicle Maintenance	\$15,735	\$19,549	\$19,509	\$537	\$55,331
Container Maintenance	\$5,890	\$6,234	\$6,634	\$198	<u>\$18,956</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$71,399	\$79,253	\$80,028	\$2,394	\$233,075
Total Allocated Indirect Depreciation Costs (Form 9)	\$497	\$619	\$633	\$17	\$1,766
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$264,427	\$269,475	\$247,684	\$33,899	\$815,485
Profit (insert Operating Ratio below)	\$27,758	\$28,287	\$26,000	\$3,558	\$85,603
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$292,185	\$297,763	\$273,684	\$37,457	\$901,088
Contractor Pass-Through Costs					
Interest Expense	\$4,932	\$5,422	\$5,923	\$181	\$16,458
Total Contractor Pass-Through Costs	\$4,932	\$5,422	\$5,923	<u>\$181</u>	\$16,458
TOTAL BASE CONTRACTOR'S COMPENSATION	\$297,117	\$303,185	\$279,607	\$37,638	<u>\$917,546</u>

Proposed Compensation 2021

D. West Bay Sanitary District Allocated Costs - MFD & Commercial

Statisti	cs Used for Year 2021 C	ost Allocation Only	r			Total
City # of Accounts	33	36	16	0	557	85
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,449
City # of Accounts %	0.3%	0.4%	0.9%	0.0%	1.9%	0.4%
City Total Route Labor hours year	277.23	178.45	68.71	0.00	246.34	524
SBWMA Total Route Labor hours year	47,871.85	27,111.92	6,356.65	6,167.11	13,045.24	87,508
City Total Route Labor hours year %	0.6%	0.7%	1.1%	0.0%	1.9%	0.6%
City # of route hours/year	197.41	171.48	68.50	0.00	246.34	437
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761
City # of route hours/year %	0.6%	0.7%	1.1%	0.0%	1.9%	0.6%
City Total Containers in Service (Lifts for example)	55	85	19	0	557	159
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,353
City Total Containers in Service %	0.3%	0.4%	0.9%	0.0%	1.9%	0.4%

MFD & Commercial	Cart and Bin Solid Waste	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials)	Two On-Call Collection Events	MFD & Commercial Total
	E	F	G	Н	J	
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$29,432	\$13,303	\$7,591	\$0	\$2,731	\$53,056
Benefits for CBAs	\$14,034	\$5,959	\$2,389	\$0	\$1,343	\$23,724
Payroll Taxes	\$2,449	\$1,107	\$632	\$0	\$227	\$4,414
Workers Compensation Insurance	\$2,097	\$948	<u>\$541</u>	<u>\$0</u>	\$195	\$3,780
Total Direct Labor Related-Costs	\$48,011	\$21,316	\$11,153	\$0	\$4,495	\$84,975
Direct Fuel Costs	\$3,058	\$1,388	\$1,070	\$0	\$297	\$5,813
Other Direct Costs	\$4,208	\$2,235	\$1,298	\$0	\$409	\$8,150
Depreciation - Collection Vehicles	\$3,768	\$2,084	\$1,909	\$0	\$283	\$8,044
Depreciation - Containers	\$385	\$393	\$790	\$0	\$71	\$1,638
Depreciation for Collection Equipment	\$4,153	\$2,477	\$2,700	\$0	\$353	\$9,682
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$3,005	\$3,510	\$10,968	\$0	\$567	\$18,050
Operations	\$1,210	\$1,379	\$2,711	\$0	\$116	\$5,416
Vehicle Maintenance	\$2,312	\$2,636	\$5,182	\$0	\$221	\$10,352
Container Maintenance	\$431	\$617	\$1,556	<u>\$0</u>	\$81	\$2,686
Total Allocated Indirect Costs excluding Depreciation and Interest	\$6,959	\$8,143	\$20,417	\$0	\$984	\$36,504
Total Allocated Indirect Depreciation Costs (Form 9)	\$76	\$85	\$141	\$0	\$7	\$309
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$66,465	\$35,644	\$36,779	\$0	\$6,546	\$145,434
Profit (insert Operating Ratio below) 90.5%	\$6,977.01	\$3,742	\$3,861	\$0	\$687	\$15,267
Total Proposed Costs before Pass-Through Cost Allocation	\$73,442	\$39,386	\$40,640	\$0	\$7,233	\$160,700
Contractor Pass-Through Costs						
Interest Expense	\$1,331	\$794	\$865	\$0	\$113	\$3,104
Total Contractor Pass-Through Costs	\$1,331	\$794	\$865	<u>\$0</u>	\$113	\$3,104
TOTAL BASE CONTRACTOR'S COMPENSATION	\$74,774	\$40,180	\$41,505	\$0	\$7,346	\$163,805

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	3,848	5,876	741	0					
2015	3,705	6,201	871	0					
2016	3,796	6,188	1,248	0					
Rolling Three-Year Average	3,783	6,088	953	-					

Proposed Compensation 2021

D. West Bay Sanitary District Allocated Costs - MFD & Commercial

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.253				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$29,432	\$13,303	\$7,591	\$0	\$2,731	\$53,056
Benefits for CBAs	\$14,034	\$5,959	\$2,389	\$0	\$1,343	\$23,724
Payroll Taxes	\$2,449	\$1,107	\$632	\$0	\$227	\$4,414
Workers Compensation Insurance	\$2,097	\$948	\$541	<u>\$0</u>	\$195	\$3,780
Total Direct Labor Related-Costs	\$48,011	\$21,316	\$11,153	\$0	\$4,495	\$84,975
Direct Fuel Costs	\$3,058	\$1,388	\$1,070	\$0	\$297	\$5,813
Other Direct Costs	\$4,208	\$2,235	\$1,298	\$0	\$409	\$8,150
Depreciation - Collection Vehicles	\$3,768	\$2,084	\$1,909	\$0	\$283	\$8,044
Depreciation - Containers	\$385	\$393	\$790	\$0	\$71	\$1,638
Depreciation for Collection Equipment	\$4,153	\$2,477	\$2,700	\$0	\$353	\$9,682
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$3,005	\$3,510	\$10,968	\$0	\$567	\$18,050
Operations	\$1,210	\$1,379	\$2,711	\$0	\$116	\$5,416
Vehicle Maintenance	\$2,312	\$2,636	\$5,182	\$0	\$221	\$10,352
Container Maintenance	\$431	\$617	\$1,556	\$0	\$81	<u>\$2,686</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$6,959	\$8,143	\$20,417	\$0	\$984	\$36,504
Total Allocated Indirect Depreciation Costs (Form 9)	\$76	\$85	\$141	\$0	\$7	\$309
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$66,465	\$35,644	\$36,779	\$0	\$6,546	\$145,434
Profit (insert Operating Ratio below) 90.5%	\$6,977	\$3,742	\$3,861	\$0	\$687	\$15,267
Total Proposed Costs before Pass-Through Cost Allocation	\$73,442	\$39,386	\$40,640	\$0	\$7,233	\$160,700
Contractor Pass-Through Costs						
Interest Expense	\$1,331	\$794	\$865	\$0	\$113	\$3,104
Total Contractor Pass-Through Costs	\$1,331	\$794	\$865	\$0	\$113	\$3,104
TOTAL BASE CONTRACTOR'S COMPENSATION	\$74,774	\$40,180	\$41,505	\$0	\$7,346	\$163,805

SBWMA COLLECTION AGREEMENT Proposed Compensation 2021 D. West Bay Sanitary District Allocated Costs - MFD & Commercial

Ste	p 2: Service Level Ac	ljustments			
	Lifts	Lifts	Lifts	Hauls	
2014	3,848	5,876	741	0	
2015	3,705	6,201	871	0	
2016	3,796	6,188	1,248	0	
Prior Year Rolling Three-Year Average	3,783	6,088	953	-	
	Lifts	Lifts	Lifts	Hauls	
2014	3,848	5,876	741	0	
2015	3,705	6,201	871	0	
2016	3,796	6,188	1,248	0	
Current Year Rolling Three-Year Average	3,783	6,088	953	-	
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1	
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1	

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$29,432	\$13,303	\$7,591	\$0	\$2,731	\$53,056
Benefits for CBAs	\$14,034	\$5,959	\$2,389	\$0	\$1,343	\$23,724
Payroll Taxes	\$2,449	\$1,107	\$632	\$0	\$227	\$4,414
Workers Compensation Insurance	\$2,097	<u>\$948</u>	<u>\$541</u>	<u>\$0</u>	<u>\$195</u>	<u>\$3,780</u>
Total Direct Labor Related-Costs	\$48,011	\$21,316	\$11,153	\$0	\$4,495	\$84,975
Direct Fuel Costs	\$3,058	\$1,388	\$1,070	\$0	\$297	\$5,813
Other Direct Costs	\$4,208	\$2,235	\$1,298	\$0	\$409	\$8,150
Depreciation - Collection Vehicles	\$3,768	\$2,084	\$1,909	\$0	\$283	\$8,044
Depreciation - Containers	\$385	\$393	\$790	\$0	\$71	\$1,638
Depreciation for Collection Equipment	\$4,153	\$2,477	\$2,700	\$0	\$353	\$9,682
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$3,005	\$3,510	\$10,968	\$0	\$567	\$18,050
Operations	\$1,210	\$1,379	\$2,711	\$0	\$116	\$5,416
Vehicle Maintenance	\$2,312	\$2,636	\$5,182	\$0	\$221	\$10,352
Container Maintenance	\$431	\$617	\$1,556	\$0	\$81	\$2,686
Total Allocated Indirect Costs excluding Depreciation and Interest	\$6,959	\$8,143	\$20,417	\$0	\$984	\$36,504
Total Allocated Indirect Depreciation Costs (Form 9)	\$76	\$85	\$141	\$0	\$7	\$309
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$66,465	\$35,644	\$36,779	\$0	\$6,546	\$145,434
Profit (insert Operating Ratio below) 90.5%	\$6,977	\$3,742	\$3,861	\$0	\$687	\$15,267
Total Proposed Costs before Pass-Through Cost Allocation	\$73,442	\$39,386	\$40,640	\$0	\$7,233	\$160,700
Contractor Pass-Through Costs						
Interest Expense	\$1,331	\$794	\$865	\$0	\$113	\$3,104
Total Contractor Pass-Through Costs	\$1,331	\$794	\$865	<u>\$0</u>	\$113	\$3,104
TOTAL BASE CONTRACTOR'S COMPENSATION	\$74,774	\$40,180	\$41,505	<u>\$0</u>	\$7,346	\$163,805

Franchise Agreement for Collection Services with Recology San Mateo County Attachment N - Contractor's Compensation and Operating Statistics

MENT Proposed Compensation

D. West Bay Sanitary District Allocated Costs - Agency Facilities

Statist	Statistics Used for Year 2021 Cost Allocation Only							
City # of Lifts per year	156	65	52	2,215	273.00			
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039	94,580				
City # of Lifts per year %	0.1%	0.4%	0.1%	2.3%				
City Total Route Labor hours year	2.78	1.13	4.55	0.00 8.46	8.46			
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06	5,935.45				
City Total Route Labor hours year	0.1%	0.5%	0.5%	0.1%				
City # of route hours/year	2.65	1.13	4.37	8.46	8.15			
SBWMA # of route hours/year	2,599.51	224.16	939.57	5,935.45				
City # of route hours/year %	0.1%	0.5%	0.5%	0.1%				
City # of Containers	1	1	1	2,237	3.00			
SBWMA # of Conainers	842	256	528	96,806				
City # of Containers %	0.1%	0.4%	0.2%	2.3%				
	33%	13%	54%	0%				

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$139	\$56	\$227	\$0	\$19	\$441
Benefits for CBAs	\$65	\$26	\$106	\$0	\$9	\$206
Payroll Taxes	\$12	\$5	\$19	\$0	\$2	\$37
Workers Compensation Insurance	\$10	\$4	\$16	\$ <u>0</u>	\$ <u>1</u>	\$31
Total Direct Labor Related-Costs	\$225	\$92	\$369	\$0	\$30	\$716
Direct Fuel Costs	\$20	\$8	\$33	\$0	\$2	\$64
Other Direct Costs	\$38	\$16	\$63	\$0	\$4	\$121
Depreciation - Collection Vehicles	\$82	\$33	\$134	\$0	\$8	\$256
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$82	\$33	\$134	\$0	\$8	\$256
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$88	\$36	\$145	\$0	\$334	\$603
Operations	\$38	\$16	\$63	\$0	\$4	\$121
Vehicle Maintenance	\$73	\$30	\$120	\$0	\$8	\$231
Container Maintenance (using lifts for Agency Costs)	\$13	\$5	\$21	\$0	\$48	\$87
Total Allocated Indirect Costs excluding Depreciation and Interest	\$213	\$87	\$349	\$0	\$394	\$1,042
Total Allocated Indirect Depreciation Costs (Form 9)	\$3	\$1	\$4	\$0	\$0	\$8
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$581	\$236	\$951	\$0	\$439	\$2,207
Profit (insert Operating Ratio below)	\$61	\$25	\$100	\$0	\$46	\$232
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$642	\$261	\$1,051	\$0	\$485	\$2,439
Contractor Pass-Through Costs						
Interest Expense	\$17	\$7	\$28	\$0	\$2	\$54
Total Contractor Pass-Through Costs	<u>\$17</u>	<u>\$7</u>	<u>\$28</u>	<u>\$0</u>	<u>\$2</u>	<u>\$54</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$659	<u>\$268</u>	\$1,079	<u>\$0</u>	\$487	\$2,493

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	156	65	52	0					
2015	156	65	52	0					
2016	156	65	52	0					
Rolling Three-Year Average	156	65	52						

Proposed Compensation 2021

D. West Bay Sanitary District Allocated Costs - Agency Facilities

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.170				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.81				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.81				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.25				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.98				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$139	\$56	\$227	\$0	\$19	\$441
Benefits for CBAs	\$65	\$26	\$106	\$0	\$9	\$206
Payroll Taxes	\$12	\$5	\$19	\$0	\$2	\$37
Workers Compensation Insurance	\$10	<u>\$4</u>	\$16	<u>\$0</u>	\$1	\$ <u>31</u>
Total Direct Labor Related-Costs	\$225	\$92	\$369	\$0	\$30	\$716
Direct Fuel Costs	\$20	\$8	\$33	\$0	\$2	\$64
Other Direct Costs	\$38	\$16	\$63	\$0	\$4	\$121
Depreciation - Collection Vehicles	\$82	\$33	\$134	\$0	\$8	\$256
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$82	\$33	\$134	\$0	\$8	\$256
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$88	\$36	\$145	\$0	\$334	\$603
Operations	\$38	\$16	\$63	\$0	\$4	\$121
Vehicle Maintenance	\$73	\$30	\$120	\$0	\$8	\$231
Container Maintenance (using lifts for Agency Costs)	\$13	\$5	\$21	\$0	\$48	\$87
Total Allocated Indirect Costs excluding Depreciation and Interest	\$213	\$87	\$349	\$0	\$394	\$1,042
Total Allocated Indirect Depreciation Costs (Form 9)	\$3	\$1	\$4	\$0	\$0	\$8
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$581	\$236	\$951	\$0	\$439	\$2,207
Profit (insert Operating Ratio below)	\$61	\$25	\$100	\$0	\$46	\$232
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$642	\$261	\$1,051	\$0	\$485	\$2,439
Contractor Pass-Through Costs	1					
Interest Expense	\$17	\$7	\$28	\$0	\$2	\$54
Total Contractor Pass-Through Costs	\$17	\$7	\$28	<u>\$0</u>	\$2	\$54
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$659</u>	<u>\$268</u>	\$1,079	<u>\$0</u>	<u>\$487</u>	<u>\$2,493</u>

Proposed Compensation 2021

D. West Bay Sanitary District Allocated Costs - Agency Facilities

Step 2: Service Level Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	156	65	52	0					
2015	156	65	52	0					
2016	156	65	52	0					
Prior Year Rolling Three-Year Average	156	65	52	-					
	Lifts	Lifts	Lifts	Hauls					
2014	156	65	52	0					
2015	156	65	52	0					
2016	156	65	52	0					
Current Year Rolling Three-Year Average	156	65	52	-					
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1					
65% Service Level Adjustment Factor	100.0%	100.0%	100.0%	1					

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$139	\$56	\$227	\$0	\$19	\$441
Benefits for CBAs	\$65	\$26	\$106	\$0	\$9	\$206
Payroll Taxes	\$12	\$5	\$19	\$0	\$2	\$37
Workers Compensation Insurance	<u>\$10</u>	<u>\$4</u>	\$16	<u>\$0</u>	<u>\$1</u>	\$31
Total Direct Labor Related-Costs	\$225	\$92	\$369	\$0	\$30	\$716
Direct Fuel Costs	\$20	\$8	\$33	\$0	\$2	\$64
Other Direct Costs	\$38	\$16	\$63	\$0	\$4	\$121
Depreciation - Collection Vehicles	\$82	\$33	\$134	\$0	\$8	\$256
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$82	\$33	\$134	\$0	\$8	\$256
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$88	\$36	\$145	\$0	\$334	\$603
Operations	\$38	\$16	\$63	\$0	\$4	\$121
Vehicle Maintenance	\$73	\$30	\$120	\$0	\$8	\$231
Container Maintenance (using lifts for Agency Costs)	\$13	\$5	\$21	\$0	\$48	\$87
Total Allocated Indirect Costs excluding Depreciation and Interest	\$213	\$87	\$349	\$0	\$394	\$1,042
Total Allocated Indirect Depreciation Costs (Form 9)	\$3	\$1	\$4	\$0	\$0	\$8
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$581	\$236	\$951	\$0	\$439	\$2,207
Profit (insert Operating Ratio below)	\$61	\$25	\$100	\$0	\$46	\$232
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$642	\$261	\$1,051	\$0	\$485	\$2,439
Contractor Pass-Through Costs						
Interest Expense	\$17	\$7	\$28	\$0	\$2	\$54
Total Contractor Pass-Through Costs	<u>\$17</u>	<u>\$7</u>	\$28	<u>\$0</u>	<u>\$2</u>	<u>\$54</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	\$659	<u>\$268</u>	\$1,079	<u>\$0</u>	<u>\$487</u>	<u>\$2,493</u>

Proposed Compensation

2021

D. Unincorporated County - SFD

Statistics Used for Year 2021 Cost Allocation Only							
City # of accounts	5,072	5,063	5,044	1,399	5,072		
SBWMA # of accounts	94,580	94,372	90,725	29,504	94,580		
City # of accounts %	5.4%	5.4%	5.6%	4.7%	5.4%		
City Total Route Labor hours year	2,639.32	2,480.08	2,606.57	618.60	8,345		
SBWMA Total Route Labor hours year	46,232.55	42,856.20	39,114.12	13,045.24	141,248		
City Total Route Labor hours year %	5.7%	5.8%	6.7%	4.7%	5.9%		
City # of route hours/year	2,408.37	2,100.54	2,315.25	618.60	7,443		
SBWMA # of route hours/year	42,847.89	38,380.04	34,949.16	13,045.24	129,222		
City Total Route Labor hours year %	5.6%	5.5%	6.6%	4.7%	5.8%		
City Total Containers in Service	5,099	5,103	5,260	1,399	16,861		
SBWMA Total Containers in Service	96,806	96,284	99,941	29,504	322,535		
City Total Containers in Service %	5.3%	5.3%	5.3%	4.7%	5.2%		

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	B	С	D	
Annual Cost of Operations Direct Labor-Related Costs					
	0001 100	\$184.816		A 10 5 10	0.000
Wages for CBAs	\$221,409		\$181,226	\$42,540	\$629,992
Benefits for CBAs	\$102,290	\$89,110	\$85,315	\$22,881	\$299,596
Payroll Taxes	\$18,421	\$15,377	\$15,078	\$3,539	\$52,415
Workers Compensation Insurance	\$15,775	\$13,167	\$12,912	\$3,031	\$44,885
Total Direct Labor Related-Costs	\$357,895	\$302,470	\$294,531	\$71,991	\$1,026,887
Direct Fuel Costs	\$23,008	\$22,892	\$23,033	\$2,010	\$70,943
Other Direct Costs	\$30,300	\$30,147	\$30,711	\$3,215	\$94,374
Depreciation - Collection Vehicles	\$34,340	\$31,371	\$37,193	\$1,853	\$104,757
Depreciation - Containers	\$14,140	\$14,659	\$17,468	\$0	\$46,268
Depreciation for Collection Equipment	\$48,480	\$46,030	\$54,661	\$1,853	\$151,025
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$95,122	\$98,885	\$99,959	\$3,461	\$297,427
Operations	\$20,331	\$20,571	\$24,288	\$706	\$65,896
Vehicle Maintenance	\$38,857	\$39,316	\$46,421	\$1,349	\$125,944
Container Maintenance	\$13,427	\$14,038	\$13,599	\$497	<u>\$41,561</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$167,737	\$172,811	\$184,267	\$6,013	\$530,828
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,227	\$1,245	\$1,507	\$43	\$4,022
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$628,648	\$575,595	\$588,711	\$85,126	\$1,878,079
Profit (insert Operating Ratio below)	\$65,991	\$60,422	\$61,798	\$8,936	\$197,146
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$694,638	\$636,017	\$650,509	\$94,061	\$2,075,226
Contractor Pass-Through Costs					
Interest Expense	\$11,890	\$11,289	\$13,406	\$454	\$37,039
Total Contractor Pass-Through Costs	\$11,890	\$11,289	\$13,406	\$454	\$37,039
TOTAL BASE CONTRACTOR'S COMPENSATION	\$706,528	\$647,306	\$663,915	\$94,516	\$2,112,264

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Accounts	Accounts	Accounts						
2014	5,041	5,041	5,041						
2015	5,056	5,056	5,056						
2016	5,072	5,072	5,072						
Rolling Three-Year Average	5,056	5,056	5,056						

D. Unincorporated County - SFD

Step 1: Index Based Adjustements										
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176						
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815						
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815						
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252						
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252						
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%						
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983						
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983						
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%						

Proposed Compensation

Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	Organic Materials (including Holiday Trees)	Two On-Call Collection Events	Single Family Dwelling Total
	A	В	С	D	
Annual Cost of Operations Direct Labor-Related Costs					
	0001 100	A101.017	0101.007	A 10 5 10	Arao 002
Wages for CBAs	\$221,409 \$102,290	\$184,816 \$89,110	\$181,226 \$85,315	\$42,540 \$22,881	\$629,992 \$299,596
Benefits for CBAs	\$102,290	\$15,377	\$15.078	\$22,881	,
Payroll Taxes	,				\$52,415
Workers Compensation Insurance Total Direct Labor Related-Costs	\$15,775	\$13,167	\$12,912	\$3,031	\$ <u>44,885</u>
Total Direct Labor Related-Costs	\$357,895	\$302,470	\$294,531	\$71,991	\$1,026,887
Direct Fuel Costs	\$23,008	\$22,892	\$23,033	\$2,010	\$70,943
Other Direct Costs	\$30,300	\$30,147	\$30,711	\$3,215	\$94,374
Depreciation - Collection Vehicles	\$34,340	\$31,371	\$37,193	\$1,853	\$104,757
Depreciation - Containers	\$14,140	\$14,659	\$17,468	\$0	\$46,268
Depreciation for Collection Equipment	\$48,480	\$46,030	\$54,661	\$1,853	\$151,025
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$95,122	\$98,885	\$99,959	\$3,461	\$297,427
Operations	\$20,331	\$20,571	\$24,288	\$706	\$65,896
Vehicle Maintenance	\$38,857	\$39,316	\$46,421	\$1,349	\$125,944
Container Maintenance	\$13,427	\$14,038	\$13,599	\$497	\$41,561
Total Allocated Indirect Costs excluding Depreciation and Interest	\$167,737	\$172,811	\$184,267	\$6,013	\$530,828
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,227	\$1,245	\$1,507	\$43	\$4,022
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$628,648	\$575,595	\$588,711	\$85,126	\$1,878,079
Profit (insert Operating Ratio below) 90.5%	\$65,991	\$60,422	\$61,798	\$8,936	\$197,146
Total Proposed Costs before Pass-Through Cost Allocation	\$694,638	\$636,017	\$650,509	\$94,061	\$2,075,226
Contractor Pass-Through Costs					
Interest Expense	\$11,890	\$11,289	\$13,406	\$454	\$37,039
Total Contractor Pass-Through Costs	\$11,890	\$11,289	\$13,406	\$454	\$37,039
TOTAL BASE CONTRACTOR'S COMPENSATION	\$706,528	\$647,306	\$663,915	\$94,516	\$2,112,264

SBWMA COLLECTION AGREEMENT Proposed Compensation D. Unincorporated County - SFD

	Accounts	Accounts	Accounts
2014	5,041	5,041	5,041
2015	5,056	5,056	5,056
2016	5,072	5,072	5,072
Prior Year Rolling Three-Year Average	5,056	5,056	5,056
	Accounts	Accounts	Accounts
2014	5,041	5,041	5,041
2015	5,056	5,056	5,056
2016	5,072	5,072	5,072
Current Year Rolling Three-Year Average	5,056	5,056	5,056
% Service Level Adjustment Factor	100.0%	100.0%	100.0%
% Service Level Adjustment Factor	100.0%	100.0%	100.0%

			Organic Materials		Single Family
Single Family Dwelling	Solid Waste	Targeted Recyclable Materials	(including Holiday Trees)	Two On-Call Collection Events	Dwelling Total
Single Fulling Diverting	A	B	C	D	Dwennig Totai
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages for CBAs	\$221,409	\$184,816	\$181,226	\$42,540	\$629,992
Benefits for CBAs	\$102,290	\$89,110	\$85,315	\$22,881	\$299,596
Payroll Taxes	\$18,421	\$15,377	\$15,078	\$3,539	\$52,415
Workers Compensation Insurance	\$15,775	\$13,167	\$12,912	\$3,031	\$44,885
Total Direct Labor Related-Costs	\$357,895	\$302,470	\$294,531	\$71,991	\$1,026,887
Direct Fuel Costs	\$23,008	\$22,892	\$23,033	\$2,010	\$70,943
Other Direct Costs	\$30,300	\$30,147	\$30,711	\$3,215	\$94,374
Depreciation - Collection Vehicles	\$34,340	\$31,371	\$37,193	\$1,853	\$104,757
Depreciation - Containers	\$14,140	\$14,659	\$17,468	\$0	\$46,268
Depreciation for Collection Equipment	\$48,480	\$46,030	\$54,661	\$1,853	\$151,025
Lease	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)					
General and Administrative	\$95,122	\$98,885	\$99,959	\$3,461	\$297,427
Operations	\$20,331	\$20,571	\$24,288	\$706	\$65,896
Vehicle Maintenance	\$38,857	\$39,316	\$46,421	\$1,349	\$125,944
Container Maintenance	\$13,427	\$14,038	\$13,599	\$497	<u>\$41,561</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$167,737	\$172,811	\$184,267	\$6,013	\$530,828
Total Allocated Indirect Depreciation Costs (Form 9)	\$1,227	\$1,245	\$1,507	\$43	\$4,022
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$628,648	\$575,595	\$588,711	\$85,126	\$1,878,079
Profit (insert Operating Ratio below)	\$65,991	\$60,422	\$61,798	\$8,936	\$197,146
90.5%					
Total Proposed Costs before Pass-Through Cost Allocation	\$694,638	\$636,017	\$650,509	\$94,061	\$2,075,226
Contractor Pass-Through Costs	1				
Interest Expense	\$11,890	\$11,289	\$13,406	\$454	\$37,039
Total Contractor Pass-Through Costs	<u>\$11,890</u>	\$11,289	\$13,406	<u>\$454</u>	\$37,039
TOTAL BASE CONTRACTOR'S COMPENSATION	\$706,528	\$647,306	<u>\$663,915</u>	\$94,516	\$2,112,264

Proposed Compensation 2021

D. Unincorporated County - MFD & Commercial

Statistic	s Used for Year 2021 C	ost Allocation Only				Total
City # of Accounts	198	205	26	0	1,399	429
SBWMA # Accounts	10,332	10,210	1,712	195	29,504	22,449
City # of Accounts %	1.9%	2.0%	1.5%	0.0%	4.7%	1.9%
City Total Route Labor hours year SBWMA Total Route Labor hours year	507.84 47.871.85	319.18 27.111.92	77.74 6.356.65	0.00 6.167.11	618.60 13.045.24	905 87,508
City Total Route Labor hours year %	1.1%	1.2%	1.2%	0.0%	4.7%	1.0%
City # of route hours/year	367.33	288.08	73.33	0.00	618.60	729
SBWMA # of route hours/year	31,307.08	25,241.12	6,046.06	6,167.11	13,045.24	68,761
City # of route hours/year %	1.2%	1.1%	1.2%	0.0%	4.7%	1.1%
City Total Containers in Service	248	338	40	0	1,399	626
SBWMA Total Containers in Service	17,258	19,703	2,059	333	29,504	39,353
City Total Containers in Service %	1.4%	1.7%	1.9%	0.0%	4.7%	1.6%

MFD & Commercial	Cart and Bin Solid Waste	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees)	Total Drop Box Services (All Materials)	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations	E	r	G	Н	J	
Direct Labor-Related Costs						
Wages for CBAs	\$53,914	\$23,794	\$8,589	\$0	\$6,857	\$93,154
Benefits for CBAs	\$25,707	\$10.658	\$2,703	\$0 \$0	\$3,372	\$42.441
Pavroll Taxes	\$4,486	\$1.980	\$715	\$0	\$571	\$7.750
Workers Compensation Insurance	\$3,841	\$1,695	\$612	\$0	\$489	\$6.637
Total Direct Labor Related-Costs	\$87,949	\$38,126	\$12,618	\$0	\$11,289	\$149,982
Direct Fuel Costs	\$5,690	\$2,332	\$1,146	\$0	\$746	\$9,913
Other Direct Costs	\$7,831	\$3,755	\$1,390	\$0	\$1,026	\$14,001
Depreciation - Collection Vehicles	\$7,011	\$3,501	\$2,044	\$0	\$710	\$13,266
Depreciation - Containers	\$1,736	\$1,562	\$1,663	\$0	\$177	\$5,138
Depreciation for Collection Equipment	\$8,747	\$5,063	\$3,707	\$0	\$887	\$18,405
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$18,032	\$19,990	\$17,823	\$0	\$1,423	\$57,268
Operations	\$2,251	\$2,317	\$2,903	\$0	\$290	\$7,761
Vehicle Maintenance	\$4,303	\$4,429	\$5,547	\$0	\$555	\$14,834
Container Maintenance	\$1,943	<u>\$2,454</u>	<u>\$3,276</u>	<u>\$0</u>	<u>\$204</u>	<u>\$7,878</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$26,530	\$29,190	\$29,549	\$0	\$2,472	\$87,741
Total Allocated Indirect Depreciation Costs (Form 9)	\$142	\$142	\$151	\$0	\$18	\$453
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$136,888	\$78,609	\$48,561	\$0	\$16,437	\$280,495
Profit (insert Operating Ratio below) 90.5%	\$14,369.45	\$8,252	\$5,098	\$0	\$1,725	\$29,444
Total Proposed Costs before Pass-Through Cost Allocation	\$151,257	\$86,861	\$53,659	\$0	\$18,163	\$309,940
Contractor Pass-Through Costs						
Interest Expense	\$2,804	\$1,623	\$1,189	\$0	\$284	\$5,901
Total Contractor Pass-Through Costs	\$2,804	\$1,623	\$1,189	<u>\$0</u>	\$284	\$5,901
TOTAL BASE CONTRACTOR'S COMPENSATION	\$154,062	\$88,484	\$54,847	<u>\$0</u>	\$18,447	\$315,840

Service Level Statistics Used for Future Service Level Cost Adjustments									
	Lifts	Lifts	Lifts	Hauls					
2014	17,693	19,331	2,756	4					
2015	18,369	18,746	3,952	3					
2016	18,343	19,643	3,757	4					
Rolling Three-Year Average 18,135 19,240 3,488 4									

Proposed Compensation 2021

D. Unincorporated County - MFD & Commercial

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials F	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events J	MFD & Commercial Total
Annual Cost of Operations						
Direct Labor-Related Costs						
Wages for CBAs	\$53,914	\$23,794	\$8,589	\$0	\$6,857	\$93,154
Benefits for CBAs	\$25,707	\$10,658	\$2,703	\$0	\$3,372	\$42,441
Payroll Taxes	\$4,486	\$1,980	\$715	\$0	\$571	\$7,750
Workers Compensation Insurance	\$3,841	\$1,695	\$612	<u>\$0</u>	\$489	\$6,637
Total Direct Labor Related-Costs	\$87,949	\$38,126	\$12,618	\$0	\$11,289	\$149,982
Direct Fuel Costs	\$5,690	\$2,332	\$1,146	\$0	\$746	\$9,913
Other Direct Costs	\$7,831	\$3,755	\$1,390	\$0	\$1,026	\$14,001
Depreciation - Collection Vehicles	\$7,011	\$3,501	\$2,044	\$0	\$710	\$13,266
Depreciation - Containers	\$1,736	\$1,562	\$1,663	\$0	\$177	\$5,138
Depreciation for Collection Equipment	\$8,747	\$5,063	\$3,707	\$0	\$887	\$18,405
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$18,032	\$19,990	\$17,823	\$0	\$1,423	\$57,268
Operations	\$2,251	\$2,317	\$2,903	\$0	\$290	\$7,761
Vehicle Maintenance	\$4,303	\$4,429	\$5,547	\$0	\$555	\$14,834
Container Maintenance	\$1,943	\$2,454	\$3,276	\$0	\$204	\$7,878
Total Allocated Indirect Costs excluding Depreciation and Interest	\$26,530	\$29,190	\$29,549	\$0	\$2,472	\$87,741
Total Allocated Indirect Depreciation Costs (Form 9)	\$142	\$142	\$151	\$0	\$18	\$453
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$136,888	\$78,609	\$48,561	\$0	\$16,437	\$280,495
Profit (insert Operating Ratio below) 90.5%	\$14,369	\$8,252	\$5,098	\$0	\$1,725	\$29,444
Total Proposed Costs before Pass-Through Cost Allocation	\$151,257	\$86,861	\$53,659	\$0	\$18,163	\$309,940
Contractor Pass-Through Costs						
Interest Expense	\$2,804	\$1,623	\$1,189	\$0	\$284	\$5,901
Total Contractor Pass-Through Costs	\$2,804	\$1,623	\$1,189	<u>\$0</u>	\$284	\$5,901
TOTAL BASE CONTRACTOR'S COMPENSATION	\$154,062	\$88,484	\$54,847	<u>\$0</u>	\$18,447	\$315,840

Proposed Compensation 2021

D. Unincorporated County - MFD & Commercial

Step 2: Service Level Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	17,693	19,331	2,756	4			
2015	18,369	18,746	3,952	3			
2016	18,343	19,643	3,757	4			
Prior Year Rolling Three-Year Average	18,135	19,240	3,488	4			
	Lifts	Lifts	Lifts	Hauls			
2014	17,693	19,331	2,756	4			
2015	18,369	18,746	3,952	3			
2016	18,343	19,643	3,757	4			
Current Year Rolling Three-Year Average	18,135	19,240	3,488	4			
100% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	1		
55% Service Level Adjustment Factor	100.0%	100.0%	100.0%	100.0%	1		

MFD & Commercial	Cart and Bin Solid Waste E	Cart and Bin Recyclable Materials	Cart and Bin Organic Materials (including Holiday Trees) G	Total Drop Box Services (All Materials) H	Two On-Call Collection Events	MFD & Commercial Total
Annual Cost of Operations			-			
Direct Labor-Related Costs						
Wages for CBAs	\$53,914	\$23,794	\$8,589	\$0	\$6,857	\$93,154
Benefits for CBAs	\$25,707	\$10,658	\$2,703	\$0	\$3,372	\$42,441
Payroll Taxes	\$4,486	\$1,980	\$715	\$0	\$571	\$7,750
Workers Compensation Insurance	\$3,841	\$1,695	<u>\$612</u>	<u>\$0</u>	\$489	\$6,637
Total Direct Labor Related-Costs	\$87,949	\$38,126	\$12,618	\$0	\$11,289	\$149,982
Direct Fuel Costs	\$5,690	\$2,332	\$1,146	\$0	\$746	\$9,913
Other Direct Costs	\$7,831	\$3,755	\$1,390	\$0	\$1,026	\$14,001
Depreciation - Collection Vehicles	\$7,011	\$3,501	\$2,044	\$0	\$710	\$13,266
Depreciation - Containers	\$1,736	\$1,562	\$1,663	\$0	\$177	\$5,138
Depreciation for Collection Equipment	\$8,747	\$5,063	\$3,707	\$0	\$887	\$18,405
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative	\$18,032	\$19,990	\$17,823	\$0	\$1,423	\$57,268
Operations	\$2,251	\$2,317	\$2,903	\$0	\$290	\$7,761
Vehicle Maintenance	\$4,303	\$4,429	\$5,547	\$0	\$555	\$14,834
Container Maintenance	\$1,943	\$2,454	\$3,276	\$0	\$204	<u>\$7,878</u>
Total Allocated Indirect Costs excluding Depreciation and Interest	\$26,530	\$29,190	\$29,549	\$0	\$2,472	\$87,741
Total Allocated Indirect Depreciation Costs (Form 9)	\$142	\$142	\$151	\$0	\$18	\$453
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$136,888	\$78,609	\$48,561	\$0	\$16,437	\$280,495
Profit (insert Operating Ratio below) 90.5%	\$14,369	\$8,252	\$5,098	\$0	\$1,725	\$29,444
Total Proposed Costs before Pass-Through Cost Allocation	\$151,257	\$86,861	\$53,659	\$0	\$18,163	\$309,940
Contractor Pass-Through Costs						
Interest Expense	\$2,804	\$1,623	\$1,189	\$0	\$284	\$5,901
Total Contractor Pass-Through Costs	\$2,804	\$1,623	\$1,189	<u>\$0</u>	\$284	\$5,901
TOTAL BASE CONTRACTOR'S COMPENSATION	\$154,062	\$88,484	\$54,847	<u>\$0</u>	\$18,447	\$315,840

Proposed Compensation 2021

D. Unincorporated County - Agency Facilities

Stat	istics Used for Year 2021 Co	ost Allocation Only				Totals
City # of Lifts per year	0	208	312		5,072	520.00
SBWMA # Lifts per year (Accounts for Venues/Events)	242,307	16,744	65,039		94,580	
City # of Lifts per year %	0.0%	1.2%	0.5%		5.4%	
City Total Route Labor hours year	0.00	12.19	5.11	0.00	17.30	17.3
SBWMA Total Route Labor hours year	4,706.39	236.00	993.06		5,935.45	
City Total Route Labor hours year	0.0%	5.2%	0.5%		0.3%	
City # of route hours/year	0.00	12.13	5.07		17.30	17.2
SBWMA # of route hours/year	2,599.51	224.16	939.57		5,935.45	
City # of route hours/year %	0.0%	5.4%	0.5%		0.3%	
City # of Containers	0	4	6		5,099	10.00
SBWMA # of Conainers	842	256	528		96,806	
City # of Containers %	0.0%	1.6%	1.1%		5.3%	
	0%	70%	30%	0%		

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials)	Venues and Events	Agency Facilities Total
Annual Cost of Operations	E	9	r	Н	1	
Direct Labor-Related Costs						
Wages for CBAs	\$0	\$1.142	\$479	\$0	\$38	\$1.659
Benefits for CBAs	\$0	\$534	\$224	\$0	\$18	\$776
Payroll Taxes	\$0	\$95	\$40	\$0	\$3	\$138
Workers Compensation Insurance	\$0	\$81	\$34	\$0	\$3	\$118
Total Direct Labor Related-Costs	\$0	\$1,853	\$777	<u>so</u>	\$62	\$2,691
Direct Fuel Costs	\$0	\$152	\$64	\$0	\$5	\$220
Other Direct Costs	\$0	\$287	\$120	\$0	\$9	\$416
Depreciation - Collection Vehicles	\$0	\$700	\$293	\$0	\$16	\$1,009
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$0	\$700	\$293	\$0	\$16	\$1,009
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$0	\$477	\$200	\$0	\$765	\$1,441
Operations	\$0	\$303	\$127	\$0	\$8	\$438
Vehicle Maintenance	\$0	\$579	\$243	\$0	\$16	\$837
Container Maintenance (using lifts for Agency Costs)	\$0	\$69	\$29	\$0	\$110	\$207
Total Allocated Indirect Costs excluding Depreciation and Interest	\$0	\$1,427	\$598	\$0	\$899	\$2,924
Total Allocated Indirect Depreciation Costs (Form 9)	\$0	\$23	\$10	\$0	\$1	\$33
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$0	\$4,441	\$1,862	\$0	\$991	\$7,293
Profit (insert Operating Ratio below)	\$0	\$466	\$195	\$0	\$104	\$766
90.5%						
Total Operating Costs before Pass-Through Cost Allocation	\$0	\$4,907	\$2,057	\$0	\$1,095	\$8,059
Contractor Pass-Through Costs						
Interest Expense	\$0	\$148	\$62	\$0	\$3	\$214
Total Contractor Pass-Through Costs	<u>\$0</u>	<u>\$148</u>	\$62	<u>\$0</u>	<u>\$3</u>	<u>\$214</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$0</u>	\$5,055	\$2,119	<u>\$0</u>	\$1,098	\$8,273

Service Level Statistics Used for Future Service Level Cost Adjustments							
	Lifts	Lifts	Lifts	Hauls			
2014	0	208	416	0			
2015	0	208	312	0			
2016	0	208	312	0			
Rolling Three-Year Average - 208 347 -							

Proposed Compensation 2021

D. Unincorporated County - Agency Facilities

Step 1: Index Based Adjustements									
PY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CY CPI-W-Wages (2017 Listed as Example)	264.176	264.176	264.176	264.176	264.176				
CPI-W-Wages Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CY CPI-W-Medical (2017 Listed as Example)	477.815	477.815	477.815	477.815	477.815				
CPI-W-Medical Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CY CPI-U-Motor Fuel (2017 Listed as Example)	209.252	209.252	209.252	209.252	209.252				
CPI-U-Motor Fuel Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				
PY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CY CPI-U (2017 Listed as Example)	269.983	269.983	269.983	269.983	269.983				
CPI-U Adjustement	100.0%	100.0%	100.0%	100.0%	100.0%				

Agency Facilities	Cart and Bin Solid Waste	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations		U U	г	п	1	
Direct Labor-Related Costs						
Wages for CBAs	\$0	\$1,142	\$479	\$0	\$38	\$1.659
Benefits for CBAs	\$0	\$534	\$224	\$0 \$0	\$18	\$776
Payroll Taxes	\$0	\$95	\$40	\$0	\$3	\$138
Workers Compensation Insurance	\$0	\$81	\$34	\$0	\$3	\$118
Total Direct Labor Related-Costs	\$0	\$1,853	\$777	\$0	\$62	\$2,691
Direct Fuel Costs	\$0	\$152	\$64	\$0	\$5	\$220
Other Direct Costs	\$0	\$287	\$120	\$0	\$9	\$416
Depreciation - Collection Vehicles	\$0	\$700	\$293	\$0	\$16	\$1.009
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$0	\$700	\$293	\$0	\$16	\$1,009
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$0	\$477	\$200	\$0	\$765	\$1,441
Operations	\$0	\$303	\$127	so	\$8	\$438
Vehicle Maintenance	\$0	\$579	\$243	\$0	\$16	\$837
Container Maintenance (using lifts for Agency Costs)	\$0	\$69	\$29	\$0	\$110	\$207
Total Allocated Indirect Costs excluding Depreciation and Interest	\$0	\$1,427	\$598	\$0	\$899	\$2,924
Total Allocated Indirect Depreciation Costs (Form 9)	\$0	\$23	\$10	\$0	\$1	\$33
Annual Implementation Cost Amortization (Form A)	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual Cost of Operations	\$0	\$4,441	\$1,862	\$0	\$991	\$7,293
Profit (insert Operating Ratio below) 90.5%	\$0	\$466	\$195	\$0	\$104	\$766
Total Operating Costs before Pass-Through Cost Allocation	\$0	\$4,907	\$2,057	\$0	\$1,095	\$8,059
Contractor Pass-Through Costs						
Interest Expense	\$0	\$148	\$62	\$0	\$3	\$214
Total Contractor Pass-Through Costs	<u>\$0</u>	\$148	\$62	<u>\$0</u>	\$3	\$214
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$0</u>	\$5,055	\$2,119	<u>\$0</u>	\$1,098	\$8,273

Proposed Compensation

2021

D. Unincorporated County - Agency Facilities

Step 2: Service Level Adjustments								
	Lifts	Lifts	Lifts	Hauls				
2014	0	208	416	0				
2015	0	208	312	0				
2016	0	208	312	0				
Prior Year Rolling Three-Year Average	-	208	347	-				
	Lifts	Lifts	Lifts	Hauls				
2014	0	208	416	0				
2015	0	208	312	0				
2016	0	208	312	0				
Current Year Rolling Three-Year Average	-	208	347	-				
100% Service Level Adjustment Factor	1	100.0%	100.0%	1	1			
65% Service Level Adjustment Factor	1	100.0%	100.0%	1	1			

Agency Facilities	Cart and Bin Solid Waste E	Cart and Bin Organic Materials G	Cart and Bin Recyclable Materials F	Total Drop Box Services (All Materials) H	Venues and Events	Agency Facilities Total
Annual Cost of Operations		-				
Direct Labor-Related Costs						
Wages for CBAs	\$0	\$1,142	\$479	\$0	\$38	\$1,659
Benefits for CBAs	\$0	\$534	\$224	\$0	\$18	\$776
Payroll Taxes	\$0	\$95	\$40	\$0	\$3	\$138
Workers Compensation Insurance	<u>so</u>	<u>\$81</u>	<u>\$34</u>	<u>\$0</u>	<u>\$3</u>	\$118
Total Direct Labor Related-Costs	\$0	\$1,853	\$777	\$0	\$62	\$2,691
Direct Fuel Costs	\$0	\$152	\$64	\$0	\$5	\$220
Other Direct Costs	\$0	\$287	\$120	\$0	\$9	\$416
Depreciation - Collection Vehicles	\$0	\$700	\$293	\$0	\$16	\$1,009
Depreciation - Containers	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation for Collection Equipment	\$0	\$700	\$293	\$0	\$16	\$1,009
Lease	\$0	\$0	\$0	\$0	\$0	\$0
Allocated Indirect Costs excluding Depreciation and Interest (Form 9)						
General and Administrative (using lifts for Agency Costs)	\$0	\$477	\$200	\$0	\$765	\$1,441
Operations	\$0	\$303	\$127	\$0	\$8	\$438
Vehicle Maintenance	\$0	\$579	\$243	\$0	\$16	\$837
Container Maintenance (using lifts for Agency Costs)	\$0	\$69	\$29	\$0	\$110	\$207
Total Allocated Indirect Costs excluding Depreciation and Interest	\$0	\$1,427	\$598	\$0	\$899	\$2,924
Total Allocated Indirect Depreciation Costs (Form 9)	\$0	\$23	\$10	\$0	\$1	\$33
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Total Annual Cost of Operations	\$0	\$4,441	\$1,862	\$0	\$991	\$7,293
Profit (insert Operating Ratio below) 90.5%	\$0	\$466	\$195	\$0	\$104	\$766
Total Operating Costs before Pass-Through Cost Allocation	\$0	\$4,907	\$2,057	\$0	\$1,095	\$8,059
Contractor Pass-Through Costs						
Interest Expense	\$0	\$148	\$62	\$0	\$3	\$214
Total Contractor Pass-Through Costs	<u>\$0</u>	<u>\$148</u>	<u>\$62</u>	<u>\$0</u>	<u>\$3</u>	<u>\$214</u>
TOTAL BASE CONTRACTOR'S COMPENSATION	<u>\$0</u>	\$5,055	\$2,119	<u>\$0</u>	\$1,098	\$8,273

Attachment N - Truck Depreciation & Interest Schedule

				Units Purcha	sed by Year						Capital Expe	nditure Per Ye	ear				
		2017									Inflation Ass	umption:	2.00%				
	Quantity	Cost/Unit		Year 11	Year 12	Year 13	Year 14	Year 15	Year 16		Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Total
											108.2%	110.2%	112.2%	114.2%	116.2%	118.2%	
4 Axle ASL Coll Vehicle	42	335,000		0	15	17	10	0	0		0	5,539,722	6,392,251	3,827,148	0	0	15,759,120
3 Axle ASL Coll Vehicle	21	333,000		0	5	10	6	0	0		0	1,835,550	3,737,699	2,282,579	0	0	7,855,828
3 Axle ASL (185" Wheel Base)	4	333,000		0	1	1	1	1	0		0	367,110	373,770	380,430	387,090	0	1,508,400
3 Axle ASL (185" Wheel Base)	1	333,000		0	0	1	0	0	0		0	0	373,770	0	0	0	373,770
4 Axle ASL (185" Wheel Base)	2	335,000		0	1	0	1	0	0		0	369,315	0	382,715	0	0	752,030
Pup Trucks SASL (VHTS)	3	179,000		0	0	0	1	2	0		0	0	0	204,495	416,151	0	620,646
4 Axle FEL Coll Vehicle	27	364,000		0	9	9	9	0	0		0	3,611,568	3,677,088	3,742,608	0	0	11,031,263
4 Axle REL Coll Vehicle	16	316,000		4	4	4	4	0	0		1,368,194	1,393,474	1,418,754	1,444,034	0	0	5,624,457
3 Axle REL (185" Wheel Base)	2	307,000		0	0	0	1	1	0		0	0	0	350,727	356,867	0	707,593
2 Axle REL (128" Wheel Base)	2	212,000		0	0	0	1	1	0		0	0	0	242,196	246,436	0	488,631
3 Axle SASL (Comm Organics)	1	333,000		0	0	1	0	0	0		0	0	373,770	0	0	0	373,770
3 Axle Roll Offs	3	248,000		0	0	1	1	1	0		0	0	278,363	283,323	288,283	0	849,970
4 Axle Roll Offs	3	287,000		0	0	1	1	1	0		0	0	322,138	327,878	333,618	0	983,634
Cart Delivery Trucks	3	93,000		0	0	0	1	1	1		0	0	0	106,246	108,106	109,966	324,319
Container Delivery Trucks	2	155,000		0	0	1	0	0	1		0	0	173,977	0	0	183,277	357,254
Box Trucks (Loose Bulky)	3	141,000		0	0	0	1	1	1		0	0	0	161,083	163,903	166,723	491,709
Shop Truck GMC 3500	1	72,000		0	0	1	0	0	0		0	0	80,815	0	0	0	80,815
Shop Truck GMC 4500	2	88,000		0	0	1	1	0	0		0	0	98,774	100,534	0	0	199,308
GMC Hyb 1/2 Ton Pick Up's	6	50,000		0	1	2	1	1	1		0	55,122	112,243	57,122	58,122	59,122	341,730
Total Vehicles	144			4	36	50	40	10	4		1,368,194	13,171,859	17,413,413	13,893,117	2,358,575	519,088	48,724,246
	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Total
Depreciation - New Truck Purchases	4,017,000	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	48,724,246
Depreciation - Initial Term Purchases (Year	,. ,	,, ,	,,	,, ,	,, ,-	,,	, , ,	,, ,-	,, ,	,,	,,	,,	,,	,,	,,	,,	, , -
3)	75,539	75,539	75,539	0	0	0	0	0	0	0	0	0	0	0	0	0	226,617
Total Depreciation	4,092,539	3,056,022	3,056,022	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	2,980,483	48,950,863
F	,,	,,-		,, 20	,,	,	,, ,	,	,,	,,	,,	,,	,,	,,	,,	,,	,
Interest (5.5%)		982,006	982,006	982,006	982,006	982,006	982,006	982,006	982,006	982,006	982,006	982,006	982,006	982,006	982,006	982,006	14,730,087
Other Interest (Containers)		163,180	163,180	163,180	163,180	163,180	163,180	163,180	163,180	163,180	163,180	163,180	163,180	163,180	163,180	163,180	2,447,700
Total		1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	1,145,186	17,177,787

Attachment N - Form H - CPI Indixes

CPI-W-Wages

Series Id: CWURA422SA0

Not Seasonally Adjusted

Series All items in San Francisco-Oakland-San Jose, CA, urban wage earners and clerical workers, not seasonally Title Area: San Francisco-Oakland-San Jose, CA All items Item: 1982-84=100 Base

Period:

2011 to 2017 Years:

Years:	2011 to 20	17											May to April	%
Year	Jan	Feb	Mar Ap	r	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average	Change
2011		226.638	231	.600		230.605		231.445		232.371		231.109	232.801	
2012		234.648	236	.626		236.890		238.445		240.864		236.454	239.113	2.71%
2013		240.262	241	.764		243.052		242.903		243.711		242.602	244.225	2.14%
2014		245.148	247	.932		250.085		249.877		250.508		247.680	250.139	2.42%
2015		249.809	252	.875		254.736		256.060		256.107		255.492	256.487	2.54%
2016		257.141	259	.386		261.017		262.326		264.026		263.222	264.176	3.00%
2017		265.569	268	.896										

CPI-W-Medical

Series Id: CWURA422SAM

Not Seasonally Adjusted

Not Ocus	onany Aujusi	cu												
Series	Medical care	Medical care in San Francisco-Oakland-San Jose, CA,												
Title:	urban wage	urban wage earners and clerical workers, not seasonally												
Area:	San Francis	co-Oaklan	d-San Jose	, CA										
Item:	Medical care	Э												
Base	1982-84=10	0												
Period:														
Years:	2011 to 201	7												
Year	Jan	Feb	Mar	Apr	May									

rears.	2011 10 2017	1											
Year	Jan	Feb	Mar Ap	r Mag	y Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1
2011		390.950	391	029	391.703		392.346		393.473		395.217	394.012	
2012		395.155	396	175	395.735		401.147		400.453		399.467	401.535	1.91%
2013		408.164	404	244	417.242		416.887		418.662		423.806	424.463	5.71%
2014		430.864	439	317									
2015													
2016							476.519		476.977		478.486	477.815	
2017		475.258	481	836									

CPI-U-Motor Fuel

Series Id: CUURA422SETB

Not Seasonally Adjusted

all
ć

- urban consumers, not seasonally adjusted San Francisco-Oakland-San Jose, CA Title: Area:
- Item: Motor fuel
- 1982-84=100 Base
- Period:

Years: 2011 to 2017 May to April Year Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Average 288.352 297.753 295.113 285.106 2011 254 643 264,552 317.686 314.626 295.484 290.739 286.068 271.286 296.328 2012 280.517 302.724 327.962 317.962 325.378 301.192 285.891 310.778 316.03 336.090 288.389 268.569 302.004 2013 274.605 306.602 309.846 300.682 306.012 303.270 301.401 291.569 299.931 284.084 273.022 270.990 291.204 2014 273.919 279.844 297.341 313.061 315.401 312.578 308.499 297.489 287.115 268.189 242.194 216.165 261.711 2015 193.209 209.050 250.324 240.323 269.479 253.019 257.434 247.551 223.945 208.973 202.552 196.642 218.866

209.663

197.818

204.532

207.138

200.994

200.151

208.843 213.139

2017 CPI-U

2016

Series Id: CUURA422SA0

Not Seasonally Adjusted

All items in San Francisco-Oakland-San Jose, CA, all Series Title: urban consumers, not seasonally adjusted

208.379 212.552 223.591 224.219

191.074 202.420

San Francisco-Oakland-San Jose, CA Area:

195.010 178.296

- Item: All items
- Base 1982-84=100
- Period: 2011 to 2017 Years:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	May to April Average	% Change
2011		229.981		234.121		233.646		234.608		235.331		234.327	235.630	
2012		236.880		238.985		239.806		241.170		242.834		239.533	241.783	2.61%
2013		242.677		244.675		245.935		246.072		246.617		245.711	247.408	2.33%
2014		248.615		251.495		253.317		253.354		254.503		252.273	254.330	2.80%
2015		254.910		257.622		259.117		259.917		261.019		260.289	261.251	2.72%
2016		262.600		264.565		266.041		267.853		270.306		269.483	269.983	3.34%
2017		271.626		274.589										

Franchise Agreement for Collection Services with Recology San Mateo County Attachment N - Contractor's Compensation and Operating Statistics

%

Change

1.92%

-3.58%

-10.13%

-16.37%

-4.39%

209.252

ATTACHMENT O LIST OF CONTRACTOR'S PERSONNEL

Non-CBA Employees

Subtotal22.5
Customer Service Supervisor1
Waste Zero Specialists6
Operations Dispatcher1
Operation Supervisors
Operations District Manager1
Accounting Manager 0.5
Maintenance Manager1
Public Relations Manager
Waste Zero Manager1
Customer Service Manager1
Operations Manager1
Administrative Manager
General Manager1

CBA Employees

Customer Service Representatives1	Б
	5
Maintenance Clerks	-2
Accounting Staff	3
Dispatch Clerks	2
Mechanics/Shop Personnel2	20
Subtotal20)7

Total-----229.5

List of Contractor's Personnel reflects employees on Recology San Mateo County direct payroll.

Collection Services Franchise Agreement with Recology San Mateo County Attachment O County of San Mateo Contractor's Personnel Page 1 of 1

Attachment P

Vehicle Specifications

{Note: The current Attachment P will be removed in its entirety and replaced with this new Attachment P.}

Specifications are for vehicles to be purchased pursuant to Section 8.04 of Agreement.

		General Information				Co	lor	Cal	Cab and Chasis Body											
	Vehicle Type	Type of Vehicle	Material to be collected	Age of Vehicle	Manufacturer and Model	Owned or leased	Cab	Body	Cab Height (inches)	Number of Axels	Overall length w/ Body Mounted (inches)	Collection Method	Rated Capacity	Practical or Net Capacity	No. of Collection Compartment S	Net Capacity of each Compartment	Overall Body Length (inches)	Body Height (inches)	Body Width (inches)	Used Oil container and Filter Rack
1	4 Axle ASL Coll Vehicle	Side Loader	MSW, R, O	New	Autocar ACX 84 Chasis/Heil DP Python Body	Owned	White	White	102	4	415	Automated	28 cu yd	28 cu yd	1	28 cu yd	284	103	96	Yes
2	3 Axle ASL Coll Vehicle	Side Loader	MSW, R, O	New	Autocar ACX 64 Chasis/Heil DP Python Body	Owned	White	White	102	3	415	Automated	28 cu yd	28 cu yd	1	28 cu yd	284	103	96	Yes
3	3 Axle ASL Coll Vehicle	Side Loader	MSW, R, O	New	Autocar ACX 64 Chasis/Heil Rapid Rail Body	Owned	White	White	102	3	415	Automated	28 cu yd	28 cu yd	1	28 cu yd	284	103	96	Yes
4	4 Axle ASL Coll Vehicle	Side Loader	MSW, R, O	New	Autocar ACX 84 Chasis/Heil Rapid Rail Body	Owned	White	White	102	4	415	Automated	28 cu yd	28 cu yd	1	28 cu yd	284	103	96	Yes
5	Pup Trucks SASL (VHTS)	Side Loader	MSW, R, O	New	Freightliner 2106/ Heil Retreiver Body	Owned	White	White	94	2	288	Semi- Automated	10 cu yd	10 cu yd	1	10 cu yd	158	92	82	Yes
6	4 Axle FEL Coll Vehicle	Front Loader	MSW, R, O	New	Autocar ACX 84 Chasis/Heil Freedom Body	Owned	White	White	102	4	415	Automated	40 cu yd	40 cu yd	1	40 cu yd	292	120	96	No
7	4 Axle REL Coll Vehicle	Rear Loader	MSW, R, O	New	Autocar ACX 84 Chasis/Heil Durapack 5000 Body	Owned	White	White	102	4	364	Semi- Automated	25 cu yd	25 cu yd	1	25 cu yd	270	144	96	No
8	3 Axle REL (185" Wheel Base)	Rear Loader	MSW, R, O	New	Crane Carrier Chassis/Heil F4000 Body	Owned	White	White	102	3	288	Semi- Automated	16 cu yd	16 cu yd	1	16 cu yd	230	120	96	No
9	2 Axle REL (128" Wheel Base)	Rear Loader	MSW, R, O	New	Crane Carrier Chassis/Heil F4000 Body	Owned	White	White	102	2	288	Semi- Automated	16 cu yd	16 cu yd	1	16 cu yd	230	120	96	No
10	3 Axle SASL (Comm Organics)	Side Loader	0	New	Autocar ACX 84 Chasis/Bridgeport Side Loader Body	Owned	White	White	102	3	415	Semi- Automated	30 cu yd	30 cu yd	1	30 cu yd	284	103	96	No
11	3 Axle Roll Offs	Roll-off	MSW, R, O	New	Autocar ACX 84 Chasis/Norcall Waste Equipment 22' Body	Owned	White	White	102	3	384	Semi- Automated	50 cu yd	50 cu yd	N/A	N/A	290	58	96	No
12	4 Axle Roll Offs	Roll-off	MSW, R, O	New	Autocar ACX 84 Chasis/Norcall Waste Equipment 22' Body	Owned	White	White	102	4	384	Semi- Automated	50 cu yd	50 cu yd	N/A	N/A	290	58	96	No
13	Cart Delivery Trucks	Flat Bed	MSW, R, BIC, Container delivery	New	Freightliner M2-106 22ft w/ HIAB knuckle Boom	Owned	White	White	94	2	399	Manual	8000 lbs	8000 lbs	1	8000 lbs	288	50	96	No
14	Container Delivery Trucks	Flat Bed	MSW, R, BIC, Container delivery	New	Freightliner M2-106 24ft w/ Liftgate	Owned	White	White	94	2	399	Manual	8000 lbs	8000 lbs	1	8000 lbs	288	50	96	No
15	Box Trucks (Loose Bulky)	Box Van truck	MSW, R, BIC, Container delivery	New	Freightliner M2-106 24ft Box Van w/ Liftgate	Owned	White	White	94	2	399	Manual	8000 lbs	8000 lbs	1	8000 lbs	288	50	96	No
16	Shop Truck GMC 3500	Shop Truck	N/A	New	GMC 3500 HD 1-ton w/ Utility Body, Lift Gate & Compressor	Owned	White	White	76	2	265	N/A	11400 lbs	7620 lbs	N/A	N/A	132	44	96	N/A
17	Shop Truck GMC 4500	Shop Truck	N/A	New	GMC 4500 HD 1-ton w/ Utility Body, Lift Gate & Compressor	Owned	White	White	76	2	265	N/A	11400 lbs	7620 lbs	N/A	N/A	132	44	96	N/A
18	GMC Hyb 1/2 Ton Pick Up's	Pick-up	N/A	New	GMC 1500	Owned	White	White	74	2	229	N/A	7100 lbs	1873 lbs	N/A	N/A	96	50	62.5	Yes

Attachment P

Vehicle Specifications

Specifications are for vehicles to be purchased pursuant to Section 8.04 of Agreement.

	Weight		ight	Fu	ıel		Emission	ns Rating		Other Sp	ecificatio	ns
	Vehicle Type	Gross Vehicle Weight (lbs)	Tare Weight (lbs)	Fuel Type	Fuel Usage (mpg)	со	нс	NOx	Particulate Matter	Safety Features	Spill Containment Kit	GPS/On Board Computer System
1	4 Axle ASL Coll Vehicle	58000	35000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
2	3 Axle ASL Coll Vehicle	58000	35000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
3	3 Axle ASL Coll Vehicle	51000	34600	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
4	4 Axle ASL Coll Vehicle	56500	35500	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
5	Pup Trucks SASL (VHTS)	26000	17200	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
6	4 Axle FEL Coll Vehicle	57500	36000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View with Alley Cameras	Included	Yes
7	4 Axle REL Coll Vehicle	54000	36000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
8	3 Axle REL (185" Wheel Base)	33000	25000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
9	2 Axle REL (128" Wheel Base)	33000	25000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
10	3 Axle SASL (Comm Organics)	51500	32000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar, Rear View and Street Side Cameras	Included	Yes
11	3 Axle Roll Offs	55500	28000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar	Included	Yes
12	4 Axle Roll Offs	55500	28000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar	Included	Yes
13	Cart Delivery Trucks	40000	20000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar	Included	Yes
14	Container Delivery Trucks	26000	16000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar	Included	Yes
15	Box Trucks (Loose Bulky)	26000	16000	Diesel	4	0.05	0.01	0.19	0.00	Fire extinguisher, Triangle Kit, Back-Up radar	Included	Yes
16	Shop Truck GMC 3500	11400	5723	Diesel	18	N/A	N/A	N/A	N/A	Fire extinguisher, Triangle Kit	Included	No
17	Shop Truck GMC 4500	11400	5723	Diesel	18	N/A	N/A	N/A	N/A	Fire extinguisher, Triangle Kit	Included	No
18	GMC Hyb 1/2 Ton Pick Up's	7100	5227	Gas	22	N/A	N/A	N/A	N/A	Fire extinguisher, Triangle Kit	Included	No

For Rate Years Eleven (2021) through the remaining Rate Years in the Term, the Contractor's Charges for additional services specified in Attachment Q shall be adjusted annually in accordance with Attachment K.

The Charges for additional services for Rate Year Ten (2020) shall be the Charges for Rate Year Ten (2020) as determined under the 2009 Franchise Agreement. These are the Charges that will be adjusted as provided in Attachment K of this Agreement to determine the Charges for Rate Year Eleven (2021). For this reason, the dollar values of the Charges are listed herein as "\$[TBD]" where TBD is an abbreviation for "to be determined". The Agency retains the sole right to set Agency-approved Pricing to Customers for these services, which may be different than the Attachment Q compensation amounts owed to the Contractor.

Two additional services are included in this Attachment Q that were not in Attachment Q of the 2009 Franchise Agreement. The two new services are: Container Relocation Service and Agency-Specific Reporting for Abandoned Waste Collections. Charges for these services are presented in the table below.

	Service	Reference	Agency-Approved Pricing	Description
	Additional Services for Cu	stomers		
1	Single-Family Dwelling Backyard Collection Service	Section 5.02.A	See Charges in the table at the end of this Attachment	See Charges in the table at the end of this Attachment
2	Long Distance Service for MFD, Mixed Use, and Commercial Accounts (Note: only applicable to Containers with wheels)	Sections 5.02.B, 5.02.C; and 8.02.B	A – 10% of base monthly Rate of the Collection Rate for each Container requiring Long Distance Service B – 25% of base monthly Rate of the Collection Rate for each Container requiring Long Distance Service	 A – Distance greater than 50 feet and less than or equal to 100 feet B – Distance greater than 100 feet Distance shall be measured from the face of the curb, or from the edge of the roadway nearest the closest edge of the Container, if there is no curb.

	Service	Reference	Agency-Approved Pricing	Description
3	Container Relocation Service	Sections 5.02B and 8.02B	A – 12% of base monthly Rate of the Collection Rate for each Container requiring Container Relocation Service B – 27% of base monthly Rate of the Collection Rate for each Container requiring Container Relocation Service	 A – Distance greater than 50 feet and less than or equal to 100 feet B – Distance greater than 100 feet Distance shall be measured from the face of the curb, or from the edge of the roadway nearest the closest edge of the Container, if there is no curb.
4	On-Call Pick-up for SFD, MFD, Mixed Use, and Commercial Customers	Sections 5.02.A, 5.02.B, and 5.02.C	25% of the base monthly Rate for the size of Container Collected once per week	Per Collection event per Container for Collection requested by Customer
5	Return Trip (SFD, MFD, Mixed Use, or Commercial)	Sections 5.02.A, B, C; 5.03.A, B, C; 5.04.A, B, C	\$[TBD] for SFD \$[TBD] for Commercial, Mixed Use, and MFD	Per Collection event (i.e., request to return and provide Collection service after the Customer failed to properly set out their Container(s) for regularly scheduled Collection)
6	Additional Targeted Recyclable Materials or Organic Materials Cart Service for SFD	Sections 5.03.A and 5.04.A	\$[TBD] per Recycling Cart \$[TBD] per Organic Materials Cart	Per Cart per month (any Cart size). Six month minimum charge required. Includes one- time Cart delivery upon start of service and removal of Cart when service is discontinued by Customer.
7	Additional On-Call Bulky Item Collection	Sections 5.05, 5.06	\$[TBD]	Per Bulky Item Collection event (in addition to the events provided at no charge to Customer pursuant to Section 5.12)

	Service	Reference	Agency-Approved Pricing	Description	
8	Collect Contaminated Targeted Recyclable Materials or Organic Materials Container	Section 6.03.A and 8.02.F	25% of the base monthly Solid Waste Rate for the size of Container Collected once per week plus Return Trip Fee if applicable	Per Collection event for Container with Contamination Level greater than the maximum level pursuant to Table 1 in Section 6.02.B	
9	Lock Service (Key Service)	Section 8.02.B	A – \$[TBD] per usage B – \$[TBD] per usage	Monthly cost: A – Residential Customers B – Commercial Customers	
10	Lock Purchase	Section 8.02.B	\$[TBD] per lock	Per lock	
11	Overage Service	Section 8.02.G	100% of the base monthly Solid Waste Collection Rate	Per Collection event (after the first two events)	
12	Overage Bags Cost	Section 8.02.G	50% of the base monthly Solid Waste Collection Rate or \$[TBD] minimum	Per bag	
13	Container Cleaning Service	Section 8.05.D	А – \$[ТВD] В – \$[ТВD]	 A – per Cart B – per Bin or Drop-Box Charge only applies to cleaning or Container exchange in addition to the service to be provided at no charge to the Customer pursuant to Section 8.05.D 	

	Service	Reference	Agency-Approved Pricing	Description	
14	Dirty Cart Replacement (Exchange) Service	Section 8.05.D	A – \$[TBD] B – \$[TBD] C – \$[TBD]	 A – per 32 gallon Cart B – per 64 gallon Cart C – per 96 gallon Cart Charge only applies to cleaning or Container exchange in addition to the service to be provided at no charge to the Customer pursuant to Section 8.05.D 	
	Additional Services for Agency				
15	Additional Confidential Document Destruction Service Event	Section 5.07	\$[TBD]	Per event	
16	Additional Compost Material Delivery	Section 5.11	A – \$[TBD] per delivery B – \$[TBD] per delivery	A – "one-way" only delivery by Contractor where Contractor delivers to and unloads compost at an Agency-approved location B – "Round-trip" delivery by Contractor where Contractor delivers compost in a Drop Box to an Agency-approved location and returns at a later time or date to pick up the Drop Box and any remaining compost (charge includes the delivery of and later pick-up of the Drop Box)	
17	Community Drop-Off Events	Section 5.13	\$[TBD] per event or day	Per event or day targeting 5,000 households. Does not include disposal or public education expenses.	
18	Collection for Agency- Sponsored and Non- Agency sponsored Community Events	Section 5.08	A – \$[TBD] B – \$[TBD] C – \$[TBD]	 A – One day event with a projected 2,500 or fewer attendees B – One (1) or two (2) day events with a projected 2,501 to 7,500 attendees per day C – One (1) or two (2) day events with a projected 7,501 to 10,000 attendees per day 	

	Service	Reference	Agency-Approved Pricing	Description
19	Agency-Specific Reporting for Abandoned Waste Collections	Section 5.09E	Hourly Rate TBD	Contractor interface with Agency-specific web-based application for reporting completion of abandoned waste collections.

Backyard Collection Service Charge for Single-Family Dwellings* (Section 5.02.A)							
Distance from Curb**	Backyard Charge for Customers with One (1) Solid Waste Cart	Backyard Charge for Customers with Two (2) Solid Waste Carts	Backyard Charge for Customers with Three (3) Solid Waste Carts	Backyard Charge for Customers with Four (4) Solid Waste Carts			
Distance <= 50 feet	\$[TBD]	\$[TBD]	\$[TBD]	\$[TBD]			
50 < Distance <= 100 feet	\$[TBD]	\$[TBD]	\$[TBD]	\$[TBD]			
100 < Distance <= 150 feet	\$[TBD]	\$[TBD]	\$[TBD]	\$[TBD]			
150 < Distance <= 200 feet	\$[TBD]	\$[TBD]	\$[TBD]	\$[TBD]			
200 < Distance <= 250 feet	\$[TBD]	\$[TBD]	\$[TBD]	\$[TBD]			
250 < Distance <= 300 feet	\$[TBD]	\$[TBD]	\$[TBD]	\$[TBD]			
300 < Distance <= 350 feet	\$[TBD]	\$[TBD]	\$[TBD]	\$[TBD]			
Each additional 50 foot increment over 350 feet	Amount equals the difference between the Charge for 250 to 300 feet and 300 to 350 feet						

* Backyard Collection Service Charges are charges added to the base monthly Rate for Single-Family Collection service, and cover the provision of Backyard Collection Service for all of Customer's Solid Waste, Recyclable Materials, and Organic Materials Carts.

** Distance shall be measured from the face of the curb, or from the edge of the roadway nearest the closest edge of the Cart, if there is no curb.

Attachment R Secretary's Certificate

The undersigned, being the Secretary of **Recology San Mateo County**, a California corporation (the "Contractor"), does hereby certify that the following resolution was adopted by the Board of Directors of the Contractor and that such resolution has not been amended, modified or rescinded and is in full force and effect as of the date hereof:

"RESOLVED, that any officer of the Contractor or Mario Puccinelli be, and hereby is, authorized to execute by and on behalf of the Company, the Amended and Restated Franchise Agreement between the County of San Mateo and the Contractor for Recyclable Materials, Organic Materials, and Solid Waste Collection Services, and any and all other agreements, instruments, documents or papers, as he/she may deem appropriate or necessary, pertaining to or relating to such Agreement, and that any such action taken to date is hereby ratified and approved."

Date

Signature

Cary Chen Secretary

Attachment S (Note: This is a new Attachment to the Model Agreement.)

MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding by and between Recology San Mateo County (Recology) and the South Bayside Waste Management Authority, a California JPA (SBWMA).

A. Recology is the Franchisee for each of the twelve (12) JPA Member Agencies of the SBWMA for the collection of solid waste and recyclables pursuant to Franchise Agreements (the Franchise Agreements) entered into with each respective Member Agency.

B. Article 11 of the Franchise Agreements all provide that the SBWMA shall annually review the Recology Application for an Adjustment to Contractor's Compensation and provide a report to the SBWMA Board of Directors for consideration of a binding vote to approve the recommended Recology compensation for the subsequent rate year.

C. Article 11 of the Franchise Agreements also provides for an Annual Revenue Reconciliation that reconciles the amount owed to Recology compared to the amount retained by Recology for the prior year which generates a surplus or shortfall by agency. It also calculates interest owed to Recology for a shortfall.

D. In 2012 and 2013, the SBWMA Board approved Recology compensation for rate years 2013 and 2014, respectively, that included a reconciliation of:

 Any surplus paid to Recology and any shortfall owed to Recology by a Member Agency for 2011 and 2012 were included in setting Recology's total compensation for 2013 and 2014, respectively.

2. Recology submitted to the SBWMA an interest calculation for both

years which was charged to Member Agencies on any shortfall and credited interest to Member Agencies on any surplus. The SBWMA reports to the Board included this interest charge or credit by Member Agency in both years.

E. Recology and the SBWMA Board have reviewed their prior understanding regarding the payment of interest and reviewed the language and intent of the Franchise Agreements. Commencing with the Recology Application, due in June 2014, for an Adjustment to Contractor's Compensation for 2015, they desire to clarify the process to calculate interest and conform to the intent of the Agreements as follows:

Attachment S (Note: This is a new Attachment to the Model Agreement.)

1. Any Member Agency that has generated a surplus balance with Recology for 2013 can receive a refund from Recology provided it requests the refund in writing on or before July 31, 2014, provided the surplus balance was generated due to the Member Agency setting rates higher than those recommended by the SBWMA. If it does not request a refund by July 31, 2014, any such surplus will be accounted for in the Recology Application for an Adjustment in Contactor's Compensation for 2015 and applied to the rate setting recommended for 2015.

2. Any Member Agency that generated a shortfall balance with Recology for 2013 will have the shortfall accounted for in the 2013 Revenue Reconciliation and recommended 2015 rates. However, if the shortfall was the result of the Member Agency setting rates lower in 2013 than had been recommended in the SBWMA Report approved by the SBWMA Board, it shall be charged the prevailing interest rate (prime plus 1%) on the shortfall balance delineated in the 2013 Revenue Reconciliation.

3. No interest will be credited to a Member Agency on any surplus balance for 2013 and in all future years. Member Agencies may request by July 31 of each year and Recology will comply with the request for a refund in a reasonable time frame. Any surplus not requested to be refunded will be credited in the next Revenue Reconciliation and applied to the next Recology Application for an Adjustment to Contractor's Compensation.

4. Recology shall not receive any interest on shortfalls in 2014 and in future years unless the Member Agency adjusts its rates below the rate adjustment recommended in the SBWMA Report and approved by the SBWMA Board.

5. Recology shall not receive any interest on shortfalls in 2014 and in future years if the Member Agency notifies Recology of their intent to pay the shortfall balance by July 31 and makes the payment to Recology by September 30.

SBWMA

Date

Kevin McCarthy

Executive Director

RECOLOGY

and Inceinelle: 7-3-15

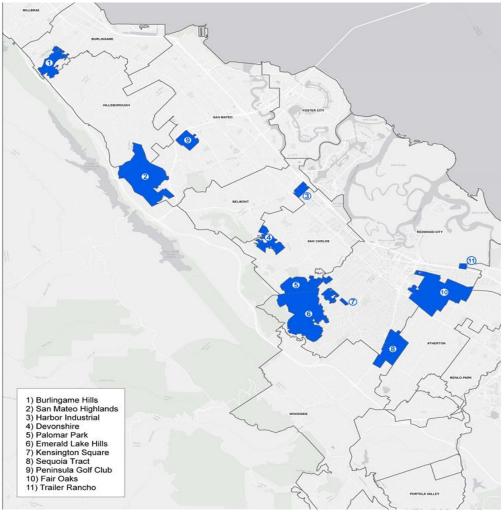
Mario Puccinelli

Date

General Manager

1. <u>Unincorporated Franchised County Areas to be serviced by Contractor.</u>

The following map shows all of the San Mateo County unincorporated franchised areas within the SBWMA (except for the West Bay Sanitary District areas).



The "unincorporated franchised service area" is divided into two areas.

The first area is CSA-8, which is also known as the North Fair Oaks Area, and which is denoted as number ten (10) on the map. This area has been served by a franchise for the collection of solid waste since 1972.

The second area is the "County Franchised Area," which is defined by the incorporated City boundaries, which are contiguous with the unincorporated County boundaries and which are denoted as numbers 1-9 and 11 on the map.

2. <u>Contractor's Compliance with and certification of compliance with Specific</u> <u>County Ordinances and Policies.</u>

Contractor shall comply with and shall document compliance with the following County ordinances and requirements:

a. General Non-discrimination

No person shall be denied any services provided pursuant to this Agreement (except as limited by the scope of services) on the grounds of race, color, national origin, ancestry, age, disability (physical or mental), sex, sexual orientation, gender identity, marital or domestic partner status, religion, political beliefs or affiliation, familial or parental status (including pregnancy), medical condition (cancer-related), military service, or genetic information.

b. Equal Employment Opportunity

Contractor shall ensure equal employment opportunity based on objective standards of recruitment, classification, selection, promotion, compensation, performance evaluation, and management relations for all employees under this Agreement. Contractor's equal employment policies shall be made available to County upon request.

c. <u>Section 504 of the Rehabilitation Act of 1973</u>

Contractor shall comply with Section 504 of the Rehabilitation Act of 1973, as amended, which provides that no otherwise qualified individual with a disability shall, solely by reason of a disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination in the performance of any services this Agreement. This Section applies only to contractors who are providing services to members of the public under this Agreement.

d. Compliance with County's Equal Benefits Ordinance

Contractor shall comply with all laws relating to the provision of benefits to its employees and their spouses or domestic partners, including, but not limited to, such laws prohibiting discrimination in the provision of such benefits on the basis that the spouse or domestic partner of the Contractor's employee is of the same or opposite sex as the employee.

e. Discrimination Against Individuals with Disabilities

The nondiscrimination requirements of 41 C.F.R. 60-741.5(a) are incorporated into this Agreement as if fully set forth here, and Contractor and any subcontractor shall abide by the requirements of 41 C.F.R. 60–741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.

f. <u>History of Discrimination</u>

Contractor certifies that no finding of discrimination has been issued in the past 365 days against Contractor by the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, or any other investigative entity. If any finding(s) of discrimination have been issued against Contractor within the past 365 days by the Equal

Employment Opportunity Commission, the California Department of Fair Employment and Housing, or other investigative entity, Contractor shall provide County with a written explanation of the outcome(s) or remedy for the discrimination prior to execution of this Agreement. Failure to comply with this Section shall constitute a material breach of this Agreement and subjects the Agreement to immediate termination at the sole option of the County.

g. <u>Reporting; Violation of Non-discrimination Provisions</u>

Contractor shall report to the County Manager the filing in any court or with any administrative agency of any complaint or allegation of discrimination on any of the bases prohibited by this Section of the Agreement or the Section titled "Compliance with Laws". Such duty shall include reporting of the filing of any and all charges with the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, or any other entity charged with the investigation or adjudication of allegations covered by this subsection within 30 days of such filing, provided that within such 30 days such entity has not notified Contractor that such charges are dismissed or otherwise unfounded. Such notification shall include a general description of the circumstances involved and a general description of the kind of discrimination alleged (for example, gender-, sexual orientation-, religion-, or race-based discrimination).

Violation of the non-discrimination provisions of this Agreement shall be considered a breach of this Agreement and subject the Contractor to penalties, to be determined by the County Manager, including but not limited to the following:

- i. termination of this Agreement;
- ii. disqualification of the Contractor from being considered for or being awarded a County contract for a period of up to 3 years;
- iii. liquidated damages of \$2,500 per violation; and/or
- iv. imposition of other appropriate contractual and civil remedies and sanctions, as determined by the County Manager.

To effectuate the provisions of this Section, the County Manager shall have the authority to offset all or any portion of the amount described in this Section against amounts due to Contractor under this Agreement or any other agreement between Contractor and County.

h. Compliance with Living Wage Ordinance

As required by Chapter 2.88 of the San Mateo County Ordinance Code, Contractor certifies all contractor(s) and subcontractor(s) obligated under this contract shall fully comply with the provisions of the County of San Mateo Living Wage Ordinance, including, but not limited to, paying all Covered Employees the current Living Wage and providing notice to all Covered Employees and Subcontractors as required under the Ordinance.

3. <u>Compliance with County Employee Jury Service Ordinance</u>

Contractor shall comply with Chapter 2.85 of the County's Ordinance Code, which states that Contractor shall have and adhere to a written policy providing that its employees, to the extent they are full-time employees and live in San Mateo County, shall receive from the Contractor, on

Collection Services Franchise Agreement with Recology San Mateo County County of San Mateo County of San Mateo Page 3 of 5

an annual basis, no fewer than five days of regular pay for jury service in San Mateo County, with jury pay being provided only for each day of actual jury service. The policy may provide that such employees deposit any fees received for such jury service with Contractor or that the Contractor may deduct from an employee's regular pay the fees received for jury service in San Mateo County. By signing this Agreement, Contractor certifies that it has and adheres to a policy consistent with Chapter 2.85. For purposes of this Section, if Contractor has no employees in San Mateo County, it is sufficient for Contractor to provide the following written statement to County: "For purposes of San Mateo County's jury service ordinance, Contractor certifies that it has no full-time employees who live in San Mateo County. To the extent that it hires any such employees during the term of its Agreement with San Mateo County, Contractor shall adopt a policy that complies with Chapter 2.85 of the County's Ordinance Code." The requirements of Chapter 2.85 do not apply if this Agreement's total value listed in the Section titled "Payments", is less than one-hundred thousand dollars (\$100,000), but Contractor acknowledges that Chapter 2.85's requirements will apply if this Agreement is amended such that its total value meets or exceeds that threshold amount.

4. <u>Retention of Records; Right to Monitor and Audit</u>

(a) Contractor shall maintain all required records relating to services provided under this Agreement for three (3) years after County makes final payment and all other pending matters are closed, and Contractor shall be subject to the examination and/or audit by County, a Federal grantor agency, and the State of California.

(b) Contractor shall comply with all program and fiscal reporting requirements set forth by applicable Federal, State, and local agencies and as required by County.

(c) Contractor agrees upon reasonable notice to provide to County, to any Federal or State department having monitoring or review authority, to County's authorized representative, and/or to any of their respective audit agencies access to and the right to examine all records and documents necessary to determine compliance with relevant Federal, State, and local statutes, rules, and regulations, to determine compliance with this Agreement, and to evaluate the quality, appropriateness, and timeliness of services performed.

5. <u>Electronic Signature</u>

Both County and Contractor wish to permit this Agreement and future documents relating to this Agreement to be digitally signed in accordance with California law and County's Electronic Signature Administrative Memo. Any party to this Agreement may revoke such agreement to permit electronic signatures at any time in relation to all future documents by providing notice pursuant to this Agreement.

6. <u>West Bay Sanitary District</u>

In the event the County and West Bay Sanitary District enter into an agreement for the County to take on some or all of West Bay's responsibilities for solid waste, recyclable, and organic collection in the unincorporated West Bay service area, the following will apply:

a. Contractor will consent to and assist in the transfer of any such assignment or transfer of responsibilities.

- b. In the event of any conflict between the County's franchise agreement and the West Bay franchise agreement, the County, at its sole discretion, may determine which of the provisions shall control.
- c. County may request and Contractor shall consent to any reasonable amendments necessary to accomplish said transfer.

7. <u>County Ordinance Code takes precedence over conflicting provisions of</u> <u>Agreement.</u>

To the extent this agreement conflicts with an applicable provision of the San Mateo County Ordinance Code, the provisions of the Ordinance Code shall take precedence over the provisions of this agreement.