



RICAPS Monthly Meeting

*Local Power,
Shared Purpose*

December 9, 2025



RICAPS technical assistance is available due to funding from the City/County Association of Governments (C/CAG), Peninsula Clean Energy, and the San Mateo County Energy Watch program, which is funded by California utility customers, administered by Pacific Gas and Electric Company (PG&E) under the auspices of the California Public Utilities Commission and additional funding provided by Peninsula Clean Energy.



Agenda

12:30 – 1:45 – Welcome to the Department of Education!

12:45 – 1:05 – Welcome and Connection

1:05 – 1:15 – Announcements

1:15 – 1:25 – Debrief September Convening

1:25 – 1:40 – Mode Shift in Action

1:40 – 1:50 – BREAK

1:50 – 2:30 – Identifying Potential for Shared Solutions

2:30 – 3:00 – Next Steps, Final Reflections, and Closing





Welcome to the Department of Education!

Schools' Progress in Reducing Greenhouse Gas Emissions

Julie Hilborn, Director of Environmental Literacy and Sustainability

San Mateo County Office of Education



Sustainability in San Mateo County Schools

RICAPS

December 9, 2025



Environmental Literacy and Sustainability Team



Ian Bain

Executive Director,
Strategy and
Communications



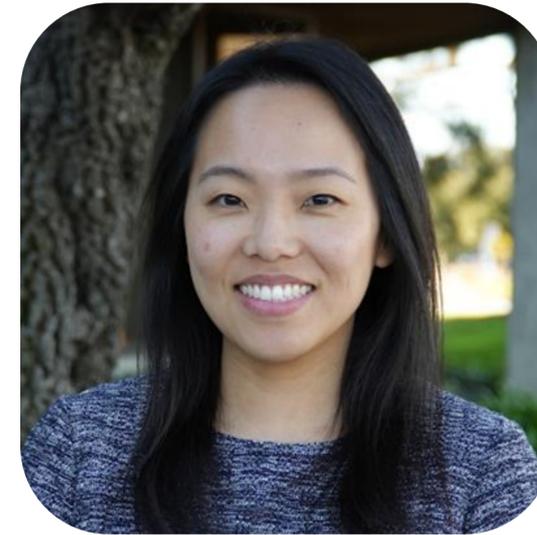
Julie Hilborn

Director,
Environmental
Literacy and
Sustainability



Ron Soper

Director,
Sustainable
Construction and
Facilities



Fannie Hsieh

Sustainability Analyst

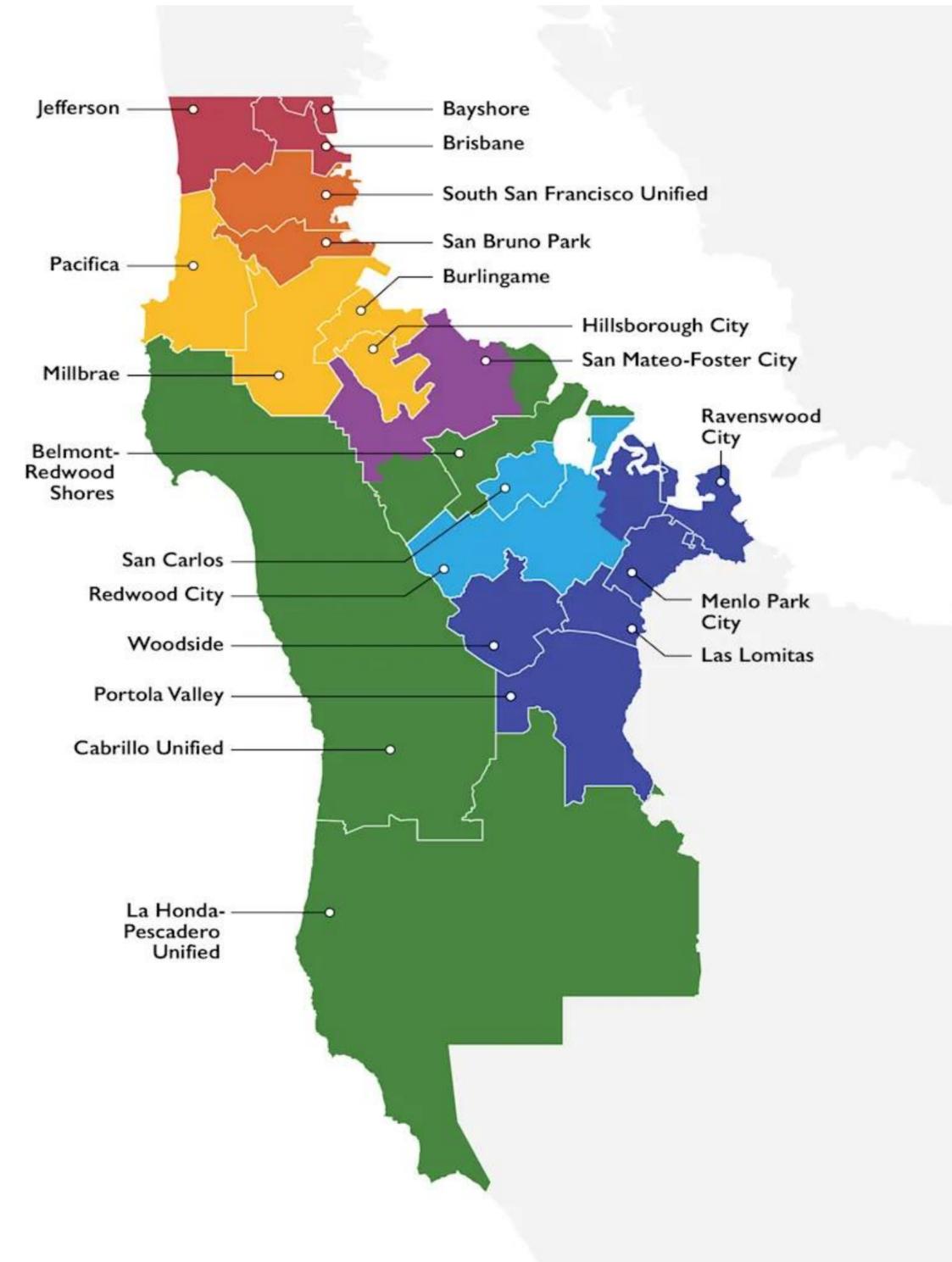


May Tran

Administrative
Assistant

The Role of the County Office

- Support more than 84,000 students across 23 school districts
- Approve district budgets and Local Control Accountability Plans (LCAPs)
- Run programs for students with significant disabilities, alternative instruction for learners in the juvenile court system, and an inclusive state preschool
- The County Office does not oversee local school districts



4Cs Framework

Whole School Sustainability



Campus

Model sustainable practices and serve as a lab for innovation



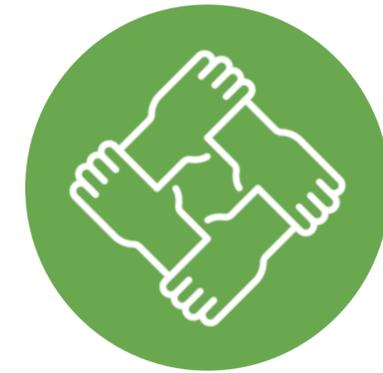
Curriculum

Integrate environmental principles and practices into learning



Community

Foster partnerships to create sustainable communities



Culture

Fully embed sustainable values across the organization

SMCOE: A History Environmental Leadership



Partnerships Are Essential



SAN MATEO COUNTY
**Sustainability
Department**



Business Recycling Reporting



**PENINSULA
CLEAN ENERGY**



SVCW
Silicon Valley Clean Water

C/CAG

*City/County Association of Governments
of San Mateo County*



**SAN MATEO COUNTY
ENERGY WATCH**

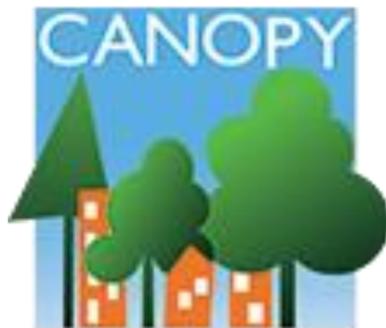
RICAPS

Regionally Integrated Climate Action Planning Suite



**SAN MATEO
COUNTY
OFFICE OF
EDUCATION**

Community Partners

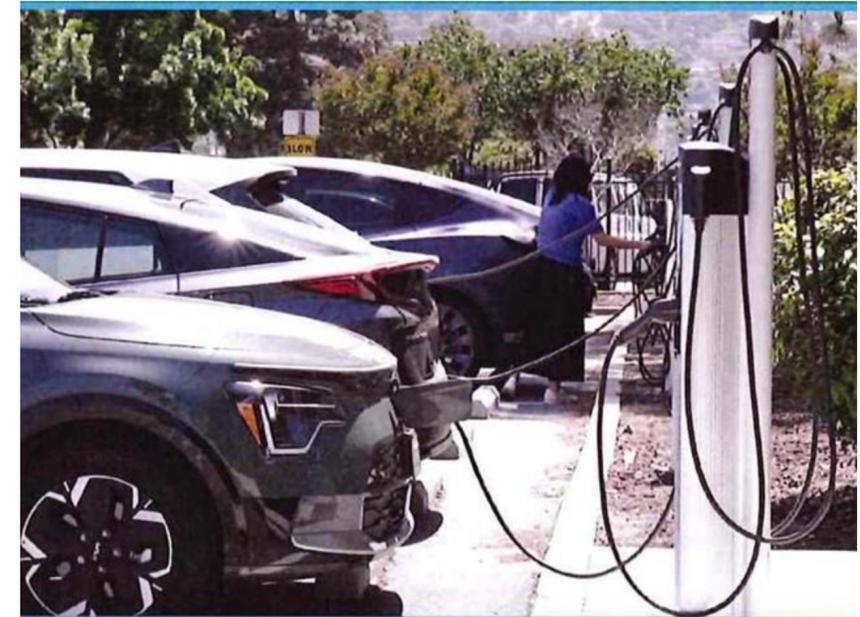


SF Environment
Our home. Our city. Our planet.
A Department of the City and County of San Francisco



2024-25 SMCOE Highlights

- Power Purchase Agreement with PCE to construct solar panels, which will save approximately \$1.6M over 20 years
- Planted native and drought resistant landscaping at 101 Twin Dolphin
- Doubled the number of public/employee charging stations to 20
- First county office to be named a Green Achiever through the CA Green Ribbon Schools program (2025)
- Partnered with Ten Strands to create the climate change and social justice curriculum Seeds to Solutions, which is rolling out this school year





Strategies for Promoting School Decarbonization



Green Facilities Data Collection Project

Goal: identify priorities, coordinate resources and services, and provide support to district and site leaders on sustainability goals and mandates.

Data Collection of district and site buildings and grounds:

- Energy efficiency
- Electrification
- Renewables
- HVAC
- EV charging
- Green fleet, etc.

Jefferson High School Site Aerial



Overall Site Plan for Jefferson High



Sample of an Enlarged Aerial
Roof Plan



Green Facilities Data Collection Project

- Data has been collected at 80% of the districts in San Mateo County.
- Presentations and follow-up will be completed by early January 2026.



Schools Play an Essential Role in Decarbonization

...RECENT EXAMPLES

- Ravenswood
 - Los-Robles McNair Academy Nov. 2025: all-electric school
- Jefferson Union
 - All-electric new district office and staff housing
- San Carlos
 - Electrified the HVAC at three schools in 44 days last summer
- San Mateo Foster City
 - Electrified the HVAC at all schools
- San Mateo Union High School District
 - In process of electrifying their entire bus fleet
 - Solar on all schools
- Menlo Park
 - In process of electrifying all schools
 - Early adopter of EV chargers on school sites



Facilities Master Plan with Sustainable Initiatives

- Reduces our energy footprint through highly efficient building modernization projects
- Promotes decarbonization and all-electric school buildings by eliminating methane gas building equipment
- Improves indoor air quality and natural ventilation
- Sets a pathway for our commitment to carbon neutrality by 2035
- Serves as a model for the districts and other COEs statewide



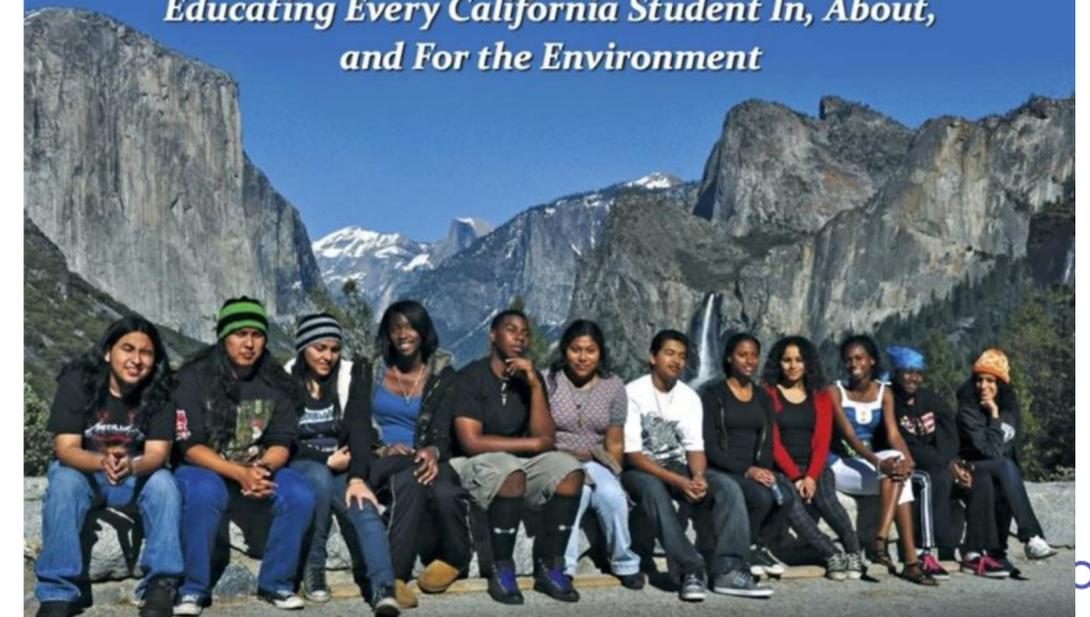
Mandates that affect schools and districts

- **AB285**: Mandates climate change education in science grades 1-12
- **AB1548**: Education and Environment Initiative
- **AB802**: Energy Benchmarking
- **SB1383**: Mandatory organics recycling
 - Requires schools to reduce their organic waste in landfills by 75% from 2014 levels
 - Requires 20% of edible food to be recovered for human consumption
- **Bay Area Air District Appliance Rules**

A Blueprint For Environmental Literacy



*Educating Every California Student In, About,
and For the Environment*



Career and Technical Education Program (CTE)

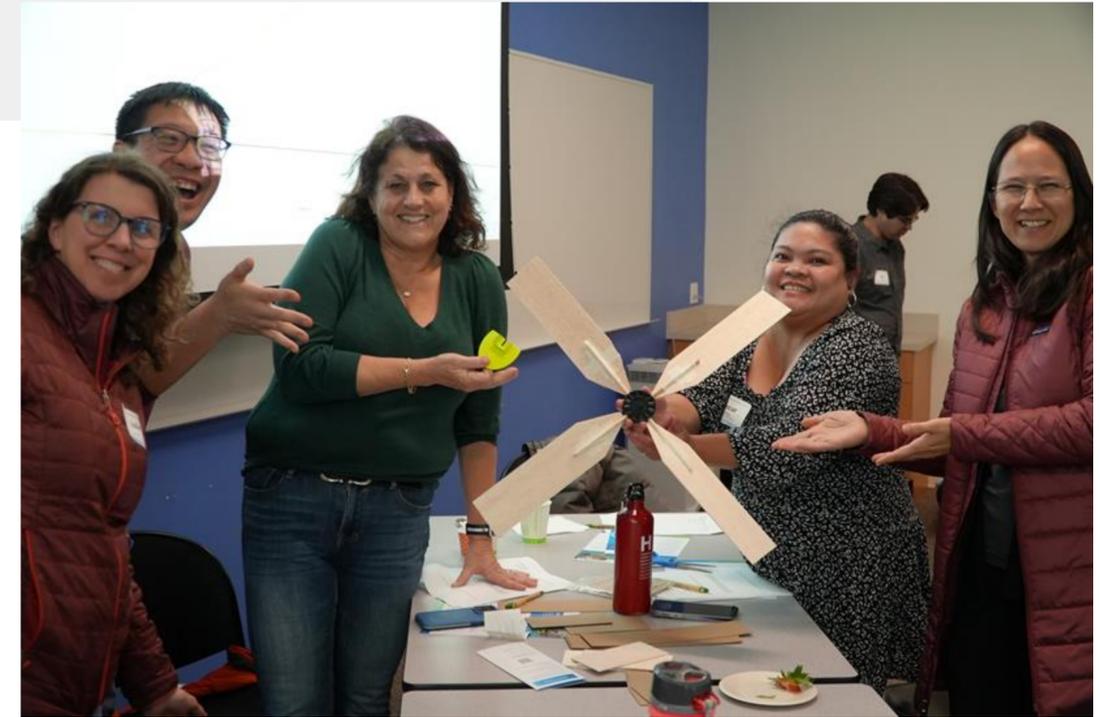
Green Building and EV Collaborative

- Includes both automotive and engineering pathways
- Emphasis on building electrification including electricians, heat pump installers and EV technicians
- Supports pipeline for new and innovative apprenticeship opportunities in emerging industry sectors in green building and building electrification



Environmental Literacy

- Sustainable and Climate Ready Schools Awards
- Youth Climate Ambassadors Program
- Wind Power Teacher Workshops
- Mr. Eco Assembly on Clean Energy (more than 800 students)
- Environmental Youth Leadership Summit
- Climate-Ready Schools Symposium
- Sustainability Dashboards for multiple school districts and SMCOE
- Environmental Solutionary Teacher and Administrator Fellowships



Key Takeaways

Some important points to consider:

- **Schools are not like businesses:** We work with districts to customize their plans and find sustainable opportunities
- **School districts can help cities meet their climate goals:** Many school boards have passed sustainability policies
- **Schools are one of the biggest landowners in San Mateo County:** Opportunities for collaboration
- **Building the Microgrid:** We collaborate with the schools and help get them on board
- **Relationships are essential:** It is through relationships that we achieve results

Thank you!





Convening Opening and Connection

Prompt:

- Name
- Agency
- What is one thing you're leaving behind in 2025 and one thing you're moving into 2026 with?



Announcements



AB 306 Torpedoed our Reach Code Efforts...



Let's organize to prevent that from happening again!

Introducing the **Local Government Climate Policy Alliance**

LGCPA unites California cities and counties to advocate for bold, equitable climate policies at the state level. We leverage joint advocacy, knowledge-sharing, and collective influence to accelerate action that delivers benefits to local communities across California.



LGCPA Value Proposition



Local governments lack a powerful voice in Sacramento to advocate for the **nuanced** and often **technical climate solutions that are needed** to reach local climate goals and keep communities safe. Existing municipal **lobbyists are often underinformed** about climate issues, and are necessarily spread thin across topical issues to represent the totality of local government priorities.

LGCPA will bring the focus and expertise necessary to advance impactful equitable climate solutions in California's crowded advocacy space.



LGCPA Policy Priorities: Top 4/8 Priorities



1. Assert that **cities and counties have led the way** throughout California's history, proving in practice that climate action and pollution reduction efforts are feasible and scalable.
2. Acknowledge that the **impacts of climate change and the benefits of climate action will occur in our communities**, requiring urgent action.
3. Believe that **lawmakers should proactively engage local governments** in the drafting and refinement of climate legislation, ensuring bills are informed by on-the-ground realities, practical implementation pathways, and proven municipal best practices.
4. Advocate for legislation **expanding cities' authority for local climate action** and securing funding.



LGCPA Governance



- The General Assembly of Core Members and Affiliates will meet twice a year, and will be led by a Chair and Vice Chair
- Committees include an elected Executive Steering Committee (meets monthly) and a Policy Advisory Committee (meets quarterly) and topic-specific subcommittees
- General Assembly members commit to regular meetings and one annual Advocacy Day
- Equity is embedded in all decisions.
- **Core Members** – Dues-paying cities/counties, full voting rights.
- **Affiliates** – Non-dues-paying cities/counties, limited participation.
- **Partners** – Regional agencies, nonprofits, academics, tribal governments (advisors).



LGCPA Membership



- LGCPA membership dues follow a sliding scale based on each jurisdiction's population size and ability to pay.
- At this stage, we ask members to **contribute what they can**—generally between **\$1,500 and \$5,000 annually**—or provide in-kind support.
- LGCPA costs are anticipated to include lobbyist services (valued at ~\$60k annually), administrative assistance, and/or meeting facilitation to help meet our shared budget needs.
- This flexible approach recognizes that every city and county has different resources, priorities, and constraints, while ensuring we can sustain strong, coordinated climate advocacy together.
- The **City of Santa Barbara will serve as LGCPA's initial fiscal sponsor**, with alternative sponsorship options to be explored during the first year.

Email Avana if you're interested in learning more and/or participating!



Help Shape PCE's Forthcoming Solar+Storage Programming



- A few months ago, we heard from Peter Levitt and Steven Campbell about PCE's new solar+storage programming they're releasing in 2026 and currently in the process of contracting
- They're providing additional opportunity for us to weigh in and provide feedback about ways those programs can best serve our communities.
- Join Rafael Reyes along with County staff for a Solar+Storage Program feedback session on **January 6th 10-11 am via Teams**
- **Email Avana if you want to be added to the calendar invite**



Commercial Kitchen Electrification + BayREN Public Financing Webinar



Kitchen Cost Study:

San Mateo County Energy Watch is conducting a comprehensive cost study of electrifying the cooking equipment and buildings of ten commercial kitchens. The objective of this study is to provide the County with an analysis of the costs associated with transitioning methane gas appliances to electric cooking equipment in commercial kitchens and decarbonizing the buildings themselves.

Webinar: Cost Study Findings
Thursday, December 18, 2025
10:00 AM – 11:30 AM
Register on Zoom -->



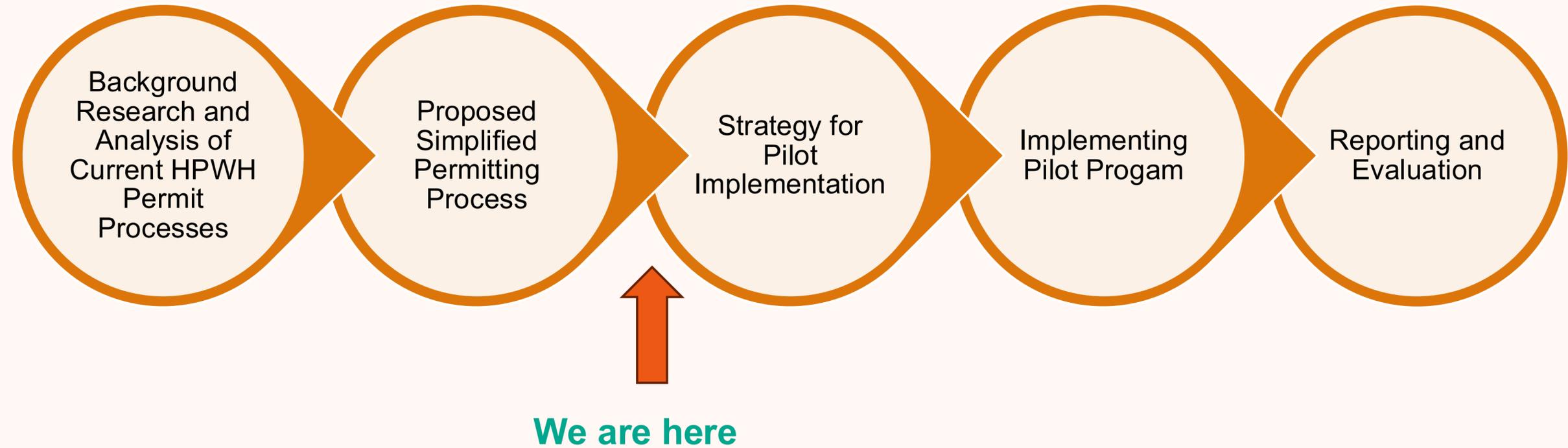
BayREN TDS Training: Public Sector Energy Financing 201 for Finance Staff:

This training teaches local government finance staff how to fund energy projects. You'll learn about financing options, repayment methods, procurement, and stakeholder engagement. Case studies show how Bay Area governments use leasing, performance contracts, and efficiency services

Webinar: Public Sector
Energy Financing 201
Thursday, December 11,
9 a.m. - 10:30 a.m.
Register on Zoom -->



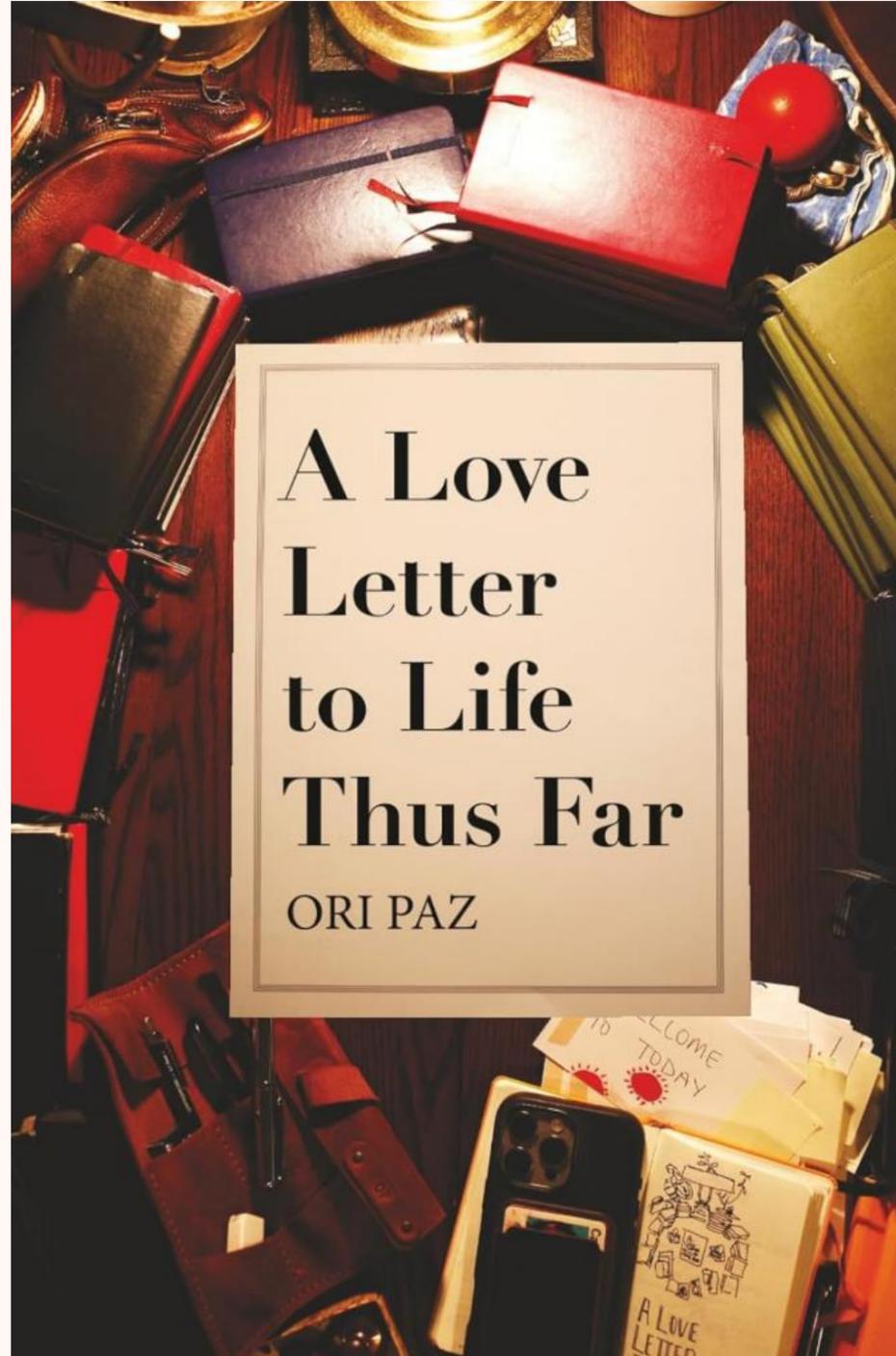
Permitting Pilot Update



- Alhad will be reaching out to cities to share pilot process priorities and appetite for pilot implementation
- Possible future RICAPS agenda topic



Ori's Poetry Book



Way to go Ori!
Find it on Amazon!



Debrief
September
Convening
on
Mode Shift



Mode Shift Cross-Cutting Themes in Regional Plans

**Land Use & Transportation
Integration**



TDM & Reducing Single-Occupancy Trips

**Transit Expansion &
First/Last Mile Solutions**



**Mobility Hubs & Corridor
Management**

**Active Transportation &
Safety**



**Sustainability, Climate & Equity
Alignment**



Themes with the highest impact	Theme best suited for regional collaboration
<p>System-level change (vs individual scale) – requires adequate council/leadership support; political will – need this for regional change. How do we have these convos w/ leadership/elected?</p>	<p>First/Last Mile</p>
<p>Remote work – big difference during pandemic. Increasingly moving away from this...</p>	<p>Active Transit and Safety – Connect bike lanes from other cities to create regional bike network</p>
<p>First/Last mile – a lot of people live near main corridors; need to make it more convenient/easy/safe to get to transit hubs and final destination. Esp considering hills!</p>	<p>Carrot/stick – how do we properly incentivize/mandate mode shift? Parking cash-out. Commuter benefits programs</p>
<p>Mobility hubs – central hub in community; connection to land use and community development; leads to denser living (15-min neighborhood); central location for transit, including transit for those who can't use active transit</p>	<p>TDM – REGIONAL congestion pricing, parking pricing, parking management... these are typically so political tho. Hard to get support from elected officials.</p>
<p>Negative impact: NIMBY-ism</p>	<p>Implementation – Need to consider how individual cities/jurisdictions implement regional efforts. Who enforces?</p>
<p>Equity consideration – protect underserved communities that might get pushed out from development</p>	<p>Behavioral change – projects/efforts that build support for these changes; encourage elected/leadership. Regional communications campaign to help shift perceptions (eg electrification campaign)</p>
<p>Active transit – especially around your neighborhood, trips <2mi (not just commute). What can we do for individuals who can't access/use active transit?</p>	<p>Events – fun, inclusive, trendy events to promote mode shift (eg BART's "Valen-train"; "week without driving" → next week!)</p>
<p><i>NOTE: What is the time scale we're looking at? Immediate projects? Longer term projects?</i></p>	<p>Funding! – the more funding we have, the more impactful!</p>
<p>Funding! – can we leverage funding across transportation and climate/sustainability to increase external funding opps? We have 10% concept designs for a lot of projects – can we partner with sustainability partners to get funding to implement?</p>	<p>Corridor management – Road diet, priority lanes... efforts that promote public transit (short-mid term solution)</p>
<p>TDM – education is important in TDM (eg some people have never ridden a bike and don't know how GREAT e-bikes are; spreading awareness for the COST of driving)</p>	<p>Public perception/ leadership support for change – change is hard, if we can support these changes regionally, we support culture for change that is otherwise usually met by opposition; political will</p>
<p>Missing</p>	<p>System mapping – Building tool to better understand regional impacts/costs/benefits of mode shift; equity considerations</p>
<p>Missing</p>	<p>Missing</p>
<p>Incentives;</p>	

Did anyone attend this?



EVENT ENDED

Move Bay Area Transportation, Climate, and Health South Bay

By Move Bay Area [Follow](#)

San Jose State University, Student Union, Meeting Room 4 · San Jose, CA

Friday, Dec 5 from 8:30 am to 3 pm PST

Sales ended
Dec 5 · 8:30 am
PST

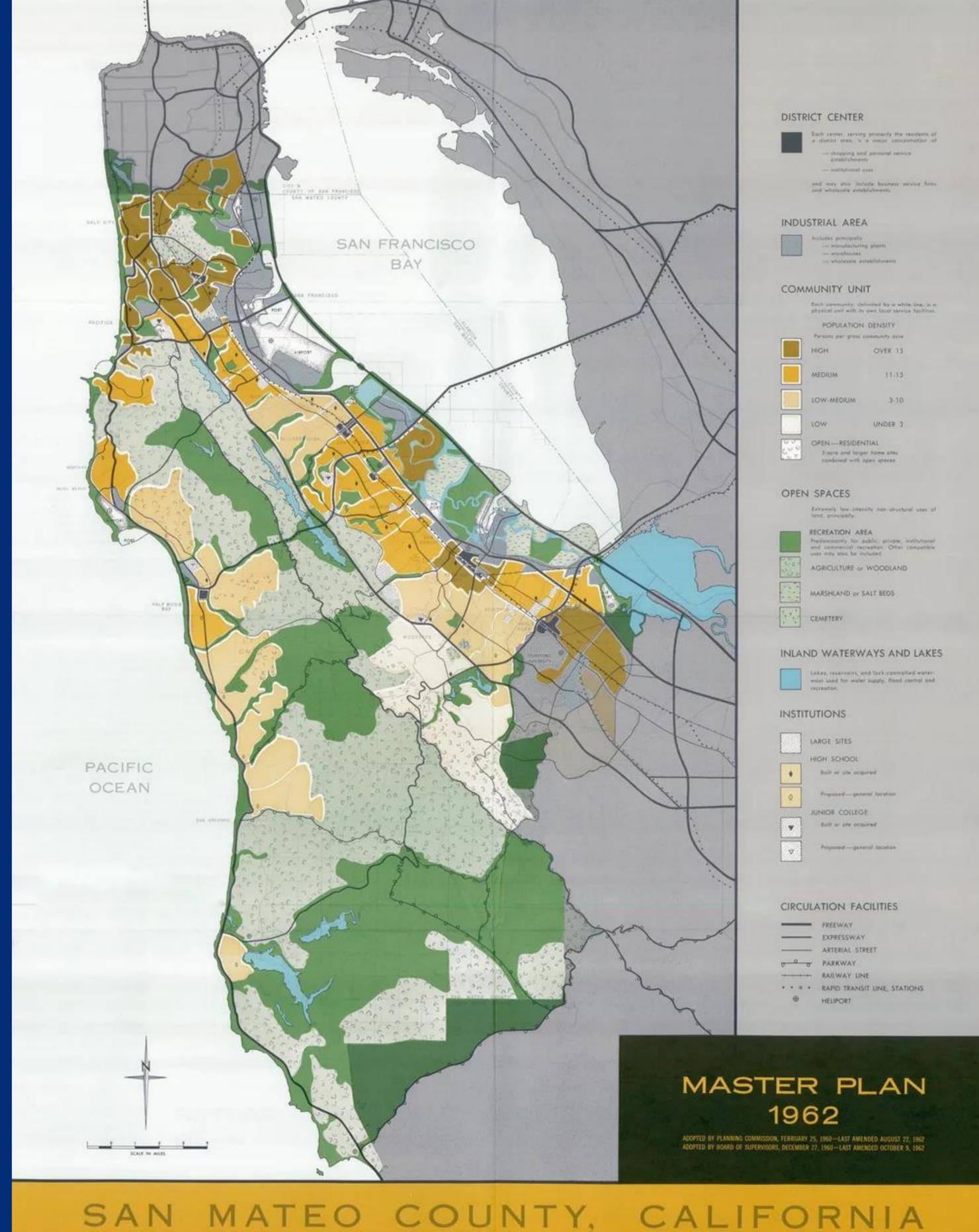
[Explore similar events](#)



Mode Shift in Action: School Travel Fellowship

Theresa Vallez-Kelly, Safe Routes to School Coordinator,
SMC Office of Education

Matt Biggar, Principal, Connected to Place



**Increasing School and
City Engagement and Collaboration:
The School Travel Fellowship Model**

Theresa Vallez-Kelly
Coordinator, Safe Routes to School
San Mateo County Office of Education

Matt Biggar, Principal, Connected to Place



Schools/Districts & Local Jurisdictions Don't Talk!



- School Travel Fellowship nurtures these relationships
- Creates space for working toward common goals
- Plants seeds for bigger longer term outcomes

Supporting Back to School Travel with Equity & Empathy



Reframing the historical transportation inequities and unethical practices to support our highest need communities when promoting **safe school travel**

3 Ps: Programs (Culture), Projects (Land Use), and Policies (Power)

The Idea!



Image Credit: The Old Motor

School Travel Fellowship

Five city-school teams participate each year, started in fall 2021.

Program provides...

- Support for team planning using systems change strategies
- Workshops on topics related to effective planning and active student travel
- Technical assistance from Alta Planning + Design

Teams engage in...

- Walk audits (power)
- Community engagement events (power)
- Demonstration project materials and implementation (land use)
- Quick build project materials and implementation (land use)
- School Streets demonstration project (land use)
- Walk and Roll to School Day support (culture)
- Bike/Ped education for identified schools (culture)

Team Selection

Scoring rubric

Breadth and diversity of team

Project innovation, scope, and feasibility

Project location and equity consideration

Welcome, Fellowship Teams!

Daly City



South San Francisco



San Mateo



Redwood City



Menlo Park



San Carlos

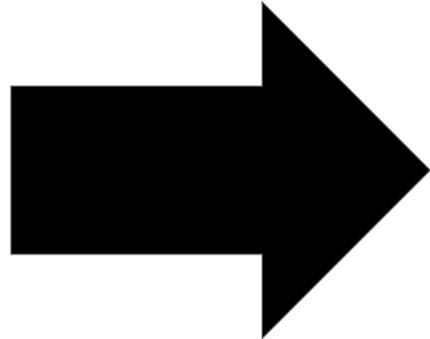


East Palo Alto



San Mateo County

School Travel Fellowship Workshops



School Travel Fellowship Workshops



Date Time	Objectives <i>Theme</i>
Feb 15 9:30am- 12:30pm	→ Develop your team project plan <i>Vision and What It Will Take</i>
March 14 9:30am- 11:00am	→ Assess initial challenges and progress <i>Learning from Other Teams</i>
May 16 9:30am- 11:30am	→ Assess progress and adapt your team plan <i>Adapting Course of Action</i>
Sept 19 9:30am- 12:30pm	→ Present completed projects → Plan your team's next steps <i>Celebration + Planning for the Future</i>

Systems Change

Systems change is about shifting the conditions that are holding the problem in place.

(Kania, Kramer and Senge, 2018)

What are the conditions holding car-dependent travel to school in place?

Power

Culture

Land Use/Streets

Silos

(Connected to Place, Biggar, 2025)

Break Down Silos: Education + Transportation

Transform
Land Use

Reset
Culture

**Systems
Change to
Behavior
Change**

with Schools

Shift Power

Systems Change Objectives

Systems Change Levers/ 6 E's	Objective Example
Shift Power (equity, engagement, and evaluation)	<ul style="list-style-type: none"> . Conduct walk audit with staff, families, and community members . Gather feedback on demonstration project through a survey and tabling event
Reset Culture (education and encouragement)	<ul style="list-style-type: none"> . Conduct school travel tally . Organize walking school busses . Host a bike rodeo . Implement a Safe Routes to School pledge program
Transform Land Use (engineering)	<ul style="list-style-type: none"> . Implement a quick build project (using walk audit findings) and explore making it permanent . Test out a <i>school street</i> in front of the school and explore making it permanent

School Travel Fellowship... Catalyzing Permanent Change!

“



Transforming Streets (Land Use)

SRTS Technical Assistance

Technical Assistance Process

1. Meet with STF team
2. Develop scope of work
3. Identify data needs

**Walk audits =
Really powerful
engagement tool!**



Quick Builds - East Palo Alto

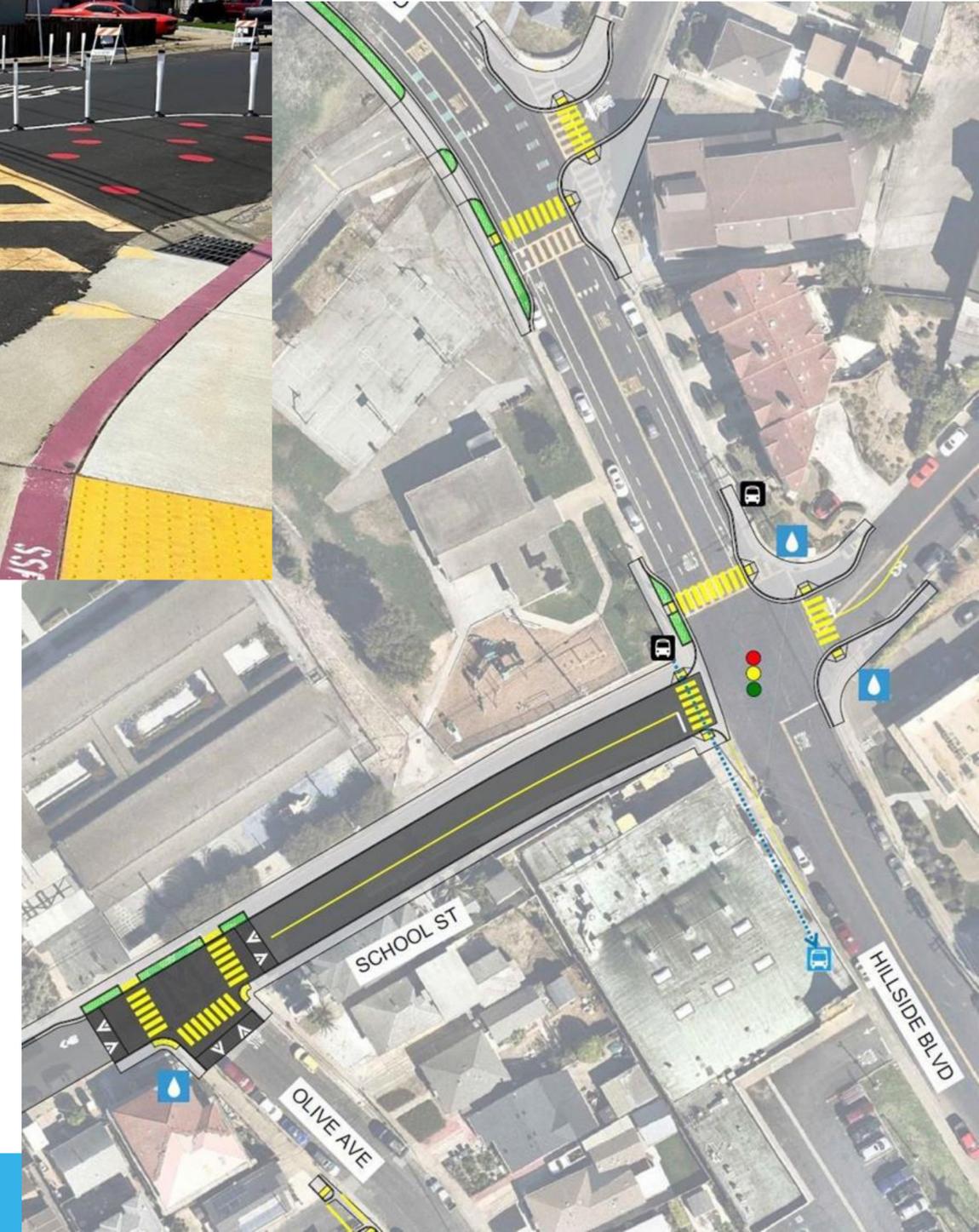


Quick Builds - San Mateo



Quick Builds

South San Francisco

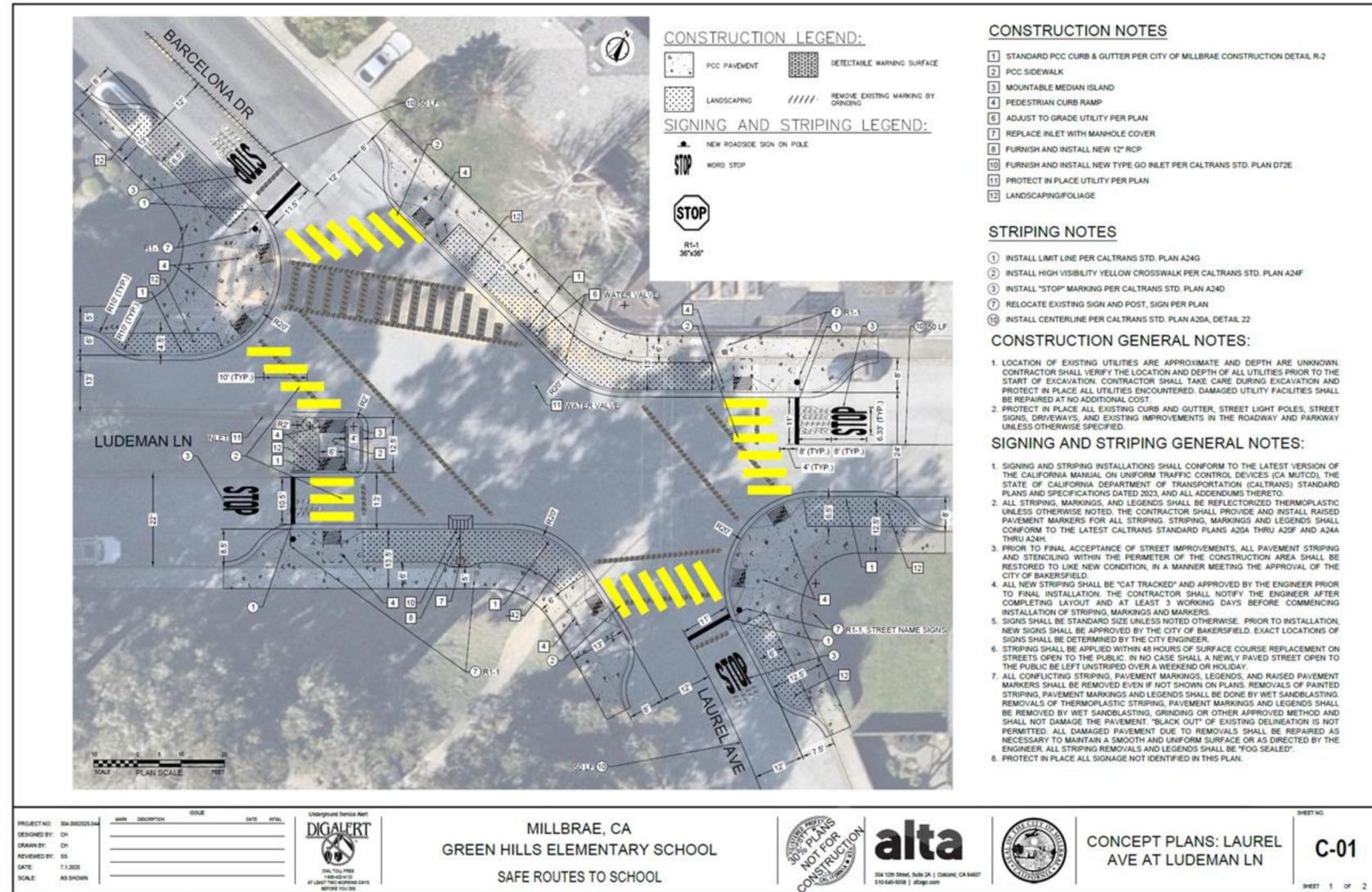


Demonstration Project: 2023

Permanent Design: 2024

Permanent Installation: 2025-2026

30% Design



Placemaking



**Why You'll Want to Be
Part of the Next Cohort**

Andrea Pappajohn - Environmental Programs Manager, Millbrae

Why the School Travel Fellowship Matters

- Aligns with climate action goals by reducing vehicle miles traveled (VMT)
- Makes it safer and easier for elementary students to bike and walk
- Supports mode shift from cars to active transportation
- Strong partnership with SRTS—proven framework, expertise, and collaborative approach

Key Benefits

- Brings together sustainability staff, public works, and school leaders
- Reduces VMT, traffic congestion, and air pollution
- Sparks creative community solutions (e.g., Walking School Bus—one parent even picked up trash along the way)
- Strengthens relationships with local schools, opening doors for broader sustainability initiatives (electrification, waste reduction, environmental events)
- Builds stronger bonds across City departments—Public Works, Planning, Police, school leaders, parents, and community working toward shared goals



Advancing Safe Routes to School through City-School Collaboration, Technical Support, and a Systems Change Approach

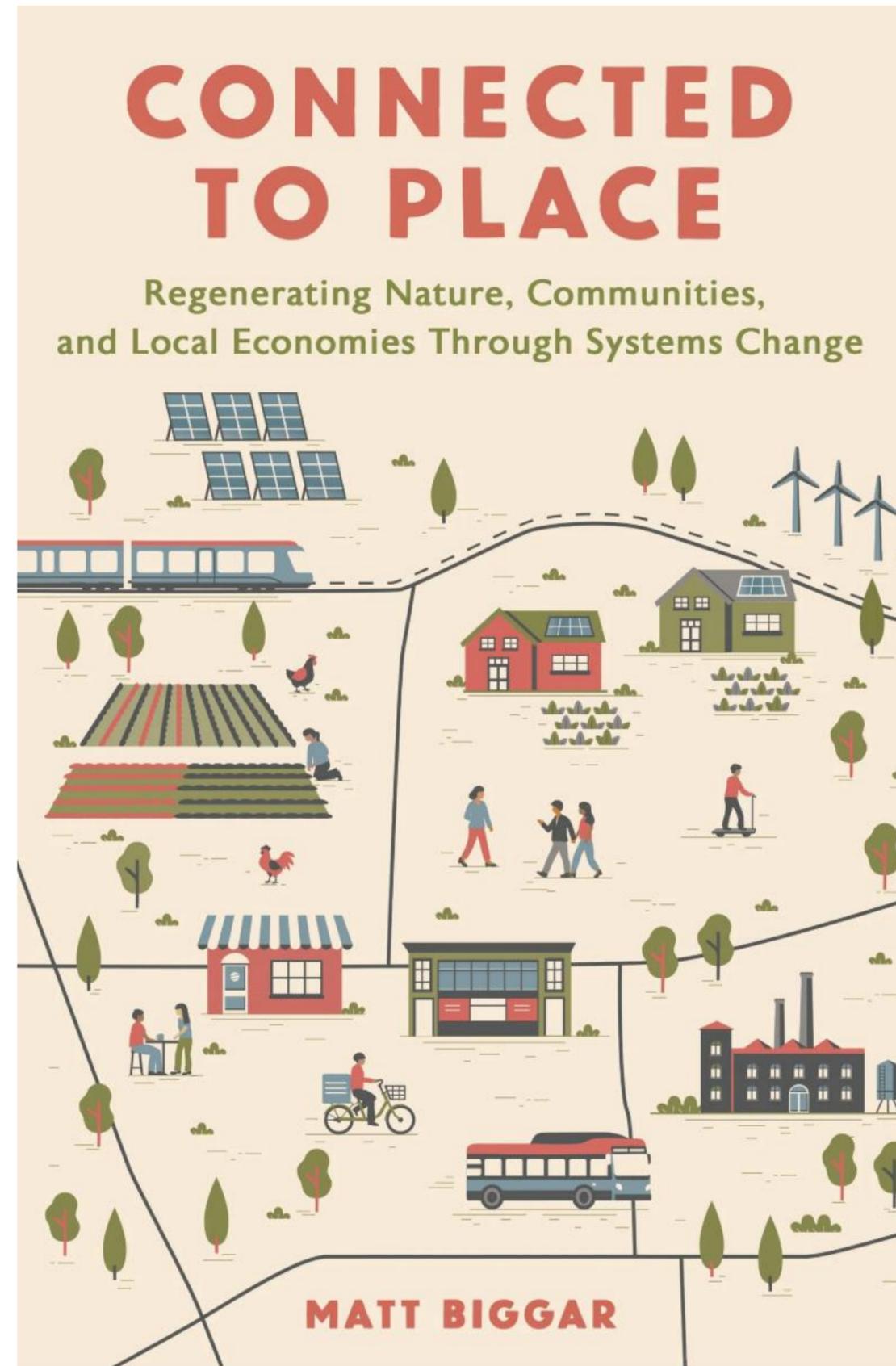
A Report on the First Three Cycles of the Safe Routes to School (SRTS) School Travel Fellowship (2022-24)




Connected to Place

 SAN MATEO
COUNTY
OFFICE OF
EDUCATION

Book Talks Coming!





Walk Bike Roll CA

Walk Bike Roll CA was established in 2023 by a group of advocates and educators.

The coalition is currently comprised of more than 40 organizations and agencies. It includes educators, injury prevention professionals, safety personnel, public health professionals, environmental advocates, and more. We need more individuals and organizations to join us!



<https://walkbikerollca.calwalks.org/>

EMPOWERING ALLIES:

Next Steps in SMC Family & Community Support

Join this hybrid event for front-line staff, site-level administrators, Early Education/Childcare Partners and CBOs who support students and families who are undocumented or mixed-status.

Attendees will have the opportunity to attend breakout sessions on:

- Early Education and Childcare
- Trauma-Informed Communication and Student Support
- Attendance, Independent Study, and Transportation
- School and District Protocols *(teams encouraged to attend together)*
- Community Partners' Policies
- Family Preparedness Workbook & Caregiver Affidavit *(Train-the-Trainer Session)*

Questions? Contact
rmacaraeg@smcoe.org



December 10
12:00pm-3:00pm

*Lunch will be served at 11:30am
for those attending in person.*

San Mateo County Office of Education
101 Twin Dolphin Drive, Redwood City

REGISTRATION REQUIRED!



bit.ly/4oAVLJE

*Please register individually, even if you
are coming with a team.*

Thank You!

Theresa Vallez-Kelly - tvkelly@smcoe.org

Matt Biggar - mbiggar@connectedtoplace.com



Break!

Please return in
10 minutes.



Shared Solutions: Identify Potential Collaborative Solutions

Avana Andrade, Senior Sustainability Specialist

San Mateo County Office of Sustainability



What can we work on together?



Systems Mapping Project



Analyze and Fill Funding Gaps



Build Political Will



Grand Boulevard Initiative



Tour de El Camino Bike Ride



School Travel Fellowship Collaboration



C/CAG Countywide Transportation Plan
Collaboration



Which would you want to work on?



Democracy in Action:

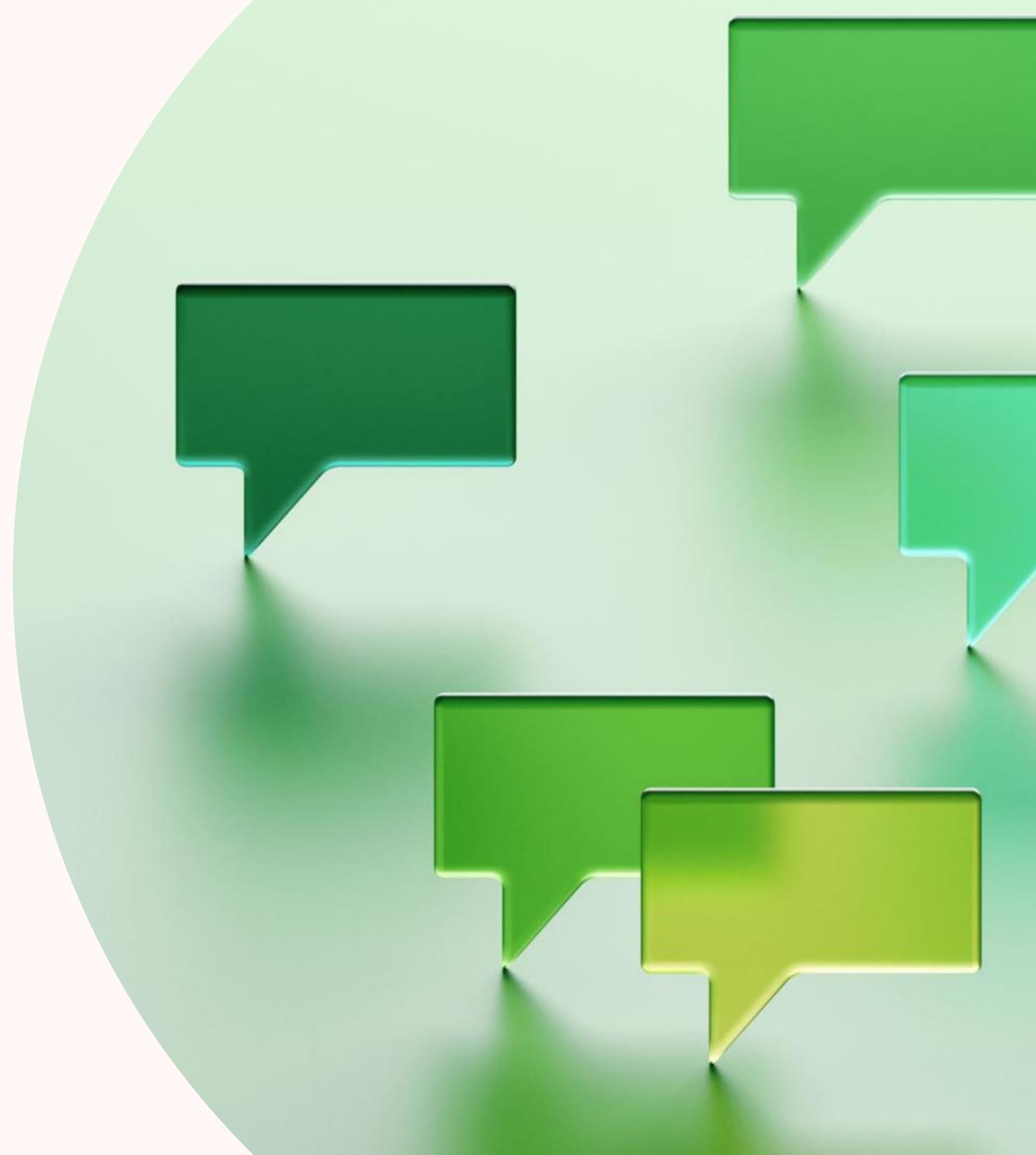
Caucusing!
Convince others to
join your group.

1-2 minute pitches per
idea



Small Group Discussion

- What do you see when you read this project idea?
- Where have you seen efforts like this succeed or fail?
- What's the impact on mode shift if we're successful?
- What additional resources or partners do we need?
- What's an example of an action or a step we could take to work on this?
- What's our next step to move forward from here?



Report Out!

In 5 sentences or less, describe what your project is about



Next Steps

- Where do we want to go with these projects from here?
- How can we use RICAPS facilitation to support these conversations from here?
- Can we use the mode shift IG?



Final Reflections

When we started,
I thought...

Now, I think...

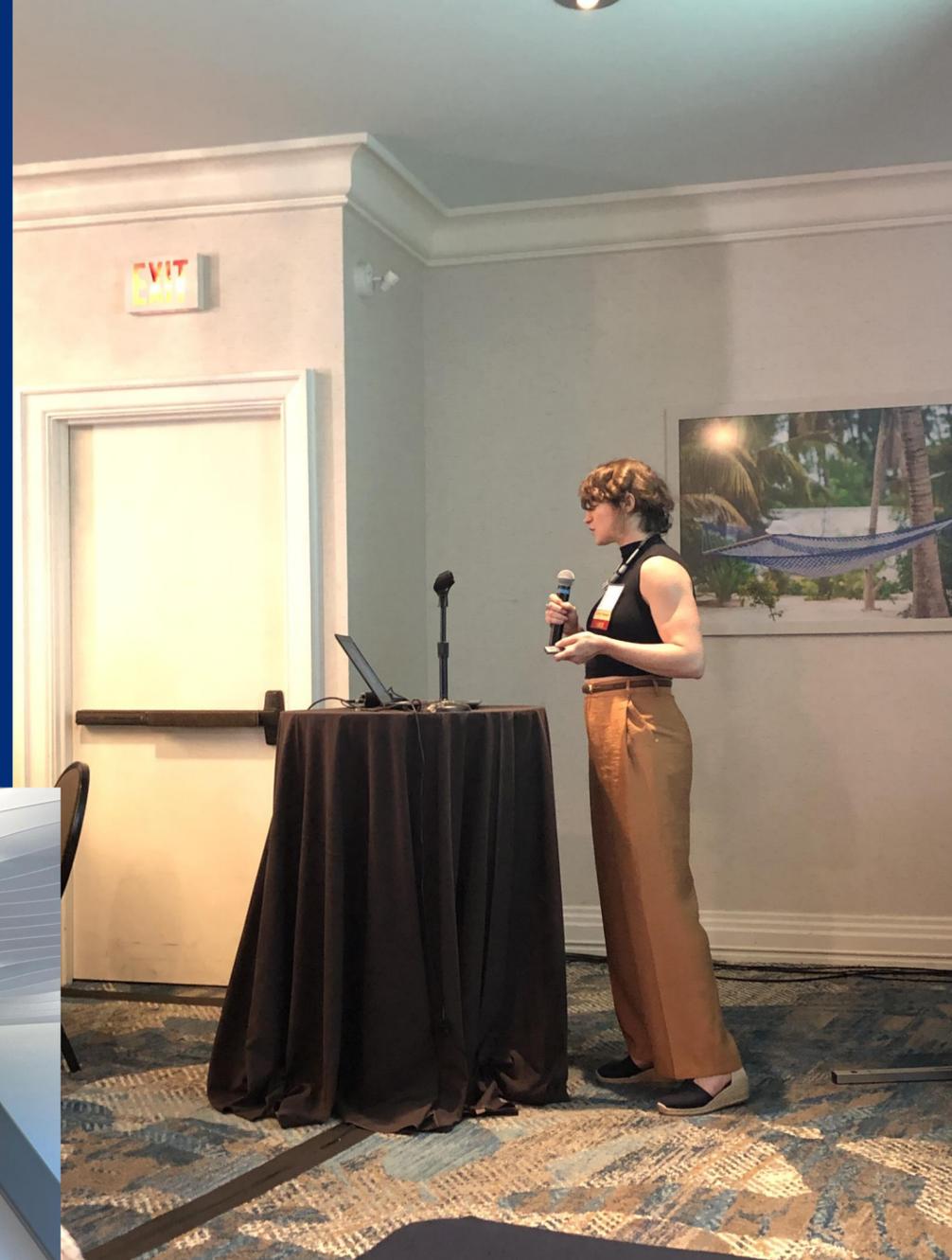


Closing



Here's to Avana!





A leader...



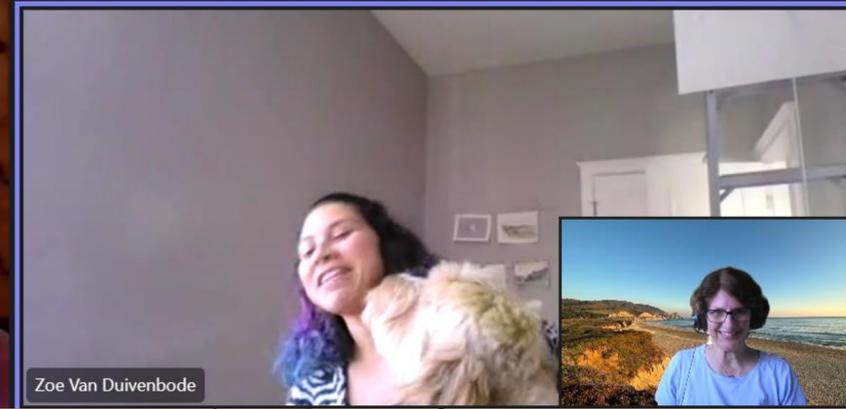


A team player...





A friend...



A trailblazer...





An inspiration!

Here's to Avana!



Thank you for all of your hard work and leadership. The world is brighter with you in it!



Avana's Kudoboard is open until 7pm!



Farewell, Avana!



When I get verklempt, I can always depend on the power of the Golden Girls.
I look forward to our next crossing of paths, and hope that next time, we can run parallel for a little longer! Until then, best of luck in the deep south that is WeHo.

Congratulations, sweetie! I wish you all the best with your new adventure! Good luck and all the best wishes for you!

...
From Jack Johnson

Avana, it's been a wonderful past several years being able to work with you. I remember working with you in the early days when you were part of the Management Fellow program, and it's been amazing to see how far you've come since then. Good luck with where you're going and don't be a stranger around here!

...
From Gordon Tong

Dear Avana, thank you for your wonderful leadership of RICAPS over the years. The accomplishments have been inspiring and that is largely due to having you at the helm! We will miss you and I wish you all good things on your

Avana, thank you for the heart, energy, creativity, and skillful facilitation you brought to every gathering. ❤️ I am so grateful for the community and family that you've fostered through RICAPS. Wishing you the best in your next endeavor, and I hope that our paths will cross again soon!

...
From Vanessa Shin

Hi Avana! I have only been with Pacifica for a couple of months, but I am so grateful to have been able to attend RICAPS meetings & learn from such passionate leaders like you! this has been a great experience learning about what it's like to work in local government and sustainability and being in RICAPS meetings reminded me of being in class and having the opportunity to collaborate with peers. thank you so much for all of your hard work and for welcoming me to the group -- wishing you all the best in your next adventure!

...
From Bella Carreon

+ Add to board



Help us fill Avana's role!



Senior Sustainability Specialist - Climate Action (Open and Promotional)

Salary ⓘ	\$123,510.40 - \$154,460.80 Annually	Location ⓘ	County of San Mateo, CA
Job Type	Regular	Job Number	J080L
Department	Sustainability Department	Division	Climate Change/Adaptation
Opening Date	11/20/2025	Closing Date	12/15/2025 11:59 PM Pacific
Bargaining Unit	02		

[DESCRIPTION](#) [BENEFITS](#) [QUESTIONS](#)

Description



The County of San Mateo's Sustainability Department seeks well-qualified applicants for the position of **Senior Sustainability Specialist – Climate Action** on the Climate Protection team.



We invite you to attend our upcoming Info Session for the Senior Sustainability Specialist position. Get an inside look at the department, the role, and the hiring process. Save your spot: <https://www.linkedin.com/events/infosession-seniorsustainability7401723818752278529/theater/>

The Climate Protection team works to:

- Catalyze regional climate solutions by forming impact networks and partnering with cities for resource and economic efficiency.
- Convert buildings and transportation from gas to electric to target largest emissions sources and improve community health
- Achieve carbon neutrality by 2040 in unincorporated communities

The Senior Sustainability Specialist – Climate Action will:

- Lead the [RICAPS Climate Collaborative](#) to support San Mateo County cities in developing climate action plans and implementing coordinated initiatives to reduce emissions. This includes hosting and facilitating monthly Collaborative and working group meetings, providing direction to technical assistance partners, and guiding strategic planning for the Collaborative to strengthen collective action on climate solutions.



2026 RICAPS Meeting Series



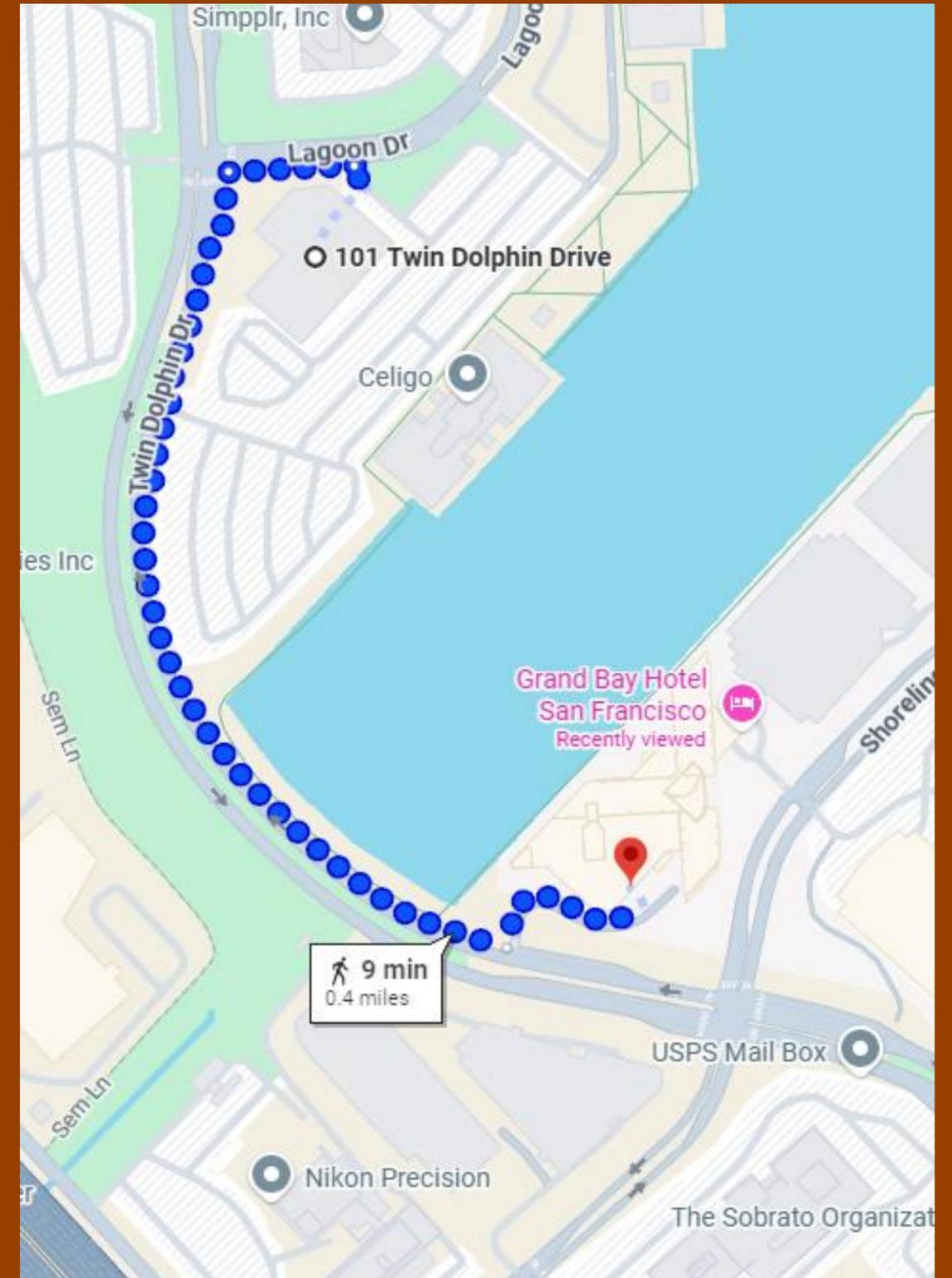
Hayley Martinez to lead RICAPS until position is filled!

- Next virtual RICAPS meeting:
 - January 27th
- Next in-person RICAPS convening:
 - March 24th, location TBD (reach out to Hayley if you'd like to host!)



Post RICAPS Happy Hour!

Right around the Corner at the Waterside Grill + Lounge



Post meeting group photo!





Thank you!